

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 39: March 2017



Nesma Trading: Riyadh Metro Project Update



FEATURED



GROUP NEWS



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

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FEATURED ARTICLE

Nesma Trading: Riyadh Metro Project Update



Alongside its sister company Nesma and Partners, Nesma Trading is working on the Riyadh Metro project in joint venture with its French partner Sixense-Soldata which is part of the Vinci Group, one of the largest construction companies in the world.

Nesma Trading's scope in the project is to provide monitoring services for the tunnels, deep underground stations and all the sensitive civil infrastructure installments. Led by the Business Ventures Division of Nesma Trading, the monitoring services are used by the main contractor as a risk management tool in order to guide the path of the tunnel boring machine (TBM) during construction activities, in order to avoid damaging sensitive infrastructure or public and private properties.

Nesma Trading's project team has recently received two awards from BACS (Bechtel, Almagani, CCC, Siemens) for its efforts in the project. the "TUS Annual HSE Award" for achieving the highest safety standards in the project and a recognition award for the team's ongoing commitment and dedication to the project as a subcontractor.

IN THE SPOTLIGHT

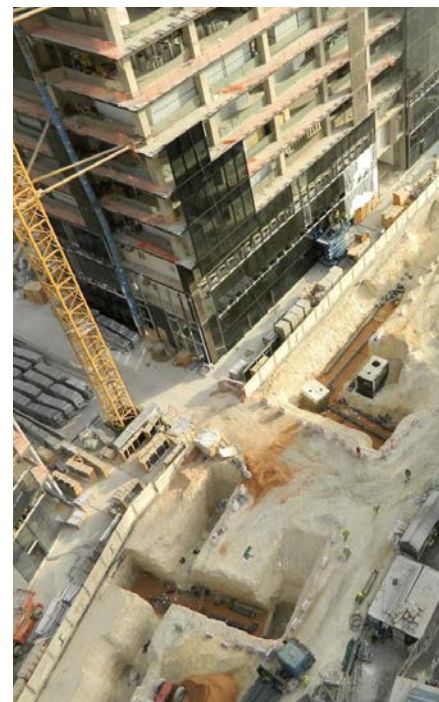
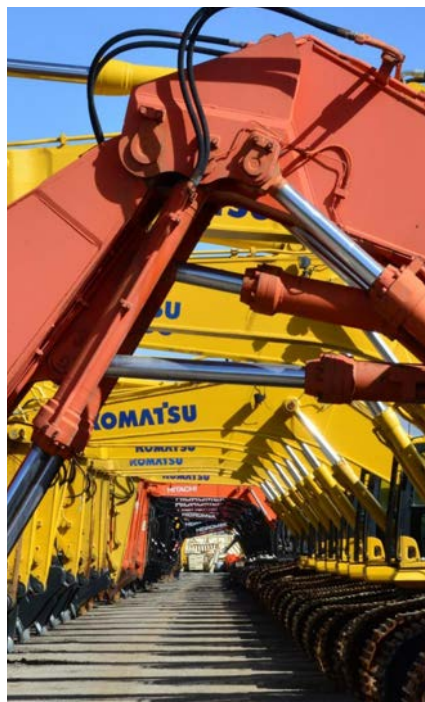


Nesma Onur Contracting was established in February 2016 as a joint venture between Nesma Holding and Onur Taahhut Ticaret.



It is a construction, engineering and infrastructure company with a particular focus on dams, bridges and roads. The company's roots started from 2007 in a construction partnership with Nesma Holding which lead to the creation of Nesma Onur company.

Nesma Onur's main objective is to expand its activities in the areas of infrastructure and highway road works and it is already a subcontractor with several companies including Aramco, JODC, RIC and Petrofac.



IN THE SPOTLIGHT



Currently, the company is working on developing new businesses in the gulf area starting with its work in Saudi Arabia, and it is proud of the recent completion of its Camel Heritage project, King Abdullah Aziz Road project in Makkah as well as multiple Aramco projects in Dammam and Jizan.

