

# NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 31: July 2016



## Nesma Trading Awarded Petro Rabigh Project

### GROUP NEWS



### FROM THE COMMUNITY



#### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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## FEATURED NEWS

# Nesma Trading Awarded Petro Rabigh Project



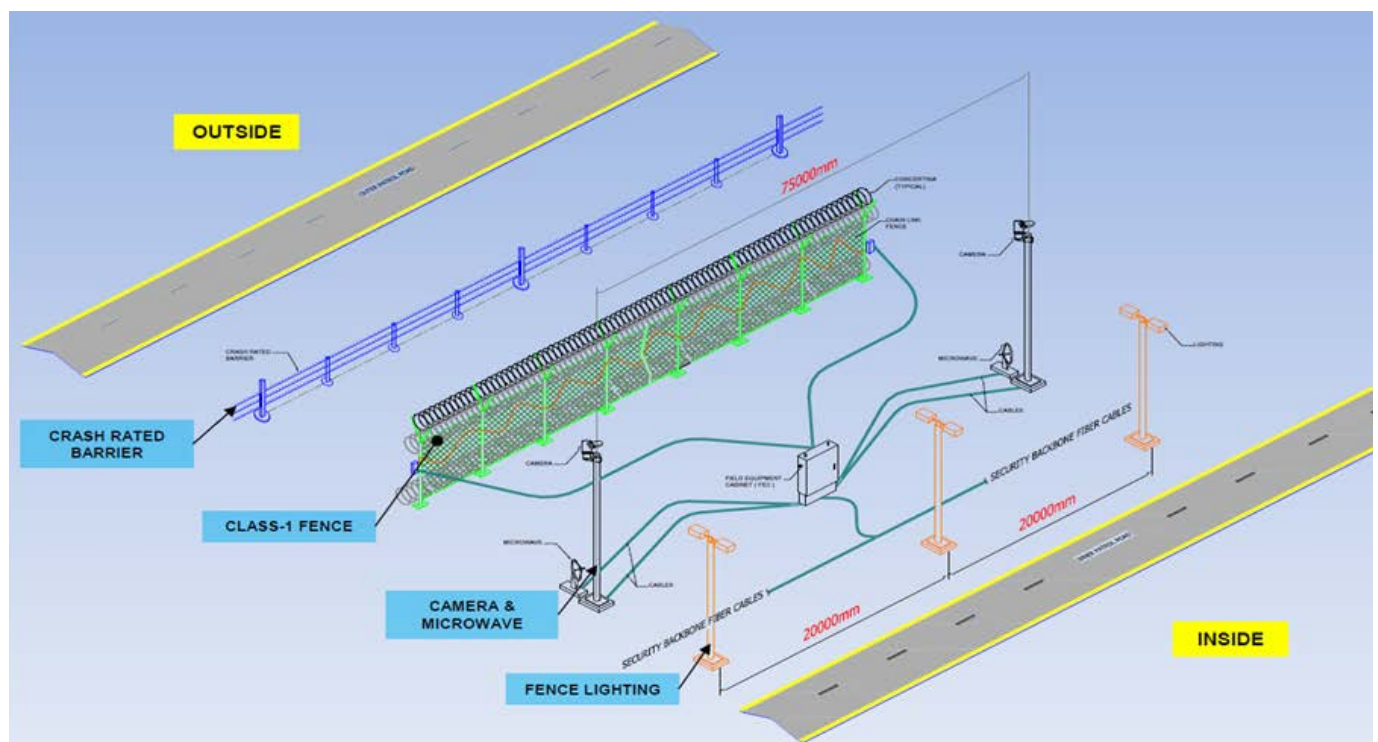
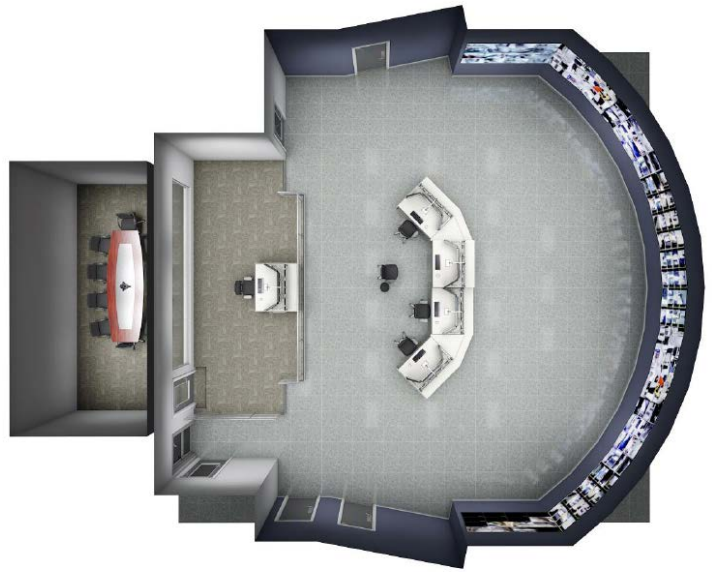
Nesma Trading's Technical System Division was awarded a project worth SAR 134 million; Saudi Aramco and Sumitomo Chemical started the Petro Rabigh project with the aim of building integrated oil refining and petrochemical operations by way of upgrading Saudi Aramco's oil refinery and constructing a new petrochemical complex.



