

# NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 57: September 2018



## We Celebrate Together: Saudi Arabia!



### GROUP NEWS



#### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

#### CONTACT US

To speak with a member of our staff or to send news for future issues, please contact us at:

[newsletter@nesma.com](mailto:newsletter@nesma.com)

Tel: + 966 12 669 3322 Ext: 1501

For Nesma Insider Archives:

[www.nesma.com/newsletter](http://www.nesma.com/newsletter)

### FROM THE COMMUNITY



#### STAFF

##### EDITORIAL

Editor - Noura Alturki  
Editor - Aisha Yahya

##### CREATIVE

Art Director - Steve Westfall  
Designer - Arwa Salem  
Production - Hassan Mansai



STAY CONNECTED  
[www.nesma.com](http://www.nesma.com)





# Saudi Arabia National Day 2018

اليوم الوطني  
88  
للمجد  
والعلياء

On the occasion of the 88th national day of Saudi Arabia, Nesma Insider congratulates all employees across the Group and wishes that you had an enjoyable long weekend. Nesma employees welcomed the day with cake, balloons, flags, and music.





## FEATURED ARTICLE

# Nesma Daycare & Nursery



Nesma Holding's daycare located at the head office in Jeddah is a facility built to support employees in attaining work-life effectiveness through free, full-day childcare services.

The daycare is open for parents on duty Sunday to Thursday from 8:30 a.m. until 5:30 p.m. The facility includes a sleeping area, nursing area, a playground and restrooms.

For security purposes, registered parents have webcam access that offers live feeds of their children's daily routine. Additionally, and prior to registering a child in the facility, parents are required to sign an agreement with the HR department that includes their general and health information about the child, in addition to the company's daycare policy.

The daycare has its own professional team of nannies. Rita Brazil joined the daycare in 2016 with a degree in Nursing Aid. She explains, "We currently supervise six kids and each nanny is responsible for the food, hygiene and safety of three kids. I chose this job because I simply love kids."

Providing daycare facilities is becoming an area of competitive advantage for companies that want to attract and retain female employees, and also provide added benefits to male employees.



### Nesma Tata to Replace Gas Compression at Aramco Abqaiq Plants

Nesma Tata was awarded its first project by Saudi Aramco valued at SAR 150 million and located at Aramco Abqaiq Plants.

Nesma Tata's scope of work includes providing a feed gas compressor train and a 3D modeling of the new facility, a 4.16 kv switchgear, a new remote distributed control system cabinets, an outside plant for process control system, expanding the electrostatic discharge, in addition to performing civil and structural works on the new equipment.



### Nesma Security Awarded a Project by the Royal Commission

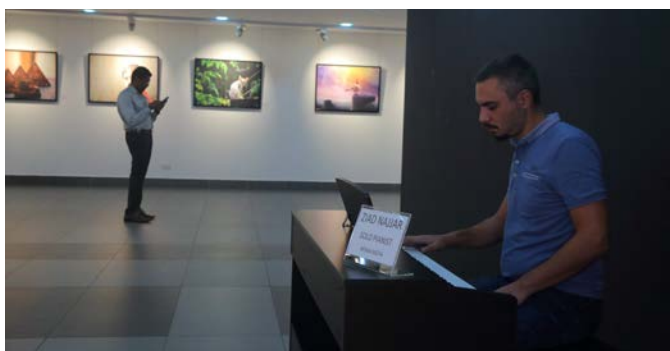
Nesma Security was awarded a project by the Royal Commission for Jubail and Yanbu to provide security services at Jazan city.

The project duration is three years, valued at SAR 63 million and requires the hiring of more than 200 Saudi employees.

### 2018 Employees Exhibition at Nesma Art Gallery

Under the patronage of Nesma President, Faisal Alturki, Nesma's 2018 Employees Exhibition showcased artwork created by Nesma employees across the Group.

The event, held at Nesma Art Gallery in Jeddah, revealed the artistic talents of Sharif Montaser, Lujayn Muqaddam, Mohammad Kabbani, Ralph Ghayad, Alaa Hamed, Anas Ammar, Mohammad Alnakhli, Abhijith Anitha, Anwar Abu Taha, Mohammad Salman, Moaaz Alnasari and Ziad Najjar.