Nesma Onur's plan in the near future includes acquiring a rock crusher to produce its own raw materials needed for its infrastructure projects in addition to moving to the company's new office located on the 10th floor of Jeddah's Farsi building.



About Nesma Onur's General Manager

Hayati Erden Gurel graduated from the Middle East Technical University (METU) with a bachelor of science.

Before joining Nesma Onur as its General Manager, he joined Nesma & Partners in 2012 and later on he was appointed as an Executive Manager for the company's special tasks in 2014.

In his work with Nesma Onur's clients, Gurel is applying the philosophies of the "end-user satisfaction" and "high quality products" in short time, in addition to the aim of developing new markets to expand the company in the future.



GROUP NEWS

Nesma Electric To Build Four New Substations for SEC

Nesma Telecom & Technology signed a new contract with its client the Saudi Electricity Company (SEC) to build four new 110/13.8KV substations in different areas of Jeddah.

In light of the contract signing, NT&T's project managers and technical support team held a kick-off meeting at Nesma Holding headquarters to discuss the overall scope of the project.

During the meeting, both NT&T and SEC's top managements emphasized the importance of



quality and safety during all the project phases and wished the project management teams the best of luck in successfully completing the project.

Namma International Marine Services Receives an Award

Namma International Marine Services received an award for its excellent work at Jeddah Islamic Port in 2016.

The award ceremony was held at the the training center in Jeddah Islamic Port in the presence of the President of the Saudi Ports Authority, Dr. Nabil bin Mohammed Al-Amoudi.

Al-Amoudi awarded several companies from the port society sector in addition to shipping agents, importers and customs brokers. He expressed his appreciation for the awardees' efforts in 2016 saying, "You deserve these awards for your outstanding efforts in performing all the operations of the port, namely handling containers and cargoes, loading and unloading operations, ending the clearance procedures and clearing goods in record time in addition to proving your competence as strategic partners of the port while earning a good local, regional and international reputation."



نسما للاتصالات و التقنية
NESMA TELECOM & TECHNOLOGY



NT&T Completes RSAF-EMDAD Project

Nesma Telecom & Technology was recognized by the Royal Saudi Air Force (RSAF) for successfully completing EMDAD Integrated Logistics Management Information System program (ILMIS).

NT&T's scope of work in the project was the overall delivery of software, hardware, a database and an operating system. Additionally, NT&T has successfully implemented GOLDespTM, a solution by Tapestry Solutions (Boeing Company), which is a fully integrated maintenance and supply application for all RSAF fixed wing and rotary aircraft that extends to flight simulators, armaments, and components.

GROUP NEWS

Nesma Airlines Launches First Flight Between Hail and Arar

Arar Domestic Airport celebrated launching Nesma Airlines' first flight between Hail city and Arar. On this occasion, Arar Domestic Airport Manager, Ahmed Asiri, commented in his opening speech that, "This line linking Hail and Arar will become a daily trip for Nesma's aircraft as it completes the first phase of linking the northern airports with Hail airport."

Asiri also expressed his appreciation of the efforts of the General Authority of Civil Aviation including all of its employees and partners in increasing internal air traffic in order to meet the growing demand for air travel and provide excellent service for travelers.

Nesma Airlines also recently celebrated its new ATR72-600 aircrafts after completing the company's strategic plan for 2017 by adding four aircrafts to Nesma's fleet.

And in terms of strengthening its presence internationally, Nesma signed an agreement with Al-Shiddi company for tourism to operate a daily flight between Saudi Arabia and Bosnia (Riyadh to Sarajevo), starting from June 23rd.



Nesma President Visits NW&E Projects

Nesma President, Sh. Saleh Al-Turki, visited Nesma Water & Energy's projects at King Abdullah Economic City (KAEC).

Five NW&E completed projects were visited by Al-Turki, including the Industrial Valley Phase 2 (IV2) Infrastructure Works project, Murooj Beach Community 2 (BC2) Infrastructure Works project, Panda Facility Gate Infrastructure Works project and Al-Zahid Facility Gate Infrastructure Works project.

