

# NESMA INSIDER



Bringing our Nesma community closer through shared communications • Issue No. 27: March 2016



## NESMA TRADING: SAUDI ARAMCO RESIDENTIAL & OFFICE CAMP PROJECT

### FEATURED



### GROUP NEWS



### FROM THE COMMUNITY



#### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

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## FEATURED ARTICLE

# NESMA TRADING: SAUDI ARAMCO RESIDENTIAL AND OFFICE CAMP PROJECT



**N**esma Trading has recently built a state-of-art, fully self-contained residential township for the total number of 2022 Saudi Aramco assigned personnel in Jazan.

This was a turnkey project, built in full compliance with Saudi Aramco standards and executed by Nesma Trading. This project consisted of fully furnished villas and accommodation suites, kitchens, executive dining halls, a mosque, a clinic, a fuel station, and indoor/outdoor recreation facilities including swimming pool.

A complete infrastructure system was built including a power generation system with medium-voltage substation, distribution network





## FEATURED ARTICLE

for electrical power, potable water, fire water and waste collection system, reverse osmosis plant for potable water and waste water treatment plant, hard and soft landscaping, CCTV and access control, telephone and communication systems.

Eng. Marwan Chiha, General Manager of Nesma Trading's Construction Division explained, "This was the biggest project for the division, executed completely with Nesma trading in-house

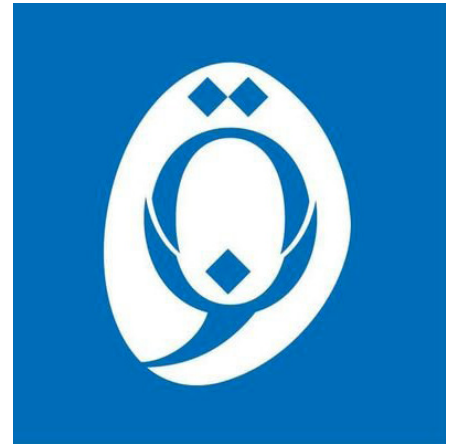
resources. This achievement was a result of a fully focused and dedicated team working hard to meet the challenging project milestones."

Nesma Trading's Construction Division has also been awarded a five year contract for Operation and Maintenance of this township in Jazan Economic City which includes three daily meals to all of its 2,022 occupants.



## FEATURED ARTICLE

# Nesma Qaderoon 2015



Nesma Holding is proud to enter the second year of its partnership with Qaderoon, a business network focused on enhancing the workplace by successfully integrating disabled persons into the workforce. The goal of the network is to help employers improve their policies, training and services so that they can benefit from the skills and expertise of workers with disabilities. In addition to advice on how best to adapt HR policies in order to include workers with disabilities, members learned about adapting the work environment and addressing accessibility issues for wheelchair users and other disabled workers.

In 2015, Nesma's experience began with a focus on Nesma Embroidery and Namma Cargo, whose representatives participated in the network's meetings, workshops and training opportunities. For 2016, Nesma Holding will revamp its website to make it accessible to all, and train more employees across the Nesma Group to become Qaderoon ambassadors and to enhance the work environment for people with disabilities.

By way of example, Nesma Holding Marketing Manager, Steve Westfall, and General Manager of Nesma Embroidery, Rana Zumai, attended a workshop this March on Accessible Communications, in which they gained valuable insights that they were readily able to implement.



"We are already looking at ways to ensure Nesma's communication channels are able to reach as many audiences as possible by following Qaderoon standards for accessible communications," Steve commented. "The workshop was very informative in helping everyone to understand what a disability is and that traditional methods of communication must be adjusted to cope with these challenges." Are you a person with a disability working in the Nesma Group? Write to us at [newsletter@nesma.com](mailto:newsletter@nesma.com) and tell us what we can do to improve Nesma's environment.

For additional resources, visit Qaderoon's website [www.qaderoon.sa](http://www.qaderoon.sa)



## IN THE SPOTLIGHT



## Nesma Travel

Established in 2010, Nesma Travel & Tourism Agency provides a wide range of travel related services, including corporate and individual travel solutions, group booking, chartered flights, holiday packages, hotel bookings, international driving licenses, car rentals, travel insurance and visa services.

Nesma Travel's mission is to offer highly personalized solutions for customers through privileged services



## IN THE SPOTLIGHT *continued*

and experienced staff. They use a state-of-the-art system to ensure the best fares for corporate and retail travelers. The company's corporate travel specialists are trained to go the extra mile to secure travel arrangements at the lowest available rates. The company's corporate travel specialists are trained to go the extra mile to secure travel arrangements at the lowest available rates.

Nesma Travel has its head office in Alkhobar with branches in Thoubah, Qatif, Jeddah, Jubail and upcoming branches in Hail and Riyadh.



