

# NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 60: Dec. 2018



## THE YEAR IN REVIEW



### GROUP NEWS



### ACTIVITIES



### FROM THE COMMUNITY



#### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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## 2018: The Year In Review



### Major Accomplishments & Highlights of 2018

This year-end issue of Nesma Insider welcomes 2019 with a highlight of many achievements made in 2018 by the Nesma community.

#### New Locations

**Nesma Orbit** established a new factory with a 50,000 square meter expansion area in Jeddah, Saudi Arabia.

**Jollibee** celebrated the opening of its newest branch at Villagio Mall in Riyadh which is KSA's 14th store and the 2nd in Al Batha district.

**Chowking** celebrated the opening of its newest branch on the 3rd floor of Villagio Mall in Riyadh.

#### Completed Projects

**Nesma Orbit** Riyadh finished working on BAYAT Hotel by Crystal in Khamis Mushayt, south-west Saudi Arabia.

**NT&T** Media & Entertainment Division successfully built and operated the International Broadcasting Center (IBC) during the 2018 Arab League Summit held in Khobar, Saudi Arabia.

### New Partnerships

**Nesma Telecom & Technology** signed a strategic partnership with Comsof to establish its presence in the Saudi Arabian field of communication infrastructure.

**Nesma** and Foras El Masrya signed a contract with Agrimatec, an agricultural startup that was established in 2014 in Cairo, Egypt.

**Defaf United for Logistics** signed an agreement with the Brazilian food producer "Sadia". The agreement includes storing Sadia's products in Defaf's reefer containers located in Defaf's Thuwal yard.

**Nesma Travel** was appointed the new General Sales and Services Agent (GSA) in the Eastern Province of Saudi Arabia by India's premier international airline, Jet Airways.

### Awarded Projects

**Nesma Water & Energy** (NW&E) was awarded a new operations and maintenance contract in Dawadmi region by the Ministry of Water and Environment.



## FEATURED ARTICLE

**Nesma Telecom & Technology (NT&T)** was awarded a SAR 38.6 million contract by Dawiyat, a subsidiary of the Saudi Electricity Company.

**Nesma Telecom & Technology (NT&T)** and the Italian company, Quantum Esco, were awarded first Energy Service Contract (ESCO) by the National Energy Services Company, "Tarshid".

**Nesma Trading** was awarded two contracts from Saudi Aramco to operate and maintain fire protection systems in Aramco's facilities in Dhahran.

**Water Taxi** signed a 20-years agreement with Dakahlia Governorate to exclusively operate a fleet of busses serving Mansoura city, Dakahlia Governorate capital. Egypt.

**Nesma Trading Building Division** was awarded Binzagr's National Distribution Center project at King Abdullah Economic City.

**Nesma Tata** was awarded its first project by Saudi Aramco valued at SAR 150 million and located at Aramco Abqaiq Plants.

**Nesma Security** was awarded a project by the Royal Commission for Jubail and Yanbu to provide security services at Jazan city valued at SAR 63 million and requires the hiring of more than 200 Saudi employees.

**Nesma Telecom & Technology (NT&T)** was awarded a build, own and transfer (BOT) project that supports the Ministry of Communication and Information Technology (MCIT) to accelerate digital infrastructure throughout the Kingdom.

## Awards and Recognition

**Nesma Catering** was the first catering company in Saudi Arabia, and the fourth worldwide, to achieve the FSSC 22000 certification for food safety systems.

**Mawaddah** passed the TÜV NORD auditing and certification procedures to become officially certified as ISO 9001:2015 compliant in its sales and Umrah services.

**Nesma Holding** was ranked by Forbes Middle East as the 29th biggest private company in the Arab world among 50 other companies.

