

Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No. 93: October 2021



Nesma & Partners Publishes First Sustainability Report

ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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View all past issues at the [Nesma Insider Archives](#).

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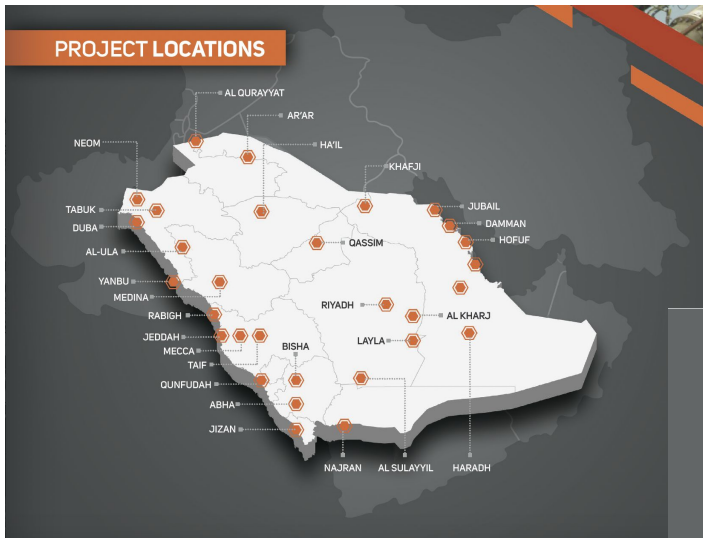
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N&P Publishes First Sustainability Report

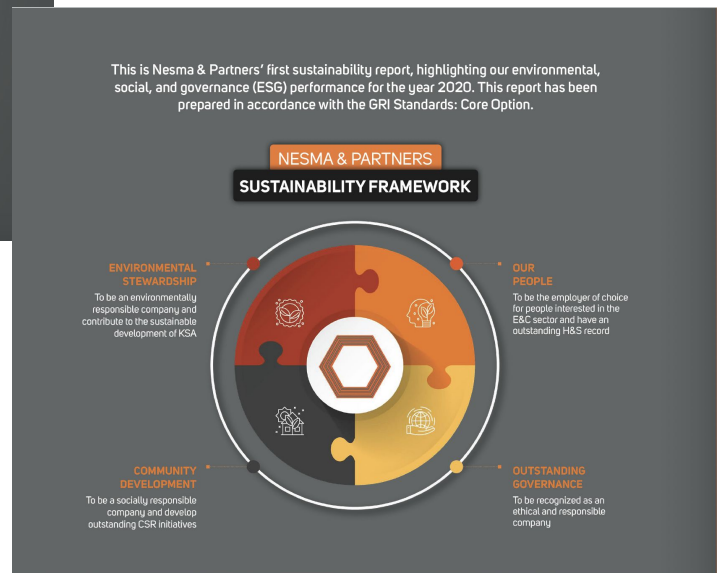


Nesma نسما
& Partners وشركاهم

Nesma & Partners has published its first Sustainability Report focusing on its environmental, social and governance (ESG) performance for 2020, and illustrating how sustainability has become an integral part of N&P day-to-day business activities.

The report, which Nesma & Partners plans to issue annually, contains comprehensive proceedings of ESG sustainability efforts throughout the company that align with Saudi Arabia's Vision 2030 while complying with national standards of sustainability and the United Nations' sustainable development goals.

Nesma Vice President Noura Alturki stated that Nesma & Partners has shown leadership in issuing the first sustainability report in the Nesma Group. She said, "Such reporting is critical to increase transparency and promote a holistic view of companies - beyond a purely financial focus. This is why we have made 'sustainability' a core business area within NesmaRise, in order to encourage our companies to achieve environmental, social and governance goals as part of their commitment to responsible business."



[Click here to read the full report](#)

NW&E Sponsors International Conference

NESMA Water & Energy was in Riyadh as a gold sponsor of the 5th Global Conference in Plastic and Reconstructive Surgery Symposium held at the Burj Rafal hotel. The three-day conference offered sessions on issues, challenges and leading-edge solutions related to plastic and reconstructive surgery. In addition, in alignment with Saudi Vision 2030 goals to empower women in the Kingdom, the symposium also focused on women surgeons in the field.

Nesma Water & Energy shared its booth with NAMAT which exhibited products such as medical uniforms. For its support of the conference, NW&E received a certificate of appreciation and a trophy which were accepted by COO Ashraf Radwan on behalf of CEO Mahmoud Fallatah.



Jollibee Opens New Store

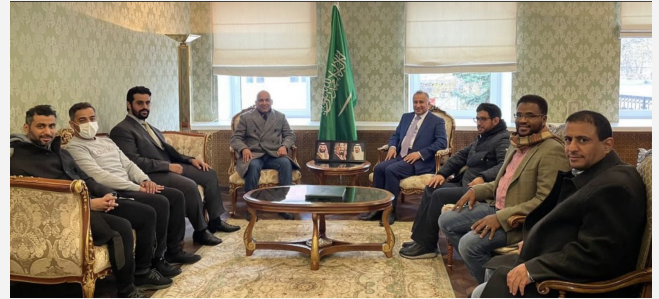
Jollibee Saudi Arabia has opened a new store, their 13th in the Kingdom, at the Riyadh Gallery Mall. The store inauguration was highlighted by the ribbon cutting ceremony led by the leadership team including Faisal Y. Bamhrez, Tristan San Pedro and Turki Basabrain.

