

NESMA INSIDER

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2018 Nesma IT Forum: Are You Prepared?

IN THE SPOTLIGHT



GROUP NEWS



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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FEATURED ARTICLE

2018 Nesma IT Forum: Are You Prepared?



“Are You Prepared?” was the title of Nesma’s 2018 IT Forum held at Nesma Training Center in Jeddah. The forum this year shed light on information security and aimed to raise awareness about potential risks and threats of today’s rapidly evolving forms of information.

The IT forum agenda included a keynote presentation by Nesma Holding’s IT Executive Manager, Mubarak Alshahrani, highlighting various technical advancements along with their potential threats.

Following was a presentation by Midhat Amer, a speaker from Gartner, an American research and advisory firm. Amer shared security-related insights and gave advice on building successful organizations.

Another presentation was given by Ahmed Eid and Ben Rzouga from iSolutions, a premium partner of Google in the Middle East. Eid and Rzouga talked about the latest threats and solutions within the information security paradigm in addition to talking about new features in Google G-Suite.

Nesma President, Sh. Saleh Al-Turki, also attended this year’s forum and spoke about upcoming transformational changes in the Kingdom in addition to sharing facts and figures about commercial and social changes that are already underway.

IN THE SPOTLIGHT

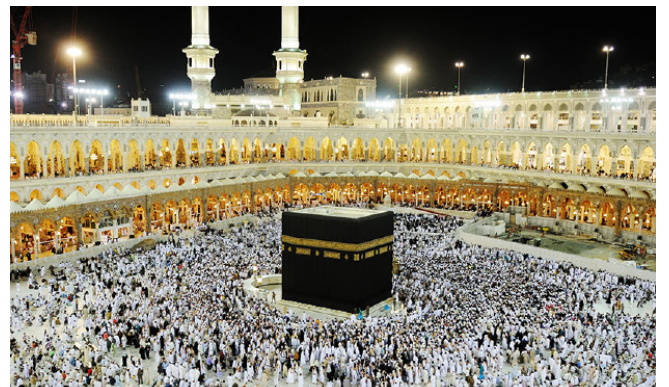
NESMAL TURKEY



Nesma established operations in Turkey in April, 2012, with Nesmal Yatırım Holding A.s., an investment company that has developed a strong portfolio of subsidiaries involved in the IT sector, as well as tourism and complete logistical solutions for air, ocean and inland transport.

One such subsidiary is Istanbullines which, since 2006, has promoted travel on the Sea of Marmara. Istanbullines operates ferries on the Ambarlı – Bandırma route for the transport of commercial trucks and passengers.

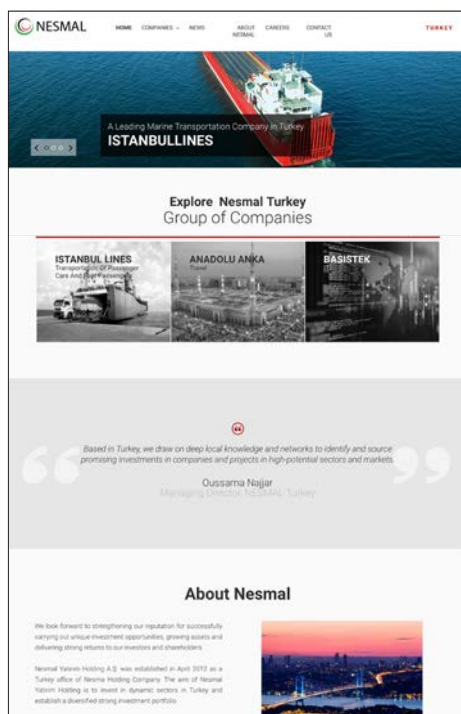
In 2009, Basistek commenced operations in the IT sector with an expert staff of Computer and Software Engineers. The company's wide ranging services include business solutions, system integration studies, outsourcing, maintenance and consultancy.



