

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 18: June 2015



RAMADAN WITH THE COMMUNITY



GROUP NEWS

FROM THE COMMUNITY

Forbes TOP COMPANIES
IN THE ARAB WORLD 2015



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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FEATURED NEWS



NESMA SUPPORTS TARAHOM

Nesma Holding was proud to join the Tarahom Committee in the opening of its new headquarter offices in Jeddah. Tarahom, meaning "Compassion," is a national organization for the care and welfare of prisoners and their families. Nesma Holding President Saleh Al-Turki is the Chairman of the Tarahom Committee in the Makkah Region.

The objectives of Tarahom are to aid the families of inmates to overcome the challenges they face while their family members are in prison; to help released prisoners to re-integrate as good members of society; to advise on the disciplining, rehabilitation and assistance of inmates in correctional institutions and prisons; and finally to improve the environment in correctional institutions and prisons, and propose appropriate alternatives.

Sh. Saleh Al-Turki invited distinguished government members to attend the opening ceremony, including His Excellency the Minister of Social Affairs, the General Manager of Prisons



in Saudi Arabia, and the General Manager of Social Affairs. Committee members and Nesma managers were also invited to attend. During the event, Nesma signed a Memorandum of Understanding with Tarahom to provide the organization with financial, building, and training support.

It is worth noting that the new Tarahom headquarters were first occupied by Nesma Holding from the 1980s until 2001, when they served as Nesma's headquarters. The building was then leased to Namma Cargo until 2013.

FEATURED NEWS



NESMA CHOCOLATE, TRAYS WITH AN ARTIST'S TOUCH

Artwork by Saudi sociologist and artist, Ghadah Al-Muhammedi, was commissioned to create a series of glass trays for Nesma Chocolate.

By featuring local artists, Nesma Chocolate is creating unique works of art used for displays of chocolate. The company aims to support the local art community as well as bring its customers one-of-a-kind gift trays that continue as a conversation piece long after the chocolate on them has been devoured during the Ramadan season.

Ghada's work is inspired by impressionist pioneers such as Claude Monet and Vincent Van Gogh, while at the same time reflecting the intersection of her personal feelings with the local Arabic architecture and history.

The unique and inspiring trays of chocolate can be found for sale at the Nesma Chocolate Sultan street store in Jeddah.



Al-Muhammedi's paintings such as these were the inspiration for the custom trays and platters created by Nesma Chocolate.

In my work I share personal emotions and ideas mixed with visuals influenced by the Arabic culture and history. I believe that art is an international language which speaks to the senses inside all whom take the opportunity to experience it.

— Ghadah Al-Muhammedi

GROUP NEWS

BUSINESS NEWS

Nesma Holding #15 in FORBES Top Private Arab Companies Making an Impact in the World

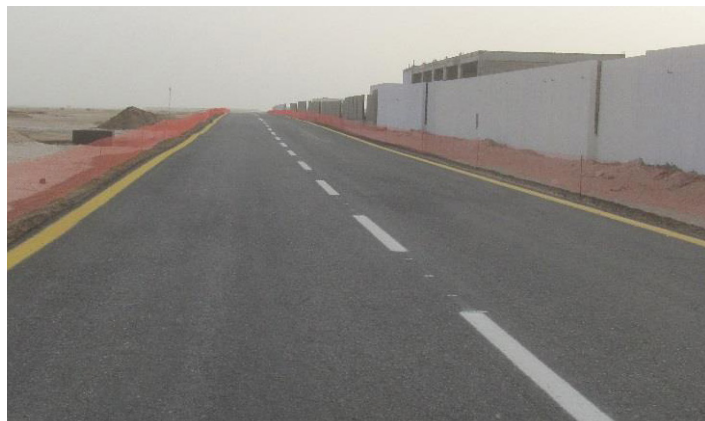
At an awards ceremony held in Dubai's business district, Forbes Middle East celebrated the best-performing companies in the region and celebrated the Top Private Arab Companies Making an Impact, featured in the Forbes Middle East June edition. Nesma Holding has been listed as #15 in their list and is considered one of the homegrown businesses that are helping to shape the future of Arab economies.

NW&E Milestone for KAEC IV-2 Project

The CEO of King Abdullah Economic City (KAEC), Mr. Fahad Al Rasheed and his executive management team visited the KAEC IV-2 site and gave appreciation to Nesma Water & Energy and Chief Executive and Managing Director, Mr. Mahmoud Fallatah regarding the progress of the project. A recent completed phase of the project included the opening of an asphalt Road.



