

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 37: January 2017



NESMA & PARTNERS: SANG HOSPITAL PROJECT UPDATE



FEATURED



GROUP NEWS



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

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FEATURED ARTICLE

Nesma & Partners: SANG Hospital Project Update



Nesma & Partners was awarded the Saudi Arabian National Guard Health Affairs (SANG) Specialized Hospitals projects in Riyadh, Jeddah, Al Taif and Al Qassim. Nesma's scope of work includes the construction of five specialized hospitals for SANG in different locations around the Saudi kingdom. The project includes Women and Maternity Hospital in Riyadh with 300 beds, King Abdullah Specialized Children Hospital in Jeddah with 350 beds, the Neuroscience and Trauma Care Center in Jeddah with 176 beds, King Salman Specialized Hospital in Taif with 300 beds and King Abdullah Specialized Hospital in Qassim with 300 beds. The project, which began in April 2014, is the largest awarded to Nesma & Partners to date and worth SAR 8,473,000,000.

According to Haytham Kalash, PMP Construction Manager, Nesma & Partners, four hospitals out of five are almost at 50% in physical progress, the overall manpower is more than 8000, more than 50% are Nesma direct employees. Kalash adds, "It is planned to have more than 85% in progress by the end of 2017, where major equipment and activities will be completed making the four hospitals ready to receive the medical equipment and furniture to start the testing and commission stages in 2018."



IN THE SPOTLIGHT



Basistek is one of Turkey's leading technology companies with knowledge in the world's most important application configuration and infrastructures. Taking serious steps towards its goal of sustainable growth through multinational projects, Basistek merged with Nesma Holding in 2012.

Basistek's engineering staff helps the company provide a competitive advantage to its industrial and business customers as a reliable technology and business partner in a broad range of services and solutions from system integration studies to outsourcing, to maintenance services and consulting.

Basistek started its operations as a consultancy provider in the IT sector with an experienced staff of computer and software engineers having expertise in SAP and HP infrastructure and management.

Basistek is also a Platinum Partner of Hewlett Packard Enterprise and has been awarded as "Software Partner of the Year 2015" in Turkey by HPE. The company has also been awarded as "Best Sales Employee, Best HP Software Project and Most Projects Deployed" of the Year 2016 by HPE.

Basistek is proud to be listed among the top 500 IT companies in Turkey (based on revenue). The company ranked 34th on the most recent list.



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IN THE SPOTLIGHT *continued*

Basistek's vision consists of expertise in the field it provides consultancy service for and exceptional quality service that creates indisputable value for business partners and customers. At Basistek, the motto is "Happy Company," a goal it strives to reach for its customers as well as itself.

Today, Basistek with its Basismon solution which emerged as a result of its engineering and business experience, can prevent possible problems by ensuring a 24/7 follow-up of an institution's IT system.

Basistek, being an HP software business partner, provides a consultancy service of many valuable brands in this field in Turkey as well as other countries.

Basistek's special solutions such as Basistek Power, Basistek Medikal and Basismon unite its sectoral experience with its engineering knowledge, offering cost and savings advantages to companies within the intersection of data processing and other electronic systems.



In accordance with its quality policy, Basistek conducts its business with consideration for absolute customer satisfaction. In Basistek terminology, quality means "suitability to the requirements of the customer" and this approach within the institution has become a business manner which aims to provide the customer with the highest added value from services.



About Basistek's CEO

Barış Baykan joined Basistek in March 2008. He started his career as a Technical Sales Assistant in 1996 then as a System Support Specialist in 1998, and worked as an Infrastructure Department Team Leader in 2001, a Freelance Trainer in 2004, a System Administrator in 2005 and eventually as Basistek's Managing Director. Baykan also plays an important role participating in Basistek's different activities. He is the drummer of the company's music band, "Push-IT" and a skipper in Basistek's sailing team.

GROUP NEWS



Nesma HR Forum: Effective Partnership

Nesma's HR Forum was held at Nesma Training Center in Jeddah, under the theme "The Effective Partnership". The Forum started with a welcoming speech from Waleed Abdulmohsen, HR Supervisor, followed by a speech by Naif Al-Obaidi, Nesma Holding's Executive Manager, who welcomed the new HR joiners in Nesma's companies and commented on changes occurring in Saudi Arabia.

The latest changes in government fees were also highlighted during this year's HR Forum. Majed Asiri, Administration Manager explained in details, the new changes in the laws and fees regarding the Ministry of Interior, electricity consumption, Ministry of Foreign Affairs, Ministry of Labor and the Ministry of Municipal and Rural Affairs.

