

# NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 62: February 2019



CELEBRATING

# 40

YEARS  
1979 - 2019



## FEATURED



## GROUP NEWS



## GROUP ACTIVITIES



### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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**Faisal S. Alturki**  
President



I'm extremely proud to congratulate you on the occasion of Nesma's 40th anniversary - a significant milestone that many of you have contributed to achieving through your decades of dedication to and growth with the company.

I'm especially pleased to be celebrating this anniversary at a time when Saudi Arabia is in the midst of important reform, guided by Vision 2030, and supported by the largest budget in the Kingdom's history.

Looking back at Nesma's journey since its incorporation on February 14, 1979, the company has demonstrated its unwavering commitment to being a key partner in the country's growing economy. From its early operation and maintenance projects to being among the first internet service providers and its delivery of mega projects across multiple sectors and industries, we remain committed to our vision to be the most respected diversified company in our all our countries of operation.

I would like to acknowledge our founder, His Excellency Sh. Saleh Al-Turki, and all our business leaders who established the various Nesma brands along with our unified business ethics, corporate culture, and harmonious work environment for the past 40 years. Building on these solid foundations, we continue into the future driven by our core values of quality, reliability, innovation, value-for-money, and a sense of competitive challenge.

*I'm especially pleased to be celebrating this anniversary at a time when Saudi Arabia is in the midst of important reform, guided by Vision 2030, and supported by the largest budget in the Kingdom's history.*



## FEATURED ARTICLE

# Nesma Holding Turns 40

On February 14, 2019, Nesma Holding turned 40 years old. Established in 1979 by His Excellency Sh. Saleh Ali Al-Turki as National Engineering Services and Marketing (NESMA), the company has grown over the decades from a single partnership to a group of over 40 companies with more than 30,000 employees.

The company celebrated this important milestone with Nesma President Faisal Alturki and Executive Vice President Mohamed Hammad in the Nesma Holding headquarters in Jeddah. During the event, Alturki honored company employees who have been with the company for much of its four-decade history. Employees with 10+, 20+, and 30+ years of service with the company received a newly designed employee ID card, which prominently displays their years of growing with the company.



The company also shared the celebration with Nesma Group employees who shared a 40th birthday with Nesma. Special arrangements were made, in coordination with HR departments and Nesma Catering, to hold surprise parties for all 71 employees who were born in February 1979.

[Watch the movie in high resolution!](#)





# Nesma Holding Launches Saleh Al-Turki Employee Empowerment Fund

To coincide with Nesma's 40<sup>th</sup> anniversary, Nesma Holding is pleased to announce the launch of the **Saleh Al-Turki Employee Empowerment Fund**, honoring the legacy and values of Nesma's founder and Honorary Chairman, His Excellency Sh. Saleh Al-Turki.

After graduating from university in Lebanon, Al-Turki was eager to return to Saudi Arabia to be an active member of society and to make a positive impact through his work. He initially aimed to be a teacher, but career opportunities led him towards business instead. Al-Turki quickly realized that starting a company was an excellent way to achieve his personal and professional goals, especially in a country with ambitious economic and social development plans. He also recognized the importance of creating meaningful jobs and healthy work environments where people can work hard, learn and develop, and experience a good quality of life.



**The Saleh Al-Turki Employee Empowerment Fund** is an extension of our founder's generous spirit and his core belief that people should enjoy hobbies outside of work and should engage in volunteer activities where they can give back to their community. This fund aims to encourage and empower Nesma employees to pursue their personal hobbies, talents, and volunteer efforts.

We invite employees to come forward and share with us any activities they are involved in that may need financial support. To be eligible, the activity should fulfill several requirements, which will be evaluated by the Nesma Holding CSR Committee.