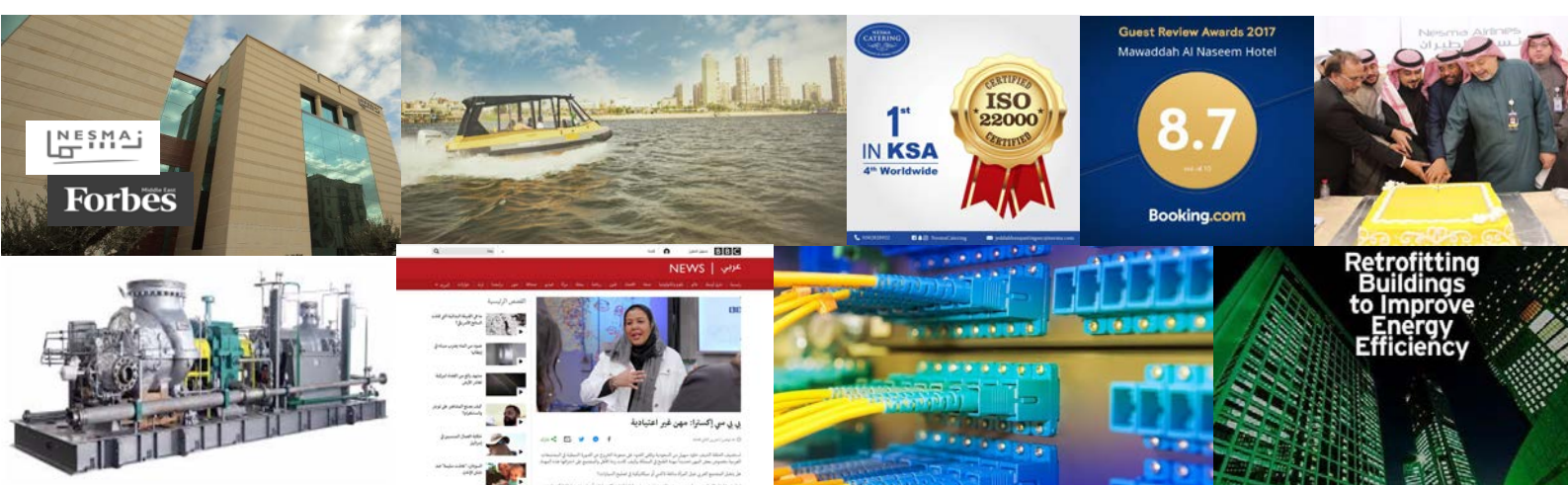
**Nesma Airlines** Egypt became ISO 22000:2005 certified for its Airlines catering and renewed its IOSA 2018- 2020 certification, presented by IATA Operational Safety Audit Program.

**Al-Naseem Mawaddah Hotel** received Booking's 2017 Guest Review Award for scoring 8.7 out of 10, based on positive guest reviews on the travel website.

## Business News

**Nesma Airlines** launched its first flights from Hail International Airport to King Khalid International Airport in Riyadh with a total of three flights per week.

**Namma Tours** created a new brand for the Umrah trips, called "Umret Namma" to market its activities of Mawaddah hotels, Nesma Airlines, and Namma Shipping.



## FEATURED ARTICLE



**Nesma Real Estate** introduced “Nesma Real Estate Supervision”, a part of the company that provides supervision services in construction in addition to office and residential units design.

### Nesma Events

**Nesma 2018 HR and Administration Forum**, “Toward Clear Steps”, took place at Nesma Training Center, Jeddah.

“Are You Prepared?” was the title of **Nesma’s** 2018 IT Forum held at Nesma Training Center in Jeddah.

**Nesma 12th Finance Forum**, “We 2gether”, took place at Nesma Training Center in Jeddah.

**Nesma Art Gallery** hosted Nesma’s 2018 Employees Exhibition showcased artwork created by Nesma employees across the Group.

The Seventh **Nesma Women’s Forum** brought together female employees working across the Nesma Group. 61 women attended the forum that was held at Nesma Village, Al Khobar in the Eastern Region, and 80 attended the Jeddah forum held at Nesma Training Center in the Western Region.

**Nesma** President Faisal Alturki hosted a celebration and dinner in Jeddah on the occasion of the National Day of the Republic of Austria.

**Nesma** hosted business students from Effat University for a workshop titled “Integrity Best Practice: A Case Study.”

### Leadership Transition

**Sh. Saleh Al-Turki** was appointed the new mayor of Jeddah, under the leadership of Saudi King Salman bin Abdulaziz Al Saud.

Effective August 2018, **Faisal Saleh Alturki** was appointed President of Nesma Holding and announced a new leadership structure with new Vice Presidents and a renewed board.

