

Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No. 101: June 2022



Jazan Contract For Nesma Security

ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, the United Arab Emirates, and beyond.

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First In-Person Advisory Board



Nesma hosted its first in-person advisory board meeting on June 20, 2022. The advisory board was established in January 2022 to strengthen the company's corporate governance. It had until last week held all its meetings online.

To welcome the independent advisors who joined from Spain and Japan, the advisory board meeting was then followed by a culinary experience at Julienne studio in Jeddah.

Facilitated by Camil El Khoury, managing partner of Tenacity, the advisory board met with Nesma head office executives over a fun challenge to commemorate the release of the Nesma Culture statement last month. Board members and managers donned aprons, cooked up pasta and rolled out pizza dough to create unique pizzas. Why? To experience a shared metaphor of "cooking up culture," transformation and group innovation.

Sharing his comments on the event, **Jeffrey Char, Member of the Advisory Board, Chairman of Nesma Renewables Advisory Board**, said, *"Corporate culture is the most important ingredient. You have a lot of different things - kind of like our pizza exercise tonight - and you put in all of these ingredients, but corporate culture is what keeps everything together and makes it turn out to be a good pizza!"*





Jazan Contract For Nesma Security

The city of Jazan has awarded a 36-month contract to Nesma Security valued at more than SAR 84 million. The company will provide 24/7 security for basic and downstream industries including residential neighborhoods, light and heavy industry areas, secondary roads and roads adjacent to the city.

To fulfill the contract, Nesma Security will utilize 18 new security vehicles and employ 250 Saudi security officers, fueling the company's continued growth.

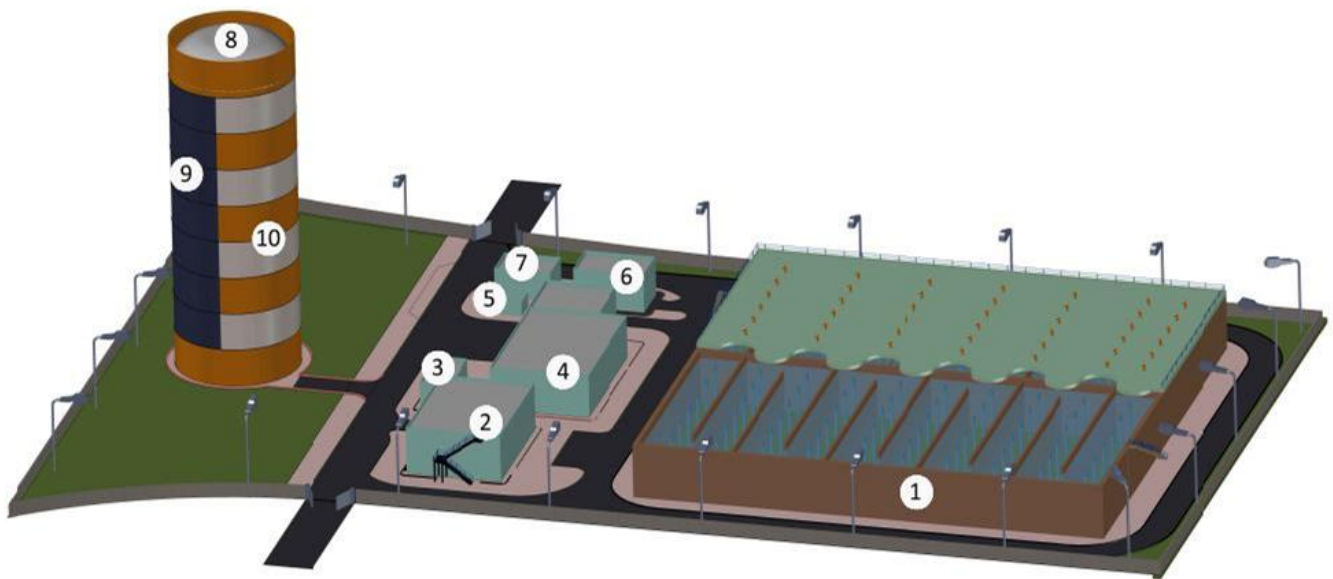


“Nesma Security is honored to serve the people and businesses of Jazan by keeping them safe. We're also proud to be providing 250 jobs for Saudis and doing our part to help realize Vision 2030.” **CEO Romel Jeries**

Nesma Water & Energy Wins Al-Hafuf Project



نسما للمياه و الطاقة
Nesma Water & Energy



NW&E has been awarded a project to design, build and commission a potable water pumping station to provide clean drinking water to the residents of Al-Hafuf in the eastern region of Saudi Arabia. This project, valued at SAR 125 million, involves the construction of a storage tank with 38,200m³ capacity, a 65-meter tall, one-million gallon steel elevated tank which will incorporate solar panels to offset energy consumption, a pump house and other buildings related to the station's operations. This contract also serves to strengthen the relationship with client ROSHN Real Estate Co. The project is being designed in-house at NW&E.