Nesma President, Sh. Saleh Al-Turki, attended the forum and after welcoming all the attendees he talked about the important partnership between the government and the private sector in applying 2030 vision which is an effective vision that invites our community to be part of the change. He explained, "Although change brings with it difficulties and new challenges, it is crucial in the journey toward success." Al-Turki also warmly welcomed Nesma Ounr's CEO in the forum, and commented, "The

partnership between Nesma and Onur is an ideal example of "the effective partnership" between companies."

الشراكة الفعالة
ملتقى الموارد البشرية والشؤون الإدارية بنسما
١٢ يناير، ٢٠١٧



NT&T Completes BPM Project for Saudi Industrial Development Fund

Nesma Telecom & Technology (NT&T) has successfully completed an important project in business process modeling (BPM) using K2 as a platform for the Saudi Industrial Development Fund (SIDF) in Riyadh.

According to Yasser Abusamrah, Director of Information Services, NT&T, "Nesma divided this project into six stages executing sequentially. Each stage consisted of several steps of verifications, approvals internally and externally, and feedback from customers in order to maintain transparency and increase efficiency."

SIDF decided to implement K2 as their core BPM platform because process automation forms a focal part of its overall corporate management culture. It will facilitate accurate data collection, reduce data entry redundancy, ensure procedures and business rules are followed correctly from beginning to end, and additionally, create a true paperless office. With K2 BPM, SIDF is achieving their goals in no time while increasing the efficiency of business and improving the satisfaction of customers, employees, and management.

GROUP NEWS



Nesma Finance Forum: Gear Up

Nesma's 2017 Finance forum, "Gear Up", took place at Nesma Training Center, Jeddah on January 26. Nesma Finance Forum is an annual event that brings together Finance colleagues from various Nesma Group companies to share updated information and provide a place for networking.

Master of Ceremony and Accounts Manager, Sara Bernawi, welcomed the forum attendees and presented short videos on Nesma's various activities and projects.

Akkas Miah, Group CFO, Nesma Holding, also welcomed the attendees and commented on this year's theme "Gear Up", he said, "To Gear Up is to get ready and prepare ourselves for the upcoming events."

Guest of honor Mohammad Hammad, Executive Vice President, Nesma Holding, also attended the Forum and shared a note of advice on "development", saying, "Develop yourselves, learn new skills and have hobbies that make you grow to become a better person; spend time in improving people who work with you to see them grow as if you were planting a seed and want it to grow in front of your eyes."

Nesma President, Sh. Saleh Al-Turki, also shared a message during the Forum regarding the importance of identifying and managing all possible risks facing our country, region and Nesma as a whole. Al-Turki also explained the Saudi government's approach in reducing foreign labor and highlighted the problems caused by unskilled and illegal manpower.

Nesma's 2017 Finance Forum also discussed the International Financial Reporting standards (IFRS) updates in addition to Zakat and tax updates.

Nesma Trading Awarded SAPRE Project for Saudi Aramco

Nesma Trading was awarded the Southern Area Power Reliability Enhancements project by Saudi Aramco. The project, valued at SAR 133 million, will fortify the power supply to Khuff area gas wells including Shedgum, Aindar and Fazran areas, by replacing the old, deteriorated wooden poles supporting 13.8 kV overhead power lines with new, reliable steel poles. The project covers the installation of new steel poles for a total length of 151 kilometers.

This three-year project started on December 20, 2016.



Mawaddah Signs First Contract with Malaysian Hajj Commission

Mawaddah recently signed its first Hajj agreement with the Malaysian Hajj Commission for the accommodation of its pilgrims during 2017. The company continues to grow its market share in Malaysia and the rest of the world for Umrah and Hajj.

GROUP NEWS



Nesma Shares Experience in Muscat Social Responsibility Conference

Nesma Holding's Executive Manager, Group Support Services, Noura Al-Turki, presented at a social responsibility conference in Muscat, Oman.

Under the title "Social Responsibility... Establishing Rights, Developing Work and Sustaining Growth", the conference was organized by the Oman Chamber of Commerce and Industry in cooperation with the General Union of Workers in the Sultanate of Oman.

During the conference, Al-Turki shared Nesma's experience in promoting labor rights and focusing on corporate social responsibility through a presentation titled, "The Saudi Experience." Al-Turki explained, "Social responsibility begins with promoting the rights of your employees, providing them with a harmonious and welcoming work environment, and supporting talented employees' career development."