### **Nesma Travel's General Manager**

Naser Alnasr is a Saudi national with over 21 years of experience including 15 consecutive years within the travel management field. He completed a Bachelor's Degree in Business Administration in Computer Information Systems from the University of Arkansas in 1995. Since then, Mr. Naser has developed a career in travel working at British Airways, Air Arabia, Nas Air and Gulf Air.

Mr. Naser is described as a results-oriented General Manager, who creates focused and engaged team environments that deliver superior results.

In his free time, Mr. Naser enjoys fishing, volleyball, swimming and spending quality time with his family. He sometimes volunteers for charitable organizations and vacations in Columbia and Mexico when he has the opportunity.





## GROUP NEWS

### Namma Acquires New Vessel

Namma Maritime Agency has successfully taken on the agency of another vessel called Al Hurriah.



### NCL New Line

Namma Container Lines (NCL) opened up to new markets by providing a new line of service from Rades and Sfax, Tunisia to Casablanca, Morocco. Namma Container Lines, owns a fleet of refrigerated containers, some of which they sublet while the rest are used in freight forwarding.



### Hill International's Seminar at Head Office of Nesma & Partners

Nesma & Partners held a specialized seminar conducted by the well-known Hill International (Middle East) Limited which targeted professionals in senior executive, management and legal positions, with the following topics: "Claims Techniques to Place you in the Best Bargaining Position for an Amicable Settlement" and "Saudi Market Dynamics – Identification and Mitigation of Market Risks." The presenters covered Saudi law, the best delay analysis techniques, preparations of cost claims, detailed tips to consider in preparing or reviewing claims and key remedies of the Saudi Aramco contract.

The Seminar concluded with extensive brainstorming and discussion of concerns related to company projects associated with the current crude crisis in the Kingdom of Saudi Arabia.

The Contracts & Legal Division and the HR Department look forward to holding similar successful seminars in the future.

### Namma Shipping Lines Provides Hands On Training

Namma Shipping Lines trained a new batch of maritime students from the Arab Academy for Maritime Transport. The students spent 6 months training on the company's vessels and receiving hands on experience of sea life and maritime work.

## GROUP NEWS



### Makeover for Amanah

Namma Shipping Lines' vessel, Amanah, went through a complete makeover phase, starting from paint, to new ramps, to new machinery. The company also installed new windows and raised the performance of some machines.



### NTC Training in March

During March, Nesma Training Center delivered several workshops including: Breakthrough Leadership; Achieving High Performance; and Employee Engagement & Retention.





## GROUP NEWS

### Nesma Catering at "Flavors", KAUST Food Festival

Nesma Catering was selected to showcase their skills at Flavors, the Annual International Food Festival held at King Abdullah University for Science and Technology (KAUST).

Nesma Catering set the bar high by offering freshly-prepared food, delicious desserts, live cooking shows and entertainment including activities for the children.

The festival is open to all members of the KAUST community and their guests and offers them the enjoyment of different tastes & cultures from around the world. Wonderful food is at the heart of Flavors, and as such, restaurants from around Jeddah are carefully selected for their specialty cuisines. An estimated 8,000 people were in attendance.



## HEALTH AWARENESS

### Tips on Managing Stress

Dealing with stress is important in maintaining good health. You can avoid unnecessary stress by prioritizing your activities and not trying to take on too much. Identify other stresses in your life and avoid them - you'll find it's worth it.

These tips are provided by our Health provider BUPA ARABIA awareness program.



**Avoid Unnecessary Stress**

**Learn How to Prioritize**

- Whether in your personal or professional life, taking on more than you can handle is a surefire recipe for stress.
- Distinguish between the "shoulds" and the "musts".

**Avoid People Who Stress You Out**

- If someone consistently causes stress in your life, limit the amount of time you spend with that person, or end the relationship.

**Take Control of Your Environment**

- If the evening news makes you anxious, turn off the TV.
- If traffic makes you tense, take a longer but less-traveled route.
- If going to the market is an unpleasant chore, do your grocery shopping online.



## GROUP NEWS



### Nesma Basistek Celebrates International Women's Day in Turkey

Women comprise 20% of Basistek's workforce so to celebrate International Women's Day in Turkey, the company donated to a renowned women's organization called Mor Çati. Baris Baykan, Managing Director of Basistek, explained by saying, "We at Basistek see donations like this as our social responsibility. All women deserve equality, freedom and happiness. We should all know that a society can be happy only if the women in the society are happy."

Other Examples of Basistek's social responsibility efforts include donating to Çekül Vakfı, which is the Foundation for the Protection and Promotion of the Environment and Cultural Heritage.



### Mawaddah in Turkey

Mawaddah team met with TURSAB (Turkish Tourism Board) President, Basaran Ulusoy and also top Turkish companies and religious organizations.