## FEATURED NEWS

The project scope includes Intrusion Detection and Assessment System (IDAS) for 23 km of fence consisting of CCTV monitoring, Microwave Intrusion Detection System (MIDS), and Fiber Optic Fence Security System (FOFSS). The project also includes Long Range Detection and Assessment System (LRDAS) consisting of long range cameras (up to 10km detection and recognition) and radars, Security Access Control System (SACS) on the gates and inside the buildings including access control and IP CCTV monitoring; License Plate Recognition System (LPRS) on the gates, installation of new crash rated barrier for almost 21 km, security control center systems consisting of video wall and operators console, demolition and construction of new gates, construction of new UPS buildings, and upgrading fence lighting.

Nesma Trading was chosen after becoming an approved security systems integrator by the High Commission for Industrial Security (HCIS).





## GROUP NEWS

### BUSINESS NEWS

#### Nesma Chocolate: Ramadan Achievement

Nesma Chocolate reached a production capacity of nine tons during the blessed month of Ramadan, thanks to the dedicated production team and the new wrapping and sticker machine.

Ramadan sales targeted corporate customers, including National Commercial Bank (NCB), General Authority of Civil Aviation, Jet Aviation (private airport) where Nesma Chocolate will be on board every VIP flight, Al Safwa Jewelry, Omm Sherif Restaurant, Nesma Orbit and Jaffaly.

Nesma Chocolate's next step will be to attract more customers to its shops in Jeddah.



#### Nesma Airlines: New Achievements

For a third year, Nesma Airlines has passed the operational safety audit (IOSA) conducted by Quali-audit, which allows the airline to maintain its registration with the International Air Transport Association (IATA) and demonstrates that the company's operational management and control systems meet international standards for air safety.

Nesma Airlines also celebrated this month the installation of its new 3-D model at the entrance of Hail airport. The model is a 1/130 scale model of a Nesma Airlines A320 and measures approximately 12.5m long by 11m wide and 4m tall.



## GROUP NEWS

### Mawaddah Among Top Ten Companies in 1437A.H

Mawaddah International Group was ranked by the Ministry of Hajj as one of the top ten companies operating pilgrims services, due to its excellent performance during the year 1437 A.H.

Also, for the second year in a row, the Ministry of Hajj honored Mawaddah for its participation in the Pilgrims Welcoming Program during the holy month of Ramadan.



