

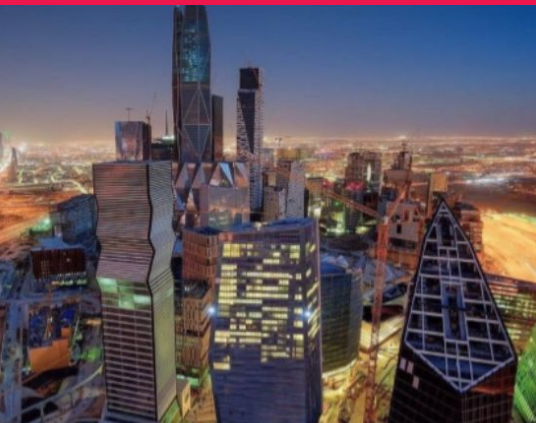
NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 66: June 2019



Nesma Trading to Build 1M Square Meter Landscape Nursery Near Umluj City

GROUP NEWS



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FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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Nesma Trading to Build 1M Square Meter Landscape Nursery Near Umluj City



A joint venture between Nesma Trading and UAE-based Professional Landscape was awarded a contract by the Red Sea Development Company (RSDC) to design and build an onsite landscape nursery that spans over one million square meters, located on the islands offshore between Umluj and Al-Wajh cities, in Saudi Arabia.

The nursery will be part of a global tourism project called the "Red Sea Project" that has been announced by Deputy Prime Minister, Crown Prince Mohammad bin Salman Al Saud, as part of the Saudi 2030 Vision, that plans to establish beautiful and diverse natural destinations while setting new standards in sustainable development and protecting the environment for future generations.

Commenting on the project, John Pagano, RSDC's CEO said, "We are pleased to award this contract to a partnership led by a Saudi company, one that has demonstrated its ability and commitment to delivering projects to the highest international development standards."

Being one of the largest in the region, the nursery will propagate plants, shrubs, trees, palms and groundcover, to meet the project demand of more than 15 million plants for landscaping. The plants grown will be mostly native species adapted to the local climate.



RSDC is wholly owned by the Public Investment Fund of Saudi Arabia (PIF) established to drive the development of the Red Sea Project that aims to set new standards in sustainable development and position Saudi Arabia on the global tourism map.

IN THE SPOTLIGHT

Nesma Renewables Group

Renewable energy is produced using a natural resource that is rapidly replaced, including solar power, wind power and biomass. Renewable energy is typically used in four areas: electricity generation, air and water, transportation and rural “off-grid” energy services.

Nesma Renewables Group (NRG) works on developing independent power projects (IPPs) in Saudi Arabia, the Middle East and North Africa. IPPs are usually developed for the country’s main electricity producer such as the Saudi Electricity Company.

Established in 2016 and based in Jeddah, NRG works on designing, constructing and operating renewable energy power plants. It plans to act as a developer of large scale renewable energy projects where Nesma will be the asset owner and provide operation and maintenance services.