Hamed Mohamed Hamed
Technical & Estimation Lead

"Nesma Water & Energy is honored to serve the residents of Al-Hafuf as we again expand our operations. Projects such as these support the Kingdom's Development Program and 2030 Vision. Additionally, we provide pioneer services while upholding our quality of work to match international standards and measures and feel proud to serve the Kingdom of Saudi Arabia."



MASAR Project Soft Opening

Nesma & Partners announces the soft opening of the Al Mansour road & Mansour underpass. Since the start of the project in mid-2020, the team has successfully navigated numerous challenges including the diversion and relocation of hundreds of meters of water, sewage and telecommunications lines. The scope of work involved 127 girders, 7200 m² of asphalt, 20,000m³ of concrete and 2000m² of GRC cladding.



This project is part of the Kingdom's Vision 2030 plan for urban renewal and development of infrastructure.

Namat Producing Hajj Kits

Namat has released the **Hajj Kit 2022**. The kits were inspired by the government's decision to change the official color of ceremonial carpets, the "red carpet," to purple, the color that graces the Kingdom's springtime desert. The tailored and embroidered kits feature a traditional Saudi Sadu design found on official, royal, ceremonial carpets and include a prayer scarf, prayer carpet, Quran cover and bookmark. Namat offers the kits in five color choices: lavender, turquoise, light green, nude and off white.

Shop for yours by contacting Namat on social media [@namatbynesma](https://www.instagram.com/namatbynesma) or by messaging Sales Manager **Areej Iskandar: +966 50 845 5562**. The kits are also available on third party sites: [@dar.3en](https://www.dar.3en.com) or [@homegrown market](https://www.homegrownmarket.com).

Namat by Nesma is a social enterprise producing garments for the greater social good.



Namma International Welcomes Hajj Pilgrims



Namma International Marine Services brought the year's first group of Sudanese pilgrims to arrive by sea. The 1126 pilgrims arrived on the Amanah vessel and were welcomed at the port with gifts of flowers and refreshments. The event was covered live by multiple media sources.

Namma International is the only sea transporter with the honor of being authorized to bring pilgrim groups to Makkah.

Click these links to watch the broadcasts on [Saudi Channel No. 1](https://www.saudi-channel.com) and [Saudi Channel No. 11](https://www.saudi-channel.com).

NDigitec Impresses at Gulf Print & Pack 2022



NDigitec showcased its many competencies at the recent Gulf Print & Pack 2022 (GPP), a trade exhibition held at the Dubai World Trade Centre. The exhibition offered an opportunity for the company to network with potential customers and other industry leaders, in addition to having the honor of hosting His Highness Sheikh Hasher bin Maktoum Al Maktoum during the opening ceremony.

NDigitec was also the printing partner and sponsor for the GPP innovation feature area where customers learned about the company's recyclable D-Board material which can be used to create exhibition stands, furniture and displays. NDigitec designed its own eye-catching booth with the product. Another NDigitec product popular with visitors was Flexoeasy.com, a digital platform for flexographic plate-making.

GPP 2022, the leading commercial and package printing exhibition in the MENA region, was a three-day event that attracted over 7500 visitors from 90 countries.

N&P Renovates 30 Homes

Collaborating with Tarmeem Charity Association, Nesma & Partners has renovated 30 houses benefiting 183 family members across the Eastern Province of the Kingdom.

Based on an agreement signed with Tarmeem at the Future Projects Forum 2020 to build, repair and upgrade homes in underprivileged neighborhoods in the Eastern Province, the work has been carried out over six campaigns engaging 86 N&P employees volunteering a total of 1243 man-hours to renovate the homes in Dammam, Qatif, Al Ahsa, Hafar al Batin and Abqaiq.

Nesma & Partners strives to create a positive impact on society and the environment. These kinds of community support initiatives develop from the company's sustainability framework drafted in accordance with sector-specific material topics in alignment with both the Saudi Vision 2030 and the 17 United Nations Sustainable Development goals.



“As responsible corporate citizens, we owe a keen sense of responsibility towards the community and environment around us. A safe and decent life is everyone's right, and we are proud to be associated with Tarmeem in this noble initiative, a humble attempt towards making a positive difference in the lives of people who need and deserve support.”

Samer A. Samad, President & CEO, Nesma & Partners

N&P Team Celebrates Five Million Safe Hours

The Nesma & Partners MIP-7 team has surpassed five million hours without time lost due to injury and scored a construction safety index (CSI) of 90.51%. The event was marked with a celebration including cake and certificates recognizing team members who had played a key role in the achievement including a certificate of appreciation from Saudi Aramco to Project Manager Raji M. El-Samrani. The ceremony and celebration were attended by Aramco and Nesma management in addition to the project team members.