البوابة السعودية للموارد البشرية  
SAUDI HUMAN RESOURCES GATEWAY



### Yaser Al-Saeed In The Saudi Human Resources Gateway

Mr. Yaser Al-Saeed, VP of Human Resources at Nesma & Partners, was selected to join the HR Experts Panel of the Saudi Human Resources Gateway, which was launched by H.E. Dr. Mufarrij Al Haqbani, the Saudi Minister of Labor. The portal, which can be accessed at [www.saudihr.sa](http://www.saudihr.sa), is one of the Ministry's key initiatives to support the Saudi Vision 2030, and is the first of its kind knowledge-based HR gateway in the Arabic language. Its aim is to develop the knowledge and capabilities of HR practitioners in Saudi Arabia and the Arab World. It focuses on providing numerous resources to HR professionals to enrich their development experience and bridge the language barrier.

Mr. Al-Saeed's contributions will be mainly by writing articles related to the HR field.



## GROUP NEWS

### FACES OF NESMA

## Congratulations to Nesma employees for their 2016 impressive academic achievements !

### UBT Graduates

Three Nesma Water & Energy employees graduated from the University of Business & Technology (UBT) in Jeddah. The graduates are: **Rayan Sameer Bukhari**, Business Development Manager and **Mohammed Omer Saeed Abuzaid**, Procurement Officer, who graduated with MBA degrees, in addition to **Khaled Mohammed Abdullah**, Procurement Supervisor, who graduated with a BBA degree.

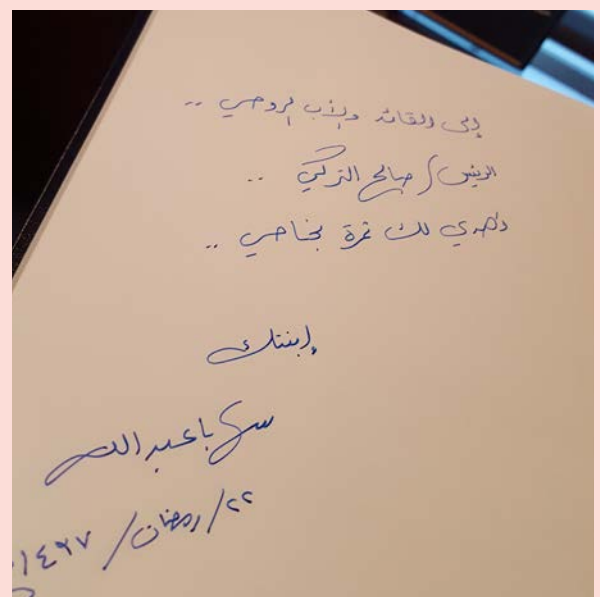


### KAU Graduates

Nesma also celebrated the graduation of **Suha Baabdullah**, Design Supervisor, Nesma Embroidery, and **Omar Alalweet**, Network Administrator, Nesma Holding.

With a thesis titled "The Impact of Organizational Justice on the Administrative Creativity", Suha Baabdullah recently earned her master's in General Business Administration from King Abdulaziz University (KAU) in Jeddah. Suha studied for her degree while working full time with Nesma and after graduating she dedicated a copy of her thesis to Nesma President, Sh.Saleh Al Turki, in appreciation of his continuous support and encouragement.

Omar Alalweet, also graduated from KAU with a bachelor's degree in Management Information Systems. Similar to Suha, Omar started pursuing his degree four years ago while working full time at Nesma. "Studying while working was a big challenge for me," says Omar. "I had to figure out how to manage my time and handle both my job and studies in addition to my responsibilities at home. Sh. Saleh Al-Turki knew about my story and honored me for that."



## Top Vehicle Safety Tips In Summer

With temperatures soaring this summer, an increasing number of accidents are being caused by tyre blasts on the roads.

There have even been rumors circulating about extremely high heat waves causing gas tanks to burst, but these rumors are untrue. Without a spark to occur, the auto ignition temperature of petrol is around 265 degrees Celsius. Instead, high temperatures will affect fuel mileage. When the weather turns up the heat, the fuel expands, which makes the engine use more gas to make the engine run. Drivers lose mileage, and in some cases, even horsepower.

Here are some basic safety precautions during the summer months. They include:

### 1. Tyre maintenance

Make sure your tyres are rotated and, most importantly, not worn out during the summer season. Drivers should bear in mind that less air in the tyre may cause greater friction with the road, in turn increasing heat in the tyre.