### Community Support

**Nesma Training Center (NTC)** signed agreements with Hanan Nature Foundation, Omnyate Foundation for special needs childcare, Kanyama program for kids education, Al Mawaddah Society for Family Development, Almajdouie Foundation, and The Saudi Association for Hyperactivity and Attention Disorder (ISHRAQ), among others.

**Nesma Embroidery** finalized the details to open its fifth factory located in Thuwal with an estimated 60 new employees who recently participated in a number of HR-related activities.

**Nesma Holding** signed a Memorandum of Understanding (MoU) with Saudi Aramco and Albir Society to support fishermen in Baish, Jizan region.

**Nesma** partnered with Takafu’u initiative, run by Al-Nahda Society and King Khaled Foundation for charity work to promote gender equality in the workplace.



## FEATURED ARTICLE

### Sponsorships

**Nesma** sponsored Ertkaa campaign in Al Lith, a city in Tihamah region, south-west of Makkah.

**Nesma** participated in Makkah Cultural Forum held at the Intercontinental Hotel in Jeddah under the patronage of Prince Khaled Al-Faisal, governor of Makkah.

**Nesma** sponsored the closing ceremony of the Makkah Excellence Award. As the Chairman of Tarahom Committee, Nesma President, Sh. Saleh Al-Turki, received the Humanitarian Excellence Branch of Makkah Excellence Award.

**Nesma Airlines** Saudi Arabia signed an agreement with the National Home Health Organization “Nar’aak” as a part of the company’s social responsibility.

**Nesma** sponsored the “Basmat Khair” exhibition at the Hilton hotel in Jeddah to support low income children from the south part of Jeddah.

**Nesma** sponsored a group marriage organized by the Society for Marriage and Family Guidance of Jeddah, “Alzawaj’.

**Nesma** sponsored the Gulf Research Centre Cambridge (GRC Cambridge) and its recent Annual Gulf Research Meeting (GRM) held in the United Kingdom.

**Nesma** was a sponsor of Takreem, a platform that aims to honor the accomplishments of Arab achievers and bring them to the forefront of the global stage.

**Nesma** was a platinum sponsor of the International Asbar Forum, which took place in Riyadh.



## GROUP NEWS

### NT&T Awarded Project from National Energy Services Co.

Nesma Telecom & Technology (NT&T) has been awarded its first project as an Energy Services Company (ESCO) with the National Energy Services Company (NESCO) / Tarshid, a company owned by the Saudi Public Investment fund (PIF), valued at nearly SAR 145 million.

As part of the continuing work toward Vision 2030 by reducing oil dependency and increasing energy efficiency, the project scope will include the replacement of more than 100,000 street lights fixtures with ones more energy efficient in the eastern region of Saudi Arabia.



نسما للاتصالات والتقنية  
NESMA TELECOM & TECHNOLOGY



### Nesma & Partners Receives IKTVA Award

Nesma & Partners was among the privileged companies who were awarded by Saudi Aramco for their distinguished contribution in assisting the Aramco to set up IKTVA, the In-Kingdom Total Value Add Program, to promote and enhance Saudi content in companies.

Nesma & Partners was also a Platinum sponsor of the 4th annual [IKTVA Forum and Exhibition 2018](#) at the Dhahran Expo Center in Dammam, Saudi Aramco's annual principal engagement with its valued energy sector suppliers. Nesma & Partners participated in the exhibition under the theme, "Contribution into the Energy Sector in Saudi Business and Economy" which illustrated the six areas the company has already established or is planning to contribute to in the future. The six sectors include solar power generation, wind, nuclear, pumped hydro-storage generation, co-generation, and energy efficiency.

### Nesma & Partners Signs MOU with China Gezhouba Group

Nesma & Partners signed a Memorandum of Understanding (MOU) with China Gezhouba Group Corporation LTD (CGGC). CGGC is a Chinese construction and engineering company, primarily engaged in contract construction. CGGC operates in the areas of power plants, dams, roads, bridges and civil engineering in China and abroad. The agreement will enable Nesma & Partners to partner with CGGC for future projects and is the first of its kind with a Chinese company, for future mega projects.