IN THE SPOTLIGHT *continued*

Anadolu Anka was established in 2013 to serve Turkish Hajj and Umrah visitors and soon succeeded in obtaining IATA membership allowing the company to establish a ticketing department. Anadolu Anka has since expanded its services to include international and domestic ticketing, visa services, hotel bookings and cultural tours.

Based in Istanbul, Anadolu Anka Tourism, Training and Consulting Inc., another subsidiary, is a travel agency targeting pilgrims visiting Makkah and Madinah to perform Hajj and Umrah. The company works in partnership with Mawaddah Int'l Group for Hotel & Umrah Services, a subsidiary of Nesma Holding and an operator of several hotels in both Makkah and Madinah.



Nesma Turkey has successfully launched its new website. They welcome visitors to the following link: <http://nesma.com/turkey/>



About the Vice Chairman

Oussama Najjar has had a long and distinguished career with Nesma during which he has managed and established numerous companies in a variety of sectors including security, e-commerce, electrical services and solutions, the Internet, IT, software solutions, tourism and transport.

Najjar holds a diploma from the Imperial College of Science, Technology, and Medicine, a bachelor's in Chemical Engineering and a master's in Technology and Development.

His accomplishments with Nesma include forming partnerships with Group 4Securitas, and with two e-commerce companies in Bahrain, establishing Nesma Internet, and founding Nesma Advanced Technology which later merged with Nesma Telecom (formerly NATEL) to become Nesma Telecom and Technology. He has also served as Chairman of KONCAR EU, an electrical switchgear manufacturer in Split, Croatia.

GROUP NEWS

N&P Management Forum: Towards Strategic Initiatives

Nesma & Partners conducted a management forum in Al Khobar during which employees were apprised of the strategies the company is employing in order to address both challenges and opportunities presented by Vision 2030.

Nesma & Partners' President & CEO, Imad Gholmieh, provided a summation of initiatives and goals such as digitizing and automating processes, using talent management strategies to increase efficiency and embracing Aramco's IKTVA drive, which supports increased levels of localization in the Kingdom.

Mr. Gholmieh also noted that the company has been awarded more fast-track projects and complex landmark projects. He stressed the importance of diversifying into the power, water, infrastructure and transport sectors in addition to expanding the company's engineering capabilities. He also credited current growth in part to team spirit, good effort and a culture of commitment from the company towards its employees, its Saudi workforce, its stakeholders and shareholders.

Other speakers during the event were Emad Mugharbel, Executive Manager Nesma High Training Institute; Kholood Al- Mattar, Business Development Executive; Bushra Fathallah, Company Secretary Contracts & Legal Manager; Mohammed Kadri, HR Consultant and Shafer Youssef, IT Deputy Manager, delivering speeches on the In-Kingdom Total Value Add (IKTVA) program, KSA construction market, building trust through governance and career development and automation.



HSE Session at Nesma Training Center

A Health, Safety & Environment (HSE) session was held at Nesma Training Center in Jeddah, bringing together Nesma's HSE committee members.

The event discussed latest HSE changes, requirements and regulations for the Nesma Group of Companies with the aim to raise awareness on the topic.

Nesma's HSE committee members are Mahmoud Fallatah, CEO, Nesma Water & Energy; Noura Al-Turki, Executive Manager, Group Support Services; Fouad Al-Sherebi, Executive Chairman, Makkah Public Transport Bus Project; Samy Jarrar, Risk and Compliance, Nesma Holding.



GROUP NEWS

NT&T Awarded a Contract by Saudi Electricity Company

Nesma Telecom & Technology was awarded a SAR 38.6 million contract by Dawiyat, a subsidiary of the Saudi Electricity Company.

Nesma Telecom & Technology's scope of work includes the survey, design and implementation of the entire fiber optic network infrastructure to meet GPON/NGPON2 standards and provide at least 100Mb/s to 12,663 households in As-Salam district, Riyadh.

The project, undertaken in a record of 3-month period, included 1600km of ducting and 680km of fiber optic cable to serve the entire district and its 4460 buildings.