### 2. Park in the shade

It's ideal to park in the shade, either underground in a covered car park or under any shaded area, and to use your sunshade. If you can't find an enclosed space, park in the best direction where the sunlight will fall on the rear window.

### 3. Tint your windows

Tinting your windows or placing a windshield sunshade will reduce the heat in the car; but ensure that the tint doesn't exceed the country's legal limit.

### 4. Get your car serviced

During hotter weather, cars need frequent service checks, especially due to overexerted air



conditioners and batteries. By changing your oil and double-checking the status of your belt and battery, you can prevent future accidents.

### 5. Don't store pressurized items

Do not keep items like lighters and perfume bottles in your car during the summer season. They might explode, releasing harmful chemicals in your car.

### 6. Avoid desert driving

It is not advisable to take a spin in the dunes during the hot afternoons, and risk getting stuck in the desert in peak summer heat.

### 7. Always have emergency items

In case of emergency, it's important to have your auto service provider's number ready, and also have a first-aid kit, emergency car-care kits, and bottled water in your car. However, make sure that these items are not plastic grade 1, as they are easily damaged in hot weather.

### 8. Do not leave anyone in a locked car

The temperature inside a locked car in the summer season can be up to 20 degrees more than the outside temperature. Therefore, it is not advisable to leave anybody locked up inside a vehicle, even for a brief period.

### SAFETY & SECURITY

#### IT Alert: Always Check the Email Address of the Sender

Please check the email address of the sender always (not only the name displayed), it has to be his/her proper email address.

In case it is not the proper email address, please do not reply to the email message and do not open any links or attachments. If you receive such a message, inform your IT department immediately.

IT is trying their best to protect the security of your email accounts, your awareness and proper response to these kind of security threats is highly important.

----- Forwarded message -----  
From: **Mubarak Alshahrani** <[gm@pinkdotlb.com](mailto:gm@pinkdotlb.com)>  
Date: Wed, Jun 29, 2016 at 10:17 AM  
Subject: New Company  
To:

For your information and perusal

[document.google.com](http://document.google.com)

Regards,

**Mubarak Alshahrani**  
**Nesma Holding Co.**

An example of the identity theft emails: it shows the difference between the email account and the display name.

### ARTS & CULTURE

#### “Sound of Silence” at Nesma Art Gallery

Nesma Art Gallery exhibited works from Saudi Artist, Suhair Farhat, in “Sound of Silence” exhibition on July 21st.

In her art works, Farhat used creative photographic printing processes named Cyanotype and Vandyke. She explains, “The art I make evokes memories of the struggle I face to blend in the American culture. It brings me back to every single experience I have never narrated to anyone or written down in a journal. That soft, tranquil blue I get from Cyanotype, and the wild range of brown shades I get from Vandyke remind me of who I used to be and the person I have become today.”

In 2012, Farhat graduated from King Abdulaziz University in Jeddah with a Bachelor of Arts in Psychology. Now, she's working as a Librarian Assistant in the United States and doing her Masters of Fine Arts in Photography.

You can visit Nesma Art Gallery on the second floor of Nesma Embroidery located in Al Rawdah district. For more information contact them at +966 55 1624842 or by email at [art@nesma.com](mailto:art@nesma.com)





# From the Community



## Congratulations!

### Newborns



A baby girl for **Mohammed Imran**, Quantity Surveyor, Nesma & Partners



A baby boy for **Mohammed Said Rabee**, Senior HVAC Engineer, Nesma & Partners



A baby boy for **Sami Fares Sehouni**, Document Controller, Nesma & Partners



A baby boy for **Mohammad Roshidi Fahmi Ali**, Storekeeper, Nesma & Partners



A baby granddaughter for **Afzal Ahmed**, Employee Transfer Management Unit Head, Nesma & Partners Khobar

A baby boy for **Mohammed Farhan**, Senior Software Developer, Nesma Telecom & Technology

