

Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No. 103: August 2022

Security Contract for Nesma United Industries



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, the United Arab Emirates, and beyond.

CONTACT US

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View all past issues at the [Nesma Insider Archives](#).

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New Nesma Whistleblower Link

SEE
Something?

DO
Something!

Report any suspected or actual wrongdoing via the Nesma whistleblowing link.

*Examples of wrongdoing include theft, bribery, misconduct and fraud. Refer to the Nesma whistleblowing policy for more information.



link: <https://nesma.com/en/whistleblowing>

All reports are managed independently by Nesma and are strictly confidential.

A new page has been added to the Nesma website to collect information from “whistleblowers.” A whistleblower is someone who sees or knows of some wrongdoing in the company and informs administration through this safe, secure site. In order to maintain our core values and succeed at our mission, it’s very important to know if someone at the company, regardless of their position, is engaged in wrongdoing of some kind such as corruption, misuse of assets, conflict of interest, misconduct etc.

The site has a simple form that collects the basic facts about the wrongdoing. All whistleblowers are expected to keep this information confidential by not discussing it with anyone else after submitting the form. This allows the company to investigate the matter.

The whistleblower’s identity is confidential and the information submitted is held securely and safely. All employees are encouraged to do the right thing by using this site if they think someone is engaged in wrongdoing.

<https://www.nesma.com/en/whistleblowing>

New Contract for Nesma United Industries



Nesma United Industries has been awarded a contract by the Royal Commission for Jubail & Yanbu to build an integrated security system including categories two and four security fences, related search facilities and security checkpoints that will be connected to the Royal Commission main security control center. The three-year project is valued at over SAR 220 million.

These security systems will be in compliance with the 2017 High Commission of Industrial Security directives. The project is located in PlasChem Park industrial business park in Jubail Industrial City, Area 2, in the Kingdom's Eastern Province.

“Nesma United Industries is honored to again be serving the Royal Commission for Jubail & Yanbu. Projects like these advance the Kingdom's Vision 2030.”

COO George Fayad



BASISTEK Information Technologies Updates

BASISTEK Information Technologies has had a rewarding year so far including several important recognitions. It recently rose to a 5th place ranking in this year's Bilisim 500's in the category of "IT Service and Consultancy Provider." The Bilisim 500 is an independent research organization that provides a popular reference resource on Turkey's IT industry.

In addition, the company won the prestigious "2021 Highest Endorsement Award" at the Micro Focus Partner Kickoff 2022 event, an award reserved for successful projects and partners. BASISTEK General Manager Mehmet Ali Ceylan congratulated the team for their contributions to the company's great success.

BASISTEK also has partnered since 2019 with SOCAR Turkey, a member of the conglomerate SOCAR, the State Oil Company of the Azerbaijan Republic, to increase the speed and efficiency of their IT systems by integrating, centralizing and modernizing them. SOCAR has multiple projects in the works totaling around \$19.5 billion.



Namat Creates Vests for KAUST

Namat tailored and embroidered vests for the KAUST Innovation event, an entrepreneurship bootcamp that drew 150 participants from around the Kingdom.



NIT & Huawei



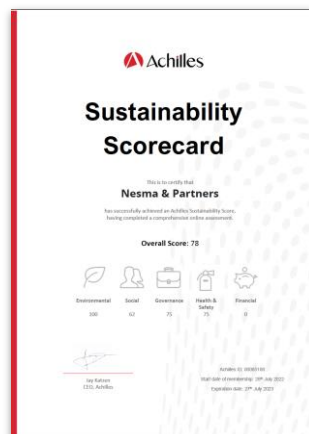
A high-level meeting was held between executives of Nesma Infrastructure and Technology and Huawei to discuss extending cooperation to serve the Saudi market. In attendance were Steven Yi, Huawei's president of the Middle East Region with his executive team, along with NIT's CEO, COO and CTO. Also in attendance was Nesma's Chairman who said, "Huawei can bring greater value through localization of their tech and services, and we can support them on that."

Multiple Awards for N&P NEOM Teams

Nesma & Partners were honored three times this month for their environmental stewardship at the NEOM project. A certificate of appreciation was presented to Mohammad Mofiz Ahmad, the project's environmental manager, for the "significant impact" made by his "Go Green" environmental protection program at the Logistic Park project. In addition, August's "Green Flag" award from the NEOM Environmental Department was given to the team for their environmental performance on the Line Grading Priority Area 1, managed by Abdulrzak Alturkmani. Finally, the project management company, Bechtel, sent a certificate of appreciation for the team's excellent record on environmental health and safety for the ongoing SPINE project.