## GROUP NEWS

### Recent Events at NTC

Organized by Al-Rawdah District Center, Nesma Training Center (NTC) hosted three workshops titled "Hope", "Let them Live" and "Tasks of Volunteers in Hajj".

"Hope" gathered inspiring speakers to tell their success stories and memorable lessons in life, while "Let them Live" was an entertaining and educational English program for orphaned children. The third workshop, "Tasks of Volunteers in Hajj" focused on spreading the culture of volunteerism to serve Makkah pilgrims during the annual season of Hajj.

Additionally, NTC opened its doors to students enrolled in Udacity Connect, a scholarship initiative sponsored by "MiSK", the non-profit foundation owned by His Royal Highness, Prince Mohammed bin Salman Al Saud.



### KAFD Achieves 13 Million Safe-Man Hours

Nesma & Partners was awarded a certificate from the American multinational engineering company AECOM for achieving 13 million safe man-hours without lost time incidents at King Abdullah Financial District Project in Riyadh.

### Nesma Tata Appoints New CEO



Congratulations to Rafeek El-Khateeb on his appointment as Nesma Tata's Chief Executive Officer. El-Khateeb has 28 years experience in the construction industry.

His area of expertise includes, but is not limited to, interdisciplinary coordination, risk and opportunity management, stakeholders' relations management and technical submission management.

### Training for EFE Alumni

Employees from Nesma Holding, Nesma Airlines and Nesma Embroidery enjoyed "Lammat Shoghol", an alumni engagement event that included creative team building activities. Participants had previously attended a training program run by nonprofit organization, efe, targeting enhancements of skills for work.



NEW

## GROUP ACTIVITIES

# Be Active: Abdulmajeed Al-Sulaim

Abdulmajeed Al-Sulaim, Communications Coordinator, Nesma Holding, is a member of "Husaak", an exploration group that is focused on discovering the nature and culture of the Arabian Gulf. The group goes on hiking trips every few months and they share clips of their exciting adventures on their instagram account named @Husaak.



## Explore Saudi Arabia with Nesma Travel

Discover the beauty and diversity of Saudi Arabia's most fascinating destinations through Nesma Travel's exclusive holiday and tour packages for Nesma group employees.

Nesma Travel's current offer is a full-day trip to Al-Ahsa. To register call Nesma Travel at 013-895-1602 or by email at [tours@nesma.com](mailto:tours@nesma.com)

**نسما للسفر والسياحة**  
**Nesma Travel & Tourism**

**رحلة سياحية لمحافظه الأحساء**  
**Full Day Trip to Al-Ahsa in 2018**

**SAR 320 per person**  
**الإنطلاق من الرياض**

7:30 AM be at Riyadh Train station to get ready and depart to Hofuf on 8:00 train  
7:30 ص التجمع والإستعداد في محطة قطار الرياض المغادره إلى Hofuf في قطار الساعة الثامنة

**Inclusions**

- Round trip train ticket (Riyadh-Hafuf-Riyadh)
- lunch with traditional plates
- visit dar al-Torath museum
- visit Gara Caves
- visit Jawtha park
- pass by the Gasr Ibrahim
- visit the al-Ahsa cover market(Qisariyah)
- visit the Creative Handcraft Center

**Nesma Travel & Tourism**  
Tel: 013 8951602 / 8967671 | E-mail: [tours@nesma.com](mailto:tours@nesma.com)

## Nesma Shop Discount!

Nesma Airlines is offering a 20% discount on the "Nesma Shop" products for all Nesma employees in Jeddah, Riyadh and Hail. To place an order, contact: [nesmashop@nesmaairlines.sa](mailto:nesmashop@nesmaairlines.sa) and attach a copy of your Nesma employee ID.



## What's Happening in Your Community?

Share your company's upcoming community activities and current team and club info with us. [Send in your information](#). Do you have an idea for a team, club or activity that you'd like to start at Nesma? We'd love to hear about it and see if we can support it. [Tell us more here](#).