## GROUP NEWS

### Nesma & Partners Conducts a Business Ethics workshop

The Human Resources department of Nesma & Partners recently organized a Business Ethics workshop, in collaboration with Ideas Group. The workshop was held at the Nesma & Partners office auditorium in Al Khobar with several members of the Board Directors in attendance, including Rami Alturki, as well as Imad Gholmieh, President and CEO, together with top management.

The goal of the workshop was to raise awareness and encourage business ethics among all Nesma & Partners employees. Topics covered a number of ethical matters common in the workplace, as well as



the importance of confidentiality when sharing sensitive information that can harm the company. Additionally the importance of speaking up against discrimination, harassment and fraud was discussed.

### Nesma Employees Attend Saudi Arabia Tax, Zakat and VAT Annual Seminar 2018

Employees from across the Nesma Group attended the recent Saudi Arabia Tax, Zakat and VAT Annual Updates Seminar 2018, that took place at the Ritz-Carlton in Jeddah. The seminar focused on a number of key topics that included Saudi Arabian business and tax landscape, changes in corporate income tax law and practices, developments in the Saudi Arabian double tax treaty network, application of new zakat implementation regulations and developments in withholding tax law and practice.



### Nesma Celebrates World Day for Persons with Disabilities

Nesma Holding recently celebrated the International Day of Disability at NTC in the presence of employees and representatives from the Nesma Group. The ceremony was organized in collaboration with Qaderoon and attended by Amr Khashoggi, Chairman of the Board and Turki Halabi, Network Manager. Qaderoon is a business disability network that supports the integration of people with disabilities into the work environment.

## GROUP NEWS

### Nesma & Partners Participates in ILEI & Career Fair

As part of Nesma & Partners community engagement through Corporate Social Responsibility (CSR), the company has participated as a member of the Interserve Learning & Employment International (ILEI) Advisory Board Committee since 2016. Nesma & Partners, represented by Kholood Al-Mattar, Business Development Executive, was among other companies to participate in ILEI Curriculum Advisory sessions. The goal was to support ILEI "On Job Training Programs" and provide successful training opportunities to ILEI students.

Nesma & Partners also participated in the ILEI 1st Career Fair this month to engage ILEI graduates with the business opportunities, and allow Nesma & Partners to connect with graduates ready to contribute to the workforce. Al-Mattar and Munerah Al-Naimi, HR Assistant received certificates for their participation and an award on behalf of Nesma & Partners.



### Nesma Embroidery Receives Kaizen Award

Launched by [Four Principles](#), the Kaizen Awards are designed to raise awareness of the Kaizen philosophy and the potential of Lean management strategies to transform business performance. Nesma Embroidery was awarded a Kaizen Award in the Continuous Improvement category.

Noura Alturki, Vice President, Nesma Holding said: "We're deeply honored to have been recognized at the inaugural Four Principles Kaizen Awards and we hope it encourages other Saudi Arabian businesses to adopt Kaizen philosophies in their own operations."



Our efficiency, culture and results have been transformed by lean management – and we are confident that others would see exactly the same benefits."



### Faces of Nesma: The Guards of Nesma Security

Founded in 2007 in the Eastern Province, Nesma Security provides a variety of services including security mobile guards, cash and valuable in-transit services, security training, risk management and security consultancy, in addition to K9 services.

Currently, Nesma Security has more than 550 guards in Dammam, Khobar, Jubail, Manifa, Turaif, Jazan, Makkah, Jeddah, Thuwal, Medina, and Riyadh.

In this issue of Nesma Insider, we invite you to get to know eight valuable members of the team: Mosleh Al-Dosari, Mahdi Ali, Mahdi Al-Qurain, Zamil Ahmed, Khaled Al-Haroun, Jaber Al-Dosari, Ali Al-Mutairi and Bader Al-Saeed.



**Mosleh Al-Dosari**, Security Guard, has been in Nesma since 2010 and he is currently part of the International Schools Project.

*“During my work at Nesma Security, I found what many companies lack, in terms of career development and teamwork. My success is based on my efforts as well as the efforts of the work team.”*

— **Mosleh Al- Dosari**



**Mahdi Ali**, Security Guard, has been in Nesma since 2015 and currently working at Saudi Aramco's Ajyal Project.



**Mahdi Al-Qurain**, Security Team Leader, has been in Nesma since 2005 and currently working at SINOPEC E&C Middle East Project.