Contact us at [csr@nesma.com](mailto:csr@nesma.com)





## Nesma & Partners Main Contractor For Winter at Tantora Festival in Al Ula

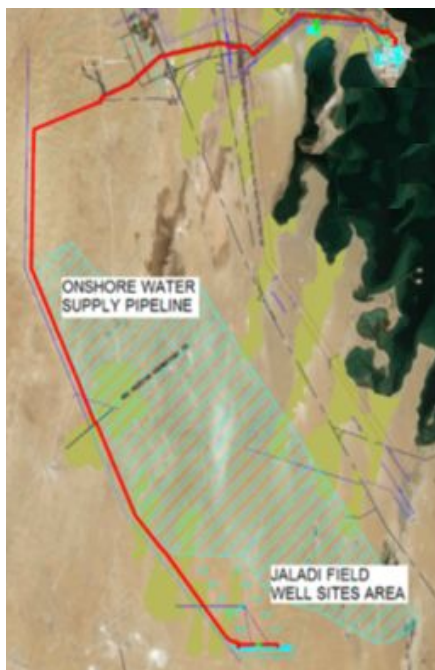


Nesma & Partners was the main contractor for the Winter at Tantora festival, responsible for the completion of the event infrastructure, which included a number of access roads and street lights.

The scope of work expanded from the concrete foundation to the construction of large bedouin tents, a presidential tent and supporting subcontractors with various resources and manpower.

Winter at Tantora Festival was the first of its kind, held in Al-Ula County near the historic Madaen' Saleh archaeological site. The event ran from December 2018 and concluded this month, having featured prominent musicians from around the world including Majida El Roumi, Mohamed Abdo, Andrea Bocelli, Yanni, Omar Khairat, and a hologram of the late Umm Kalthoum.





### Nesma & Partners Awarded Aramco's Onshore Water Injection Project

Nesma & Partners was awarded an Onshore Water Injection project, part of Aramco's Marjan Increment Program. The work will include construction of a 73 km, 30-inch water transmission line to transport water from Jaladi Field, Wassia Aquifer near Abu Hadriyah to Tanajib Oil Plant. In addition to work on the pipeline, water injection and filtration facilities will also be constructed at the plant which is located on the Arabian Gulf north of Dhahran.

The project is part of the Marjan Development Program that aims to increase the Arab Medium crude oil processing capacity by 300 Million Barrels per Calendar Day (MBCD).

### NW&E Awarded the Utilities Operations and Maintenance Project at KAEC

Nesma Water & Energy (NW&E) was recently awarded a project for EMAAR at King Abdullah Economic City (KAEC). The scope of work covers the operations and maintenance for the entire utilities services in KAEC.

This type of service will require 24-hour, 7-days per week, 365 days per year operational readiness for facilities such as lift / pumping stations, unit substations, medium-voltage and low-voltage network, potable and irrigation network, in addition to sewage and storm lines. The contract will last for 36 months.



### King Abdullah Port Officially Inaugurated

His Royal Highness Prince Mohammad Bin Salman, Saudi Crown Prince and Minister of Defense, inaugurated the King Abdullah Port in Rabigh, during his visit to King Abdullah Economic City (KAEC).

King Abdullah Port is the first in the Kingdom that is owned and operated by the private sector, with Nesma's role being as port operator through Nesma company National Container Terminals (NCT). The total value of exports at the port is expected to reach SAR 600 billion in 2020, according to the Minister of Transport, Nabil Al-Amoudi.

Nesma President, Faisal Alturki, attended the inauguration ceremony representing Nesma's investments in the port.



## GROUP NEWS

### Defaf Expansion Approved by KAEC

Defaf United for Logistics' expansion plan has been approved by King Abdullah Economic City (KAEC). Defaf will invest SAR 150 million to create the largest logistics hub in KAEC within a total space of 147,000 square meters. The expansion plan consists of ten buildings, a dry container yard with the capacity of 2,000 shipping containers, reefer container yard with the capacity of 480 containers, a container repair workshop and truck workshop.

The project will allow Defaf to increase its container storage capacity by 85% from the current 576 at its Thuwal location in the new facility in KAEC.



To highlight the expansion plans, Defaf United for Logistics General Manager, Eng. Basem Al-Sharif, was interviewed by King Abdullah Economic City (KAEC) newsletter "HUNA". The interview also highlighted the company's success factors and the strategic importance of being based in KAEC. [Read the interview!](#)



### Namma Cargo Receives Best Agency Award

Namma Cargo received the "Best Agency Award" during DHL Global Forwarding Conference held in Dubai. Namma Cargo CEO, Wadeea Derar, was presented with the award at the event. The award was given to Namma Cargo in recognition of its continued success and excellent performance in service. The annual DHL conference covers the Middle East and Africa.