The Omani social responsibility conference was attended by a number of social responsibility experts and specialists from inside and outside Oman, and included an awards ceremony and the signing of agreements in the social responsibility field.

Click on the following link to learn more about the conference: <https://youtu.be/xotWuXMqs4c>



Nesma Embroidery Featured in Saudi Gazette Newspaper

Nesma Embroidery was featured in the Saudi Gazette newspaper under the title "Nesma Embroidery - Cultivating Culture."

The story outlined Nesma Embroidery's history starting from its opening in 2009 and highlighted its role in providing jobs for Saudi females with speech and hearing disabilities. Also, the newspaper praised the professionalism of the ladies at Nesma Embroidery in dealing with all the different stages of production from conceptualization to production to quality control and distribution.

To read the full story on Nesma Embroidery, please visit Saudi Gazette's website: <http://saudigazette.com.sa/life/art-and-culture/saudi-women-workforce/>



Khulais Students Visit Nesma Embroidery

Nesma Embroidery Khulais was proud to host a visit for students from an elementary school in Khulais. The aim behind the visit was to teach the girls the value of hard work and help them understand careers and work responsibility.

GROUP NEWS



Nesma Trading-TSD Conducts Factory Certified Training on Edwards EST-3 Fire Alarm System

The Fire Protection Systems Department at Nesma Trading-TSD conducted a workshop on the latest technology update of Edwards-EST3 Fire Alarm System, product of UTC Fire and Security.

The 10-day certified training program was attended by engineers from both Nesma Trading and the Fire Protection Maintenance and Inspection Unit (FPI&MU) team of Saudi Aramco.

Musab Al Muzail, Fire Protection Engineer, FPI&MU, commented "The training was a great value for our team and it helps bond our relationship with Nesma."

The training was carried by Chito Adapon, International Trainer, Edwards Systems, who confirmed the importance of this training for Nesma Trading being UTC partner, whereas the main learning outcome is updating the personnel with the newest technology in the trade and equipping them with the expertise to satisfactorily



handle the programming, commissioning and maintaining of Edwards Systems with high competence and in compliance with applicable codes and regulations.

George Fayad, Chief Operating Officer, Nesma Trading, commented, "Since we started our partnership with Edwards, we have been moving from one success to another. This training isn't the first and we hope it isn't the last; this is a part of our eagerness to continuously develop our team's technical skills and abilities to implement Nesma Trading's projects beyond excellence." Fayad added, "Saudi Aramco is Nesma's most strategic partner, and it is the company's commitment to contribute to the improvement of Aramco's units in which Nesma serves, and that is why we invited Aramco's FPI&MU team to this training."

شركة نسما التجارية المحدودة
Nesma Trading Co. Ltd.



A Partnership Towards Excellence

Nesma Catering Induction Program

An induction program was held at Nesma Training Center in Al-Khobar for Nesma Catering new joiners.



GROUP NEWS

FACES OF NESMA

Rana Zumai



Rana A. Zumai, Nesma Embroidery General Manager, is responsible for managing Nesma Embroidery factories including the administrative, operational and marketing departments

in addition to strategic planning and designing training plans to develop all the departments.

Zumai's Nesma story began when she started working with Nesma in April 2011 as a Sales and Marketing Representative. Then she became responsible for employee technical training programs with Bank AlJazira. In 2013, she was promoted to Acting Manager for six months and then promoted again to Nesma Embroidery Manager in the same year.

Zumai is now the General Manager of Nesma Embroidery centers in Jeddah, Khulais and Dammam.

Nesma Toastmaster's Annual Contest

Nesma Toastmasters club will be holding its 10th annual contest on February 4, 2017.

A group of esteemed speakers will be competing in different types of speeches including international speeches, humorous speeches, table topics and evaluations, using the skills they have learned in the club. Everyone is welcome to attend the event.

For more information on the contest, please do not hesitate to contact: Club VP Education, Sanker Dev, sanker.dev@nesma.com, 013 8519 205 or Club VP Membership, Jad El Ghossaini, jad.elghossaini@nesma.com, 013 8519 051.

Anyone under the sponsorship of Nesma may join the club to challenge himself/herself in becoming a competent communicator and a competent leader. The club is based in Al-Khobar, Saudi Arabia.



