# NESMA INSIDER >



Bringing our Nesma community closer through shared communications • Issue No. 54: June 2018





#### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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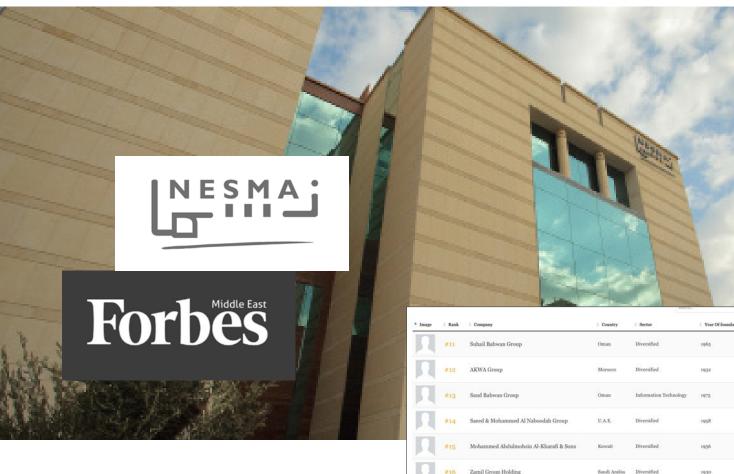
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## **FEATURED ARTICLE**

# Nesma Holding Among Top 50 Companies in the Middle East for 2018



esma Holding was ranked by Forbes Middle East as the 29th biggest private company in the Arab world among 50 other companies. Other notable Saudi companies on the list were Abdul Latif Jameel, Olayan Group, Zamil Group Holding and Alzahid Group.

To rank the 50 biggest private companies in the Arab world, Forbes sent out questionnaires to the companies and collected information from company websites, official LinkedIn profiles as well as a number of other research reports.

The criteria that Forbes ranked the companies based on, includes number of employees, number of sectors that the business operates in, number of countries that the company operates in, transparency and the company age.

Image	Rank	Company	Country	Sector	Year Of foundation
П	#11	Suhail Bahwan Group	Oman	Diversified	1965
П	#12	AKWA Group	Morocco	Diversified	1932
П	#13	Saud Bahwan Group	Oman	Information Technology	1975
П	#14	Saeed & Mohammed Al Naboodah Group	U.A.E.	Diversified	1958
	#15	Mohammed Abdulmohsin Al-Kharafi & Sons	Kuwait	Diversified	1956
П	#16	Zamil Group Holding	Saudi Arabia	Diversified	1930
	#17	Khamas Group	UAE	Diversified	1918
П	#18	Alzahid Group	Saudi Arabia	Diversified	1951
П	#19	Al Mulla Group	Kuwait	Diversified	1938
П	#20	Youssif M.A. Naghi & Sons Group	Saudi Arabia	Diversified	1911
П	#21	Zahran Holding	Saudi Arabia	Diversified	1975
П	#22	Mezzan Holding	Kuwait	Retail	1940
П	#23	CAT Group	Lebanon	Real Estate and Construction	1937
П	#24	Al Ahli Holding Group	U.A.E.	Diversified	1977
П	#25	Averda Group	Lebanon	Services	1964
П	#26	El Seif Engineering Contracting Company	Saudi Arabia	Real Estate and Construction	1951
1	#27	Juma Al Majid Group	U.A.E.	Diversified	1950
П	#28	Rashed Abdul Rahman Al Rashed & Sons Group	Saudi Arabia	Diversified	1950
П	#29	Nesma Holding Group	Saudi Arabia	Diversified	1979
	#30	Al Habtoor Group	U.A.E.	Diversified	1970

### **FEATURED ARTICLE**

# Nesma High Training Institute: Where Knowledge and Skills are Acquired



esma High Training Institute (NHTI) was established in 2011 as a vocational training institute dedicated to the professional technical training of young Saudi job seekers. NHTI provides intensive programs in a variety of construction-related fields.

In 2016, NHTI became an Aramco approved training institute and part of Aramco's training capacity. Since its inception, NHTI has graduated over 4000 Saudi vocational staff helping them to be placed into construction industry jobs and careers in Saudi Arabia.

NHTI training programs and curriculums focus on preparing trainees for day-to-day duties in their technical positions upon successful completion of their programs. Emphasis is placed on specific skills required or certified in each particular career. The institute's courses are based on a theoretical and practical learning in construction and include health and safety, HVAC, welding, pipefitting, scaffolding, plumbing, painting, warehousing, rough carpentry and office management among others.

Located in Dammam, the institute's building includes ten workshops,14 classrooms, an IT lab, an admin building, auditorium, cafeteria, clinic, recreation hall, prayer room, parking lots, instructors and clients offices.

Emad Mugharbel, Nesma High Training Institute CEO, hopes for NHTI to expand its branches across the Saudi cities and to become a standard Saudi institute for vocational training in alignment with Nesma & Partners' vision and the country's 2030 vision.