*“I would like to extend my sincere gratitude and appreciation to Nesma's workforce, for their contribution to the employee's continuity in the Company and his development.”*

— **Khaled Al-Haroun**



**Khaled Al-Haroun**, Security Team Leader, has been in Nesma since 2015 and currently working at the Gulf Cooperation Council Interconnection Authority Project.



**Jaber Al-Dosari**, Senior Security Guard, has been in Nesma since 2010 and currently working at the Kellogg Brown & Root Project.

*“The Company's interest in the development of its employees, with training and educational courses, backed up my career development and my continuity with the Company.”*

— **Ali Al-Mutairi**



**Ali Al-Mutairi**, Security Guard, has been in Nesma since 2011 and currently working at Wasit Gas Plant Project.



**Bader Al-Saeed**, Security Guard, has been in Nesma since 2013 and currently working at King Abdullah Petroleum Studies and Research Center Project.

*“Working at Nesma has taught me to work hard, be punctual, and to work with a team spirit. These are the key to my Success.”*

— **Bader Al Saeed**



**Zamil Ahmed**, Security Guard, has been in Nesma since 2012 and currently working at Wasit Gas Plant Project.

## GROUP ACTIVITIES

### Get Active: Drag Racing with Mahmoud Daguhstani

Mahmoud Jameel Daguhstani currently works as a Photographer at Nesma & Partners in the KAAR Project in Makkah. One of his hobbies is professional Drag Racing. Daguhstani has ranked very well while representing Saudi Arabia throughout the region in races such as the Abu Dhabi Drag Race Tournament where he won first place in 2017 and second place in 2018. More recently, Daguhstani was the overall season winner (1st place) at the Saudi Rolling Championship in Riyadh and will take part in Yas Super Street Challenge - Drag Race in Yas Marina Circuit, Abu Dhabi scheduled for February 2019.



### KAAR Opens 2nd Cricket Tournament

King Abdulaziz Road Project (KAAR) opened its 2nd cricket tournament at Shumaysi Camp Cricket Ground. The first official match was between two teams both from the SANG Project. The tournament will host a total of 14 teams.



### Nesma Trading Participates in Charity Run



### Nesma & Partners wins the EPBL 2018 Championship

Nesma & Partners basketball team is excited to announce winning the Eastern Province Basketball League (EPBL) intercompany tournament 2018 championship, with a score of 79-61 over National Steel Company (NASCO). The team's coach, Fred Ticong, Senior HVAC Engineer, was awarded as the Best Coach for the 2nd time in the conclusion of 2018 EPBL Advisors Cup.





## GROUP ACTIVITIES

### Toastmasters Table Topics Workshop

Mohammed Kadri Soliman, Nesma & Partners, conducted a workshop on "Table Topics" and valuable tips on how to overcome stress before going on stage and how to talk on a topic from different perspectives. The workshop was conducted in Dammam.



### Nesma Employees Run in 2018 BIM

Dina Abdo, Architect and Elie Riachi, Architect recently participated in the Beirut Marathon. The Beirut International Marathon (BIM), is an annual event that takes place in Beirut, Lebanon. Since 2003 the numbers of participants has increased, reaching more than 47,800 runners in 2017. Abdo ran 42.195 Km and Riachi completed the 8km.



### NT&T Employee Goes to Petra

Abdullah Aljalal, Internal Audit Manager, Nesma Telecom & Technology recently took a trip to Petra in Jordan with a local Jeddah hiking group. They hiked in the Petra mountains and slept one night in one of the caves without electricity. If you would like to know more, contact [Abdullah](#).



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In an effort to encourage and motivate employees to care about their health, Nesma Holding has agreed with FitnessTime to provide a special discount to all Nesma Group employees. To obtain this special benefit of up to 40% off (and yes it includes family members!) we must confirm a total of 300 employees who are committed to subscribing to the fitness club for one year. Please [SIGN UP HERE](#) by January 5th, if you would like to join. Let's Get Active in 2019!