Additionally, Al-Turki visited NW&E's ongoing projects at KAEC including the Hejaz Infrastructure Utilities project, the Industrial Valley Phase 2.1 and 2.2 Traffic Signals Installation project, the Industrial Valley Phase 2.1 and 2.2 Potable & Sewage Networks Plot Connections project and Murooj Beach Community Boundary Wall project.

Bangladesh Ambassador Visits Nesma & Partners

Bangladesh Ambassador H.E. Golam Moshi visited Nesma & Partners' head office to meet the company's executive management and discuss future potential cooperation between Saudi Arabia and Bangladesh.



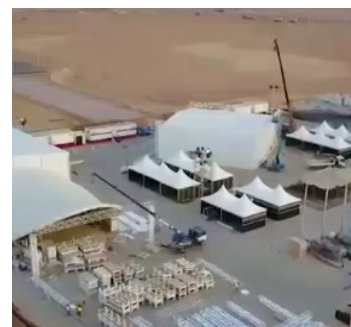
GROUP NEWS

Nesma Partner's Camel Heritage Project Opens

Nesma & Partners was awarded the Camel Heritage project, a project sponsored by Saudi Aramco and located in Rumah city, 150 km from Riyadh. The Camel Heritage project is a state-of-the-art facility for racing, auctions, contests and judging as well as boarding Saudi Arabia's finest camels.

The scope of work included roadworks and traffic signage, street lights, excavations and back fillings, Helio pads, portacabin installations and sand berms.

The Camel Heritage project showed the strength of the Nesma group through the support of multiple companies within the group which



was executed in a record time. Nesma Onur executed the road work and street lighting while Spacemaker manufactured over 350 porta cabins in a one month period.

Nesma & Partners started working on the Camel Heritage project on Jan 5, 2017 and opened it on March 19, 2017. The finishing date of the project was March 28.

Namma Cargo Receives ISO Certificates

Namma Cargo has successfully received the ISO 9001:2015, ISO 14001:2015 and ISO 45001:2015 certifications.

ISO 9001:2015 is the Quality Management System certification which aims to enhance customer satisfaction and improve customer loyalty. It is beneficial in integrating the company's internal processes and increasing work productivity, in addition to creating marketing opportunities and improving communication.

ISO 14001:2015 is the Environmental Management System certification. This certification helps in improving work processes, image and credibility. It also helps in controlling environmental risk and committing to social responsibilities.

The Occupational Health and Safety Management System certification, ISO 45001:2015 has benefits in providing a safe environment for businesses, providing a system to maintain health and safety in addition to minimizing risks of downtime due to accidents.

Namma Cargo received all the mentioned certifications in January 2017.

NESMAL Egypt launches website

NESMAL EGYPT recently launched its new website. Visit the new site for more information at www.nesmal.com

GROUP NEWS

NT&T Hosting “Mapping the Path to Digital Transformation”

Nesma Telecom & Technology (NT&T) and K2 are hosting a half-day event titled “Mapping the Path to Digital Transformation”.

The event aims to deliver:

- An understanding of the importance of technology in achieving the objectives of the Saudi Vision 2030
- Ideas to plan the digital transformation strategy
- Information about how to enhance citizen centric services to help shape the country’s digital future

Guest speakers from the Ministry of Interior, King Saud University, IDC, K2 and NT&T will share stories about how they are mapping their way through the digital

transformation using low-code business apps.

This event will take place on April 24 at the Four Seasons Hotel in Riyadh from 8:30 AM -1:00.



Nesma Catering at KAUST Food Festival

Nesma Catering participated for the third time in Flavors International Food Festival, an annual food festival and bazaar organized by King Abdullah University of Science and Technology (KAUST).

Nesma Catering offered multiple stations to showcase its signature dishes. This included stations for pasta, barbecue, soft shell tacos, chicken shawarma, teppanyaki, made to order crepes and also a kids' station.

Flavors Food Festival is held yearly for KAUST community members and guests in addition to food lovers who like to experience a variety of tastes from multiple cultures around the world. This event aims to showcase a range of well-reputed restaurants and businesses from Jeddah by giving them the opportunity to offer a selection of their signature dishes and service promotions at minimal prices.



