

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 32: Aug 2016



Nesma Airlines: Celebratory Flight to Hail

GROUP NEWS



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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FEATURED NEWS

Nesma Airlines: Celebratory Flight to Hail



Nesma Airlines' first aircraft landed at Hail Airport in August 2016. The flight included Chief Executive Officer of Nesma Airlines, Faisal Al-Turki, Deputy CEO, Anwar Basha Sheik, Nesma Airlines employees, directors and strategic partners, in addition to journalists and guests.

During an award ceremony in Hail, Nesma Airlines received an air operator license from the General Authority of Civil Aviation (GACA) which allows Nesma Airlines to run domestic and international flights, starting with Hail Regional Airport. The ceremony was conducted in the presence of Prince Abdulaziz bin Saad, Deputy Governor of Hail, and Capt. Abdulhakim Albader, Assistant to GACA President for Safety, Security and Air Transport.

Nesma Airlines Saudi Arabia is planning to develop the northwestern town of Hail into a central hub in partnership with the Al-Anan Tours and Travel Company. Nesma will use its incoming fleet of four ATR72-600s, leased from Hail, to serve Madinah, Tabuk, Gurayat, Jouf, Arar, Turaif, and Rafha. A pair of A320-200s will also be used to operate flights to Riyadh, Jeddah, and Dammam by the end of the year.



IN THE SPOTLIGHT



Opened in February 2014, Nesma Art Gallery is a community initiative established by Nesma Holding to support and promote local artists. The spacious gallery features multiple areas for showcasing various artists and is managed by Saudi artist, Mohammed Al-Ablan.

The first time Nesma Art Gallery opened to the public, the well-known local artist, Abdullah Hamas, was featured. Since then, Nesma Art Gallery has hosted many other art shows and aims to market local artwork and encourage local artists in making revenue from their own creative products.

Located in Jeddah's Al Rawdah district, Nesma Art Gallery hosts two exhibitions

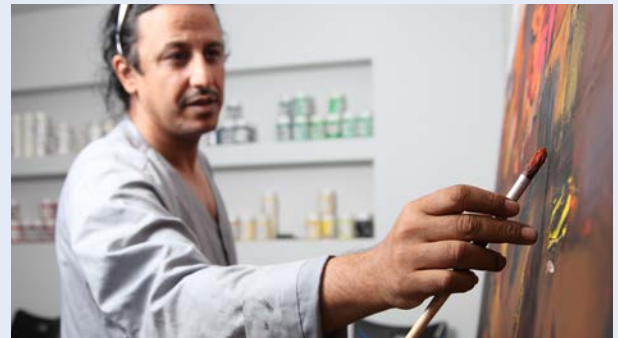
Nesma
Art Gallery



IN THE SPOTLIGHT *continued*

on a monthly basis where it showcases paintings as well as creative sculptures and other types of artwork. It's currently taking a new step by offering training workshops for aspiring young artists, who will hone their skills in a stimulating environment under the guidance of experienced artists. The training program will feature classes and workshops equipped with art programs and courses.

Nesma Art Gallery is located in the same building as Nesma Embroidery and Tailoring Center, another Nesma non-profit project. For more information about Nesma Art Gallery, please inquire by email at art@nesma.com or call +966 55 1624842.



About Nesma Art Gallery's General Manager

Mohammed Al-Ablan is a Saudi artist and founding Board Member of the Saudi Art Association. He has been in the art field for 20 years and has participated in more than 100 group exhibitions inside the Kingdom of Saudi Arabia in addition to other exhibitions outside the country.

Al-Ablan sees his greatest successes with Nesma in opening the door for young artists to display and sell their works to the public. He is specifically proud of the "My Fingerprint," "Innovators," "Small & Beautiful" and "Islamiat" art exhibitions.

In his free time, Al-Ablan enjoys creating art and reading.



GROUP NEWS

BUSINESS NEWS



Nesma-Havatek Awarded Fadhili Gas Project

Nesma-Havatek has been awarded a contract by Tecnicas Reunidas to construct storage tanks as part of their Fadhili gas program. Nesma-Havatek competed against 16 bidders to win this offer and it considers this project as a milestone for the company.

Nesma-Havatek's scope of work includes engineering design, material procurement, fabrication and erection of 12 Nos. API 650 storage tanks. Engineering design will be supported by a team from Turkey and complete fabrication and erection will be undertaken by a team in Saudi Arabia. Tank fabrication will start in December 2016 and projected completion date is October 2017.