### **GROUP NEWS**

## Nesma Real Estate Introduces Supervision Services

Nesma Real Estate introduced "Nesma Real Estate Supervision", a part of the company that provides supervision services in construction in addition to office and residential units design.

Its scope includes mobilizing and finishing through furniture selections, interior decoration and fittings. It also can provide improvements for open gardens and the renovation of aged facilities.

Nesma Real Estate Supervision has worked on projects for Nesma Embroidery, Nesma Airlines and Nesma Travel offices, exclusive residential units in Obhor, "Mawqif" and Waqf Al Ulema Hotel in Medina.



# Nesma & Partners Contributes to First Cinema Opening

Nesma & Partners contributed to the opening of the first public cinema in Saudi Arabia for the first time in 35 years.

Nesma & Partners' contribution came through its work on King Abdullah Financial District (KAFD) in Riyadh, including roadworks, traffic management and signage systems to allow the public to access the district on time to attend the historical cinema opening on April 18, 2018, featuring the superhero movie "Black Panther".





# Nesma & Partners KAAR Project Opens Road for Pilgrims

Nesma & Partners' KAAR project supported Makkah Municipality and SAPTCO by opening a road for Umrah pilgrims to reach the Great Mosque of Makkah during Ramadan.

KAAR's Safety and Security Department was in charge to monitor the road and safety of the users.

## **GROUP NEWS**



# Nesma Airlines نسماللطیران



# Nesma Airlines Updates and News

Nesma Airlines has been busy recently creating new successes and giving back to the society.

The company in Egypt became ISO 22000:2005 certified for its Airlines catering and renewed its IOSA 2018-2020 certification, presented by IATA Operational Safety Audit Program.

In Saudi Arabia, the company signed an agreement with the National Home Health Organization "Nar'aak" as a part of Nesma's social responsibility. Upon the agreement, Nesma Airlines will provide its customers with a donation service on its website to support Nar'aak's at-home healthcare services.

Additionally, Nesma Airlines opened a new route linking two Egyptian cities, Sohag and Asyut, with Jeddah to transport passengers on three weekly flights.

Lastly, Nesma Airlines transported the Saudi football team "Al-Tai" from Hail to Al-Hasa to participate at Crown Prince Mohammed bin Salman Al Saud's Football League.



# Mawaddah Meets Officials to Discuss Umrah-Plus

Mawaddah met with HRH Prince Sultan bin Salman Al Saud, President of the Saudi Commission for Tourism and Antiquities, and representatives from the Ministry of Hajj & Umrah to discuss the "Umrah-Plus" tourism program.

"Umrah-Plus" allows Umrah pilgrims to visit some of the Kingdom's most attractive cultural and religious landmarks, with the aim of promoting tourism in cities across the Kingdom. The plan is to help grow the tourism sector in Saudi Arabia.

### **GROUP NEWS:**

## **Faces of Nesma**

### Mubarak Al-Shahrani



Nesma Holding's IT Executive Manager, Mubarak Al-Shahrani, is responsible for overseeing Nesma's Information Technology programs. He joined Nesma in 2002 as a Network Administrator

after earning his bachelor's in Electrical and Computer Engineering from King Abdulaziz University.

Prior to working as the company's IT Executive Manager, Al-Shahrani filled several positions including being an IT Specialist at Nesma Holding, an IT Manager at Nesma United and also an IT Manager at Nesma Holding.

When asked about what he learned from his successful long-term journey at Nesma, Al-Shahrani said, "I've learned and gained so many skills and experiences. I had the chance to acquire various leadership and technical proficiencies, I even earned my master's while working at Nesma."

When Al-Shahrani is away from the office, he enjoys cooking appetizing meals, playing football and watching movies.

# Nesma Trading Receives Appreciation from Saudi Aramco

Nesma Trading's Operation & Maintenance team received a certificate of appreciation from



Saudi Aramco for the team's contributions in Ramadan Sports Tournament.

# NT&T Recognized by MEIM for Outstanding Work

Nesma Telecom & Technology received recognition from the Ministry of Energy, Industry and Minerals (MEIM) for the



outstanding work
performed on the
production report/
dashboard for the
implementation of the
joint Declaration of
Cooperation between
OPEC and participating
Non-OPEC countries.



# Nesma Holding Sponsors "Basmat Khair" and Raises Awareness of MS Disease

Nesma Holding sponsored the "Basmat Khair" exhibition at the Hilton hotel in Jeddah to support low income children from the south part of Jeddah. The exhibition included various food and shopping booths in addition to a raffle draw for a car.

Additionally, Nesma participated in a social media campaign to raise awareness about persons with Multiple Sclerosis disease in alignment with the International Day of Multiple Sclerosis.

The campaign, developed in collaboration with the Human Resources Development Fund (HRDF) Tawafuq team, aimed to renew the commitment of Qaderoon network members towards persons with disabilities.

## **GROUP NEWS:**

# Around & About Nesma



Photos from latest photography exhibition by Arwa Mohsen, Senior Accountant, Nesma Embroidery.