GROUP NEWS

Nesma Sponsors 2017 Jeddah Marathon

As part of its social responsibility, Nesma Holding again sponsored the annual Jeddah Marathon which was attended by thousands of Saudi and international athletes and running champions.

Organized by the well-known charity organization, Albir Society, and with the support of Jeddah officials, Jeddah Marathon takes place every year in Jeddah with the aim of promoting a healthier lifestyle by providing the youth with a competitive activity with varying degrees of challenge and valuable prizes.

The marathon is organized for different categories of Jeddah society, from professional runners to hobbyists and people with special needs. This year's marathon was divided into three categories: 4km, 8km, 21km and Nesma's path is the longest for both wheelchair participants and the general participants.

During the marathon's award ceremony, a speech was given by Nesma president, Sh. Saleh Al-Turki, where he emphasized the importance of maintaining a healthy lifestyle and thanked the marathon organizers for their great efforts in delivering a successful event.

Nesma's support for this event dates back to its inception, as Sh. Saleh who first championed the idea of having a marathon in Jeddah, after seeing its success in the Eastern Province.



Nesma Employee Completes 21Km

Mohammed Salman Razi, Administration Officer, Nesma Holding, has successfully completed the 21km Jeddah Marathon (a half marathon).

Jeddah Marathon is one of the most important annual sporting events in Jeddah to promote exercising and maintaining a healthy lifestyle.

Razi shared his thoughts about his participation in the marathon with Nesma Insider, explaining that the marathon experience is very similar to a life experience. He said, "Marathons and life are very similar to each other. Both are impossible to succeed at without having specific goals, discipline, determination, preparation, skills and, a very important thing, motivation or purpose."

He also shared a note of advice for his Nesma colleagues, saying, "I urge my colleagues to participate in the next marathon. Running the next marathon can be set as your fitness goal for next year. I also recommend getting proper training at least 6-9 months prior to the race day. I believe that investing time in any fitness activity is an investment in our future. Stay fit, stay blessed."



GROUP NEWS

FACES OF NESMA

Growing with Nesma : Shaikha Albraikan



Fresh from the university, Shaikha Albraikan joined Nesma to find out that she can truly be greater than she imagined.

She started out as an IT Specialist in 2007, then was promoted to an IT Project Supervisor position in 2012

before she eventually became Nesma Holding's IT Project Manager in 2014.

Albraikan's main responsibility at Nesma is to manage the email and collaboration services (Google Apps) across Nesma companies. Her work on emails started in 2012 by providing the service to 800 users and increased to reach 5200 Nesma users by 2017.

Beside leading the company's IT projects, Albraikan is currently on a mission with her team to transform Nesma's IT department to become a service oriented department through defining and implementing IT service management processes. This approach will bring all IT services provided by Nesma Holding into one platform called (Service Now) to improve customer service and service delivery in addition to the development of the IT service strategies and governance across the Nesma Group.

When asked about what she loves about Nesma, Albraikan says that is she loves Nesma's diverse and friendly culture in addition to its continual efforts in improving its employees through enormous training opportunities, she adds, "With Nesma's care and support I got the opportunity to learn from and network with the leaders in my field including attending workshops with Gartner, an American research and advisory firm providing information technology related insight for IT and other business leaders located across the world. For me, that what makes working with Nesma an exceptional experience."

In the future, Albraikan hopes to see female Saudi leaders in the IT field and aspires to be a leader herself one day.

Nesma Trading ISO Internal Auditors Training

Nesma Trading received training for ISO 9001:2015 internal auditors. The training was conducted at Nesma Training Center in Al Khobar and was provided by SGS Inspection Services.

This training comes in line with the company's efforts in upgrading its Quality Management System (QMS) standards from the current ISO 9001:2008 to ISO 9001:2015.



Knowledge, Skill and Attitude Training for Nesma Trading Staff

Nesma Trading conducted a Knowledge, Skill and Attitude training course for its Aramco Jizan frontline staff. The training course was conducted over two days for a total of 40 attendees in Jizan.

