

# NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 55: July 2018



## SALEH AL-TURKI APPOINTED MAYOR OF JEDDAH



### FEATURED



### GROUP NEWS



### GROUP ACTIVITIES



#### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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## FEATURED ARTICLE

# Saleh Al-Turki Appointed Mayor of Jeddah



On the evening of Friday July 27th, Sh. Saleh Al-Turki was appointed the new mayor of Jeddah, under the leadership of Saudi King Salman bin Abdulaziz Al Saud.

Al-Turki founded Nesma in 1979 and grew the company from its first project in the field of operation & maintenance to the diversified holding company it is today. During his tenure as President and Chairman, he has over the decades served the Saudi business community and held other trusted positions in social welfare and education. Notably, he has served as the Chairman of the Jeddah Chamber of Commerce and the Council of Saudi Chambers of Commerce, the Chairman of Al-Birr Society for Orphans, and the Chairman of Tarahom Society for prisoner's welfare. A full bio is available [here](#).

On the occasion of his new government appointment, Sh. Saleh expressed confidence that Nesma is in good hands. He said, "The 3 main elements of a successful company include: having a clear vision and direction; proper systems and processes; and the right people. At Nesma, the vision and direction are clear, our systems and processes are in place, and our people are qualified and motivated. I have full trust in the leaders and CEOs of each Nesma company and in the executives at Nesma Holding to continue to guide our organization with passion and commitment, as they have always done."

*"I have full trust in the leaders and CEOs of each Nesma company and in the executives at Nesma Holding to continue to guide our organization with passion and commitment, as they have always done."*

— Sh. Saleh Alturki



## Nesma's Finance Forum 2018: "We 2gether"



Nesma's 12th Finance Forum, "We 2gether", took place at Nesma Training Center in Jeddah.

Master of Ceremony and Accountant, Doaa Al-Shehri, welcomed the Forum attendees and presented short videos featuring Nesma's various activities and projects.

The event also included engaging speeches by Akkas Miah, Group CFO, Nesma Holding, Mohammad Hammad, Executive Vice President, Nesma Holding and Abdullah Al-Shahrani, Nesma

Holding's Executive Manager- Corporate, who commented on the importance of compliance with policies and procedures, time management and maintaining continuous professional development.

Additionally, several presentations were delivered on IFRS conversion updates, budget and planning using Oracle Hyperion Cloud, latest VAT updates and Zakat/Income tax and withholding tax updates.



## TNC Makkah Bus Project Update



In October 2017, TNC consortium was awarded the Makkah Bus Project's design, procurement and operation for a period of ten years. An official letter was issued by Makkah Region Development Authority to commence activities at the site starting from March 15, 2018.

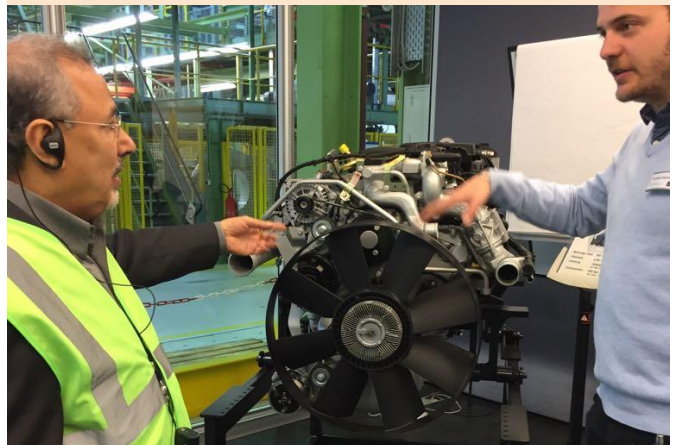
Makkah Bus Project's latest updates include signing a contract with a top bus manufacturer to acquire 400 buses including 260 standard buses with 40 seats and 160 buses with 60 seat capacity. The buses will be customized to be convenient for the Saudi changing climate, and the first shipment is expected to arrive in Saudi Arabia during the first quarter of 2019.

Additionally, Makkah Mass Rail Transit Company (MMRTC) has handed over a land on Ibrahim Khalil road in Makkah to start the construction works of a bus depot building according to the international standards of Leadership in Energy and Environmental Design (LEED).