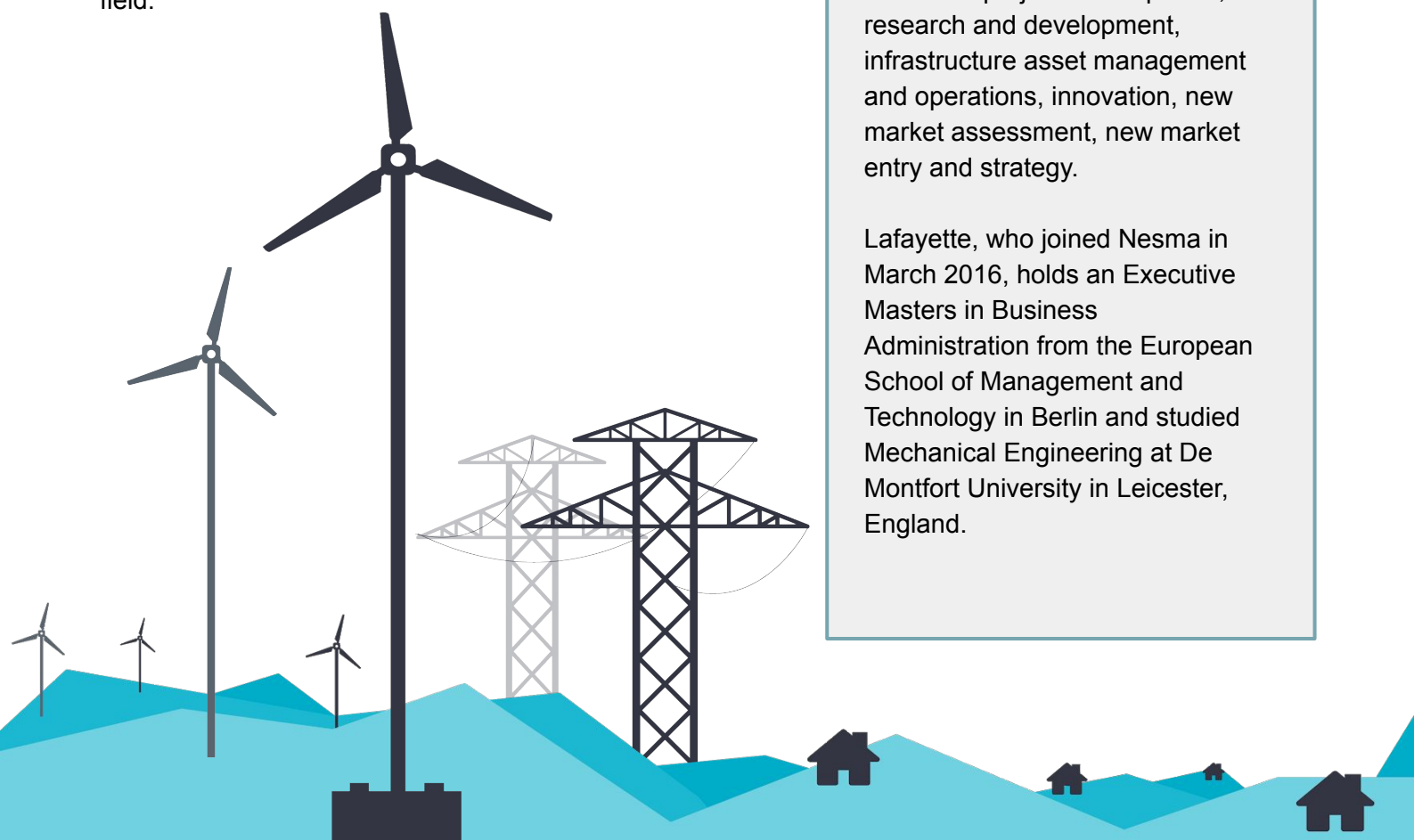
NRG aims to support the growth of renewables in Saudi Arabia and to become an innovator in the renewable energy field.



About the CEO

Amaan Lafayette is an energy industry professional with over 17 years of experience including 15 years with the German utility EON. In the renewables field he worked in project development, research and development, infrastructure asset management and operations, innovation, new market assessment, new market entry and strategy.

Lafayette, who joined Nesma in March 2016, holds an Executive Masters in Business Administration from the European School of Management and Technology in Berlin and studied Mechanical Engineering at De Montfort University in Leicester, England.



GROUP NEWS

Nesma Trading Awarded Al-Jawharah Mall Project

Nesma Trading was awarded the Al-Jawharah Mall Project by Mohammad Al-Habib Real Estate and Investment Company. Nesma Trading will be responsible for constructing the skeletal works of the building located in Jeddah.

The commercial center consists of three floors with an area of 104,000 square meters and features an outdoor boulevard with restaurants and cafes, a public entertainment area and cinema.



Nesma Catering Serves VIPs at the WWE Super Showdown



Nesma Catering was chosen to serve VIP guests during the WWE Super Showdown event at King Abdullah Sports City.

2,000 VIP guests attended the event in the presence of Prince Abdul Aziz bin Turki Al-Faisal, Chairman of KSA's General Sport Authority.

Nesma & Partners' KAHD Project Passes HSE Inspection

Nesma & Partners' King Abdullah Financial District (KAHD) Project was found to be in compliance with health and safety standards after being inspected by the HSE department. The department checked implementation of a heat stress management plan and also inspected all temporary electrical connections and installations.

Best practices implemented at KAHD Project include monitoring of ambient temperature, humidity and air velocity with validly calibrated instruments. In addition, the project maintains a roving ambulance and effective coordination with an on-site nurse.



GROUP NEWS

Qetan Tailoring & Embroidery Center Follows Kaizen Philosophy

Qetan Center in Dammam has succeeded in being the third factory within Nesma's nonprofit network of factories to implement the Kaizen philosophy.

The Kaizen method focuses on a lean management system and continuous improvement of operations by removing waste in processes, communication, logistics, finance, purchasing and time taken to process a task from start to finish.



Nesma Recycling Team Attends ISRI Convention and Meets With Toyota Group

Nesma Recycling attended the Institute of Scrap Recycling Industries (ISRI) 2019 Convention & Exposition located in Los Angeles, CA, USA. The convention featured displays of the latest recycling services, equipment and emerging technologies in the field.

Additionally, Nesma Recycling's CEO, Basharat Tanwar, was interviewed by the global media group, "The Business Year," where he spoke about the company's work in the recycling field and the overall waste-management market in the Middle East.