The course aimed to teach Nesma Trading's frontline staff the knowledge, skills and attitude essentials needed to meet the company's required quality standards when providing food and beverage services to customers.



GROUP NEWS

Nesma Employee Awarded by the Eastern Province Municipality for cleanup

Jonas Punzalan Delina, QA/QC Engineer, Nesma Trading, received an award at the Eastern Province Municipality from Fahad Aljubair, Mayor of Eastern Provinces, for his participation in the recent massive cleanup drive launched by the Filipino community in Al-Khobar.

During the cleanup drive, Jonas and other members of the Filipino community gathered enough trash from Khobar Beachside to fill 100 large plastic bags which were then toted off in trucks provided by Khobar municipality.



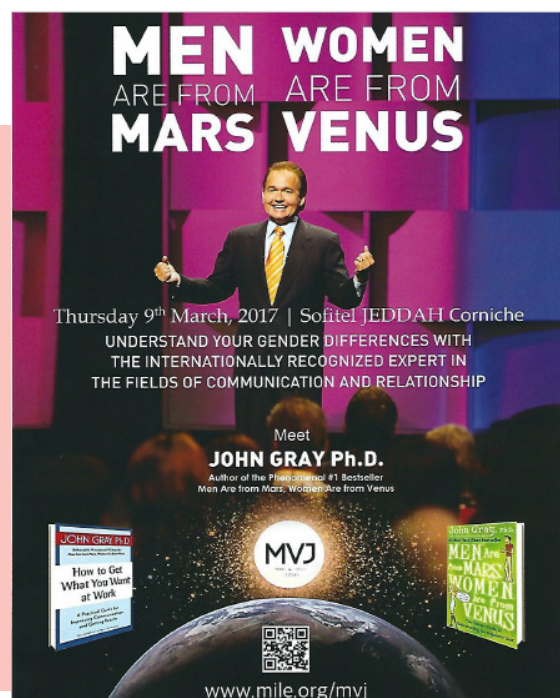
Abdulrahman Basem Alsharif Awarded by Mawhiba

Abdulrahman Basem Alsharif, son of Basem Alsharif, General Manager of Defaf United for Logistics, was awarded by King Abdulaziz and His Companions Foundation for Giftedness and Creativity (Mawhiba) as one of the best students in the Kingdom of Saudi Arabia.

The 15-year-old Abdulrahman is also one of the candidates for the 2017 Hamdan Bin Rashid Al Maktoum Award for Distinguished Academic Performance (HBRADAP), an award to recognize the excellent achievements of outstanding students, teachers, schools and organizations.

Nesma Holding Sponsors "Men are from Mars and Women are from Venus"

Nesma Holding sponsored a workshop presented by the relationships expert and famous writer, Dr. John Gray, author of "Men Are from Mars, Women Are from Venus." The workshop was held at the Sofitel Hotel Jeddah Corniche.



GROUP NEWS

Nesma & Partners Celebrates International Women's Day

Nesma & Partners' female employees celebrate International Woman's Day.



Nesma Warriors Basketball Team Wins the Winter Tournament

Nesma Warriors basketball team took the championship in Abahsain Group's fifth Winter Cup Basketball Tournament.

The tournament gathered 16 teams from various companies in the Eastern region and the final game was between Nesma Warriors and United Ballers where Nesma won 72-64.

Aside from the championship trophy, three players from Nesma Warriors were awarded for their impressive performances during the tournament. Jocel De Guia was awarded as Best Shooting Guard, Sukarno Lauban was awarded as Best Center and Joab Andrew Paglinawan was awarded as the Best Power Forward and the Final's Most Valuable Player.




IT Tips: Send Very Large Email Attachments

With Gmail, you can attach files up to 25 MB in size—but what if you need to add much larger files, such as videos and design files, to your email messages?

Send files up to 30 GB along with your emails by inserting Google Drive files instead of attachments.

Don't worry about checking if you've already shared files with the people you're messaging. If the recipients don't have access, Gmail lets you know, and you can grant access with a single click before sending.

