

Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No. 102: July 2022



Nesma Security Serves GCCIA

ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, the United Arab Emirates, and beyond.

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View all past issues at the [Nesma Insider Archives](#).

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Nesma & Partners Forms New JV



N&P has signed a memorandum of understanding with Kent, an international engineering firm, to form a joint venture. The new Saudi company, to be called “Nesma Kent,” is expected to deliver engineering, procurement and project management services to Saudi Aramco as part of its National EPC Champion program.

Nesma Kent will provide training to Saudis, creating a skilled workforce and enhancing the local economy via a new engineering center of excellence in the Kingdom which will also provide overseas training for Saudi engineers to acquire skills and knowledge at Kent’s international engineering centers.

Long-term goals of the JV include the development of low-carbon technologies such as blue hydrogen and blue ammonia along with carbon-capture innovations.

The MOU was signed July 7th by N&P Chairman of the Board Sh. Abdulaziz Al-Turki and Kent CEO John Gilley.

“With this new JV, we will support the execution of Saudi Aramco’s EPC projects as part of the new National EPC Champion program. Also, the future engineering center of excellence to be built by the new Nesma Kent company, will provide Saudis with the opportunity to upskill to world class engineering and increase the share of local content in the industry in keeping with Vision 2030.” **Nesma & Partners President & CEO Mr Samer A. Samad**

Nesma Security Serves GCCIA



The Gulf Cooperation Council Interconnection Authority (GCCIA) has awarded Nesma Security with a contract to provide security services at the council's headquarters and also at their substations in Al-Fadhili, Ghunan, Ras Al-Qurayyah and Salwa. Both mobile and on-site security services will be provided.

The three-year, SAR 16 million project will provide jobs to 45 Saudi security guards.

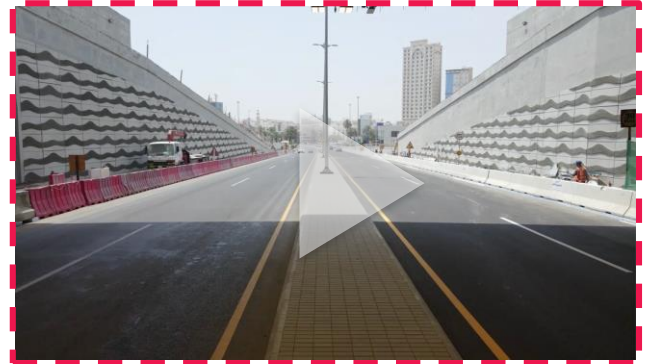


"Nesma Security is proud to again expand our operations in addition to providing 45 new positions for Saudi security guards. We look forward to serving the GCCIA and supporting their important mission." CEO Romel Jeries



Nesma & Partners Announces Al Auraif Road Soft Opening

In addition to the Masar project soft openings of the Al Mansour road & Mansour underpass (announced in the June issue of the Insider) N&P also had a June soft opening of the Al Auraif road and tunnel allowing a first-ever connection of multiple project zones in Makkah. The scope of work included utility infrastructure for electric, water & communications, 114 girders, 25,000 m³ of concrete and 30,000 m² of asphalt. [Click here](#) to watch a flyover of the completed works.



POSH Awareness Training

As part of its continuing effort to maintain a healthy work environment where employees feel safe and motivated to perform, Nesma & Partners conducted a Prevention of Sexual Harassment (POSH) awareness training. Separate sessions were organized for male and female employees.

The workshop helped employees recognize and differentiate between appropriate and inappropriate workplace behaviors. Employees were also educated about how to respond to inappropriate behavior, the rules regarding sexual harassment and the consequences of violating those rules at N&P.



N&P Sponsors Forum

Nesma & Partners was a Diamond sponsor of the GPMF or Global Project Management Forum 2022, an annual event which took place on June 26th & 27th in Riyadh.

Organized under the theme “The Future of Project Management: Digitizing & Adapting to Change,” GPMF 2022 focused on infrastructure, technology & innovation, smart cities and social development.

During the forum, Nesma & Partners also signed a memorandum of understanding with the Saudi Chapter of the Project Management Institute, in order to raise the competence and efficiency of N&P Project Managers.

N&P Security Staff Training

Twenty-one Nesma & Partners security staff at the DGDA Western Ring Road project received a one-day security training delivered by Adel Al Shaikh.



N&P Heat Stress Campaign

Nesma & Partners organized a heat exposure awareness workshop for their Diriyah Gate Development Authority (DGDA) project teams in Riyadh. The workshop, delivered by the Ministry of Human Resources and Social Development, covered risk factors and symptoms of heat illness, heat exhaustion and heat stroke. The trainers also provided advice for avoidance and treatment of heat stress. The workshop ran from 9am to 3pm on June 28th.