Moreover, representatives of Toyota Tsusho, a member of the Toyota Group, visited Nesma Recycling and took a tour of the company's metal factory, metal scrap division, paper waste division and plastics factory.



Nesma Holding Hosts HR Employees at a KPIs Workshop

Nesma Group HR employees attended an HR key performance indicators (KPIs) workshop, held at Nesma Training Center in Jeddah, and organized by Nesma Holding Corporate HR.

HR key performance indicators are metrics that are used to see how HR is contributing to the rest of the organization and following the overall HR strategy.

GROUP NEWS

Yasmeen Al-Maimani Makes History As First Female Pilot in Saudi Commercial Airlines

Nesma Airlines, the General Authority of Civil Aviation and Hail International Airport, celebrated the first official flight of Nesma Airlines pilot, Yasmeen Al-Maimani, who made history as the first female commercial airlines pilot in Saudi Arabia.

This important milestone for the Kingdom of Saudi Arabia was widely celebrated in the news and also marks the one-year anniversary of women driving (June 2018). For Al-Maimani, it came six years after obtaining her aviation license from the Saudi Civil Aviation Authority.

Al-Maimani training consisted of completing a four-phase pilot program consisting of ground training at Prince Sultan Aviation Academy in Jeddah, training on a plane with more than one engine and multiple crews, ground training on the ATR 72-600 at Nesma Airlines' training center in Hail and flight simulation training of ATR 72-600 in Jakarta and Madrid. This program was followed by sessions with Nesma Airlines' certified trainers and a final test conducted by a certified inspector of the General Authority of Civil Aviation.

Al-Maimani's first official flights were from Hail to Qassim and Hail to Tabuk. She expressed her happiness on her social media accounts by writing, "Thank you @nesmaairlines for making my dream come true."



Faces of Nesma: Hani Haj



In 2014, Hani Haj joined Nesma as a Plant Manager at Nesma Concrete Solutions then became the Support Services Manager at Nesma Contracting.

Today, he is the Business Support Executive at Nesma Renewables Group. When asked about his journey with Nesma, he said, "Continual growth may mean walking an uncomfortable road now and then, but it's better than taking the unnatural road of staying the same."

He added, "Being part of Nesma has taught me a lot; I learned so much about interpersonal skills, team work, effective communication and leadership."

Prior to joining Nesma, Haj worked as an Electrical and Network Engineer, Senior Support Engineer and as a Project Manager. He holds a bachelor's in electrical engineering and several certificates in project management, information technology infrastructure library and microsoft systems engineering.

In his spare time, Haj likes to read and practice personal wellness.



GROUP ACTIVITIES

Nesma & Partners Raises Awareness on World Day to Combat Desertification and Drought

Nesma & Partners' employees raised awareness on World Day to Combat Desertification and Drought by exchanging plants and using reusable water bottles.

World Day to Combat Desertification and Drought is a United Nations event to raise awareness of methods to help prevent desertification and to recover from drought.



Nesma Recycling and ACL Organize Champions Tournament

In coordination with the Asian Cricket League (ACL), Nesma Recycling organized "Nesma Recycling Champions Trophy" tournament.

The winning team was the Banswada Ball Burners (BBB), who competed against 11 other teams to win the championship trophy.

Zain and Faria Zubair Announced Finalists at Google Science Fair

Zain and Faria Zubair, children of Zubair Ahmed, Projects Manager, Namma Cargo, were selected as Global Finalists at the Google Science Fair for their Neuro-ExoHeal project.

Neuro-ExoHeal aims to help patients suffering from hand stroke recover faster by using an exoskeleton device for hand rehabilitation.

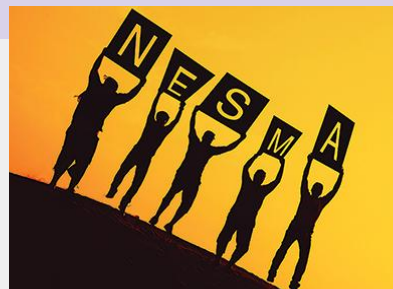


Check the Google Science Fair 2018-2019 finalists announcement on:

<https://www.google-sciencefair.com/>

Call for Submissions: Ask a Colleague

Nesma Insider would like to know if you have any questions you want to ask an expert or colleague at Nesma. Every month we will pick a question and get an answer from a Nesma expert. [Send us your question today!](#)



What's Happening?