The teamwork required for this milestone exemplifies the Nesma & Partners' slogan of "Together, We Build Excellence."



NUI Conducts Emergency Preparedness Training

Nesma United Industries conducted a theoretical and practical training workshop with 28 employees in their head office building to coach them about emergency preparedness with an emphasis on fire danger. The trainees learned about safe evacuation procedures and proper use of the fire extinguishers.

The overall goal of NUI's Occupational Safety and Health Department is to instill a culture of occupational safety and health in the workplace with trainings such as this one.



NIT Updates

Nesma Infrastructure & Technology announces its new profiles on Twitter and Instagram to complement its LinkedIn profile.

Please check them out, "Like" and "Follow" so you can stay tuned in to all their updates.

You can find NIT at the links below:



[@Nesma_NIT](https://twitter.com/Nesma_NIT)



[@Nesma_NIT](https://www.instagram.com/Nesma_NIT)



[Nesma Infrastructure & Technology](https://www.linkedin.com/company/Nesma-Infrastructure-Technology)

In other news, NIT's advisory board enjoyed having their 2nd quarterly meeting in their new Jeddah offices where they discussed ongoing projects, business operations and future expansion plans.



Jollibee Celebrates Anniversary

The 14th anniversary of the opening of the first Jollibee store in the Kingdom of Saudi Arabia was celebrated at Jollibee Jeddah International Market on June 21. In attendance were Jollibee-Nesma CEO Faisal Bamhrez, HR-Admin Manager Turki Basabrain, Operations Head Tristan San Pedro, support group and store staff.

Faisal Bamhrez thanked everyone for their support, especially those who have been with Jollibee since the beginning.



Enjoying Jeddah Seasons

Nesma Co. HR organized an outing for maintenance staff to have the opportunity to enjoy Jeddah Seasons.

Mustafa AlSandal Shares His Art

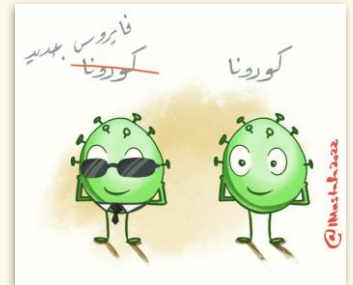


When Mustafa AlSandal isn't on the job as an expeditor with Nesma & Partners, you might find him creating art, most likely with ink or digital art programs. Mustafa shared his art journey with the Insider, telling us that his talent

was apparent at a very young age, and that he uses his art to explore his feelings and life struggles. He is constantly working to improve his technique and develop his unique style with the hope that, one day, his art will be more widely appreciated. He has already displayed at several galleries and carnivals, provided digital workshops and been a gallery representative/coordinator.

Check out more of his art at the links below:
Art Project <https://www.behance.net/MustafaALSandal>

Qathara Video Project (character creator, director helper and movement adviser)
<https://youtu.be/IGmoMZA4Bqw>



Congratulations!

Newborns



A new baby boy for **Mustafa El-Najjar**, Civil Engineer, Nesma & Partners



A new baby girl for **Waheed Irfan**, Senior Site Engineer Electrical, Nesma & Partners



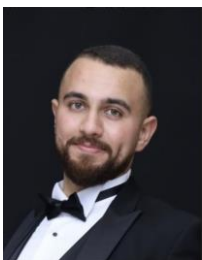
A new baby girl for **Bara'a Moutraji**, Project Controls Manager, Nesma & Partners

Marriage



Mohamed Amin, Electrical Engineer, Nesma Infrastructure & Technology

Graduation



Mustafa El-Najjar, Civil Engineer, Nesma & Partners, earned his master's degree in construction engineering and management from King Fahd University of Petroleum & Minerals.

Certification



Islam Ali, Site Engineer - Civil, Nesma & Partners has earned the "Project Management Professional"

credential from the Project Management Institute.



Moustafa Hamed, Site Safety Manager, Nesma & Partners has received an international diploma in

occupational safety and health awarded with merit from the British Safety Council.

Employees of the Month



Vishal D. Tiwary, Foreman Electrical, Nesma & Partners



Rakan Mansur Salem Al Shammari, Safety Supervisor, Nesma & Partners



Sunny Ferry, Personnel Specialist, Nesma & Partners

New Joiners



Welcome to **Mashael Al-Hamd**, Marketing & Customer Services, Nesma Concrete Solutions



Welcome to **Lana Halwani**, Junior Accountant, Nesma Co.



Welcome to **Joud Al-Nounou**, Junior Accountant, Nesma Co.

Farewell



The team at Nesma & Partners' Fab Shop in Dhahran bid farewell to **Jose Arquelada Amigable**, General Foreman-Civil and celebrated his 30 years' of service.