N&P CEO Addresses Employment Trends

Nesma & Partners President & CEO Samer A. Samad spoke on a panel titled “Mobility of Talent: Building an inclusive and diverse construction workforce of the future” at The Big 5 Saudi Leadership Summit held in Riyadh.

Samer reflected on various employment trends in the Kingdom’s construction industry and highlighted N&P’s strategic recruitment efforts. The Big 5 Saudi is the Kingdom’s leading construction event.

Agreement Signed to Establish Youth Council

Nesma & Partners has signed an agreement with Shabab Mujtamaie to establish a corporate Youth Council. The council will act as a bridge between employees and executive management. Initially, Shabab Mujtamaie will assist N&P in forming the council by analyzing the company’s needs, conducting workshops and selecting nominees, and at a later stage will provide consultancy services to the organization.

The initiative seeks to create a positive and supportive environment by increasing employee engagement, productivity and longevity in the company.





NUI Team Celebrates 2M Safe-Person Hours

Nesma United Industry's team at the La Palma Villas project reached two million safe-person hours without time lost due to injury. The milestone celebration was highlighted with certificates of recognition and cash bonuses for select workers with outstanding HSE performance.

Schlumberger Recognizes Nesma Security Team



In a special ceremony in Khobar, the Schlumberger Managing Director for KSA and Bahrain recognized four Nesma Security team members for their "Outstanding HSE Leadership Performance." The recognized security guards were

Saad Deghem Al Shammari, Saleh Khalid Al Khader, Ahmed Omar Al Saiwed and Khaled Tarjem Al Zoabi.

NIT Launches Website

Nesma Infrastructure and Technology has launched its new website. Check it out at www.Nesma-NIT.com



NTC's Courses For Autistic Adults

One of NTC's newest students in their English for Employability program is Mr. Abdullah Bashawry, a 30-year-old who works as an administrative assistant. He's also a talented artist who has exhibited his drawings and origami. The instructors have been impressed with Bashawry's attendance, enthusiasm and progress, especially since he is the only one in the class who is autistic. English for Employability is a year-long course with four levels from beginning to intermediate. Bashawry tested into the high beginning level when he entered the course. Instructors have noticed that along with his English language proficiency, his social skills and confidence are also improving.

Bashawry first came to NTC as a student in a one-month employment skills course entitled "Progress for the Future" and organized by the Al-Faisaliah Society and the First Autism Center in Jeddah under the supervision of the Ministry of Social Affairs. Bashawry was one of 10 graduates of that course, all of whom were autistic.



Blood Donation Initiative

Nesma & Partners marked 'World Blood Donor Day' on June 13 with a blood donation campaign at its Head Office.



Our Celebrations



Modern Bus Company celebrates Father's Day.



Modern Bus Company celebrates Eid Al Adha.



Nesma Water & Energy employees and management celebrate Eid Al Adha.



Eid Al Adha was celebrated by **Nesma Company** employees and management.

Congratulations!

Newborns



A baby girl for **Mohammed Ghulam Ali**, QC Mechanical Engineer, Nesma & Partners



A baby girl for **Bara'a Moutraji**, Project Controls Manager, Nesma & Partners



A baby girl for **Abdulla Rahmathulla Khan**, Mechanical Design Engineer, Nesma United Industries



A baby girl for **Waheeb Qari**, Recruitment Specialist, Modern Bus Co.

A baby girl for **Dua'a Al-Sulami**, Technician, Namat

Certification



Mohamad Najish Azami, Storekeeper, Nesma & Partners has completed a course in Microsoft

Excel as a Microsoft Office Specialist.

Employees of the Month

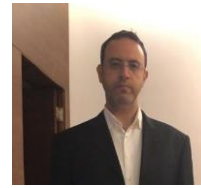


Abdullah Ahmed Abdulaziz Aljuman, Pipe Fitter, Nesma & Partners



Hamad Hassan Ibrahim, Foreman-Steel Fixer, Nesma & Partners

Graduation



Pierre Mouawad, Procurement Team Leader, Nesma & Partners has achieved an MBA executive

degree from Escem & Excelia, France.



Ali Hussain Nouman, Civil Engineer Instructor, Nesma Infrastructure and Technology achieved a master's degree

in civil engineering from Fahd Bin Sultan University in Tabuk.

Promotion



Muhammad Waqas has been promoted from Assistant Operation Manager to Operation Manager, Modern Bus Co.

Amani Normansyah has been promoted from Senior Recruitment Specialist to Talent Acquisition Lead, Modern Bus Co.

Namat Special Offer

Namat is pleased to offer a **15% discount for Nesma employees** who want to purchase a prayer kit designed for Hajj season 2022 with prayer scarf, prayer carpet, Quran cover and bookmark. Namat offers the kits in five color choices: lavender, turquoise, light green, nude and off-white.

Shop for yours by contacting Namat on social media [@namatbynesma](https://www.instagram.com/namatbynesma) or by messaging Sales Manager **Areej Iskandar: +966 50 845 5562**.