نسما للاتصالات والتقنية
NESMA TELECOM & TECHNOLOGY



NTC Hosts Ertkaa Awarding Ceremony

Nesma Training Center hosted an awarding ceremony organized by the Counseling and Guidance Department of the General Department of Education in Jeddah. The event included awarding "Ertkaa" initiative committees members.

Ertkaa initiative aims to educate families about ways to communicate with their children's schools in order to spread the culture of partnership among schools, families and society.

Mawaddah Gains ISO 9001:2015 Certification

Mawaddah International Group has passed the TÜV NORD auditing and certification procedures to become officially certified as ISO 9001:2015 compliant in its sales and Umrah services.



ISO 9001:2015 is a global quality management system that provides a framework and set of principles designed to consistently satisfy customers and stakeholders.

TÜV NORD Group is a technical service provider with worldwide activities that was founded in 1869 and is headquartered in Hanover, Germany.

GROUP NEWS:

An Award Ceremony for Albir Society Lawyers and Consultants

An award ceremony was held at Albir Society in Jeddah for Albir's volunteer lawyers and consultants.

During the ceremony, Nesma President and Chairman of the Board of Directors for Albir Society, Sh. Saleh Al-Turki, spoke about how lawyers make important community contributions and thanked them for their continued and generous service to society.



Al-Turki Receives Recognition for Tarahom and Nesma Sponsors Makkah Excellence Award Closing Ceremony

As the Chairman of Tarahom Committee, Nesma President, Sh. Saleh Al-Turki, received the Humanitarian Excellence Branch of Makkah Excellence Award.

"Tarahom", meaning "compassion," describes the committee's work which has been the continuous care of prisoners and their families including aid to families of inmates to help them overcome the challenges they face while their family members are in prison and helping prisoners to re-integrate as good members of society.

Additionally, Nesma Holding sponsored the closing ceremony of the Makkah Excellence Award. Representing Nesma was Community Relations Manager, Saeed Al-Mushref, who received the company's sponsorship recognition.



GROUP NEWS



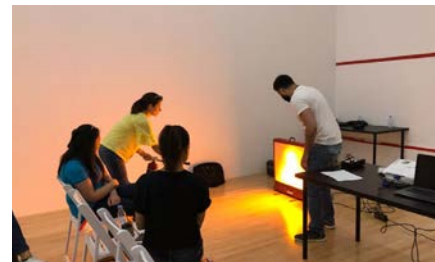
Nesma Havatek Achieves 30 Million Safe Man-Hours

Nesma Havatek received an appreciation award from Fadhili Gas Project for achieving 30 million safe man-hours meaning no work time was lost due to injury. Nesma Havatek is responsible for the construction of storage tanks in Fadhili Gas Project.



Safety Campaign at Umm Wu'al Phosphate Project

A 5-day safety campaign was held at N&P's Umm Wu'al Phosphate Project. The campaign workshops included raising awareness regarding hand injuries, fall protection, use of safety manual, electrical hazards and road traffic safety.



Fire Safety Training for Residents at Nesma Oasis Village

A fire safety training was held at Nesma Oasis Village to educate the village residents about risks associated with fire emergencies and how to deal with them.



Safety Training at N&P's KAAR Project

Images are from a celebration held by the KAAR safety training program team for its safety trainees in Makkah. All the trainees joined KAAR as full-time safety officers.



First Aid Workshop at NTC

Nesma Training Center hosted a first aid workshop organized by Al-Rawdah District Center and presented by Paramedics from the Ministry of Health.



Toastmasters Meetings at NTC

Nesma Training Center hosted the Eloquent Toastmasters' monthly meeting.

Nesma Holding Basketball Team Wins the Championship Summer League

Nesma Holding Basketball team won the championship of the Summer League at Alkon International School. The team played against teams from Toyota, Sv Supremo, Brotherhood, Abudawood and Al-Hamrani.



NT&T's Football Championship

Employees from Nesma Telecom & Technology participated in a football championship gathering six teams from different departments of the company. Business Solutions Team was the final game winner with a 6-3 score.