N&P Achieves Completes Sustainability Assessment



Nesma & Partners achieved a rating of 78 out of 100 on an assessment of environmental sustainability in supply chains. The assessment was provided by Achilles. This sustainability scorecard is just one piece of the company's overall environmental, social and governance (ESG) strategies, targets and performance.

The score provides a point of comparison with competitors and fulfills new pre-bid qualification requirements set forth by IKTVA, NEOM, Red Sea Development company and others.

NUI Project Attains One Million Safe Hours

The Nesma United Industries' team at the Apple Distribution Center project achieved one million safe person hours without time lost due to injury and a certificate of recognition for the accomplishment from client DG Jones.



Gratitude For Nesma Security



Nesma Security received a certificate of appreciation from the General Directorate of Narcotics Control to thank the company for offering their narcotic detection dog services free of charge.

Nesma Provides Emergency Skills Training

Nesma Co. provided a 90-minute emergency response and first aid training workshop to employees in the headquarters building. The topics covered were CPR and first aid treatments for bleeding, fractures, burns and other emergencies. This type of workshop could save lives as it prepares the trainees to be helpful to someone who becomes injured or has a medical emergency.



NTC Presents Soft Skills Courses

Nesma Training Center is offering two popular soft skills courses, one for entrepreneurship and the other for career development. Trainees learn about empathy, presentation skills, problem solving, creative thinking, product analysis and communicating with confidence.

Sixteen women and five men graduated from the most recent courses, which ran from July 21st to August 10th. The next course, beginning August 29th, is already fully booked.

N&P MISK Training

Nesma & Partners provided training for 21 participants of the MISK Job Shadowing Program. The participants received an orientation to the company and its main departments. Company policies, safety, general information on projects, career paths and the N&P internship program were all discussed. In addition, the participants had the opportunity to shadow an N&P employee for a day. The program was organized by Eman Alyaqoub, Shahad AlMubarak and Masood Alqahtani.



The Mo Show Interviews Nesma Vice President

Nesma VP Noura Alturki was the featured guest on the hour-long podcast, The Mo Show. The two discussed her passion for community development both inside and outside of Nesma, for environmental protection and for creating a lasting positive impact on society.

Asked about the smooth 2018 transition in leadership at Nesma, Alturki commented on the shift in focus to risk management, legal compliance, ethics and agile governance.

Alturki also talked about the challenges of being committed to a job as well as to motherhood and suggests that women should be allowed a clear conscience when managing both. She emphasized the importance of making time to take care of ourselves in order to be able to do what's best for others.



Something beautiful she wishes to accomplish in her lifetime? The expansion of Namat so that work opportunities for rural women are available across the Kingdom's 13 provinces.

Finally, when asked her advice for college students, she said, "...Self-discovery... really discover what drives you, what motivates you, what makes you come alive."

The Mo Show podcast offers in-depth talks with leading personalities in the Kingdom. Find the full episode [by clicking this link.](#)

Faces of Nesma: Arwa Salem



The new Head of the Branding and Communication Department, Arwa Salem, reflected on her career at Nesma and shared a bit about herself. Since starting on 7/7/07, she has been

promoted from graphic designer to senior designer, to design manager and now, head of department. Talking about her Nesma journey what shines through is the love she has for her work and her company. For Salem, Nesma has offered her continual learning and growth from improving soft skills to acquiring new competencies.

Salem enjoys digging into the deeper meaning of a design, the corporation and people behind it. She also appreciates the interdependence of all her colleagues whether they work on her team, or elsewhere like maintenance or IT, and is grateful for the part that each one plays in the successes of all.

As department head, her goal is to bring innovation and keep pace with the quickly transforming fields of corporate communications and branding.

In her free time, Salem sometimes relaxes by drawing jewelry designs. She's also an avid traveler and adventure seeker who loves bungee jumping, ziplining, skydiving and any sport that's adventurous and thrilling.

Namat's National Day Products Ready to Order

The team at Namat is working hard to create beautiful products for National Day. All of the products have Saudi palm designs and come in a variety of colors. The products also incorporate iconic elements from traditional Saudi designs. Scarves, belts, bags and caps are available to order. There are also colorful T-shirts with a parent and child theme.