SANG Basketball and Volleyball Tournament Closing & Award Ceremony

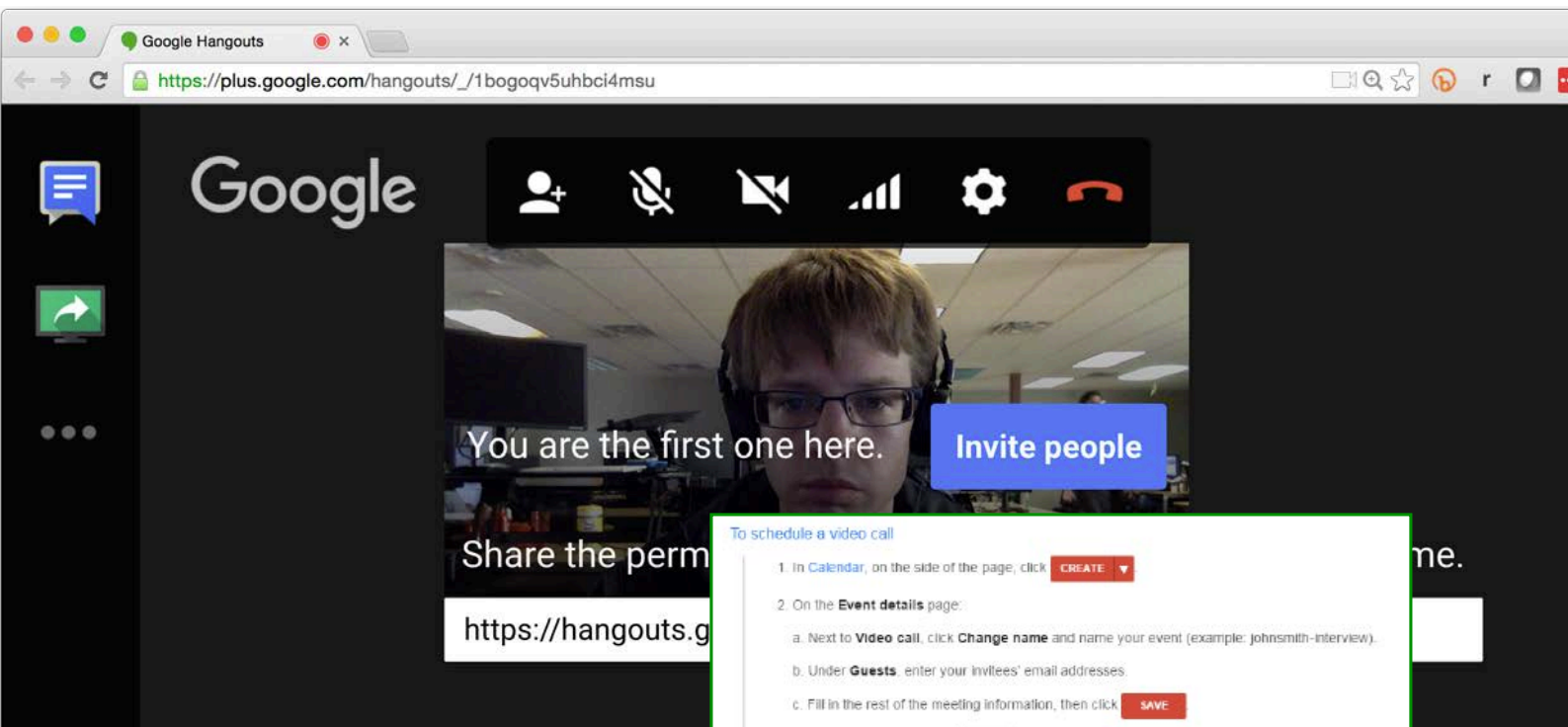
The third SANG Basketball and Volleyball Tournament closing and awarding ceremony was held at Nesma SANG camp with 15 teams participating in the event. The fifteen teams included four teams from JEDSA, SENDDEX, Al-Thoukhi and TELECOM companies in addition to ten teams from

SANG project and one team from JODP/KAAR project. The volleyball games included one team from Tamimi company, two teams from JODP/KAAR project and two teams from SANG project.

The TELECOM company team won the basketball game while Nesma Catering Jeddah team was the runner-up. In the volleyball league, Nesma JODP was the champion and Nesma Catering was the runner-up.

Congratulations to the winning teams.