### Mawaddah in France

Mawaddah team poses with Anouar Kbibech, President of the French Muslim Council while participating in the Umrah and Hajj Tourism Expo in Paris.

### Visit to Nesma Village

Nesma Holding President, along with Nesma Trading and Nesma & Partners executives visited Nesma Village and stayed for dinner.





## GROUP NEWS



### 2016 Annual Speech Contest, Area 61

Nesma & Partners Toastmasters Club participated in the very first Annual Speech Contest which was held in Alkhobar under the theme, “One Spirit, One Team, One Win.” Sh. Abdulrazaq Ali Al Turki, Managing Director of Namma Cargo, and a Distinguished Toastmaster (DTM) himself, graced the occasion as the Chief Guest. Proudly, the following members secured wins for Nesma in various speech categories:

#### Awards went to:

- 1st place winner, International Speech Contest: Francis Fajardo, Executive Secretary, Engineering Department, Nesma & Partners
- 2nd place winner, Humorous Speech Contest: Sanker Dev, Material Coordinator, Procurement Department, Nesma & Partners
- 2nd place winner, Table Topics Speech Contest: Nayaz Kaiser, Accountant, Finance Department, Nesma & Partners
- 3rd place winner, Evaluation Speech Contest: Ziad Bou Alwan, Finance Manager, Nesma Onur Contracting

Nesma employees have long been active members of Toastmaster’s International, a nonprofit educational organization that operates clubs worldwide for the purpose of helping members improve their communication, public speaking, and leadership skills.





## GROUP NEWS

### SPORTS

#### Nesma Premiere League Cricket Tournament

Eight teams participated in the Nesma Premiere League Cricket Tournament at the JODP Shumaisy Camp cricket ground. Team Asia 11, captained by Mohammad Hawed Alam, beat the Hit & Run team in the finals to become the tournament champions. Also, Mir Ishfaq Qadir was named “Man of the Series.” Many thanks to the JODP Camp Management for their support.



#### SANG Basketball & Volleyball Championship Matches

An award ceremony marked the closing of the Second Annual SANG Project Basketball and Volleyball Tournaments. Congratulations to champions Nesma Catering Jeddah for winning the Basketball Tournament against finalist, Saudi Telecom Team. Congratulations also to JODP Catering Team who triumphed over Arabian International Company (AIC) to win the Volleyball Tournament.

A total of 14 teams participated in the tournaments.

The tournament organizers are grateful for the support of SANG Management, SANG Camp Operation and Catering and JODP Camp management and Transport Support Group.



# AFTER HOURS

### Usman Aziz Tarar: Visual Artist & Painter

Engineering is a combination of Art and Science and Usman Aziz Tarar of Nesma & Partners embodies this blend. Usman graduated in Civil Engineering from Pakistan, and has enjoyed a profession in Engineering and Construction for 18 years, but his heart lies with his art.

“Your after hours activities don’t just keep you sane, they also boost your on-job performance. My passion for painting keeps me connected to my roots and to nature, rendering a profound satisfaction and teeming energy in my soul”, Usman rejoices. He recounts how his artistic skill was first recognized when he was a young child. Since then, his art has won him many competitions, awards and distinctions.

Usman represents his art through various mediums of painting such as graphite, charcoal, pastels, acrylics, watercolors and oil paints. His preferred subjects are wildlife, equestrian figures, architectural heritage, portrait sketches and abstract expressionism. His work is an example of a continuing dialogue between Eastern and Western artistic traditions.

“My paintings are the externalization of my inner journey. Through them, I communicate with the pulse of life. My work reflects my admiration and appreciation for the Divine as I am enchanted by nature’s art spread infinitely across the universe. The painting process articulates something deep inside me...I live only when I paint,” he says, “the rest is but a wait.”







## Congratulations!

### Births



New baby girl for **Mohammed Ali Suliman**, Senior Electrical Engineer, Nesma & Partners



New baby boy for **Mohammed Al Aslani**, Civil Foreman, Nesma Water & Energy



A new baby boy for **Majed Alsaihati**, Tours Sales Executive, Nesma Travel



A new baby girl for **Mohammed Nasir Chouhan**, Supervisor, Air Freight Import, Namma Cargo