The Fadhili gas program is scheduled to be completed by the end of 2019. The project will become a key component of the Kingdom's master gas system, processing gas from both onshore and offshore fields.



NDIGITEC: 1st Premium Print Lounge

Dubaiprint.com, a product of NDIGITEC, has opened a new print service lounge in the Dubai Design District (d3). This lounge is the first of its kind in the entire Middle East region.

Dubaiprint.com, headquartered in Dubai Production City, offers round-the-clock service to customers all across the region and aims to take its customized service to a new level with the new premium lounge at d3. The new outlet is part of the company's strategy to become the region's most preferred web-to-print partner for conducting business, with a customized unique interface for professional and personal users in the Middle East.

Following NDIGITEC's philosophy of 'A Promise Is A Promise,' Dubaiprint.com executes orders of its customers' printing needs by redefining service standards with the new print service lounge.

GROUP NEWS



Nesma in the Group Marriage Ceremony

Nesma Holding's HR Development Supervisor, Hamad Alosheywan, attended a group marriage ceremony in Jeddah hosted by Al Zawaj Charitable Organization. The ceremony included 1400 newlyweds and was attended by Jeddah Governor, Prince Mishal bin Majid Al Saud. At the end of the ceremony, Mr. Alosheywan received an award on behalf of Nesma Holding for its continuous support and assistance to the organization.



Area 61 Toastmasters Award Ceremony and Eid Reunion

The first "Area 61 Toastmasters Award Ceremony and Eid Reunion" was held in Khobar in Classic Restaurant's Emerald Banquet Hall. The celebration gathered members from the four toastmasters clubs under Area 61 which include Nesma & Partners Toastmasters Club, Harmony Toastmasters Club, Al-Turki Toastmasters Club and Al Gosaibi Toastmasters Club.

Members of Nesma & Partners Toastmasters Club along with their families attended the celebration and some of them performed at the event's cultural program.



N&P Beirut Visits Chronic Care Center

On the occasion of Eid al-Fitr, Nesma & Partners Beirut Office visited the Chronic Care Center which helps improve and save children's lives.

The Chronic Care Center is the first philanthropic medical institution of its kind in Lebanon and the Middle East. It is specialized in the treatment and follow-up of the childhood chronic diseases Thalassemia and Type I Diabetes.

GROUP NEWS

TRAINING NEWS

N&P Employees Join TAQAT Training Course

In coordination with the Human Resources Development Fund (HRDF), TAQAT Center in Jeddah hosted a training course for Nesma & Partners' employees. The course covered two topics, "Time Management" and "Work Importance." The course was completed by twenty-nine Nesma employees.

TAQAT is a major national initiative, sponsored by the Human Resource Development Fund (HRDF), that aims to develop and sustain the labor force in Saudi Arabia.

Zakat Workshop for Nesma Senior Executives

A workshop on zakat was delivered exclusively for Nesma CEOs and top management at the Nesma Training Center in Jeddah on August 22. The workshop, entitled, "Zakat and Withholding Tax," attracted CEOs and top managers from across the Nesma Group to learn about and discuss how zakat is processed in Saudi Arabia and how it directly affects companies. Important topics were covered in the workshop, including: current zakat issues and Department of Zakat and



NTC: Working with Diversity

During August, Nesma Training Center hosted a "Working with Diversity" course. The two-day course was delivered by trainers from the consulting and development company, Leap to Success.



Income Tax (DZIT) practices; withholding tax; changes in the filing process (Erad System) and value-added tax (VAT).

The workshop was delivered by Mohammad Yaghmour of PricewaterhouseCoopers (PWC).

GROUP NEWS

SPORTS NEWS

Nesma Holding in the Summer Cricket League Quarter Finals

The Western Province Cricket Association (WPCA) organized the “WPCA Summer League” cricket tournament which consisted of thirty-two teams from different companies. The Nesma Holding team qualified for the quarter finals after winning seven matches out of eight.



Nesma Cricket League Closes 3rd Season

The closing and awarding ceremony of the 3rd season of Nesma's Cricket Tournament was held at JODP cricket ground. 16 teams participated in the tournament with the final championship match between NESMA ASIA IX team and the PAK IX team.