GROUP NEWS

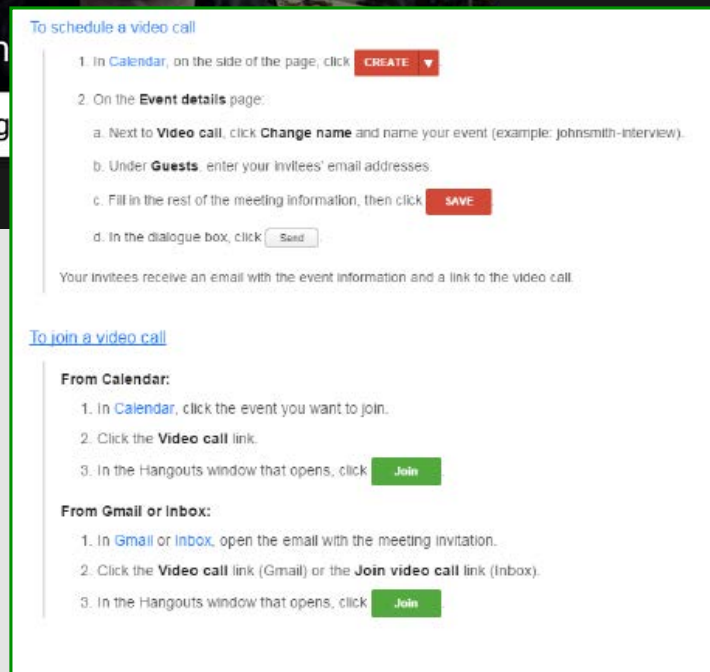


Tech Tips: Schedule & Hold Remote Meetings with Video Calls

It's easy to meet with anyone in the world at any time, right from your computer. Schedule and hold video calls with remote team members by combining Google Calendar and Google Hangouts.

Here are some examples:

- Conduct remote interviews to save resources and find a wider range of hiring candidates.
- If you work with an international team, hold regular video meetings to save money and time on travel, but still get all the benefits of face-to-face contact.
- Conduct live training sessions for employees in distant locations.



Nesma IT Security Warning!

In light of recent cyber-attacks on various Saudi government agencies, please take maximum caution in dealing with emails from unknown or suspicious sources. Take special care with emails with unusual content from known senders. In such cases DO NOT CLICK or OPEN any links or attachments.

If you receive any suspicious emails or notice any suspicious activity on your PC, please contact your IT department immediately.

From the Community



Congratulations!

Newborns



A new baby girl for **Baraa al Rabaiaa**, Electrical Engineer, Nesma & Partners.

Employee of the Quarter

Employee of the quarter in Nesma Holding is **Manal Al-Somali**, Receptionist

Promotions

Sahar Al Ghamdi, Trainee, promoted to Business Analyst, NT&T



Abdullah Tayeb, Junior Architect Engineer, promoted to Site Engineer, Nesma & Partners

Graduation



Jamal Taj, Site Architect, Nesma & Partners, received his Masters of Engineering in Construction

Management from the University of Technology, Malaysia.

Certificate



Abdul Chakour El Natour, MEP Construction Manager, Nesma & Partners, received the Project Management Professional (PMP) Certificate.

Marriages



Marriage of **Eljo Lawrance**, HR Coordinator, Nesma & Partners

Farewell

Farewell parties were held on the occasions of the retirement of key employees:



Thottathil Unnikumar Nair, Secretary, Nesma & Partners



جاليري نسما للفنون
NESMA ART GALLERY

Calling Nesma Artists to Participate in Art Show

All Nesma artists are encouraged to participate in an exclusive event at Nesma Art Gallery to showcase the work and talents of Nesma employees across the Group.

If you have an artistic talent or hobby such as painting, sculpture, photography, graphic design and other areas in art, please send us samples of your work in order to plan for the exhibit.

To participate in the event, you should contact art@nesma.com with the following information:

- Name
- Title & Company name
- Nationality
- Location in KSA (city)
- Information about your interest in art
- Make photo samples of your work
- Email
- Phone number

FROM THE COMMUNITY *continued*

Across Nesma, employees recently celebrated the national day of Nepal.



Nesma & Partners - KAUST Innovation Center



Nesma & Partners - Thuwal Main Camp & KAUST New Student Housing

Employees recently celebrated the national day of Sudan.



Mawaddah



Nesma Electric



Nesma & Partners - Ras Tanura Project



Nesma & Partners - Dirab Airbase

FROM THE COMMUNITY *continued*



NT&T



Nesma Security

Interesting Places in Saudi Arabia

A recent sunset photo taken in Jubail by Mubarak Hassan, Operations Supervisor, Nesma Real Estate.