Nesma Cricket Team Wins the First T10 Tournament in Jeddah

Nesma Holding Cricket Team participated in the first T10 Tournament in Jeddah, organized by WPCA and bringing together 23 different teams.

Nesma's team won all the games in the Tournament until it finally grabbed the championship trophy in the final game against ATC.

This is Nesma's third Championship winning in Cricket.



GROUP NEWS:

Around & About Nesma



A recent photo was taken in Khobar by Mubarak Hassan, Operations Supervisor, Nesma Real Estate.



Employees from Nesma & Partners' Fadhili Integrator Building Works Project and Fadhili Civil Works Project were presented the "Best Employee of the Project" award in an event organized by Saudi Aramco.



Toastmasters International president, Balraj Arunasalam, visited Nesma & Partners' Toastmasters club.

After Hours

Mohammad Salman: A Self-Taught Photographer

Mohammad Salman, an Administration Officer at Nesma Holding, was always fond of digital photography and passionate about the ability to take photos that last forever.

Although Salman is a self-taught photographer who learned how to handle a camera by watching online videos and reading books, one of his photos was selected by the well-known website, Flickr, as one of 500 best photos. The photo was later published on Flickr's online magazine, Explore.

To learn more about Mohammad Salman's photography, visit his website: www.photonistan.com



From the Community



Congratulations!

Newborns



A new baby boy for **Mubashir Ahmed**, safety supervisor, Nesma & Partners



A new baby girl for **Zahid Ali**, senior land supervisor, Nesma & Partners



A new baby girl for **Azharuddin Hassan**, MIS supervisor, Namma Cargo



A new baby boy for **Mohammad Hallab**, design team leader, Nesma & Partners

A new baby boy for **Abdul Rahman Omar Balbaid**, design engineer, Nesma & Partners

Employees of the Quarter

Employee of the First Quarter at Nesma Embroidery is **Lamya Al-Saeedi**, production coordinator.

Employees of the Month



Md Mohtashim Alam, QA/QC engineer instrumentation, Nesma & Partners



Khalil Ansari, clerk, Nesma & Partners



Mohammed Khalifa Al-Farhan, heavy duty driver, Nesma & Partners



Ragwan Ali Sultan, project engineer, Nesma & Partners



Shahnawaz Ahmad, store supervisor, Nesma & Partners



Sunny Pausang Ferry, personnel specialist, Nesma Onur



Heldo Chavez Pimentel, scaffolder, Nesma & Partners



Alagarsamy Subramanian, contract administrator, Nesma & Partners



Irshad Ahmad, senior site engineer, Nesma & Partners



Isam Ali Muslim, foreman, Nesma & Partners

Graduation



The son of **Burhan Jadaan**, superintendent, Nesma & Partners, graduated with a bachelor's degree in civil engineering from Umm Al-Qura University

Certificates



Sahik Abdullah, site engineer, Nesma & Partners, received a certificate of appreciation from Saudi Aramco for his dedication as a contractor communication engineer at the Ras Tanura Refinery project.

Sadeem Al Sanea, senior OD specialist, Nesma & Partners, received the Compensation and Benefits Professional Certificate provided by Meirc for Training and Consulting, Dubai.

Ahmed Abdul-Aziz, Electrical Engineer, Nesma & Partners, passed the "Six Sigma Yellow Belt" exam

FROM THE COMMUNITY *continued*

Across Nesma, employees recently celebrated the national day of Syria



Nesma Electric, Riyadh

Across Nesma, employees recently celebrated the national day of Yemen



Nesma & Partners - Head Office



Nesma & Partners, SANG
Hospital Project, Taif



Nesma & Partners - KAAR
Project

Across Nesma, employees recently celebrated the national day of Jordan



Nesma & Partners - DIRAB Airbase Project



Nesma & Partners - King Abdulaziz Road Project



Nesma & Partners and Nesma Trading, Khobar



Nesma & Partners- SANG Hospital Project,