Currently, another agreement is nearly complete for Intelligent Transport System (ITS) equipment to be installed in each bus and depot control room. ITS systems will include voice communication systems, automated passenger counting system, on board cameras, trip planners and web based real time vehicle tracking.



*TNC Consortium anticipates that the commercial operation of the bus system in Makkah will start in October 2019.*



TNC is a Saudi and Spanish consortium that includes Nesma Holding, Alshoula group, Maghrabi Group and Imathia, with Consultrans and TCC as Spanish partners.

TNC Consortium anticipates that the commercial operation of the bus system in Makkah will start in October 2019.





### Nesma Participates in Bids for Independent Water and Wastewater Projects

In line with Vision 2030, the Saudi Government has launched several mega size Build, Own, Operate (BOO) and Build, Own, Operate, Transfer (BOOT) projects that serve both the water and wastewater treatment sectors. The ownership of these plants will be 100% by the developer and over a concession period of 25 years.

Nesma Holding, Nesma & Partners and Nesma Water & Energy along with several international companies are part of the Nesma Aqualia Consortium that handles these types of water and wastewater BOO and BOOT projects in Saudi Arabia.

Rabigh-3 Independent Water Project (IWP) is located in Rabigh and will produce an estimated 600,000 m<sup>3</sup>/day of desalinated seawater.

Additionally, the consortium is in the process of submitting its bid for Dammam West Independent Sewage Treatment Plant (350,000 m<sup>3</sup>/day ISTP) Project, Shuqaiq-3 Project (450,000 m<sup>3</sup>/day IWP) and Jeddah-2 ISTP Project which will be designed to treat 500,000 m<sup>3</sup>/day of wastewater in Jeddah.

The consortium includes Nesma Holding, FCC Aqualia, Cobra, HAACO, Abdul-Latif Jameel, Nesma & Partners and Nesma Water & Energy.



المجدوعي الخيرية  
Almajdouie Foundation

MELI  
معهد لوجستيات الشرق الأوسط للتدريب  
Middle East Logistics Institute for Training

مركز القانون  
القانون  
السعودي  
للتدريب  
Saudi Law Training Center  
www.slfc.sa

### NTC Signs Agreements to Facilitate Training

Nesma Training Center (NTC) signed an agreement with Almajdouie Foundation to host training with Middle East Logistics Institute (MELI) to launch Saudia Cargo's "Air Cargo Operations" training program under the supervision of the National Training Center for Facilities and Hospitality Management (FHM).

NTC also signed an agreement with the Saudi Law Training Center to collaborate with Nesma Training Center as a hosting partner in its training. The Saudi Law Training Center aids law students to enable them to work in the private sector and law offices.

## GROUP NEWS



### Nesma Embroidery Finalizes Agreements for Thuwal Factory

Nesma Embroidery has finalized the details to open its fifth factory located in Thuwal with an estimated 60 new employees who recently participated in a number of HR-related activities.

The new hires were given a tour of the main factory located in Jeddah and also participated in an induction ceremony to introduce them to Nesma Embroidery. The new joiners then signed their employment contracts as well as the Nesma “Code of Conduct”.



### Nesma & Partners Holds IKTVA Workshop

Nesma & Partners held the first in a series of workshops to review and continue work on its Way-forward Action Plan to comply with Saudi Aramco’s In-Kingdom Total Value Add (IKTVA) Program.

The program, created by Saudi Aramco, is aimed at driving quality jobs for a growing Saudi population, innovation and diversification of industry, and increased global competitiveness.

## Faces of Nesma: Abdullah Al-Mutairi



Abdullah Al-Mutairi is a Translation Supervisor at Namma Cargo. He first joined the company as a data entry clerk following his graduation from the Jeddah College of Technology, but then decided to continue his studies at Gallaudet University in Washington, D.C. where he earned two bachelor’s degrees and a master’s degree in Deaf Education.

Al-Mutairi experienced hearing loss at a young age, but never perceived his condition as a disability. During his

early life at school, he managed to stay connected with the world around him by practicing lip-reading, a technique of understanding speech by visually interpreting the movements of the lips, face and tongue.

Now, Al-Mutairi aspires to become a leader in serving the deaf and hearing-impaired community through spreading sign language education and culture in Saudi society. Al-Mutairi also plans to complete his PhD in Deaf Education.



