

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 63: March 2019



Nesma Training Center: Inspiring Community



GROUP NEWS



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

CONTACT US

To speak with a member of our staff or to send news for future issues, please contact us at:

newsletter@nesma.com

Tel: + 966 12 669 3322 Ext: 1501

For Nesma Insider Archives:

www.nesma.com/newsletter

STAFF

EDITORIAL

Editor - Noura Alturki

Editor - Aisha Yahya

CREATIVE

Art Director - Steve Westfall

Designer - Arwa Salem

Production - Hassan Mansai



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IN THE SPOTLIGHT

Nesma Training Center: Inspiring Community



Nesma Training Center in Jeddah (NTC) has a mission to enhance the employability of job seekers and young professionals to achieve employment, job advancement, and personal development. The center offers free lifelong learning opportunities that enable individuals to take charge of their own careers with a vision of a community of inspired, empowered people and organizations.

Last year, 407 trainees enrolled in NTC's English for Employability program, and 87% completed it, reaching an intermediate level of proficiency.

NTC also allows community organizations to utilize its facility to host various workshops, events, and activities. These bookings increased by 100% last year to reach a total of 244. The list of community partners included Udacity Connect Program for MiSK foundation by His Royal Highness, Prince Mohammed bin Salman Al Saud, Omnyate Foundation for Special Needs Childcare, Kanyama program for kids education, Al Mawaddah Society for family development, and The Saudi Association for Hyperactivity and Attention Disorder (ISHRAQ), among others.

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مركز نسما للتدريب
NESMA TRAINING CENTER

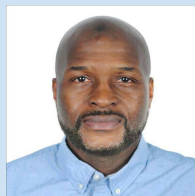
IN THE SPOTLIGHT

Just in the last month NTC signed a cooperation agreement with Marketing Advisory Association, the first non-profit professional association in the Kingdom of Saudi Arabia. The center also signed to host meetings for a scientific research team from the Business Administration College at Umm Al-Qura University. Additionally, NTC will also work with the Saudi organization “Eta’am” for food waste reduction.

Nesma Training Center was recently honored by the Association of Neighborhood Centers in Jeddah, in recognition of the center’s various non-profit services.



About NTC's Team



Naim Shah is the Program Manager. He joined Nesma in August 2015. He manages training programs, curriculum, and trainer development.



Ali Mohammed Al-Senini is the Customer Service Supervisor. He joined Nesma in 2009. He is responsible for managing the partnerships agreements, facility operations and safety.



Hayat Faisal is the Training Coordinator. She joined Nesma in 2011. She is responsible for coordinating NTC's "English for Employability" public courses.



Mahmoud Burhan is the Customer Care Assistant. He joined Nesma in 2011. He is responsible for welcoming and assisting visitors.



Dania Zahran is the Customer Care Assistant. She is responsible for assisting NTC's customers and designing the English program social media announcements. Zahran joined Nesma in October 2016.

GROUP NEWS

Nesma & Partners Signs Contract for Al Qunfudah Airport

Nesma & Partners will construct the 20,000 square-meter construction project worth SR 840 million and is expected to be completed in two years. The scope includes five travel gates, two conveyor belts, 20 travel counters as well as first class and VIP lounges.

Nesma Holding President Faisal Alturki, signed the agreement with the General Authority of Civil Aviation (GACA) for the implementation of “Al Qunfudah Airport”.



Nesma & Partners Completes THE303 at KAHD

Nesma & Partners delivered a fast track project in Riyadh for King Abdullah Financial District (KAHD) this month.

The project called, THE303, is a pop-up restaurant park with eight gourmet street food ‘containerized’ kitchens. Nesma & Partners completed the project on the target date and only six weeks after completing the detailed designs.

NT&T Awarded Project with Modon & National Energy Services

Nesma Telecom & Technology (NT&T) was awarded a contract with the Saudi Industrial Property Authority (MODON) valued at SAR 50 million to construct a 110 / 13.8kv indoor GIS type substation in Asfan Industrial Area, Jeddah. This substation will have a critical role in fulfilling the increased demand by MODON for the newly developed area.

Additionally, NT&T received a provisional license from the Saudi Energy Efficiency Center (SEEC) to become qualified as an ESCO in Saudi Arabia. NT&T is now ISO 9001:2015 , ISO 14001:2015 & ISO 18001:2007 certified. To become ISO certified, NT&T passed a stringent review process including quality management system development, management system documentation review, pre-audit, initial assessment and clearance of non-conformances.