Share your company's upcoming community activities and team and club info with us. [Send in your information.](#) Do you have an idea for a team, club or activity that you'd like to start at Nesma? We'd love to hear about it and see if we can support it. [Tell us more here.](#)

Nesma Group Discounts

MAWQIFAK Car Wash Soft Opening in Jeddah

MAWQIFAK is pleased to invite you to the soft opening of its car wash service, Sunday to Thursday from 30/6/2019 to 4/7/2019, 4:00 PM to 12:00 AM.

Location: opposite the eastern gate of Haifa Mall, at the intersection of Palestine Street & Medina Road.



يسر شركة موقفك أن تدعوكم للإفتتاح التجريبي (Soft Opening)
لخدمة غسيل السيارات بتقنية البخار المضغوط
وذلك خلال الفترة من الأحد إلى الخميس الموافق
٢٠١٩/٠٦/٣٠ - ٢٠١٩/٠٧/٠٤ من الساعة ٤:٠٠ مساءً إلى ١٢:٠٠ صباحاً

الموقع: أمام البوابة الشرقية لهيئة مول، تقاطع طريق
المدينة المنورة مع شارع فلسطين
الدخول من الجهة الشرقية (طريق المدينة الطالع)

نتمنوا .. نتشرف بخدمتكم



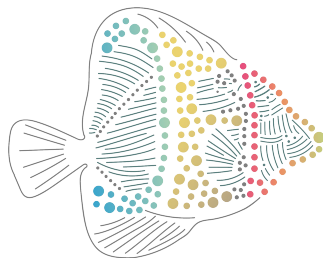
Mawaddah Hajj Discount for Nesma Group

Mawaddah Int'l Group is offering a 25% discount at Mawaddah hotels in Makkah and Medina during this year's hajj season. The offer is exclusive for Nesma employees and their families.

For booking and further details, please contact:
othman@mawaddah.com.sa



Volunteer Opportunities at Jeddah Season Festival!



موسم جدة
Jeddah Season
بحر وثقافة SEA & CULTURE

Jeddah Season festival is providing volunteer opportunities for Nesma employees. To volunteer, fill out the form in the link and add "Nesma" as the employer.

<https://bit.ly/2Hv10cC>

Jeddah Season offers a wide range of tourism, cultural events and activities and sheds light on Jeddah as the Kingdom's tourism capital. Most of its events are being held for the first time in Saudi Arabia.

From the Community



Congratulations!

Newborns



A new baby girl for **Aqeel Talal Aqeel**, Senior Accountant, Nesma Holding



A new baby boy for **Saeedullah Bakht**, Guard, Nesma Real Estate



A new baby boy for **Alaa Al-Qarni**, Quality Officer, Nesma Embroidery, Jeddah

Employees of the Month



Abdul Razzak Shukkur Ali, Foreman, Nesma & Partners



Roland Chanbour, General Foreman, Nesma & Partners



Arwah Issa Sultan, Site Engineer, Nesma & Partners



Bernad Javier Oquendo, Electrical Lead Man, Nesma & Partners



Mohammad Adnan Hunini, Site Manager, Nesma & Partners



Mohammad Shawaz Alam, Storekeeper, Nesma & Partners



Nasir Ahmed, Reporter, Nesma & Partners

Employees of the Quarter



Employee of the Quarter at Nesma Embroidery, **Samirah Al-Ghamdi**, Production Technician

Employees of the Year



Employee of the Year at Nesma Trading, **Imad Boustani**, Project Manager

Certificates



Kholood Al-Mattar, Business Development Executive, Nesma & Partners, earned her Intermediate Certificate in

Human Resources Management from the Chartered Institute of Personnel and Development (CIPD)



Ahmed Alhamad, Construction Instructor, Nesma High Training Institute,

earned his master's in construction engineering management (MCEM), from Imam Abdulrahman Bin Faisal University. His graduation project highlighted the Nesma & Partners' towers that are among the few buildings in Saudi Arabia that meet OSHA and UK HSE standards

Farewell



Farewell to **Joe John Rebello**, Site QA Manager, Nesma & Partners, who has been part of the Nesma family since 1996

HAPPY
EID



FROM THE COMMUNITY



Across Nesma, employees celebrated the national day of the Philippines.



Jollibee - Head Office



Nesma & Partners - Umm Wu'al Project



Nesma & Partners - KAAR Project



Nesma Catering - Schlumberger Project



Nesma & Partners - SANG Hospital Project, Taif



Nesma Telecom & Technology - Head Office



Jollibee



Nesma Telecom & Technology - Head Office

FROM THE COMMUNITY

Employees with 10+, 20+, and 30+ years of service receive their newly designed ID card in honor of their valuable work at Nesma



Nesma Embroidery



Nesma Electric



FROM THE COMMUNITY

Nesma Holding celebrates Eid Al-Fitr



Nesma Water & Energy celebrates Eid Al-Fitr