### What's Happening?

Share your company's upcoming community activities and team and club info with us. [Send in your information](#). Do you have an idea for a team, club or activity that you'd like to start at Nesma? We'd love to hear about it and see if we can support it. [Tell us more here](#).



## Congratulations!

### Newborns



A new baby girl for **Essam Kamil**, Customer Service Supervisor, Namma Cargo.

A new baby boy for **Rahim Nawaz Khan**, Engineering manager, Nesma Water & Energy.

### Employees of the Month



**Mainul Mohbul Ali**, Assistant Steel Fixer, Nesma & Partners.



**Amr Ismaeil**, Accountant, Nesma Egypt.



**Mohamad El Iskandarani**, Foreman - Auto Mechanic, Nesma & Partners.



**Mohammed Saleem**, QA/QC Inspector, Nesma & Partners.



**Mohammad Tauhid Abid**, Foreman - Steel Fixer, Nesma & Partners.



**Nazih Mohammad Jaber**, Tower Crane Supervisor, Nesma & Partners.



**Mark Redecilla Sapo**, Pipe Fitter, Nesma & Partners.



**Ali Abdo**, Sr. Site Engineer - Civil, Nesma & Partners.



**Hasibur Kajem Ali Sk**, Rough Carpenter, Nesma & Partners.



**Ezz Abady**, Delegate of Banks, Nesma Egypt.

**Rahman Shaik Anwar**, Foreman - Mason, Nesma & Partners.

**Ernesto Marcelino Biag**, General Foreman-Structural, Nesma & Partners.

**Nuruzzaman Abdulbatenkha**, Welder, Nesma & Partners.

**Hani Ibrahim Aldabel**, Trailer Driver, Nesma & Partners.

**Kazim Khan**, Steel Fabricator, Nesma & Partners.

**Aabid Harun Chouhan**, Office Helper, Nesma & Partners.

**Krishnakathan K.**, Storekeeper, Nesma & Partners.

**Asalam Jakir Ansari**, General Foreman - Instruments, Nesma & Partners.

**Hassan Alsamail**, Security Unit Head, Nesma & Partners.

**Mohammad Shahbaz Alam**, Office Helper, Nesma & Partners.

### Farewell



Farewell to **Sasidharan Gopalan Manapurathu**, Executive Secretary, Nesma & Partners, who has been a part of the Nesma family for 25 years.

Farewell to **Teodoro Garces**, Document Controller (QA/QC), Nesma & Partners who has been part of the Nesma family for 22 years.

### Marriages



Marriage of **Ziad Challita**, Sr. Mechanical Engineer, Nesma Partners.

### Certificates



**Saud Ugla Alanezi**, Sr. Government Relations Specialist, Nesma & Partners, received his Diploma in Human Resource Management provided by Asharqia Chamber.



**Noorul Ameen**, Design Unit Head for Centralized Engineering, Nesma Trading completed his Master of Business Administration in Project Management.

**Munerah Ajab Alnaimi**, Personnel Specialist, Nesma & Partners received her Diploma in Human Resource Management provided by Asharqia Chamber.

**Nasser M. Asain**, Project Controls Manager, Nesma & Partners, successfully passed a Project Management Professional (PMP) exam.



## FROM THE COMMUNITY

### Congratulations

Congratulations to Fares Alaa Al-Saidalany, son of **Alaa Al-Saidalany**, Senior Project Engineer/Concrete Coordinator, Nesma & Partners, for winning first place in the Western Region Taekwondo Open Championship in Jeddah and second place in the Saudi Arabia Kingdom Clubs Championship, Korean Ambassador Cup in Riyadh.



**Misael Esmero**, Nesma Catering Waiter for Nesma Recycling, was given an Award of Appreciation for his dedication and hard work.



Nesma & Partners - Haradh OMPP SA2 recently celebrated the national day of Kenya.

Across Nesma, employees recently celebrated the national day of Nepal



Nesma & Partners - Fab shop project, Dharan



Mawaddah



Nesma & Partners - KAUST Project recently celebrated the national day of Thailand.



Nesma & Partners - Onshore Maintain Potential project



Nesma & Partners Head Office recently celebrated the national day of Bahrain



Nesma & Partners - KAFD Project, Riyadh.