NEW

## GROUP ACTIVITIES

# Clubs, Teams & Trips

At Nesma we encourage an active lifestyle through sports, hobbies, and develop innate talents. There are a number of activities across the Nesma Group already, and with your involvement, we're keen to offer more.

Listed here are sports teams and clubs throughout the Nesma Group. For more information or to join, contact the listed company's HR department. If you manage a team or club and it isn't listed below, please let us know [here](#).

Do you have an idea for a team, club or activity that you'd like to start at Nesma? We'd love to hear about it and see if we can support it. [Tell us more here](#).

### Western Region

#### Nesma Holding:

- Football
- Basketball
- Cricket
- Cycling
- Toastmasters Club
- Gym

#### Jollibee:

- Basketball

#### Nesma Electric:

- Football

#### Namma Shipping:

- Football

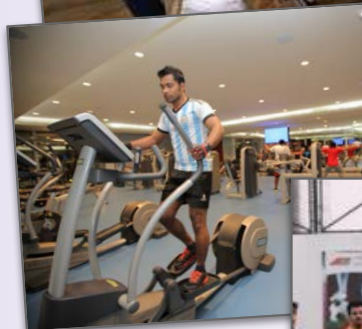
#### Nesma United:

- Football

### Eastern Region

#### Nesma & Partners:

- Toastmasters Club
- Mixed team activities



## What's Happening in Your Community?

Share your upcoming company community activities and current team and club info with us. Keep this section up-to-date and active and notify others how they can participate. [Send in your information](#).



NEW

## GROUP ACTIVITIES

### Explore Saudi Arabia with Nesma Travel

Discover the beauty and diversity of Saudi Arabia's most fascinating destinations through Nesma Travel's exclusive holiday and tour packages for Nesma group employees. Nesma Travel's current offering is a full-day trip to Al-Ahsa. There is a 10-person registration requirement. [Click here to download more information](#) or to register call Nesma Travel at 013-896-7671 or by email at [tours@nesma.com](mailto:tours@nesma.com)

Nesma Travel plans to expand its offers in the upcoming months to include trips in Taif, Riyadh, Abha, and Jeddah with historical tours, fishing trips and more. Packages can be made depending on your needs and in multiple regions across the country. Send your ideas about trips to [tours@nesma.com](mailto:tours@nesma.com).

**نيسما للسفر والسياحة**  
**Nesma Travel & Tourism**

**رحلة سياحية لمحافظة الأحساء**  
**Full Day Trip to Al-Ahsa in 2018**

**SAR 260 per person**

**Inclusions**

- غذاء بين باسقات التخييل بأطباق و موروثة احسانية متنوعة
- زيارة متحف دار التراث الخاص
- زيارة جبل غارة
- زيارة منتزة جوالا السياحية
- زيارة قصر ابراهيم التاريخي
- زيارة سوق قيصرية الأحساء
- زيارة مركز الإبداع الحرفي
- lunch with traditional plates
- visit dar al-Torath museum
- visit Gara Caves
- visit Jawtha park
- pass by the Gar Ibrahim
- visit the al-Ahsa cover market(Qisariyah)
- visit the Creative Handcraft Center

Nesma Travel & Tourism  
Tel: 013 8951602 / 8967671 | E-mail: [tours@nesma.com](mailto:tours@nesma.com)

### Mawaddah Hajj Discount for Nesma Group

Mawaddah Int'l Group for Hotels and Umrah Services in coordination with Manasek Hajj is offering Nesma employees packages for this year's hajj. The package includes transport to Makkah-Jeddah-Makkah, Arabian Meals, Translators, medical assistance, and a special discount for 7 or more. For further details and assistance, please contact Said Seif, Sales & Marketing Department +966 56 789 7811 or [sales250@mawaddah.com.sa](mailto:sales250@mawaddah.com.sa).

At the same time, preparations for Umrah season 1440 have begun - enjoy your Nesma employee discount at any of their hotels in Makkah and Madinah.

**NESMA GROUP OFFER**

**شركة مجموعة مودة العالمية**  
**MAWADDAH INT'L GROUP HOTELS**

[www.mawaddah.com.sa](http://www.mawaddah.com.sa)

**NESMA ART GALLERY**  
**جاليري نسما للفنون**

**Calling Nesma Artists:**  
**2018 Nesma Art Gallery Employee Exhibition**  
**Sep. 20, 2018**

All Nesma artists are encouraged to participate in the 2nd Annual Nesma Art Gallery Employee Exhibition. Do you have a talent you would like to showcase? This includes painting, photography, music, sculpture, and any other creative talent.