نسما للمياه و الطاقة
Nesma Water & Energy



GROUP NEWS

TRAINING NEWS

"Kawader" Training Program

Partnering with Majid Society, Nesma Training Center hosted a training program for job seekers that focused on different behavioral skills to help prepare trainees for their future careers. The goal of the program, entitled "Kawader" is to help decrease the national unemployment rates and to strengthen training outcomes to match the labor market requirements. If successful, the program will be a model for future partnerships between the private, government, and nonprofit sectors.

Kawader is expected to train 500 individuals for an after program employment opportunity. Besides motivating the trainees to participate in improving society, the program envisions to become a leading training and recruiting platform that empowers individuals within their own communities while increasing job security and building sustainable incomes. Kawader's mission is embodied in creating job opportunities and building strong business ethics in trainees that help qualify them for the job market. Eventually, the program will look to create strategic partnerships with more private sector companies to fill open positions with highly qualified individuals.

Nesma & Partners at NDU Job Fair

Nesma & Partners, Beirut Office, participated in the at Notre Dame University Job Fair for two days. During the event, students got to know Nesma's scope of work and the different employment opportunities presented by the company.



NESMA
TRAINING
CENTER



AWARENESS & SAFETY

Nesma Trading Food & Safety Course

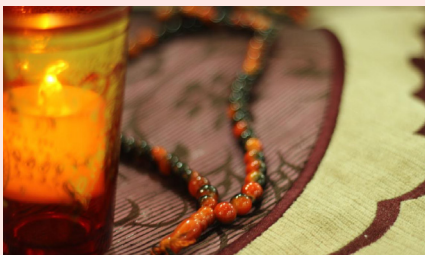
As part of its ongoing educational training for Nesma Trading employees, a three day training course in “Food Safety – Level III” was organized by the QHSE Department and conducted by “BEMCON”- a training body approved by Aramco.

The training was held in Aramco Rass Tannoura for Aramco Staff working in Dhahran and in Rass Tannoura. The course was held June 5-7, 2015.

Through continuous training employees gain considerable experience and are able to practice the highest level of food safety at Nesma.



How are You Doing Two Weeks into the Holy Month?



Healthy Habits During Ramadan

– Brought to you by QHSE Department of Nesma Trading

Successfully fit people are successful not because of good luck but because they have adopted the right habits.

To help you follow all the right habits, here is a list of simple tips

to keep you and your family healthy and happy all through the Holy Month of Ramadan:

1. Drink 8 glasses of water daily from Iftar to Suhour to prevent dehydration and constipation
2. Sleep for 6-8 hours a day to get sufficient mental and physical rest. Less sleep means you will feel tired during the day, which in turns leads to less productivity and activity
3. Have a balanced varied Iftar which incorporates dates, soup, salad, a main dish, fruits and a small piece of Ramadan sweet
4. Walk or participate in some kind of physical activity
5. Have Suhour to fill your body with energy and help regulate your blood sugar

Habits to avoid:

1. Try not to drink excess fluids at night for fear of thirst during the day. This will lead to abdominal distress
2. Don't eat a wide variety of food at night or Suhour, especially foods high in fat, thinking that they will prevent hunger pangs during the day
3. Avoid eating large amounts of food at Iftar which will lead to extreme fullness
4. Try and avoid having a large quantity of starters and sweets, which will lead to weight gain

GROUP NEWS *continued*

SPORTS NEWS

SANG Outdoor Tournament Closing

Nesma Employees at Saudi Arabia National Guard (SANG) Project Camp completed their first outdoor tournament championship. Joel S. Loriyo, Recreation Supervisor, congratulates the tournament Champion “Rainbow SANG Team”, and the Runner-up “KSA SANG Team”, in addition to all the seven participating teams and players who participated in the SANG 1st Basketball Tournament, held between May 14-June 11, 2015.



Nesma Employee is 3rd Runner-up in Table Tennis

Nesma employee, Jabar Tarabuco, Data Entry Operator, joined the table tennis tournament at the Consulate of Philippines in Jeddah. Jabar was placed third runner up.

Namma Cairo Ongoing Sports Activity

Namma Cairo plays football on Wednesday for two hours weekly after working hours to hone their skills. Through teambuilding, they have discovered additional talents they did not know that they had as well as getting to know one another better. Overall, the ability to play football with each other has been, and will continue to be, a great benefit within the company.



Nesma Water & Energy Football Activities

NW&E organized a football activity in Jeddah on June 14, 2015. All the participants were very ambitious and excited to participate in the activities as exuberance and jubilation was clearly seen on their faces.



Congratulations!