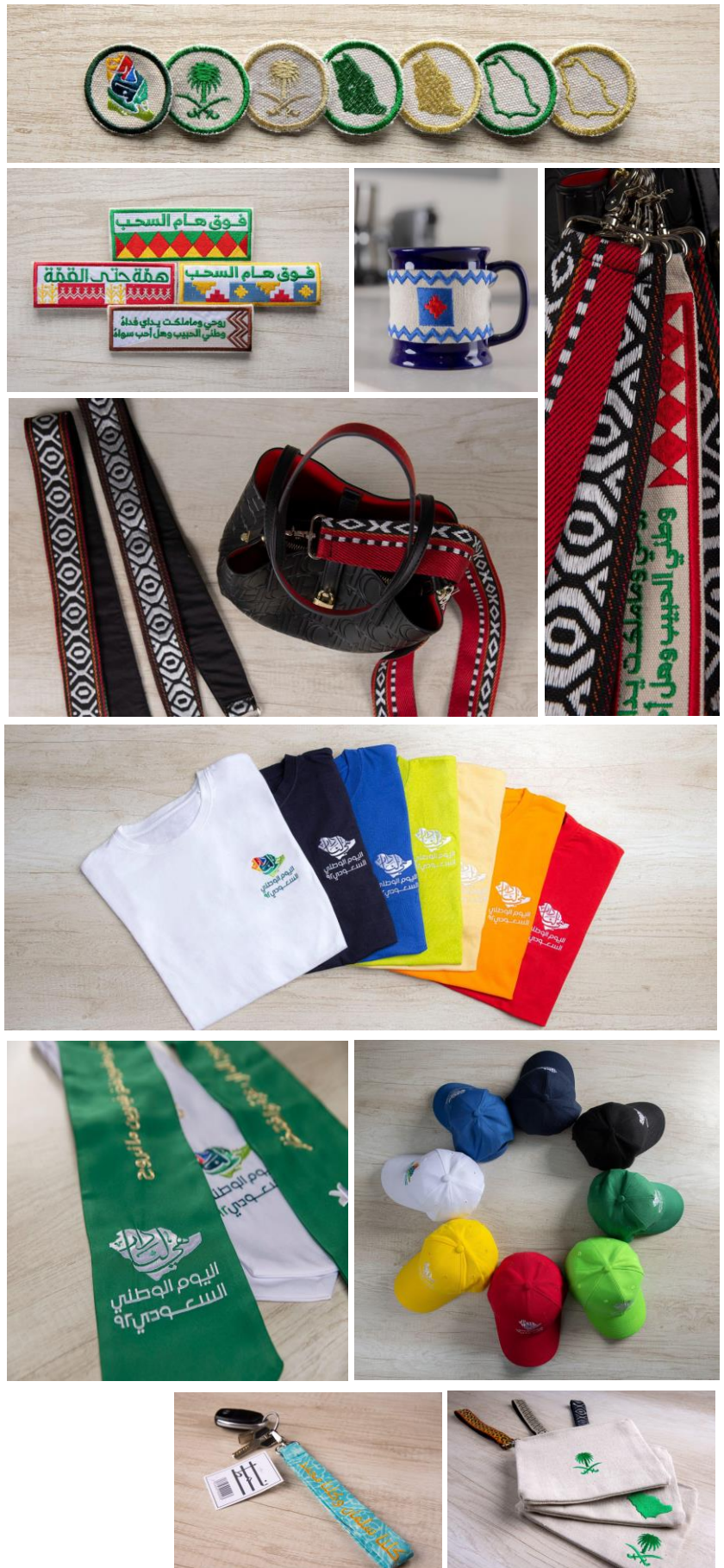
In addition to these new products created specifically for Saudi National Day, Namat always has its regular products available to be ordered. These include caps, brooches, polos, scarves, straps, coasters and mug holders or sleeves.

Using Namat's guidelines, a corporation, school, family or group can design their own items to be embroidered and sewn by the talented creators at Namat. There are many traditional elements to choose from to be combined in a variety of ways along with a logo or traditional scene to make a new, bespoke item.

One example is the strap that Namat presented to singer Alicia Keys when she came to the Kingdom. The strap features traditional designs along with a fire element to symbolize her "Girl on Fire" song and the support for women that it represents. Another example of Namat's ability to combine traditional and uniquely modern elements was displayed in the belt they made in collaboration with the designer Saja bin Afif.

