

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 22: October 2015



N&P Riyadh builds MERS Flu Clinic



FEATURED



GROUP NEWS



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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FEATURED ARTICLE

N&P Riyadh builds MERS Flu Clinic



A sudden emergency case in King Fahd Hospital occurred in mid-August. This MERS case caused National Guard Health Affairs (NGHA) to instruct Nesma and Partners Riyadh team to build a Flu Clinic consisting of 18 patient rooms in addition to renovating the King Fahd Hospital emergency ward consisting of 19 patient rooms. Also, the team was told to build 2 checkpoints for the purpose of directing all emergency cases coming to the area.

The successful completion of this project was rewarding to the project team due to the challenges involved, including the short timeframe of 27 days and sudden mobilization.

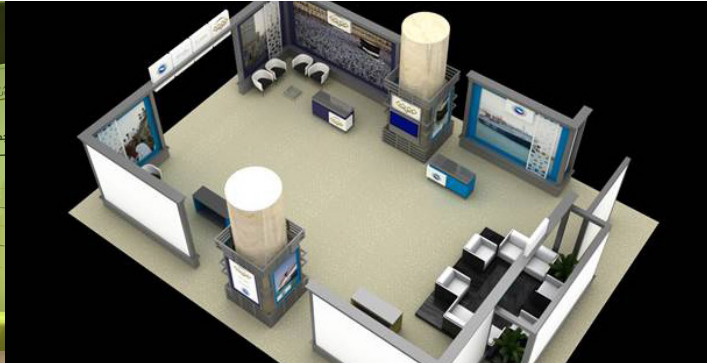
After receiving the go-ahead from the company's Board of Directors, the Nesma SANG Hospital Riyadh team executed the project and finalized every requirement on time.



An emergency MERS case prompted the urgent building of a new flu clinic.

FEATURED ARTICLE

Nesma in Umrah Exhibition



Mawaddah International Group for Hajj and Umrah participated in the Umrah Exhibition in the Intercontinental Hotel Citystars in Cairo, Egypt.

Their participation comes as part of their continuous strategy to present their continuous strategy to present their services and increase market share. It is also in response to the expected increase in the number of pilgrims. The Saudi Minister of Hajj projects this number to rise to 10 million in 1437 A.H.

The exhibition was held on 22 and 23 October and included four Nesma companies:

Mawaddah International Group, Nesma Airlines, Namma Shipping, and Namma Tours, which work together in the Hajj and Umrah business. Another exhibition was held in Cairo on 24 and 25 October at the Conrad Hotel. The event in Egypt was attended by more than 5000 visitors.

The exhibition in Turkey was held on 16 and 17 of October in Istanbul. At this event, both Mawaddah as well as Nesma's Turkish tour office "Anadolu Anka" were present.

GROUP NEWS

Nesma at the Lebanese University Job Fair

Nesma & Partners and Nesma Trading Beirut offices participated in the Faculty of Engineering job fair at Lebanese University. The fair was held in “The Palais des Congres” in Dbayeh, Beirut during 14 and 15 October 2015.



Nesma Trading Beirut at the AUB Recruitment Days

Nesma Trading sent representatives to the American University Recruitment Days job fair in Beirut which was held on 8 and 9 October.

Nesma & Partners at KAUST Fall Career Fair

Nesma & Partners participated at KAUST Career Fair on Thursday, 22 October. The participation included interviews with engineers and were conducted by Fouad Mousaly, National Recruitment Manager, and Khalil Jamaledine, Recruitment Coordinator, from Nesma Holding.



“Al-Amkenah” Exhibition at Nesma Art Gallery

Nesma Art Gallery celebrated the opening of “Al-Amkenah” triple exhibition. The exhibition gathered the art of three artists; Fayez Al-Harthi, Saeed Al-Alwai, and Etemad Gurab.

In total, the artists presented 45 works of art that shared a vision on “Al-Amkenah,” the Arabic word for “The Places.” Each piece expressed the artists’ experiences in different places and different time periods.

GROUP NEWS

TRAINING NEWS

NDIGITEC is Certified by Esko

NDIGITEC is now the 1st Full HD Flexo Prepress Company in the Middle East to be certified by Esko, a global supplier of integrated solutions for the packaging, display, commercial printing and publishing industries.

HD Flexo is a new higher quality printing process for making digital flexographic plates, which prints more consistently than the standard digital flexo plates.



Passport to Success in Nesma Training Center

Nesma Training Center has sponsored a new program called “Passport To Success”, which is internationally recognized and owned by the International Youth Foundation (IYF). It will be delivered through Nesma Training Center’s strategic partner, Majid Society. The curriculum focuses on ethics and conduct in the workplace, in addition to life skills, which will increase the trainees’ employability and productivity. The program includes training, coaching sessions and certification by IYF.

The PTS program is translated into 19 languages, implemented in 32 countries and responds to the needs of youth, employers, youth-serving organizations, and other key stakeholders.



Nesma Holding Induction Program

Nesma Holding welcomed new employees through the Nesma Holding Quarterly Induction program held in three cities, Jeddah, Riyadh, and Al-Khobar.