### Promotions

**Ahmad Shamseen**, Electrical Engineer, Nesma & Partners, was promoted to Cost Controller

**Khalil Sabra**, Civil Engineer, Nesma & Partners, was promoted to Senior Civil Engineer

**Maqbool Hussein Kamil Sayed**, Plumbing Supervisor, Nesma & Partners, was promoted to Senior Plumbing Supervisor

**Abdul Alim Khan**, Plumbing Lead Man, Nesma & Partners, was promoted to Plumbing Foreman



**Sarfraz Ahmed**, Safety Officer, Nesma & Partners, was promoted to Safety Supervisor

### Employees of the Month



**Shah Nawaz Alam**, Senior BMP Specialist, Nesma Telecom & Technology



**Rawad Charbal Mikhayel**, Project Engineer, Nesma & Partners

**Zakir Mohammed**, IT Administrator, Nesma & Partners

**Aneeq Shoaib**, Mechanical Engineer, Nesma & Partners

**Abdul Motaleb T. Ali**, Rough Carpenter, Nesma & Partners

**Indra Kumar K. Nagaraja**, Backhoe Operator, Nesma & Partners

**Jamil A. Afif**, LM Civil, Nesma & Partners

**Toni Nicolas**, Transport Coordinator, Nesma & Partners

**Rawad Charbal Mikhayel**, Project Engineer, Nesma & Partners

**Selim Ergun**, Civil Foreman, Nesma & Partners

**Nabih H. Obayane**, Transport Coordinator, Nesma & Partners

**Tara Datt Pathak**, Land Surveyor, Nesma & Partners

**Shaki Khan**, Assistance Duetman, Nesma & Partners

**Mohammed Mukul Hossain**, Mason Foreman, Nesma & Partners



**Visvanathan Krishnasamy**, Civil Foreman, Nesma Telecom & Technology

### Marriages



Marriage of **Mohamed Aly**, Chief Accountant, Namma Container Lines



Marriage of **Ammar Mohammad Yamani**, Civil Engineer, Nesma & Partners



Marriage of **Muhammad Azeem**, Travel Coordinator, Nesma Travel

### Graduation



**Adeel Swaileh Masli Alharbie** recently obtained a Bachelor's Degree in Science from the faculty of Business in Rabigh in Human Resources Management, King Abdul Aziz University. He is currently working as an Admin. Assistant in Nesma Recycling Company Ltd.

Daughter of **Muhammad Ilyas**, Operations Manager, Namma Cargo Services, Riyadh has completed her Bachelor's Degree in Medicine (MBBS) from Islam Medical College in Pakistan



### Birthday

On March 1, 2016, Nesma Catering celebrated the birthday of **Wilbert V. Yerro**, Outlet Supervisor, at Aramco Jazan project.



### Celebration

**Lalman Prasad Bipat**, General Foreman Painting, celebrated his 25th year with Nesma & Partners.

## FROM THE COMMUNITY *continued*

### Retirement

Farewell parties were held at Nesma & Partners and Nesma Telecom & Technology on the occasion of the retirement of key employees who reached retirement age. The parties are a small way of thanking them for their service and wishing them well in their future:

- **Abrar Hussain**, Mason FM, Nesma & Partners
- **Rudra Bahadur**, Foreman Carpenter, Nesma & Partners
- **Suroud Nazad Ahmad Aga**, Contracts Manager, Nesma & Partners
- **Yousef Saleh**, Head of Commercial, Nesma Telecom & Technology
- **Emad Sarhan**, EMC Department Manager, Nesma Telecom & Technology



Friends celebrated with Abrar Hussain, Mason FM, Nesma & Partners and Rudra Bahadur, Foreman Carpenter, Nesma & Partners.



Friends celebrated with Suroud Nazad Ahmad Aga, Contracts Manager, Nesma & Partners.



Friends celebrated with Yousef Saleh, Head of Commercial, Nesma Telecom & Technology and Emad Sarhan, EMC Department Manager, Nesma Telecom & Technology

### Mohammed Kadri Wins 2nd Place in Local "Expat Factor" Event

Congratulations to Nesma & Partners employee Mohammed Kadri Soliman who won 2nd place at the "Expat Factor", a performance competition held at the British Consulate in Jeddah to raise money and awareness in support of children with special needs. Mohammed received a certificate from HM Consul General Mr. Mohamed Shokat.





## FROM THE COMMUNITY *continued*



In March Nesma & Partners - JODP employees celebrated the national day of Bosnia.

In March Nesma employees celebrated the national day of Bangladesh.



Nesma & Partners - Al Khobar



Kaust Innovation Center Project



Jazan Aramco Catering



Nesma & Partners - Jubail Camp



KAUST Revovation Project



Namma Cargo



Mawaddah



## FROM THE COMMUNITY *continued*



Nesma Recycling



Nesma & Partners - SANG Hospital Jeddah



Nesma Telecom & Technology



Nesma & Partners - SANG Hospital Riyadh



Nesma & Partners - Jubail Bulk Plant



Nesma & Partners - SANG Hospital Jeddah



Nesma & Partners - SADARA SPC



Nesma & Partners and Nesma Trading



## FROM THE COMMUNITY *continued*



Nesma Holding



Nesma & Partners - Dirab Airbase



National Port Services



Modern Pioneer



Nesma Electric