NESMA INSIDER >>>

Bringing our Nesma community closer through shared communications • Issue No. 71: November 2019



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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STAY CONNECTED









FEATURED ARTICLE

Nesma 2019 Management Retreat



Nesma's second top management meeting of 2019 took place at sea, sailing along the serene coastal waters of Jeddah, under the name "Nesma Management Retreat."

Hosting CEOs and senior managers from across the Nesma Group, the retreat included a presentation by Jadwa Investment, a Saudi company operating under the supervision of the Saudi Arabian Capital Markets Authority.

Speaking about the current economic status of the Saudi Kingdom, Raja Asad Khan, Director of Economic Research at Jadwa, discussed how 2019 has been marked by a continual improvement in the economy as it approaches the goals of Saudi's Vision 2030. He also emphasized that the improved level of growth has been achieved despite higher commercial electricity prices and the introduction of VAT.

The event also included a live violin performance and a special seafood buffet dinner served by Nesma Catering.







FEATURED ARTICLE

Nesma Holding Signs MOU with Misk Foundation



As part of the 2019 Misk Global Forum held in Riyadh, Nesma Holding signed a memorandum of understanding (MOU) with the Misk Foundation.

Per the agreement, Nesma and Misk will explore joint programs to provide training to help equip and train young Saudis to become the next generation of leaders.

During the same event, the Misk Foundation also signed agreements with Samsung, the General Authority of Zakat and Tax, Tamkeen Technologies, the Saudi Arabia Ministry of Communications and Information Technology and the Center for Creative Leadership.

Referring to the importance of Nesma's MOU with Misk, Rana Zumai, Nesma Holding's Corporate Communications Executive Manager, commented, "Through this partnership, Nesma and the Misk Foundation share a common interest in programs to support our youth which eventually will contribute to achieving Nesma's objectives, adding value to society and focusing on Saudi Arabia's sustainable tomorrow."



Established by His Royal Highness Prince Mohammed bin Salman Al Saud, the Misk Foundation, is a non-profit foundation devoted to encouraging learning and leadership in Saudi Arabian youth.

Noura Alturki, Vice President of Nesma Holding, signed the MOU between Nesma Holding and Misk Academy on behalf of the company.

GROUP NEWS



Nesma Training Center Signs With Swiss Hospitality Company

Nesma Training Center signed an agreement with Swiss Hospitality Company to host the institutions' (STTAR) program, to support and train national talents in the tourism and hospitality sector.

The Swiss Hospitality Company is a professional consulting and development company on a mission to upgrade the quality of service within the hospitality and tourism industry in Saudi Arabia.

Additionally, NTC signed an agreement with Musanadah team for Voluntary Service with the aim of creating a training partnership to serve Jeddah by offering community development initiatives and forums

Nesma Holding Organizes Workshop for "Tawasul" Team



A communication skills workshop was held for Nesma Group corporate communication representatives, internally called the "Tawasul team".

The Tawasul team's main objective is to enhance the efficacy of intercommunication between Nesma Holding and the Nesma Group of Companies.

During the one-day interactive workshop, led by Abdullah Al-Ghamdi, Training Manager in Education For Employment in Saudi Arabia, Tawasul members learned about effective communication skills.

Nesma Telecom & Technology Participates in the Arab-Austrian **Economic Forum**

Nesma Telecom & Technology management participated in the 11th Arab-Austrian Economic Forum, organized by the Austro-Arab Chamber of Commerce in Vienna, Austria.

During the event, Fouad Alsherbi, CEO, Modern Bus Company Limited, gave a brief speech during the energy panelist discussion about Nesma Holding and its subsidiaries.



GROUP NEWS

Nesma Security At the 9th ASIS Middle East Conference

Nesma Security was a Gold Sponsor of the 9th ASIS Middle East 2019 Conference and Exhibition, under the patronage of Sh. Rashid Bin Abdullah Al-Khalifa, Interior Minister of Bahrain.

Moreover, Nesma Security was responsible for event security using guards and a canine unit to safeguard the entrance gates.