To participate: Send samples of your work to [art@nesma.com](mailto:art@nesma.com) and fill [out this form](#).



# From the Community



## Congratulations!

### Newborns



A new baby girl for **Nasser Al-Omar**, Safety Instructor, Nesma High Training Institute.



A new baby girl for **Imam Hossain**, IT Technician, Nesma & Partners.



A new baby boy for **Abdul Mannan Vylankara**, Site Accountant, Nesma Real Estate.



A new baby boy for **Muhammad Mohsin**, Procurement Specialist, Nesma Water & Energy.

A new baby boy for **Yasser Ali Prophet**, Office Helper, Nesma Water & Energy.

### Employees of the Quarter

Employee of the Quarter at Nesma Telecom & Technology is **Sahar Al-Ghamdi**, Business Analyst.

### Employees of the Month



**Harendra Bhoj Pandit**, Electrician, Nesma & Partners.



**Aved Ali**, Data Entry Operator, Nesma & Partners.

**Mohammed Awad**, Accountant, Nesma Telecom & Technology.



**Achraf Jihad Fayad**, Site Manager, Nesma & Partners.

**Mohammad Habibullah**, Heavy Duty Driver, Nesma & Partners.

### Promotions



**Hani Al-Amoudi**, Operational Sales Manager, was promoted to

Operations Manager, Nesma Embroidery.



**Khushhal Ismail Salmani**, Assistant Storekeeper, was promoted to

Storekeeper, Nesma & Partners.



**Yousef Al-Anazi**, HR Officer, was promoted to Senior HR Officer, Nesma Telecom & Technology.

### Marriages



Marriage of **Amro Abdulaziz Alamro**, Senior Site Engineer, Nesma & Partners.

### Welcome to Nesma

Welcome to **Faisal Al-Shehri**, Electrical Section Head, Nesma Water & Energy.

### Farewell



A farewell party was held for **Chandana Kkaludura Abeysiri**, Heavy Duty Driver, Nesma & Partners.



A farewell party was held for **Charles Adib Tabet**, Deputy Manager, Nesma & Partners, who joined Nesma in 1994.

A farewell party was held for **Mathai Varghese**, Nesma Telecom & Technology who joined Nesma in 1992.

A farewell party was held for **Edwin Manago**, Senior Site Engineer, Nesma & Partners.



Across Nesma, employees recently celebrated the national day of Philippines in Nesma Electric



## FROM THE COMMUNITY

Across Nesma, employees recently celebrated the national day of Egypt



Namma Cargo - Al Khobar



Mawaddah Int'l Group for Hotel & Umrah Services, Madinah



Namma International Marine Service



Nesma & Partners - SANG Hospital, Qassim



Nesma Telecom & Technology



Nesma & Partners - FIB & FCW



Nesma & Partners - Head Office



Nesma & Partners - DIRAB AIRBASE



Nesma, Egypt



## FROM THE COMMUNITY



Nesma & Partners - KAFD



Nesma & Partners - KAAR Project, Makkah



Nesma & Partners - SANG Hospital, Jeddah



Mawaddah, Makkah



Nesma & Partners - SANG Hospital, Riyadh



Nesma Holding, Jeddah



Nesma & Partners - SANG Hospital, Taif



Nesma Electric, Jeddah



Nesma Orbit



Nesma Electric, Riyadh



## FROM THE COMMUNITY

### Around and About Nesma



Fire and safety training sessions were held for Nesma Village and Atheeb Village employees in Khobar. The sessions aimed to implement HSE standards at all Nesma compounds.



Yasser Al-Baith, Personnel Specialist, Nesma & Partners, received an award for his work as a Media Coordinator during a road safety campaign in Bahrain.



This month Nesma Holding held induction programs for new employees in Riyadh, Jeddah, and Alkhobar.



## Stay Connected to Nesma

We want to hear from you! Whether it is a story you think we should publish in Nesma Insider or simply following our social media channels, we encourage your participation. Send your suggestions, comments and story ideas to:

[newsletter@nesma.com](mailto:newsletter@nesma.com).

Let us feature you in our pages!

