

Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No. 85: February 2021



NT&T Wins NEOM Contracts

ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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View all past issues at the [Nesma Insider Archives](#).

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NT&T Awarded NEOM Contracts



نسما للاتصالات و التقنية
NESMA TELECOM & TECHNOLOGY



Nesma Telecom & Technology has been awarded the implementation of the NEOM Community Internal CCTV Enhancement project in NEOM basecamp. This project augments the physical monitoring infrastructure for security protecting NEOM's community area with cutting edge technologies and advanced features. The scope of the project includes design, supply, implementation, operation and maintenance services for all deployed CCTV systems.



Nesma Telecom & Technology has also won a contract for the implementation of the Biometric Access Control System project, also at the NEOM Basecamp. This project enhances the access control infrastructure for NEOM's community area with multiple authentications, access rights and advanced features. The scope of the project includes, design, supply, implementation, operation and maintenance services for all deployed biometric access control systems.

NEOM, which means "New Future," is Saudi Arabia's futuristic city being built along the Red Sea in the northwestern corner of the country. The city will be run entirely on renewable energy and will focus on new, clean industries such as digital sciences, biotech and technology. An expression of the Kingdom's Vision 2030, NEOM is planned to be an internationally minded hub for innovation and a model of urban sustainability.

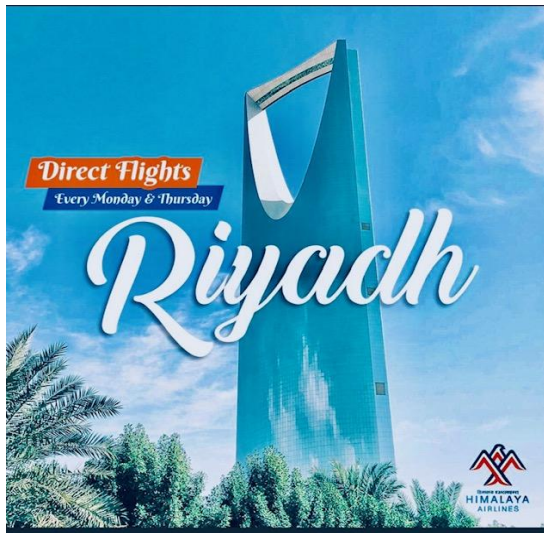
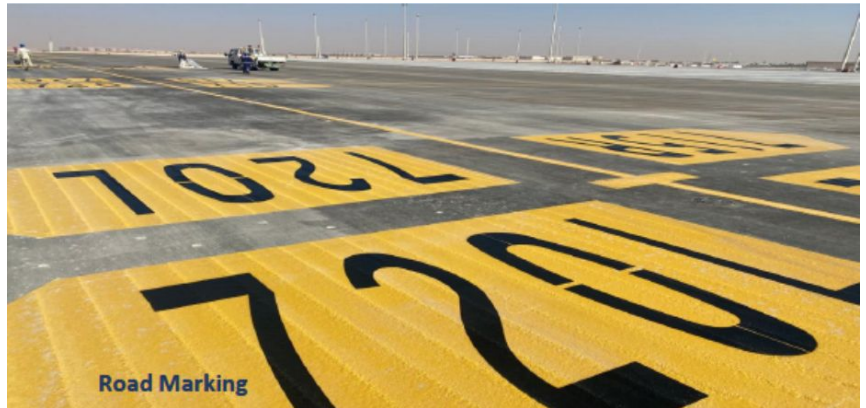


NT&T Receives Client Appreciation

Nesma Telecom & Technology has received appreciation from Saudi Electricity Co. for outstanding performance on the Modon Asfan electrical project.

N&P Completes KKIA Terminal Apron Extension in Record Time

Nesma & Partners has completed the royal terminal apron extension at the King Khaled International Airport in Riyadh. The project, awarded by the General Authority of Civil Aviation, was delivered 40 days early despite COVID-19 related challenges such as curfews and delays due to canceled flights. By leveraging its network and resources, Nesma & Partners was able to obtain special work permits and mitigate the effects of supply shortages.



Nesma Travel & Tourism Booking Direct Flights to Katmandu

Nesma Travel & Tourism, as a general sales agent for Himalayan Airlines, has started booking direct flights between Katmandu and Riyadh. The flights operate every Monday and Thursday.



Nesma Catering ISO Certifications

Nesma Catering has been recertified as meeting ISO 9001:2015 Quality Management, ISO 45001:2018 Health and Safety Management and ISO 14001:2015 Environmental Management including review of a new scope covering laundry and housekeeping services. The certifications demonstrate Nesma Catering's commitment to excellent service and customer satisfaction.