In addition, NT&T has been awarded a project with the National Energy Services Company (NESCO) / Tarshid, a company owned by the Saudi Public Investment Fund. The energy savings project will replace more than seven thousand street light fixtures in the western region of the Kingdom with more efficient lighting.

GROUP NEWS

Nesma Renewables & Jinko Solar Hosted Solar PV Workshop

Nesma in partnership with Jinko Solar hosted a solar PV workshop in Riyadh on 11th March 2019. Jinko Solar is currently the number 1 Solar Panel manufacturer in the world, a position it has enjoyed for the past 3 years.

Both Jinko and Nesma recognize the significance of renewable energy to Vision 2030 and the growing potential of the Saudi Arabian solar market to both national and international companies. The event was organized to bring together a diverse audience and discuss the key factors needed to deliver a successful sector in KSA. Attendees included equipment manufacturers, project owners/investors, project developers, financial institutions, government departments, EPC's; general contractors and more.



Over 90 delegates attended the event, making for a lively workshop and debates filled with searching questions. Many delegates asked when the next workshop would be, which was a positive sign that the intended objectives were achieved.

Nesma Trading Participates in Big 5 Saudi Exhibition



Nesma Trading Housing Division participated in the Big 5 Saudi Exhibition at the Jeddah Centre for Forums & Events. The event featured 300 exhibiting construction companies showcasing the latest innovations for Saudi Arabia's building industry. The Housing Division showcased several sanitary, fireproofing and soundproofing products. A live demonstration for on-site concrete mixing was also given.

Nesma & Partners at Future Projects Forum



Nesma & Partners was recognized as a Golden sponsor at the Future Projects Forum held in Riyadh by the Saudi Contractors Authority. During the Forum, Nesma & Partners signed a Memorandum of Understanding (MOU) with Schneider Electric KSA, for the purpose of potential business collaboration. The MOU agreement aims to deploy various new technologies in current and future Nesma & Partners projects.

GROUP NEWS

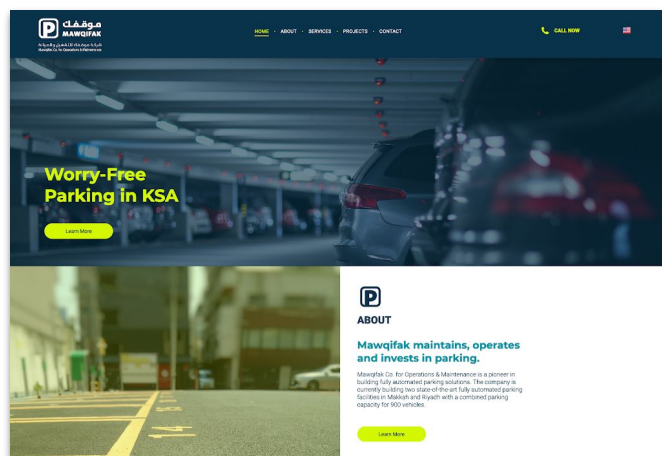


Nesma Hosts Austrian Chamber of Commerce

Nesma Holding hosted the Austrian Chamber of Commerce, with an eye to possible economic partnerships and project collaborations.

Nesma Recycling Celebrated Nesma's 40th Anniversary

Nesma Recycling Celebrated Nesma's 40th Anniversary in the company Head Office in Jeddah.



Mawqifak launches Website

Mawqifak recently launched a website about its services and projects.

www.mawqifak.com

Nesma Airlines Participates in Let's Talk Aviation Event

Nesma Airlines Spokesperson and Public Relation Manager, Raghdah Al-Sulimani, spoke at Let's Talk Aviation Event, at Prince Sultan University, Riyadh.



Faces of Nesma: Yara Hatem



Yara Hatem is one of the talents of Nesma, Nesma's investment arm in Egypt. In a 5-year span, Yara moved from entry level positions in logistics and sales to executive secretary to corporate development manager, all the while pursuing a master's degree in Human Resources. After receiving that degree, Yara was promoted to her current role as Corporate HR & Development Manager of Nesma Investment and was designated as Nesma Holding's HR Business Partner in Egypt.

When asked what she's learned so far from the growth opportunities afforded her by Nesma, she replied, "Working in Nesma has provided me with exposure to different cultures and opportunities that are not easy to come by elsewhere.