NESMA ASIA IX team took the championship and received the Champion Team trophy, Man of the Series trophy, Best Batsman trophy and 11 gold medals with recognitions certificates for all the players. While the runner up team, PAK IX



Team, took home the Runner Up Team Trophy, Best Bowler Trophy and 11 Silver Medals with recognitions certificates.

GROUP NEWS

FACES OF NESMA

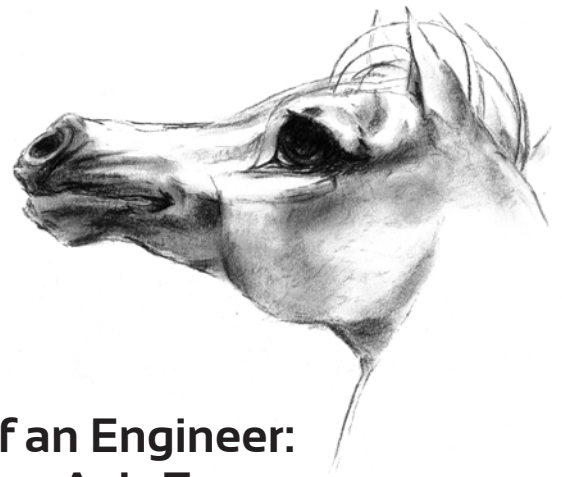


Akkas Miah

Akkas Miah, Nesma Holding group CFO, joined Nesma in October 1982 as an accountant and was promoted in 1987 to Cash and Banking Relations Manager. He was again promoted in 1991 to Cost and Budget Manager. His next promotion came in May 2005 when he was made Corporate Finance Manager, and since 2010, he has been the Group CFO.

On his journey with Nesma, Miah says, "When I joined Nesma in 1982, it was a small company which had just started operations a few years prior. Working closely with Sh. Saleh Al-Turki, under his guidance and mentorship, we started growing at a phenomenal pace. During the 90's we managed to secure key contracts most notably port services, telecom consultancy, defense and naval consultancy contracts amongst others." He adds, "My contributions alone did not bring Nesma to where it is today, rather it was a collective team effort comprised of dedicated and motivated individuals with a passion for the company."

And when asked about his future plans, Miah answers, "In terms of my career, I feel that I have reached my desired level although there is no end. I want to continue with the Nesma family as long as I can contribute to Nesma's growth. Nesma was my first employer abroad and it will be my last work place before retirement. I feel proud to be a member of the Nesma family."



Art of an Engineer: Usman Aziz Tarar

Usman Aziz Tarar, Senior Contracts Officer, Nesma & Partners, is a self-taught painter who exercises his artistic fervor in his leisure time. Equine art is one of the subjects closest to his heart. He loves to represent Arabian horses the way they actually are, without exaggerating the breed's main characteristics, reflecting the elegance and respecting the perfect combination of elements that create a wonderful horse. His favorite activity is to draw and sketch with graphite or charcoal pencils, a technique that suits the Arabian's glory perfectly.

"I enjoy studying the beauty of the Arabian Horse and observing their grace is an immensely aesthetic experience. They seem to carry some kind of a spiritual aura. There is something divine about them," says Tarar. "This inculcates a strong desire in me to explore deeper into this breed allowing me to sketch and paint the Arabian Horse more and more intricately."



From the Community



Congratulations!

Newborns



A new baby girl for **Mahmoud Hawilo**, Project Engineer, Nesma & Partners



A new baby boy for **Premjith Jayakumar**, Design Engineer, Nesma & Partners



A new baby boy for **Kindy Al Ahmar**, Events & Banqueting Manager, Nesma Catering



A new baby girl for **Fakhre Al Bobali**, Design Mechanical Engineer, Nesma & Partners



A new baby girl for **Abdullah Abu Raydah**, Mechanical Engineer, Nesma & Partners



A new baby girl for **Mohammed Alboji**, Helpdesk Supervisor, Nesma Holding



A new baby girl for **Shamas Deen**, QC Electrical Engineer, Nesma & Partners

Employees of the Month

Rahber Alam, Sr. Storekeeper, Nesma & Partners

Ronie L. Bernardino, LM Carpenter, Nesma & Partners

Khan Ramjan Ali, LM Painting, Nesma & Partners

Kaiblas Mandal, Assistant Timekeeper, Nesma & Partners



Mohammed Asad Ali Khan, Document Controller, Nesma & Partners

Rameshan Puthookattil, Safety Officer, Nesma & Partners

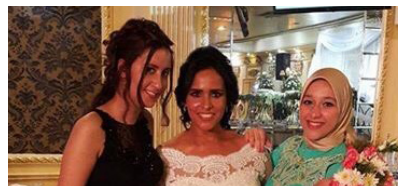
Shaji Raju Varghese, Cad Operator Mechanical, Nesma & Partners