Nesma President Sponsors Al-Jouf Award



Faisal Al-Turki, President of Nesma Co., is a member of the Board of Trustees of the Al-Jouf Award for Excellence and Creativity in Business, and also its sponsor. "The participation of Nesma Company in sponsoring the award comes to enhance its social presence in the Al-Jouf region as part of its ambitious strategy in the Dumat Al-Jandal wind energy project," says Al-Turki. Through the Nesma Renewables Group, Nesma is part of a partnership with Masdar and EDF participating in the installation of the largest wind power generation plant in the Middle East. As the first wind farm in the Kingdom of Saudi Arabia, it exemplifies the 2030 vision and goals to diversify energy sources in the Kingdom.

This pilot project, currently under construction, is designed with a capacity of 400 megawatts, which is sufficient to power about 70 thousand homes, and is able to compete with conventional energy in terms of cost. The economic and societal impact will include creating job opportunities in the construction, operation and maintenance stages, in addition to a related business economy. Moreover, the expected environmental impact is wide, as the project will contribute to reducing energy linked carbon emissions and preserving the environment, while at the same time demonstrating the wind farm's ability to provide electricity for multiple uses in the Kingdom. Locally, the project will provide educational opportunities for students in the region to learn about environmental issues.

<https://twitter.com/joufaward/status/1363437777099100169?s=27>



The award vision:

pioneering, excellence and creativity in the performance of private and public sector institutions and individuals in Al-Jouf region

<http://www.joufaward.sa/>

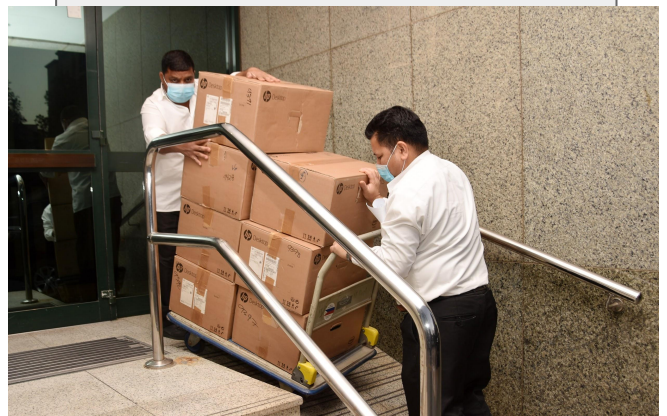
Nesma Catering Sponsors Food Safety Trainings

As a social responsibility initiative to support a competence development and skill enhancement program for local regulatory bodies and enforcement agencies, Nesma Catering is sponsoring two training sessions in Food Safety Management to be conducted by BEMCON Training Center. Those who successfully pass the course examination are awarded with two certificates, one internationally accredited from Highfield UK and the other from TVTC of Saudi Arabia.



NESMA PKG-07 Confined Space Entry Emergency Rescue Drill

The team at the MIP-PKG.7 project successfully conducted an emergency rescue drill at a 56 km long pipeline for a confined space entry of 36 inches. The overall purpose was to ensure that Nesma is prepared to manage emergencies wherever it operates, with viable emergency response and recovery plans in place to protect people, assets, the environment, communities and business interests.



N&P Donates to Children with Disabilities

As one of its social responsibility initiatives in adherence with Nesma & Partners' core values of diversity, respect and impact, and in partnership with Alsoma and the Children With Disabilities Association of Khobar (CWDA), Nesma & Partners donated 15 computers and 19 coffee machines to an auction benefiting children at CWDA.



N&P New Joiners

Nesma & Partners recently welcomed 20 new engineers to the ranks with a thirteen-day training that included welcome messages from top management along with information about the company's history, culture and values. Interactive sessions oriented the new joiners to the various departments within N&P and provided construction-industry based training on lean construction management, waste walk analysis and the five steps process.

The 17 men and 3 women engineers come from the civil, electrical, mechanical and industrial engineering fields.