Being entrusted with such important roles at a young age, in a company as big as Nesma, has made me put double the effort into not breaking this trust... Being in contact with so many great mentors and leaders of the company, has helped tremendously in both my work and personal life."

In her free time, Yara stays quite busy. She's an avid reader and enjoys writing flash fiction which tells a story in 150 words or less.

Besides her intellectual interests, Yara enjoys keeping fit. She plays tennis and recently completed Cairo's Pyramids Marathon.

When asked about her goals for the future, Yara told the Insider, "I see myself taking on as many challenging assignments as the position will allow... In the end, I want to have built lasting relationships while having succeeded at whatever was thrown my way. One of the reasons that I applied to Nesma was because of its reputation for helping with its employees' career growth. Long term commitment from an employer is important to me because it

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creates a sense of belonging and really brings out my desire to 'go to battle' for the company. At Nesma, the sky is your limit and if you put in the effort you can reach your goals."

In addition to her master's degree in HR, Yara has a bachelor's in Supply Chain Management and International Logistics and numerous certificates related to logistics, operations and leadership.

GROUP ACTIVITIES

Nesma Airlines Cricket Team Awarded Best Debut Team

Nesma Airlines participated in the 10th Tellicherry Cricket Forum (TCF) Floodlit Softball Cricket Tournament and was awarded the Best Debut Team. The team is led by Nesma employees Saidul Islam (Captain), Mohammad Salman (Vice Captain) and managed by Iqbal Khan (Team Manager).



Mohammed Kadri Wins Toastmaster Contest

Mohammed Kadri was awarded as a first place winner in both Evaluation and Humorous speech contest at area 61 of Toastmasters Club representing Nesma & Partners Toastmasters Club.



Nesma Employee Participates in National Walking Event



Waleed Mohsen, HR Supervisor, Nesma Holding participated in a national initiative to encourage walking as a healthy and positive life activity



Nesma Group Discounts

Nesma signed an agreement with LOMAR parent company, Tafaseel company. The agreement will grant a discount up to 25% on thobes and abayas for Nesma employees when showing your Nesma company ID. Although it is a year-long agreement, the following weeks during Ramadan are excluded from discount 7/03/2019 to 21/03/2019. The program will resume after Ramadan.

Call for Submissions: Ask a Colleague

Nesma Insider would like to know if you have any questions you want to ask an expert or colleague at Nesma. Every month we will pick a question and get an answer from a Nesma expert. [Send us your question today!](#)



What's Happening?

Share your company's upcoming community activities and team and club info with us. [Send in your information.](#) Do you have an idea for a team, club or activity that you'd like to start at Nesma? We'd love to hear about it and see if we can support it. [Tell us more here.](#)

From the Community



Congratulations!

Newborns

A new baby boy for **Abdullah Altuwayhir**, Cabin Crew, Nesma Airlines.



A new baby boy and girl for **Yousef Alsalmi**, Chief Commercial Officer, Nesma Airlines.

Employees of the Month



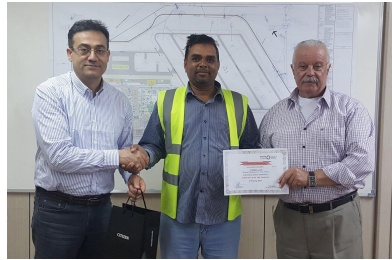
Emad Hamdan, Senior Electrical Supervisor, Nesma & Partners.



Saifuddin Shaikh Momohar Shaikh, Leadman, Nesma & Partners.



Aytekin Bozdogan, Laboratory Technician, Nesma Onur.



Amirullah, General Foreman, Nesma & Partners.



Majed Ali Nabaa, Senior Supervisor, Nesma & Partners.



Tony Nemer Nahra, senior Site Engineer, Nesma & Partners.



Jaffar Mohammed Daif Alfadel, Light Duty Driver, Nesma & Partners.



Imran Kaladgi Kifayatulla, Qa/Qc Engineer, Nesma & Partners.



Reyaz Ahmad, Scaffolding foreman, Nesma & Partners.



Samre Alam, Land Surveyor Help, Nesma & Partners.



Jakaullah Mohammad, Asst. Storekeeper, Nesma & Partners.

Mubashir Abdul Rehman Ahmed, Supervisor-Safety, Nesma & partners.

Promotions

Prasannan Sadasivan, QA/QC Document Controller, was promoted to Senior Document Controller, Nesma & Partners.