### NW&E CEO Among Top in Kingdom's Water Industry

Nesma Water & Energy's CEO, Mahmoud Fallatah, was ranked by Global Water Intelligence (GWI) as one of the top 40 leaders in the Saudi Arabian Water Industry. GWI is a leading publisher and events organiser, serving the international water industry.



**نسما للمياه و الطاقة**  
Nesma Water & Energy

**GW**  
GLOBAL WATER INTELLIGENCE

## GROUP NEWS



### Majed Society Visits Nesma Holding

17 employees from Majid Society visited Nesma Holding to benefit from Nesma's experience in reinforcing the company's core values into Nesma's culture. The presentation to the group was given by Rana Zumai, Executive Manager - Corporate Communications, and covered essential topics including work ethics and corporate governance.



### NT&T Receives Award From SEC

Nesma Telecom & Technology (NT&T) received an award from Saudi Electricity Company (SEC) for achieving the highest score (4.93 out of 5) in SEC's External Environmental Audit for 2018.

### Nesma & Partners Launches HR Initiatives and Brand Identity Workshops

The Human Resource department of Nesma & Partners presented the company's 2019 Way Forward initiatives, themed "Building an Effective and a Sustainable Workforce".

The presentation featured a number of strategic initiatives reflecting Nesma's commitment to the In Kingdom Total Value Add (IKTVA) program, in addition to introducing N&P's HR Clinic, that focuses on identifying talents, training and measuring productivity, among others.

Additionally, a workshop titled "Brand and Communications Uplift", was held in partnership with ThinkFarm and The Studio Upstairs, with the aim to work on refreshing the Nesma & Partners brand identity.





## GROUP NEWS

### Nesma Art Gallery Hosts “Sunrise” and GM Showcases Art in Turkey

Nesma Art Gallery hosted “Sunrise” exhibition for the Saudi female Artist, Hanan Al-Hazmi. During the show days, Nesma Art Gallery also welcomed elementary school students who enjoyed Al-Hazmi’s artwork and attended an art workshop.

Additionally, Nesma Art Gallery General Manager, Mohammed Al-Ablan, showcased his artwork at “Fossil” exhibition in Ankara, Turkey. The event was hosted by Nesma’s Turkish partner Onur (Nesma Onur) and opened in the presence of Saudi Arabia’s Ambassador to Turkey.



### Fire Evacuation Training at Nesma Recycling

Nesma Recycling conducted a Fire Evacuation Training session for its employees, organized by Nesma Recycling’s Security and Safety Supervisor, Naif Al-Khudhayri. The training took place at the company’s plastic factory.



### Nesma Trading Receives Appreciation from Aramco

Nesma Trading received an appreciation certificate from Aramco for being the “Best Contractor Camp” within Jazan Port and the City Infrastructure Project Department of Jazan Economic City.

### Nesma Catering Sponsors Training for Students

Nesma Catering sponsored a cooking club at Al Moktashef International School. During the training, students learn basic cooking techniques and kitchen rules presented by Nesma Catering Chef, Kholoud Suhail.



## GROUP ACTIVITIES



### Mahmoud Daguhstani 2nd Runner-up at YAS Super Street Challenge

Nesma & Partners' employee Mahmoud Daguhstani, Photographer, was the second runner-up at the 2019 YAS Super Street Challenge for drag racing in Abu Dhabi.

During the event, Yas Marina Circuit gathered more than 50 modified cars to compete in five different categories.

### Nesma Warriors 1st Runner-up at Basketball League

Nesma Warriors basketball team was the first runner-up during the "1st Marion Cup: Pinoy Basketball League" held at Dallah basketball court in Dammam and gathering ten teams from the Eastern Region.

Additionally, Nesma Warriors reached the semifinals of the "Pinoy Basketball Club Arabia's 2nd Tournament" held at Al-Gosaibi Sports Complex.



Teams from Mawaddah and Modern Transport Bus met for a friendly football match.



