

Nesma **Insider**

Bringing our Nesma community closer through shared communications • Issue No. 81 : October 2020

Introducing New Core Values



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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View all past issues at the [Nesma Insider Archives](#).

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Introducing New Core Values



Nesma is proud to announce its new, group-wide Nesma values. These values have been part of Nesma's culture and identity during the company's first 40 years. And today, we formally adopt them as the guiding principles that will empower the Nesma family to achieve even more.

Excellence

We strive to perform and deliver to the highest standards in everything we do.

Innovation

We embrace creativity and pioneer new solutions across our business internally and externally.

Diversity

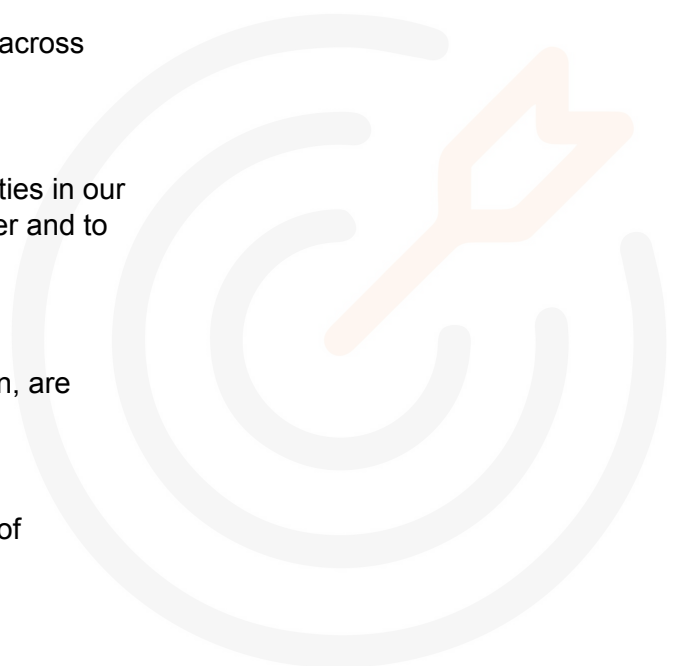
We embrace a range of backgrounds and capabilities in our people and in our investments, to make us stronger and to serve our customers better.

Respect

We treat everyone with integrity, show appreciation, are open and honest.

Impact

We generate positive contributions for the benefit of business, society and the environment.



Nesma Holding Launches Nesma Virtual Leadership Program



Nesma Data Strategies Workshop
October 4-5, 2020

Nesma Holding has launched the “Nesma Virtual Leadership Program,” containing a series of online workshops for Nesma employees across the group.

The first workshop, which took place earlier this month, focused on data strategies, attracted 111 participants. The workshop was delivered by world-class professors, Ikhtlaq Sidhu, Chief Scientist and Founding Director of University of California Berkeley's Sutardja Center for Entrepreneurship & Technology, and Paris de l'Etraz, Professor of Entrepreneurship IE Business School and Managing Director of IE Venture Lab.

In addition to providing Nesma teams with an opportunity to communicate effectively and acquire knowledge, the “Nesma Virtual Leadership Program” aims to go one step further by bringing to life those innovative ideas and projects proposed by Nesma employees which contribute to building the company's legacy of quality, reliability and excellence.



Nesma & Partners: Promotions and New Joiners

Nesma & Partners is pleased to announce its new promotions and appointments to continue to fulfill the company's honored promise: "Together We Build Excellence."

Milhim Ghulmiyyah President & Chief Executive Officer



Mr. Milhim Ghulmiyyah joined Nesma in 1997 as the general manager of AGAP Arabia, before joining Nesma & Partners in 2004 as the chief operating officer.

Over the years, he has developed a detailed understanding of company operations and culture and has gained a significant exposure to the contracting industry in the Kingdom.

Mr. Ghulmiyyah's commitment, together with his experience and strategic vision make him the strongest candidate to lead Nesma & Partners in the next stages of its development.

Samer Abdul Samad Executive Vice President & Chief Operating Officer



Mr. Samer Abdul Samad has been with Nesma since 1994. He started as a construction manager and was promoted to vice president of public works in 2016.

He holds a master's degree in civil engineering from NYU Tandon School of Engineering.

Bilal Ansari
Vice President of Construction - Civil & Infrastructure

Mr. Bilal Ansari has 25 years' experience in the construction, real estate and engineering fields where he has filled leadership positions in several companies including that of deputy chief operating officer and acting vice president.

He holds a bachelor's degree in civil engineering from the American University of Beirut and a master's degree in environmental engineering from the University of Michigan.

Mike Fakhoury
Vice President of Construction - Industrial Projects

Since joining Nesma in 2002, Mr. Fakhoury has played a vital role in the execution of 20 successful projects.

He holds a bachelor's degree in mechanical engineering and an executive master's degree in business administration from the American University of Beirut. He is also a certified Project Management and Risk Management Professional.

Housam Ibrahim-Basha
Chief Support Services Officer

Mr. Housam Ibrahim-Basha has been the executive manager of the HR department at Nesma Telecom & Technology since 2013.

He is currently the Nesma Holding HR committee chairman and as the chief support services officer at Nesma & Partners, Mr. Ibrahim-Basha will be responsible to oversee the HR, IT and Administration departments as well as the Nesma High Training Institute and the company's regional offices in Riyadh and Jeddah.

Elham Alothman
HR General Manager

Ms. Elham Alothman holds a master's degree in human resources development from Texas A&M University and has more than 15 years' of experience in human resources management and consulting.