Nesma IT Manager In Digital Leadership Program



Shaikha Albraikan, the corporate IT manager at Nesma Holding Company Ltd., has completed the four-month executive education program for Digital Leadership delivered by INSEAD

and sponsored by the Ministry of Communications and Information Technology. Reflecting on her accomplishment, Albraikan says, ***"We learned to capitalize on our strengths to lead others through times of change and transformation. I'm grateful also for Nesma's continuous encouragement and support throughout the years."***

Board Secretary Certification

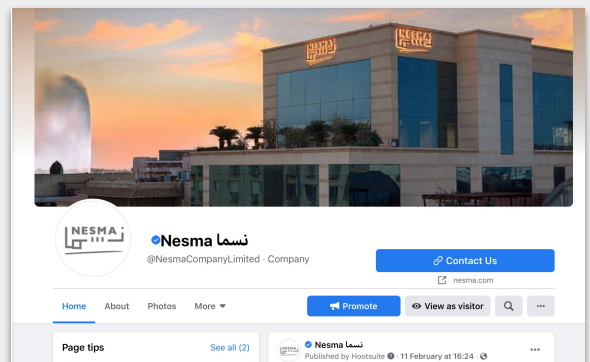


Samy Jarrar, the compliance manager for Nesma Co., has achieved Board Secretary Certification provided by the Hawkamah Institute for Corporate Governance in Dubai. The role of the company secretary has

evolved in recent years and is now a key governance position. Jarrar noted, ***"I am grateful to have the chance to serve Nesma's board & committees on their mission which strongly promotes Nesma's values and vision."***

Nesma Facebook Page Verified

Nesma's Corporate Communications department has been working to develop all of Nesma's digital channels including social media. Recently, the corporate Facebook page was verified. According to Media Relations Manager, Raghdah Aqeel Alsulaimani, "At Nesma, we pursue certification of our social media accounts to reflect the quality of content in our news, and assure our followers that they've reached a legitimate, official source that they can trust. We can't overstate the importance of media in this era of digital transformation."



<https://www.facebook.com/NesmaCompanyLimited>

Nesma Rise Update

This month, Nesma Rise has established “kick-off sessions” to discuss initiatives of importance across the group and plan their implementation via task forces. All of the sessions were well-attended with up to 98 participants joining.

The sessions which have already been conducted covered a variety of topics relating to one of the following areas: “governance & compliance,” “health, safety & environment” or “product & service superiority.”

The session on business ethics, yielded discussion of a variety of issues such as the importance of having a commitment to Nesma’s ethics policy, understanding how to report and handle ethics breaches and strategies for supporting an awareness of ethics throughout the Group.

During the “Delegation of Authority” session, participants discussed the relationship between good governance and the appropriate delegation of authority, delegation as it relates to committees & boards along with how to ensure both responsibility and accountability.

The third session was about risk management, its relationship to good governance, its effect on business processes and how to develop a culture of risk management.

The fourth session, on health and safety, focused on the different aspects of occupational health and safety from physical to emotional to social, and its impact on the workplace.

During the session on vendor registration, participants learned about the procurement process, the importance of a vendor management platform and how to deal with issues that might arise.

In the most recent session, Nesma Risers discovered how a global CRM system can help to maximize client relationships. Participants discussed strategies for developing those relationships, setting and meeting expectations, challenges and cross selling.

*** Upcoming kick-off sessions will focus on “Recruitment,” “Retention” and “Growth.”**

Congratulations!

Newborns



A new baby girl for **Raed Talal Alshammari**, Mechanical Engineer, N&P



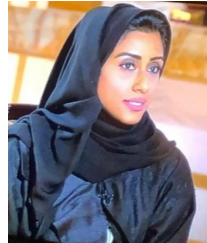
A new baby boy for **Ayman Jalal Abdel Halim**, SSC Reporter, MASAR Project - Nesma & Partners

Employee of the Month



Qamer Hasnain, Senior Safety Officer, Nesma & Partners, Red Sea Airport project

Certificates



Sharifah Thani Aleid, Qetan Center Manager, has passed the International Fitness Professionals Association course to become a Certified Personal Fitness Trainer.

Association course to become a Certified Personal Fitness Trainer.

Appreciations



Ezz Al-Fadhli, HR Dept, Nesma & Partners Cont. Co. Ltd. won the Al-Kahil Stud award for his horse's entry in the Arabian Horse Show held in Riyadh on Jan. 29, 2021.



Anthony C. Silang, Group Manager, Jollibee & Chowking, was featured in two books by author Ulysses V. Espartero as one of the "Most Influential Filipino Heroes in the Gulf."

Around and About

Ashraf Habib a commercial photographer at Nesma Co. Ltd, shares some of his photos from Al Kamel area. "This place has marvelous landscape and mountain views along with low light pollution which allows us a chance to meditate while enjoying the stars and even the Milky Way."