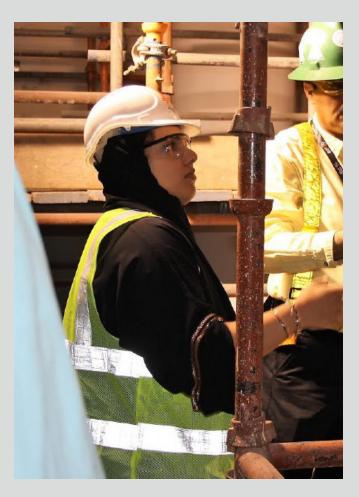
Nesma Airlines participated at an employment exhibition at Al-Jouf University.



Nesma Airlines employees enjoyed a social day organized by the company's HR team.



A recent photo of Al Taqwa Mosque in Khobar, taken by Mubarak Hassan, Operations Supervisor, Nesma Real Estate.



Marwa Albloshi, QHSE Administrator, Nesma & Partners, is the first female in the company to access project sites to perform audits and incident investigations.

# From the Community

#### Congratulations!

#### **Newborns**



A new baby girl for **Suhas Kurikkal,** Design Engineer, Nesma & Partners.



A new baby boy for Jalal Hejazi, Marketing Coordinator, Nesma Real Estate.



A new baby girl for **Ahsanur Rahman,** Billing Assistant, Namma Cargo.



A new baby girl for **Aldimar Omar,** Quantity Surveyor, Nesma & Partners.



A new baby boy for **Deepesh Joshi,** Internal Auditor, Nesma & Partners.

A new baby boy for **Khalid Mohammad Aqeel**, HR &
Administrative Affairs Department
Manager, Nesma Airlines.

A new baby boy for **Bipin Raj**, Air Operations Control Supervisor, Nesma Airlines.

#### **Employees of the Month**



**Sonu Dev,** Heavy Duty Driver, Nesma & Partners.



**Mohammed Shohel Shaikh**, Welder, Nesma & Partners.



**Saeed Gulam Husain**, Loader Operator, Nesma & Partners.



**Shahabuddin Ansari,** Foreman Electrical, Nesma & Partners.



**Bachir Tawileh,** Transport Coordinator, Nesma & Partners.



Raj Kumar Rajbanshi, Office Helper, Nesma & Partners.



**Rayees Noor Alam Khan,** Heavy Duty Driver, Nesma & Partners.

#### **Promotions**



Rana Abdullah Zumai, Nesma Embroidery General Manager, was promoted to Corporate

Communications Executive Manager, Nesma Holding.

Khalid Mohammad Aqeel, HR Manager, was promoted to HR & Administrative Affairs Department Manager, Nesma Airlines.

Meshari Alodaily, Administrative Affairs Supervisor, was promoted to Assistant Admin Manager & Purchases Manager, Nesma Airlines.

Habeeb Alshammari, Administrative Assistant, was promoted to Recruitment Supervisor, Nesma Airlines.

#### **Certificates**



Suhas Kurikkal, Design Engineer, Nesma & Partners, passed the LEED AP Building Design Construction exam.



Deniz Ceylan, Project Manager, Nesma Onur, received his postgraduate certificate in Business Administration from

the University of Essex.

**Hussein Suleiman**, Project Engineer, passed the Project Management Professional exam from the Project Management Institute.

Ahmad Hussein, Scheduling & Cost Controlling Engineer, Nesma & Partners, passed Oracle's Primavera P6 Software exam.

#### Graduation



Waleed Abdulmohsen, HR Supervisor, Nesma Holding, graduated from King Abdulaziz

University with a bachelor's degree in Public Administration.

#### **Marriages**

Marriage of **Arwa Mohsen**, Senior Accountant, Nesma Embroidery.

#### Welcome to Nesma

Welcome to **Ahmad Sammak,** Finance Manager, Nesma United.

**Sara Mulla,** Accountant, Nesma United.

**Humayed Galeel Aljuaid,** OCC Manager, Nesma Airlines.

**Mamdouh Malkawi,** Maintenance & Engineering Manager, Nesma Airlines.

**Fahad Ahmad Mogharbil,** IFS Manager, Nesma Airlines.



## FROM THE COMMUNITY continued

Across Nesma, employees recently celebrated the Independence Day of Philippines



Nesma & Partners - Riyadh Metro Consortium



Nesma & Partners - Onshore Maintain Potential Project



Nesma & Partners - DIRAB Airbase Project



Nesma & Partners Head office



Nesma & Partners - Umm Wu'al Fluosilicic Acid Treatment Facility Project



Nesma & Partners - SANG Hospital Riyadh Project



Nesma & Partners - King Abdullah Financial District Project



Nesma & Partners - Ajyal Project



Nesma & Partners - King Abdulaziz Road Project

# FROM THE COMMUNITY continued

Across Nesma, employees recently celebrated Iftar together.



Nesmal and Namma Shipping lines, Egypt



Nesma & Partners - Committee Iftar



Nesma Telecom & Technology



Nesma & Partners - SANG Hospital Project, Taif



Nesma & Partners, Khobar





NesmaHoldingOfficial



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