As Nesma & Partners' new HR general manager, she will be reporting to the company's CSSO, Mr. Housam Ibrahim-Basha.

Nesma Art Gallery Closes



Nesma Art Gallery was a community initiative established by Nesma Holding to support and promote local artists. The spacious gallery featured multiple areas for showcasing various artists and was managed by Saudi artist, Mohammed Al-Ablan.

The Gallery initially opened its doors to the public in 2014, and has since hosted many art shows with the aim to market local artwork and encourage local artists in making revenue from their own creative products in addition to offering training workshops for aspiring young artists, who will hone their skills in a stimulating environment under the guidance of experienced artists.

It showcased paintings as well as creative sculptures and other types of artwork and attracted a community of artists to evoke and express their personal experiences through a diversified range of aesthetics.

Nesma Art Gallery succeeded in its mission of bringing artists together and creating a stage for the local art community. This was achieved by supporting Mr. Mohammed Al-Ablan, a local artist, to lead the initiative as its general manager. Today we are proud to announce that Nesma Art Gallery will be entering its next phase, as an independent gallery owned by Mr. Al-Ablan. This comes as part of a new era in Nesma's community initiatives and community support, focusing on excellence and sustainability.

We encourage all of the artists we've supported through Nesma Art Gallery to continue with their growth and prosperity. In particular, they can expect to receive the same support through Al-Ablan's exciting new business venture called "Zawaya." Learn more in the feature interview with Mr. Al-Ablan in this issue of the Nesma Insider.



Nesma Insider met Mr. Mohammed Al-Ablan, Nesma Art Gallery's former manager and had a chat about his beginnings with Nesma Art Gallery in addition to his future plans for Zawaya Gallery.

Tell us the story of your beginnings with Nesma Gallery of Art.

My journey with Nesma started after executing a project of paintings at Nesma Holding head office. I had the opportunity to meet then Nesma President, Sh. Saleh Al-Turki and discuss the future of art in the area and the obstacles we face in the Saudi art community.

Then I decided to propose the Gallery idea to Sh. Saleh who welcomed my proposal and provided his full support to start the "Nesma Art Gallery" as a community project for Nesma Group.

How did you benefit from your six-year journey with Nesma Art Gallery?

It is indeed a "journey" in which I transitioned from being an artist, a teacher and a father trying so hard to find a work-life-passion balance to becoming a responsible artist who runs an art gallery under the umbrella of a company as significant as Nesma Holding.

Being part of Nesma Group has taught me much about management, grace and humility. I learned that you can achieve something everyday, find a solution for every problem and that the seemingly impossible is possible, you just have to keep "imagining the possibilities."

With everything I learned from Nesma, I was confidently able to achieve the vision for Nesma Art Gallery and its mission by serving the art community and supporting young artists in many ways.

My journey with Nesma Art Gallery ends today where I move to another chapter loaded with rich experiences and motivation to work on my own project, Zawaya Gallery.

What are your plans for Zawaya Gallery?

Zawaya Gallery is definitely an extension of my extraordinary six-year journey with Nesma Art that has been filled with memorable moments of success, achievement and giving.

Through Zawaya I'll carry on what Nesma Art Gallery has started, by providing support to promising talents and helping to create a new generation of Saudi Artist.

I hope to meet you there, with the same love, enthusiasm and passion.



Training for N&P's Security Supervisors



Organized by the company's HSE department, a training session was held at Nesma & Partners for the company's security supervisors in the Eastern Province.

The session included introducing the company's new CCTV system in addition to highlighting COVID-19's latest updates and precautions.



On-site OSHA Training at MIP7 Project

Nesma & Partners' team at the MIP7 project received an occupational safety and health administration (OSHA) training.

Sixteen participants attended the 30-hour training which covered the most important safety requirements in the construction industry.

"Let's Make it a Healthy Season" at Namma Cargo

In cooperation with the Ministry of Health, Namma Cargo has organized an onsite flu vaccination campaign, entitled "Let's make it a healthy season!"

The campaign was initiated for Namma employees at the head office and the warehouse.



Nesma Warriors Faces Infiniti

The Nesma Warriors basketball team was the winner of the RJBL's second season intercompany division league.

Nesma Warriors scored 86 to 81 in the final game against the Infiniti team. Congratulations!



Congratulations!

Newborns



A new baby boy for **Amr Hamdan**, Project Manager, Nesma Water & Energy



A new baby girl for **Mohammed Munawar Ali**, Industrial Estimator-Mechanical, Nesma & Partners

A new baby boy for **Hayatt Saleh Kbail**, Assistant Financial Manager, Nesma Airlines

Employees of the Month

Pawan Kumar, Diesel Mechanic, Nesma & Partners

Mohammed Yunus, Bobcat Operator, Nesma & Partners

Kaiblas Mandal, Senior SCC Reporter, Nesma & Partners



Khalid Javed Muhammad Khan, Site Safety Manager, Nesma & Partners



Harold Plarisan Abinales, QC Inspector, Nesma & Partners



Aydin Yilmaz, Site Supervisor, Nesma & Partners

Certificates



NDIGITEC's Executive Manager, **Shahe Kavlakian**, has been accredited by NDIGITEC's raw material supplier, Flint Group, as an expert-user of nyloflex® printing plates.

Welcome to Nesma



Welcome to **Hafeezurrahman Valay**, Business Development Director, Nesma Water & Energy.



Welcome to **Hussein Ali Bashammakh**, Procurement Specialist, Nesma Water & Energy.

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