Riyadh Gallery Mall is in the top three malls for foot traffic and is known for big names in the fashion industry making it a go-to for shopping. The Jollibee store is located in the food court and is open from 10:00am to 11:00pm daily.



NW&E CEO Received by Ambassador to Russia & Belarus

In other news, Nesma Water & Energy was selected to represent the Saudi private sector in the field of water utilities as part of a delegation headed by Saudi National Water Company CEO Mohammed Bin Ahmad Al-Mowkley and was joined by His Excellency Ambassador Abdulrahman Sulaiman Al-Ahmad who is Saudi ambassador to both the Russian Federation and the Republic of Belarus. NW&E was represented by CEO Mahmoud Fallatah at the business meeting held in Moscow.



“ It was a great opportunity for us at Nesma Water & Energy being selected by the National Water Company to represent the private sector in this field in Saudi Arabia. The meeting was attended by delegates from the ministry of environment, water and agriculture, King Abdulaziz City for Science and Technology (KACST), Nesma, and the National Water Company. It was a great opportunity for knowledge sharing and valuable discussions with Ecos as our key strategic ally and National Water Company as our client. We hope and expect that these fruitful discussions will further strengthen our business relationship and create future strategic plans and business opportunities.”

CEO Mahmoud Fallatah

Management Report Workshops



A series of management reporting and business planning workshops, facilitated by Chief Strategy Officer Yousef Alsalami, is being offered to Nesma companies through April 2022. Balanced business reporting and planning provides a set of measures that gives executives and management teams a fast but comprehensive view of the business which leads to better decision making.

The process was initiated at Nesma & Partners and Nesma United Industries, and is now being extended to the Nesma Group, with Namat being the first to participate in the latest workshops.

NUI Team Achieves Two Million Safe Hours



The Nesma United Industries' team at Fadhili Bachelor Camp Operation and Maintenance project, has received appreciation from Saudi Aramco for the milestone achievement of two million safe person hours without time lost due to injury. The company credits its work culture and continuous improvement management strategy for its success and aims to complete the project with zero injuries.

Rebranding Nesma Trading

BEFORE

Nesma Trading has relaunched as Nesma United Industries. The new name and brand identity reveal the company's new direction and demonstrate their ability to meet the evolving needs of the market and their clients, providing a better representation of the company's diversity and impact.



AFTER



N&P Receives Mowaamah Certification

Nesma & Partners was honored with a gold ranking on the Mowaamah Certificate 2021 awarded by the Saudi Ministry of Human Resources & Social Development.

The certificate was given in recognition of N&P's providing a suitable, inclusive work environment for persons with disabilities (PWDs) which furnishes opportunities, raises awareness and recognizes the benefits brought by the skills and capabilities of PWDs. This is the third time N&P has been Mowaamah certified.



"We are honored to receive the Mowaamah Gold Certificate. At Nesma & Partners we welcome all dimensions of diversity and have committed ourselves to empowering persons with disabilities. We will continue to apply new best practices for the employment and inclusion of PWDs."

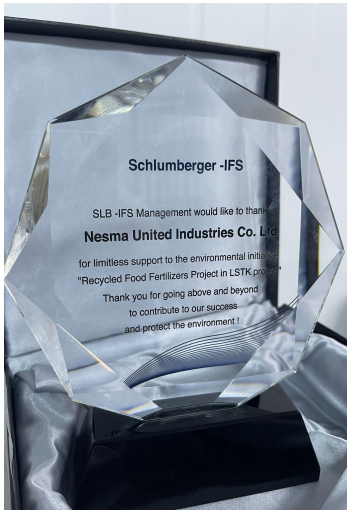
Housam Ibrahim-Basha
VP & Chief Support Services Officer

Nesma & Partners Grants Safe Site Award to Al-Ula Team

In recognition of safe working practices and initiatives, the CEO's Safe Site Award for the 3rd quarter of 2021 was given to the "Completion of Ashar Tented Resorts and Secondary Infrastructure" team. CEO Samer Abdul Samad congratulated the team on achieving zero injuries on the job site and setting a fine example for others.



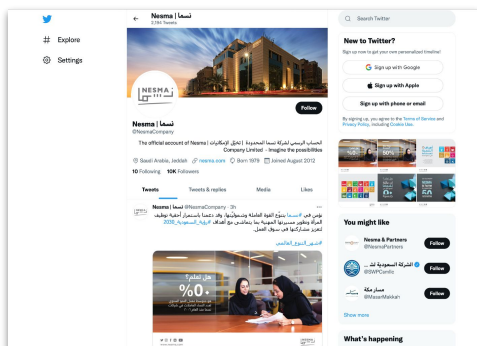
NUI Receives Appreciation for Work on Green Site Initiative



Nesma United Industries received a trophy from client Schlumberger for their "limitless support" of the environmental initiative "Recycled Food Fertilizers" project, part of the Green Site initiative. In addition, Schlumberger presented certificates to Project Manager Maziad Mesadi and to Safety Supervisor Racenald Bryan Gonzaga for their contributions to the environmental project.