Namat is a non-profit company that primarily employs deaf and hard-of-hearing women from rural areas. Purchasing their products and ordering mass quantities for your company or group is a great way to show support, so please spread the word.

Shop for yours by contacting Namat on social media [@namatbynesma](https://www.instagram.com/namatbynesma) or by messaging Sales Manager **Areej Iskandar: +966 50 845 5562**.



Shumaisy Camp Cricket Tournament Begins

The opening ceremony for the second cricket tournament at the Nesma & Partners Shumaisy Camp project was celebrated with food, drink and fanfare. The tournament, which consists of 48 matches, was organized by Wasif Razzaq, Senior Male Nurse, and Azeem Ahmad, Camp System Operator.

Good luck to the team!



Our Celebrations



Nesma & Partners NEOM Teams Celebrate Pakistan's and India's National Days on August 14th and 15th



Nesma CO. Celebrates India's National Day on August 15th



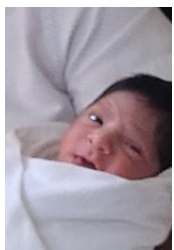
Modern Bus Co. Celebrates Hijri New Year

Congratulations!

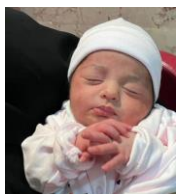
Newborns



A new baby girl for **Mohammad Mobashir Khan**, Mechanical Supervisor, Aramco DHO Project, Nesma United Industries



A new baby boy for **Abdullah A. Al Subaiti**, Sr. Id's & Vehicle Stickers Specialist, Logistics Department, Nesma & Partners



A new baby girl for **Fahad Alzahrani**, Accommodation Supervisor, Modern Bus Co

A new baby boy for **Saleh Mohammed Naif**, Procurement Coordinator, Modern Bus. Co.

Appreciation



Mohamad Najish Azami, Storekeeper, Masar project, Nesma & Partners has received a certificate of appreciation from the project HSE manager.

Certificate



Aldrin Manarang Villanueva, Junior Quantity Surveyor, Nesma & Partners has been certified with a "Lean Six Sigma White Belt"

Employees of the Month



(January) **Jessie David Torres**, Electrician, Shaybah Phase II, Nesma & Partners



(January) **Manik Miah Romij Miah**, General Foreman-Piping, Shaybah Phase II, Nesma & Partners



(February) **Reynaldo Dagasuan Tabuan**, Sr. Safety Officer, Shaybah Phase II, Nesma & Partners



(February) **Harun Miah Jamal Uddin**, Welder Ss Gtaw/Smaw, Shaybah Phase II, Nesma & Partners



(March) **Purna Bahadur Gurung**, Clerk, Shaybah Phase II, Nesma & Partners



(April) **Biswas Gurung**, QC Inspector - Coating, Shaybah Phase II, Nesma & Partners



(April) **Abdul Hameed Mohammed Isthieaq**, QC Inspector-Civil, Shaybah Phase II, Nesma & Partners



(May) **Natarajan Parthiban Natarajan**, QC Inspector Mechanical - Piping, Shaybah Phase II, Nesma & Partners



(May) **Muhammad Bilal Muhammad Ashraf**, Sr. Safety Officer, Shaybah Phase II, Nesma & Partners



(June) **Sarajudin Ansari Mohammad**, General Foreman-Civil, Shaybah Phase II, Nesma & Partners

Congratulations!

Employees of the Month



Bilal Chebli, SR. Electrical Supervisor, Nesma & Partners



Nikhil kandi, SR. Document Controller, Nesma & Partners



Pawan Kumar, Diesel Mechanic, Nesma & Partners

Promotion



Arwa Salem has been promoted from Design Manager to Branding and Communication Department Head, Nesma Co.

Graduation



Toufic Sabbagh, Project Director, Site Wide Logistics project, Nesma & Partners has earned an Executive

Master in Business Administration from The American University of Beirut.



Mazen Hammoud, Project Engineering Manager, Nesma & Partners has earned a Master of

Business Administration from Anglia Ruskin University.

Around & About

This cartoon from **Mustafa AlSandal**, Expeditor, Nesma & Partners depicts the long working-hours put in by some employees.



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We want to hear from you! Whether it is a story you think we should publish in Nesma Insider or simply by following our social media channels, we encourage your participation. Send your suggestions, comments and story ideas to:

newsletter@nesma.com.

Let us feature you in our pages!