Opening Game of Volleyball League: Desert Duel 2015

“Good sportsmanship and a strong heart are the quality of a true champion.”

With this statement in mind, Nesma Spikers won the battle against the Paphindos team with scores of 25-17, 18-25 and 25-18. They played with the drive to achieve the championship while entertaining the spectators with good showmanship and also building friendships along the way.

It was a thrilling event for Nesma Volleyball Team as we competed for the first major volleyball tournament entitled 1st Open Volleyball League: Desert Duel 2015 that was held in Rawdah Stadium last October 15, 2015. It consisted of 8 teams from different companies around Jeddah. One of the teams, Nesma Spiker, is composed of 9 talented athletes from Nesma Catering, Nesma and Partners and Nesma Holding, who have come together for the passion of sports. It was a great experience for the team to show camaraderie, sportsmanship, and unity among individuals that work in Nesma companies.

According to Best Player of the Game, Mr. Paul Varquez, “It was a great exposure of the team; we are overwhelmed by the supporters that cheered and showed their love for the team. We will continue our well-executed plays and achieve our goal to be the champion. Thank you.”

Nesma Catering participates in Aramco Season 4 Basketball Tournament

Ras Tanura Nesma Catering Team has joined Aramco’s Season 4 Sports Fest Tournament in Ras Tanura. They are competing in the basketball tournament along with 17 other contractors and Aramco teams. The League started on Oct. 15, 2015 and will proceed until its closing on January 26, 2016, at Ras Tanura-Al Swaidi Basketball Court.

The objective of the tournament, organized by the Saudi Aramco Community Sports Organization, is to develop and enhance physical agility and unity of all employees working in Aramco, with the slogan “One for All, All for One.”



Nesma Onur Team Participates in a Basketball Tournament, Jeddah



Congratulations!

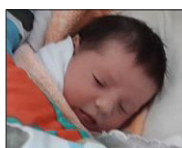
Newborns



A new baby girl for **Moussa Mohammad**, Supervisor in the Commercial Business Division, Nesma Trading



A baby boy for **Maher Daou**, Head Chef, Nesma Trading



A baby girl for **Zaidoon Darabesh**, Senior Electrical Engineer, Nesma & Partners

Promotions



Mohammed Kadri, Personnel Rules & Regulations Unit Head, promoted to Employee Relations Manager, Nesma & Partners

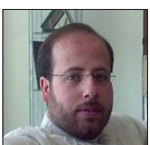


Shibu Sreedharan Personnel Officer, promoted to Personnel Unit Head, Nesma & Partners

Employee of the Quarter



Employee of the Third Quarter at Nesma Holding is **Arwa Salem**, Graphic Designer



Employee of the Third Quarter at Nesma Telecom & Technology is **Ahmad Khalaf**, Development Team Leader

Employees of the Month



Belayet Hossain, Office Helper, Nesma Telecom & Technology



Mohammed Badr El Din, Government Relations Representative, Nesma & Partners

Engagement

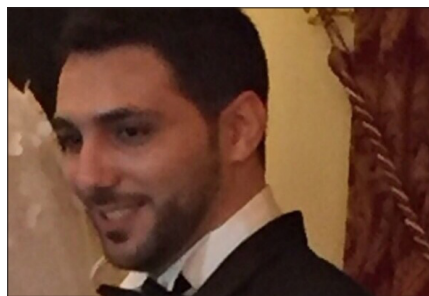


Engagement of **Mohammed Alqarni**, Admin department, Nesma Holding

Marriage



Marriage of **Mohammed Jamaluddin**, SCC Engineer, Nesma & Partners



Marriage of **Azzam Dokmak**, Senior HR Coordinator, Nesma & Partners



Marriage of **Mohammed Ghulam Ali**, Quality Control Mechanical Engineer, Nesma & Partners

Certification



examination of the NFPA: National Fire Alarm and Signaling Code Seminar.

Ahmad Makkawi, Electrical Site Engineer, Nesma & Partners, completed the

Farewell



Nesma & Partners showed appreciation and said farewell to **George Thomas**, after his 24 years of service. George joined Nesma in 1991 as a painter and is now leaving as a Painting General Foreman.



Antonio Cortez, Driver, Nesma & Partners, is retiring after 33 years of his dedicated service with Nesma.

Welcome to Nesma!



Nesma Recycling welcomes new employees, **Majed Yahya Asiri**, HR & Admin Manager and **Jehad Abdullah Etiwi**, HR & Admin Supervisor. Majed, who has a



Mechanical Engineering Degree, worked at Al Jazirah Vehicles Agencies as HR Manager and as a Service Manager with the Saudi Air Defense Forces. Jehad is a certified Mechanic and has 13 years of experience as a Customer Service Supervisor.

FROM THE COMMUNITY *continued*

Across Nesma, employees celebrated several national days with their colleagues from Saudi, China, Turkey, Iraq



Saudi



China



Turkey



Iraq



Turkey National day at Negmar, Baby of Negmar employee, Ceylan Hanim



Saudi National Day at Nesma Trading



China National Day celebration at Nesma & Partners



Iraq National day at Nesma & Partners



Turkey National Day at Negmar



Malaysia National Day at Nesma Training Institute