ASIS Middle East 2019 is the only Middle East security event led by critical asset operators and owners including Saudi Aramco, SABIC and the Saudi Electricity Company among others.



Nesma & Partners Organizes Vaccination Campaign



Nesma & Partners' clinic organized a flu vaccination campaign and physical examination at Nesma & Partners, in collaboration with the Ministry of Health and Gama Hospital.

During the campaign, 748 employees were vaccinated at Nesma & Partners' Head Office and Dhahran camp and more than 180 employees were examined for blood pressure, diabetes, cardiograph and nutrition.

Nesma Trading Introduces Employee First Aid Clinic



Nesma Trading installed a first aid clinic for the company's employees.

Services provided at the clinic are obtaining basic vital signs like height, weight and blood pressure, treating basic sicknesses like fever, flu, and viruses and treatment of any medical emergency incurred at work within the scope of clinic services.

GROUP NEWS

Nesma & Partners Launches "Hygiene & Healthy Journey" Campaign

In collaboration with Clinic 9, Nesma & Partners HSE department launched a campaign entitled "Hygiene & Healthy Journey."

The campaign included an awareness session presented by Dr. Dhiya Al-Sultan, Industrial Medical Services Manager and Founder, Clinic 9.

Additionally, Simon Thomas, Nesma & Partners, Corporate HSE QA/QC Manager, presented health awareness tips for the company employees.





SANG Hospital Project in Taif Achieves Safety Targets

SANG Hospital Project in Taif was recognised by Nesma & Partners President & CEO, Mr. Imad Gholmieh for its safe working practices during the 3rd quarter of 2019.



Nesma Employees Take Part in Charity Run

Nesma Trading employees joined the 24th annual charity run in Khobar, titled "With Etiquette We Rise," held at Khobar corniche.



From the Community

Congratulations!

Certificates





Sarah Al-Ahmadi, Human Resources Supervisor and Ali Al-Shehri, Logistics Support Engineer, Nesma Electric & Communications, completed the Crestcom Leadership Training Program.



Prasannan Sadasivan, Senior Document Controller, Nesma & Partners, received appreciation for his performance at King Abdullah Financial District Project.



Rafie Ali Al-Shamrani, Chief Fire Marshal, SANG Jeddah Project, Nesma & Partners, received an appreciation letter from the Military Police in the Western Sector of the National Guard Health Affairs in recognition of his contributions at the project site.



Emad Murshid, Banking & Procurement Representative, Modern Bus Company, attended the Finance for Nonfinancial Professionals Program, presented by the Managerial and Financial Training Center in Jeddah.



Moudi Alzharani, Recruitment Supervisor, Nesma Airlines, has earned the Training of Trainer certificate accredited by the Technical and

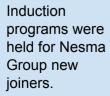
Vocational Training Corporation, completed the International Certified Trainer Program presented by the Oxford Training Center, and the "Certified Training" Program by Saad Allah Management Training & Consultancy Center.

Employees of the Month



Abdullah Yousef Aljamea, Carpenter, Nesma & Partners

Around and About





KAFD Project team attended the Super Clasico football match between Argentina and Brazil at King Saud University Stadium, Riyadh.





FROM THE COMMUNITY

Across Nesma, employees celebrated the national day of Lebanon.



Nesma & Partners - Nammar Valley camp, Riyadh



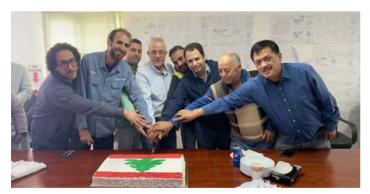
Nesma & Partners - Fab Shop Project, Dhahran



Nesma & Partners - KAFD Project, Riyadh



Nesma & Partners - SANG Hospital Project, Riyadh



Nesma & Partners - SANG Hospital Project, Taif



Nesma & Partners - SANG PMO, Riyadh



Nesma & Partners - FIB and FCW Projects



Nesma & Partners - KAAR Project

FROM THE COMMUNITY

Across Nesma, employees celebrated the national day of Lebanon.





Nesma & Partners - SANG Hospital Project - Jeddah







Nesma Trading



Nesma Security



Nesma & Partners Head Office

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