Newborns

A new baby girl for **Hezam Nasser Al-Marhabi**, Foreman, Nesma Water & Energy



A new baby girl for **Khaled Al Rabaya**, Senior Electrical Engineer, Nesma & Partners

Certification

Ratheesh Kumar, Project QA/QC Manager, Nesma Trading, received the IRCA certification in Quality Management Systems Auditor



Khaled Ewis, Accounts Department, Namma Cairo

has successfully completed English Level 1

Promotions

Steve Westfall, Art Manager, promoted to Marketing Manager, Nesma Holding

Bachir Tawile, Diesel Mechanic, promoted to Diesel Mechanic L/M, Nesma and Partners

Mohammad Al Haj, Structural L/M, promoted to Structural F/M, Nesma and Partners

Employees of the Month

Soyed Islam, FM Steel Fixer, Nesma & Partners

Bhanwru Khan, Asst. Storekeeper, Nesma & Partners

Surinder Kumar, FM Carpenter, Nesma & Partners

Mohammed Badu Hasan, Safety Officer, Nesma & Partners



Congratulations Nesma Achievers, January - April 2015

Basim Alsaif, Mohammed Naser, Hayatt Kabli, Shaikah Al Brikan, Iqbal Khan, Waledd Abdulmohsen, Naif Alabeedi, Dunya Shaikh, Fahad Al Fahad, Sami Al Oud, Khuram Raza, John Paul, Saja Omar (Nesma Holding)

MD Abdul Khalik, Data Entry Operator, Nesma & Partners

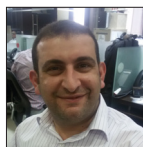
Bismillah Hawari, FM Steel Fixer, Nesma & Partners

Huseyin Ergee, Admin. Liaison Officer, Nesma & Partners

Thomachan P. Thomas, Steel Fabricator, Nesma & Partners

Venkata Prasad Peter, Timekeeper, Nesma & Partners

Mohammed Abdul Khalik, Data Entry Operator, Nesma & Partners



Ahmed Al Zoubi, Senior Sharepoint Consultant, Nesma Telecom & Technology

Graduation



Moudi Al Zahrani, Recruitment Supervisor, Nesma Holding, graduated with a bachelor degree in Administrative Science from King Abdul Aziz University



Yahya Al Shehri, Computer Technician, Nesma & Partners, graduated with a bachelor degree in Management Information System from King Abdul Aziz University

After completing 12 wonderful years of my life working with our prestigious company Nesma & Partners, I still remember my first luckiest day, 22 January, 2003, when I joined Engineering Department of NESMA & Al Fadl Contracting. Now, I am working with Riyadh Metro Consortium. In these 12 years I was able to give best education to my children. Today, I feel proud to inform you that my daughter, intern with Nesma & Partners HR & IT Department, completed her B.Tech Computer Science & MBA in HR and IT, and my son, intern with Nesma & Partners Engineering Department, completed his Bachelor of Architecture.

*– Shekhar Tiwari
Engineer, Nesma & Partners
contracting Co. Ltd.*

FROM THE COMMUNITY *continued*



Nesma Employee on Youtube

Hassan Idris, Production Supervisor, Nesma Holding, Presented his Ramadan Special Youtube show (Babour) to highlight issues within the Eritrean community. Watch his first episode at <https://www.youtube.com/watch?v=2SnJKYfOhLw>.



Toastmasters Elects Director of Area 60

TM Ravi Karkera, Accounts Manager, Nesma & Partners, was elected as the Director of Area 60 by the International Toastmasters Club for presentation and speaking skills which includes the following companies: Cosmos, Binzagr, Jacobs, PMU & Nesma & Partners.

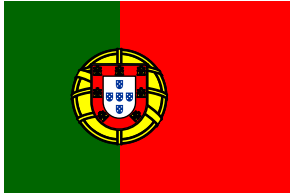


Sun Top winner

Son of Zubair Ahmed, Projects Manager, Namma Cargo, won the “Sun Top” competition for children’s drawings. Zubair’s two daughters were awarded as well for their drawings in the competition. Congratulations!

FROM THE COMMUNITY *continued*

Employees across Nesma joined together with colleagues from Portugal and the Philippines to celebrate their countries during June national festivities.



Portugal



Nesma & Partners



Aramco Wasit Project



Nesma & Partners



JODP



SANG Project



KAUST Renovation & Housing Project



EPC Water Treatment Project

FROM THE COMMUNITY *continued*



Nesma Holding



Jollibee



Aramco Dhahran Project



Nesma Telecom & Technology



Nesma Water & Energy



Nesma & Partners



Spacemaker



Manifa Project



Jazan Project

FROM THE COMMUNITY *continued*



Nesma Trading



Nesma Catering



Nesma Village Jubail



DIRAB Project



Nesma & Partners

FROM THE COMMUNITY *continued*

Nesma Group Iftar

Some images from the yearly gathering celebrating iftar on June 23, 2015.



FROM THE COMMUNITY *continued*

Nesma Holding Management Iftar

Some images from the yearly gathering celebrating iftar on June 22, 2015.