Jahirul Islam Abdul J. Mondal, Laborer, Nesma & Partners

Marriages



Marriage of **Abd El Rahman Hassan**, Accountant, Nesma Egypt



Marriage of **Mona Kassem**, Customer Services Manager, Namma Container Lines



Marriage of **Nawaf Al Otaibi**, Senior Accountant, Nesma & Partners

Graduation



Graduation of **Rami Al Jafari**, IT Unit Head, Nesma Trading, from the University of Liverpool with a Masters of Science in Information Systems Management



Graduation of **Mohammed Al-Amoudi**, Electrical Engineer, Nesma Electric, from KAU with a Masters of Engineering Management

Certificate



Mohammad Safiullah Budget & Cost Control Manager, Nesma & Partners, received the Advanced Leader Silver (ALS) and Leadership Excellence (LDREX) awards from Toastmasters International for completing the High Performance Leadership Program (HPL) and serving as the Area 61 Director in 2015.

Elie Abi Nader, Project in Charge, Nesma Catering, received a certificate of appreciation from SADARA for his hard work and excellent performance towards the development and operation of SADARA packed meals.



Haridas Chengot, Senior QMS Lead Auditor, Nesma & Partners, was certified as "Principal Auditor" from the International Register of Certificated Auditors (IRCA) and will be providing auditing services across the Nesma group.

Participation

Mohammed Assem El Ballouny, Medical Equipment Specialist, Nesma & Partners, is now a member of a non-profit organization which is under the supervision of the Saudi Healthcare Architects Association. The organization aims to enhance and refine healthcare facilities design and commissioning and started this month in issuing a scientific journal. Mr. Ballouny's first participation in the journal was titled, "Improving The Operating Theater Architectural Design Using a Mathematical Method," and the journal will be distributed to different healthcare buildings, specialized clinics and design offices.

Celebration



Nesma Catering had a celebration for **Chef Kholoud Suhail** and her husband to honor their recent marriage.

FROM THE COMMUNITY *continued*

Nesma employees recently celebrated the national days of Egypt, Afghanistan, India, Pakistan, Nigeria and Indonesia



Egypt - Jeddah Area Office - Nesma Catering



Nigeria - Nesma & Partners



Afghanistan - Mawaddah



Indonesia - Nesma & Partners

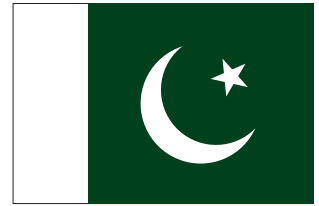


Indonesia - Mawaddah

FROM THE COMMUNITY *continued*



Jeddah Camp - Nesma Electric



KAFD Riyadh - Nesma & Partners



Mawaddah



Modern Pioneer



Namma Cargo



Nesma Electric



Nesma Holding

FROM THE COMMUNITY *continued*



Nesma Trading



Dawadmi & Affif - Nesma Water & Energy



KAEC BC2 Project - Nesma Water & Energy



Nesma Telecom & Technology



SANG Hospital Project - Taif



SANG Hospital Project - Al Qassim - Nesma & Partners



Spacemaker - Office



Spacemaker

FROM THE COMMUNITY *continued*



Jubail Camp 2 - Nesma Catering



Ma'aden, Umm Wu'al Phosphate Project



Modern Pioneer



Namma Cargo



Nammar Valley Camp -
Nesma & Partners



KAFD Riyadh - Nesma & Partners



Mawaddah



National Port Services



Nesma Electric

FROM THE COMMUNITY *continued*



Nesma Electric - Riyadh Office



Nesma Fab Shop Dahrn



Nesma Palms, Jubail - Nesma Catering



Riyadh Camp - Nesma Electric



SANG Hospital Project - Taif



SANG Hospital Project - Taif



Nesma & Partners - Head Office



Nesma Trading



Spacemaker