### Marriage



**Majdi Sabir**, Senior Communication Officer, Nesma Holding



**Abdullaziz Al Rumaih**, HR, Nesma & Partners

### Promotions



**Ahmad Y. Bakhour**, Project QA/QC Manager, promoted to QA/QC Department Manager, Nesma & Partners

### Employee of the Quarter

Employee of the Quarter at Nesma Embroidery is **Reem Al-Bazouri**, Machine Technician



### Employees of the Month



**Rahman Mohammed Wasiur**, Safety Manager, Nesma & Partners



**Alaa Hassan Al Saidalani**, Concrete Coordinator, Nesma & Partners



**Raed Hassan H. Hassan**, Civil Supervisor, Nesma & Partners

**Mohammad Asif**, A/C Ducting Foreman, Nesma & Partners

**Mizanur Rahman Mohammad**, General Foreman Piping, Nesma & Partners

**Hulas Batar**, Electrician, Nesma & Partners

**Jyothish Elaveetil**, QA/QC Supervisor, Nesma & Partners

**Wassim El Hajj**, Senior HR Coordinator, Nesma & Partners

**Gobin Majih**, Laborer, Nesma & Partners

**Kasi Rajan Polish Naicker**, Safety Officer, Nesma & Partners

**Ahmad Abdulmenam**, Cost Controller, Nesma & Partners

**Gibson Bagaforo Balon**, Material Coordinator, Nesma & Partners

**Arthur Jr. Lumingco M.**, AC Technician, Nesma & Partners

**Ramazan Yildizm**, Foreman, Nesma & Partners

**Iqbal Ahmad Zerd**, Steel Fabricator, Nesma & Partners

### Certificate



Congratulations to daughter of **Balan Pillai**, Senior HR Coordinator, Nesma & Partners, on receiving her medical degree (MBBS) from Kerala University, India

### Farewell

Farewell parties were held on the occasions of the retirement of key employees

**Koyassan Koya Idiyannam**, Clerk, Nesma & Partners, who has been with the Nesma family since April 1995



**Prem Bahadur Nepal**, Junior Waiter, Clerk, Nesma & Partners, who has been with the Nesma family since March 1999



**Jamshed Alam**, General Foreman Civil, Nesma & Partners, who has been with Nesma family since 1996





## FROM THE COMMUNITY *continued*

### Nesma Induction Program

Nesma's newest joiners in the 2nd Quarterly Induction Program of 2016 in Riyadh, Jeddah and Khobar





## FROM THE COMMUNITY *continued*

### Nesma Iftar Gatherings

Some images from the Ramdan Iftar gatherings throughout Nesma Group companies.



SANG Taif Iftar



Nesma Village Iftar



Nesma Water & Energy



Dwadmai & Affif Project, Nesma Water & Energy



Jeddah Water Meter Project, Nesma Water & Energy



## FROM THE COMMUNITY *continued*

### Nesma Eid Celebrations

Some images from Eid Celebrations throughout Nesma Group companies.



Eid Celebration at Nesma & Partners Jubail Camp



Eid Celebration at SANG Camp Mosque

Nesma employees celebrated the national day of Egypt



JODC Makkah - Nesma & Partners



KAUST Innovation Center - Nesma & Partners



KASC Project - Nesma & Partners



## FROM THE COMMUNITY *continued*



DIRAB Airbase Project - Nesma & Partners



KBR Project - Nesma & Partners



KNHP Project - Nesma & Partners



RMC Project - Nesma & Partners



Nesmal Egypt



Namma International Marine Services



## FROM THE COMMUNITY *continued*



National Port Services



Nesma Electric



Nesma Telecom & Technology



Nesma & Partners Head Office



## GROUP NEWS

### BUSINESS NEWS

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Nesma Chocolate corporate customers included, The National Commercial Bank (NCB), General Authority of Civil Aviation, Jet Aviation (private airport) where Nesma Chocolate will be on board every VIP flight, Al Safwa Jewlery, Omm Sherif Restaurant, Nesma Orbit and Al Jaffali company.



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