# From the Community



## Congratulations!

### Newborns



A new baby boy for **Muhammad Shoaib**, Accounts Officer, Nesma Havatek.



A new baby boy for **Muhammad Awad**, Accountant, Nesma Electric.



A new baby boy for **Hashim Al-Jabri**, Admin Assistant, Nesma Electric.



A new baby boy for **Khadeer Ali Mohammad**, Document Controller, Nesma & Partners.

A new baby girl for **Break Al-Amri**, Senior Accountant, Nesma Electric.

A new baby boy for **Marian Babic**, Team Leader Procurement Department, Nesma Electric.

A new baby boy for **Hashim Al-Jabri**, Admin Assistant, Nesma Electric.

### Employees of the Month



**Yaser Al-Ghamdi**, Assistant Cook, Nesma Catering.



**Adel Hassan Al-Khulaif**, Senior Government Relation Specialist, Nesma & Partners.



**Jeffrey Aquino Allas**, Foreman Steel Fixer, Nesma & Partners.



**Mohammad Hasan Raja**, General Foreman, Nesma & Partners.



**Arjun Pandey**, Timekeeper, Nesma & Partners.



**Tahsin Raza**, HR Associate, Nesma Onur.



**Surya Prasad Ghising**, Senior Storekeeper, Nesma & Partners.



**Ashraf Hammad**, General Foreman, Nesma & Partners.

### Certificates



**Kholoud Suhail**, Chef, Nesma Catering, received the Vice President certificate from the International Association of Culinary Giants, Tunisia.



**Abdul Rahman Usmani**, Architect, Nesma & Partners, received his master's degree in Construction Management from the University of Technology, Malaysia.



**Mohammed Fahad**, Electrical Engineer, Nesma Trading, received his MBA in General Management from the Annamalai University, India.

## FROM THE COMMUNITY

Across Nesma, employees recently celebrated the independence day of India



Nesma Holding



Nesma & Partners - Ras Tanura Project

Across Nesma, employees recently celebrated the independence day of Pakistan



Nesma Holding



Nesma & Partners - Ras Tanura Project

Across Nesma, employees recently celebrated the independence day of Vietnam



Nesma & Partners - SANG Hospital, Taif



Nesma & Partners - SANG Hospital, Qassim



Nesma & Partners - SANG Hospital, Riyadh



Nesma & Partners - SANG Hospital, Jeddah



Nesma & Partners - Fadhili Civil Works Project and Fadhili Integrated Building Project



## FROM THE COMMUNITY

Across Nesma, employees recently celebrated the national day of Saudi Arabia



Nesma & Partners - Nammar Valley Camp



Nesma & Partners - Fadhilli Camp



Nesma & Partners - KAFCO, Riyadh



Nesma Fab Shop, Dhahran



Nesma Catering - Schlumberger Project



Modern Pioneer



Nesma United / Jollibee



Nesma & Partners - DIRAB Airbase Project



National Port Services



Namma Cargo, Riyadh



## FROM THE COMMUNITY



Nesma Embroidery



Nesma Recycling



Mawaddah



Namma International Marine Services



Nesma Water & Energy



Nesma Airlines, Hail



Nesma Holding



## FROM THE COMMUNITY



Nesma & Partner FIB & FCW project



Nesma Telecom & Technology



Defaf United Logistic



Nesma Tata, Dammam



Nesma & Partners Head Office and Nesma Trading



Nesma & Partners - SANG, Riyadh



Nesma & Partners - SANG Hospital, Taif



Nesma & Partners - North Project



Nesma & Partners - KASC Project



## FROM THE COMMUNITY



Nesma Orbit



Nesma Trading

Across Nesma, employees recently celebrated the independence day of Malaysia



Nesma & Partners - SANG Hospital, Riyadh

## Around & About Nesma



Eid al-Adha celebration at Nesma Electric.



16 employees from Nesma & Partners attended an ISO 45001 SMS Internal Auditors training course.



A Restaurant Service training session was conducted for Nesma Catering new employees in Khobar.



A Life Support and CPR session was conducted for Nesma Trading employees to provide them with the needed training in response to life threatening medical emergencies.