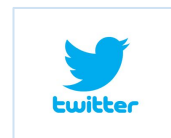
Nesma Security Team Receives Appreciation

Appreciation for Nesma Security head office team was presented by board member Sheikh Abdulrazak Al Turki.



Nesma Hits Twitter Milestone

The Nesma Twitter account reached **10,000 followers** this month. Please follow and support Nesma on social media, helping us to spread our message globally.



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Nesma Cricket Team Wins Trophy

Congratulations to team Nesma for winning the runners-up trophy of the Saudi Arabian Cricket Federations' National Cricket Championship 2021 (Premier League) organized by the Western Province Cricket Association "WPCA" in Jeddah. The Nesma Cricket team is led by the captain Mr. Saidul Islam and managed by the team manager Mr. Mohammed Iqbal Khan.



Nesma Presents at Bahrain University Lecture

The Pearl Initiative organized a lecture at Bahrain University and invited each of their partners to present. Nesma was represented by Head of Corporate Communications Rana Zumai who spoke on the topic of implementing integrity in business by starting with a vision and code of conduct, then ensuring confidentiality for those who report issues. The lecture was held virtually.

Head of Programmes at Pearl Initiative Ghada Osman stated, *"We are very proud to have you as a supporter to Pearl and to have Nesma as part of our Corporate partner network."*



Nesma Chef Offers Entrepreneur Workshop

Nesma Catering's Chef Kholoud Souhail delivered a workshop to entrepreneurial women interested in learning how to capitalize upon their cooking talents. The workshop was supported by the Saudi Investment Bank.



Namma International Marine Services Celebrates World Maritime Day

On September 30th, Namma Int'l Marine Services commemorated World Maritime Day with a symbolic celebration aboard the Namma Express, Aziz Express and Mahabbah vessels. World Maritime Day is intended to honor seafarers and draw attention to the importance of the maritime industry and maritime security.



N&P Focuses on Health

Nesma & Partners invited experts from the German Saudi Hospital to provide a virtual session on CPR and other lifesaving first aid skills. N&P employees from multiple departments attended.

Also, in collaboration with Clinic 9, Nesma & Partners held a breast cancer awareness campaign for its female employees. Obstetrics and gynecology specialist Dr. Nayila Khasim gave a lecture to discuss the nature of the disease, its warning signs and treatment options.



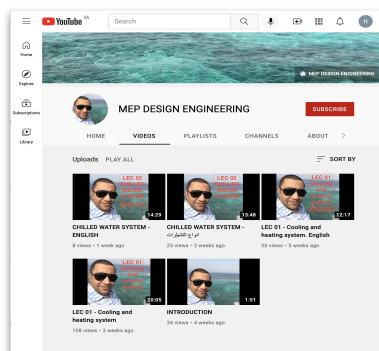
NUI Breast Cancer Awareness Campaign

The HR department of Nesma United Industries conducted a breast cancer awareness campaign for all female employees in the head office.



N&P Engineer Offers Technical YouTube Channel

Senior Design Engineer Mohammed Said Rabee of Nesma & Partners has started a YouTube channel called "MEP Engineering," which is available to any Nesma engineer and provides technical information for mechanical and electrical engineers. Check out his channel [at this link](#).



What's Happening?

Please share your company's community activities, team and club info with us as well as corporate news and updates. We want to celebrate employee news too - awards, community engagement and accomplishments. [Share your news here.](#)

Congratulations!

Newborns



A new baby boy for **Hussain Ali Al Zain**, HSE supervisor, Nesma & Partners



A new baby boy for **Althaf Hussain Shaik**, project engineer, Nesma United Industries



A new baby boy for **Shaji Varughese**, Sr. CAD operator, Nesma & Partners

Certificates



Kholood Al-Mattar, Sustainability, Sponsorship & CSR Lead, Nesma & Partners,

completed a TAFISA Certified Leadership Course in Sport for All.

Appreciation



Froilan Pascual Sabado, safety supervisor, Nesma & Partners, received a certificate of appreciation from client Dar Al-Handasah, for outstanding achievements and effort in regards to project health and safety issues.



Ahmed Saleh Ghosnah, safety supervisor, Nesma & Partners, received a certificate of appreciation from the Saudi Aramco Project Management team for outstanding effort implementing the Saudi Aramco Safety Program.



Alaah Ahmed Al-Faraj, civil engineer, Nesma & Partners, received a certificate of appreciation from the Saudi Aramco Project Management team for outstanding effort implementing the Saudi Aramco Construction Program.



Muhammad Javed Iqbal, HSE Officer, Nesma United Industries, received a Safety Performance award from client Saudi Aramco at the GSRC & FBC Housing & Maintenance project in Jubail.

Employee of the Month



Samir Abdo Eljaam, general foreman-civil, Nesma & Partners