### What's Happening?

Share your company's upcoming community activities and team and club info with us. [Send in your information.](#) Do you have an idea for a team, club or activity that you'd like to start at Nesma? We'd love to hear about it and see if we can support it. [Tell us more here.](#)



## GROUP ACTIVITIES

### Cricket Tournament Closing Ceremony at Shumaysi Camp

The closing and awarding ceremony of the 2<sup>nd</sup> KAAR Project Cricket Tournament was held on Shumaysi Camp Cricket Ground.

The tournament winner was KAAR Heroes Team from Nesma Onur, KAAR Project.



### Nesma Employees Participate in The Jeddah Challenge

Three Nesma employees participated in The Jeddah Challenge for road cycling. The cycling challenge consisted of a closed route of 30 km along the Corniche. The event was designed for all levels of cyclists to promote health, fitness, and activity.

The participants were Majdi Sabir, Senior Communication Officer and Waleed Abdulmohsen, HR Supervisor from Nesma Holding and Khalid Abdulrahman, Mechanical Technical from Nesma & Partners.



### Nesma Group Discounts

In the interest of encouraging better health, Nesma is looking for ways to help its employees more easily obtain fitness and health goals through discounts.



#### Fitness Time for Nesma Group

Nesma Holding has signed an agreement with Fitness Time to provide all male and female employees across the Nesma Group with membership discounts at all the gym's branches in Saudi Arabia.

Nesma Group employees should contact the corporate sales office of Fitness Time in your region for details of participation.

Mohammed Mahmood  
Corporate Office Eastern Region  
0566155887

Basim Shahien  
Corporate Office Central Region  
0582076537

Abdullah Bakhsh  
Corporate Office Western Region  
0599979931



#### YAS Studio Discount for Female Employees in Khobar

Nesma Holding signed an agreement with YAS Studio for Yoga in Khobar to provide the company's female employees with 15% discount on all the classes. To participate Nesma employees should show their company ID. For more information call YAS Studio directly at 0553379211. [Instagram](#)



## Congratulations!

### Newborns



A new baby boy for **Waleed Nasser Allebdan**, QA/QC Engineer, Nesma & Partners.



A new baby girl for **Bijo Pappachen**, Executive Secretary, Nesma Trading.

A new baby girl for **Arwa Mohsen**, Senior Accountant, Nesma United.

### Employees of the Month



**Man Bahadur Baral**, Storekeeper, Nesma & Partners.



**Bibi George**, Site Engineer, Nesma & Partners.



**Bartolome Andal Tejada**, Mason, Nesma & Partners.



**Daud Ali Kazi**, Plasterer, Nesma & Partners.



**Mohamed Yahya Abdel Meguid**, Senior Site Engineer, Nesma & Partners.



**Tayyab Hasnain Janjua**, Safety Officer, Nesma & Partners.



**Mukhtar Ahmed**, Supervisor-AC Technician, Nesma & Partners.

### Certificates

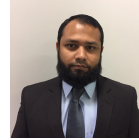


**Ziad Chahine**, Shumaisy Camp Manager, Nesma & Partners, received a certificate of appreciation from Makkah Roads Security department.



**Mohammad Badderudin**, Government Relation Representative, Nesma & Partners, received a certificate of appreciation from Makkah Roads Security department.

## Welcome to Nesma



Welcome to **Awais Khan**, Oracle Technical Lead, Nesma Holding.



Welcome to **Abeer Majed Alsulimani**, Receptionist, Nesma Holding.

Welcome to **Hind Alqahtani**, Receptionist, Nesma Holding.



Welcome to **Nouf Abdulwahab Al-Nejaimi**, IT Service Desk Engineer, Nesma Holding.

## Farewell



A farewell party was held at Nesma & Partners' SANG Hospital project site for **Chovgle Shabbir Ibrahim**, Foreman; **Antonio Asis Davillo**, Ac Ducting Leadman and **Shaikh Imtiaz Ismail**, Ductman.



A farewell party was held at Nesma Recycling for **Siddique Abu Shad**, Business Development Manager.



Farewell to **Rodolfo Agdana**, Electrical Supervisor, Nesma & Partners, who has been part of Nesma family for 32 years.