[To insert Drive files in your Gmail messages](#)

1. In Gmail, click **COMPOSE**.
2. In the Compose toolbar, click Drive  and choose your file.
3. Click **Insert**.
4. When your message is ready, click **Send**.



Congratulations!

Newborns



A new baby boy for **Khalil Jamal Eddine**, Senior Human Resources Officer, Nesma Trading



A new baby boy for **Noufar Panthar**, Junior Accountant, Nesma Travel & Tourism



A new baby boy for **Shahul Hameed**, Travel Consultant, Nesma Travel & Tourism



A new baby boy for **Muhammad Azeem**, Travel Consultant, Nesma Travel & Tourism



A new baby boy for **Mohammed Saleemuddin**, Senior Travel Coordinator, Nesma Travel & Tourism



A new baby boy for **Majed Marzooq Al Otaibi**, Senior Coordinator, Nesma Electric



A new baby boy for **Safer Kabirkutty**, Senior Accountant, Nesma & Partners

Employee of the Month

Hussain Laith, ID and Vehicle Sticker Specialist, Nesma & Partners



Manir Ahmad, Tiler, Nesma & Partners



Abdul Rahman Al Jurayyad, GRR, Nesma & Partners



Ali Mahmoud Alsamrout, General Foreman, Nesma & Partners



Ekramul Haque, Civil Supervisor, Nesma & Partners



Promotions

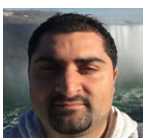
Arwa Mohsen, Accountant, promoted to Senior Accountant, Nesma Embroidery



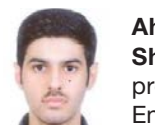
Obieda Ahmad Hassan Alqudah, Senior Project Engineer, promoted to Site Manager



Abdel Kader Maher Itani, Site Engineer, promoted to Senior Site Engineer



Sami Mohammed Sinno, QC Engineer, promoted to Senior QC Engineer



Ahmad Saadeddine Shlon, Site Engineer, promoted to Senior Site Engineer



Amin Issa, Site Engineer, promoted to Senior Site Engineer

Sami Naboulsi, Site Engineer, promoted to Senior Site Engineer

Certificate

Ehab Harasani, Zakat and GOSI Manager, Nesma Holding, has received his Zakat and Income Tax Consultant License from the Saudi Ministry of Commerce and Investment.



Mohamed Meeran K, QC Inspector-HVAC/ Plumbing, Nesma & Partners, has successfully completed the IRCA certified QMS Auditor Lead training course ISO 9001:2015.

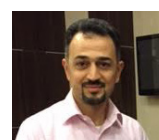


Abdullah Atef Obaidat, Communication Unit Head, Nesma Trading, was credentialed as a Data Center Design Consultant DCDC from the BICSI organization.



Marwan Youssef Nassereddine, Senior Superintendent, Nesma Trading, received a certificate of appreciation from King

Abdulaziz Center for World Culture Projects Department for his contribution and timely completion in the exhibits and technology projects division site offices.



Namr Houh, Project Procurement Manager, Nesma & Partners, passed the Certified International

Procurement Professional (CIPP) test.



Sami Naboulsi, Senior Civil Engineer, Nesma & Partners, received his Project Management Professional (PMP)

certificate.

Marriages and Engagement



Marriage of **Mohammad Jawed Alam**, QC Electrical Engineer, Nesma & Partners



Engagement of **Ahmad Tajuddin**, Project Engineer, Nesma Electric

FROM THE COMMUNITY *continued*

Retirement

A farewell party was held for the retirement of **Bhola Mandal Kewat**, Steel Fixer, who has been with Nesma & Partners for 19 years.



Across Nesma, employees recently celebrated the national day of Bangladesh.



Nesma & Partners - KAHD Riyadh



Nesma & Partners - Head office



Nesma Catering - Jubail Camp 2



Nesma & Partners - SANG Hospital Project Qassim

FROM THE COMMUNITY *continued*



Nesma Fabshop Dahrn



Nesma Holding - Bangladesh 2017



Nesma Palms Compound Jubail



Nesma Telecom & Technology



Nesma Recycling