

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 69 :September 2019

Nesma Holding and the Emirate of Makkah Province to Establish Sewing and Embroidery Factories



FEATURED



GROUP NEWS



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

CONTACT US

To speak with a member of our staff or to send news for future issues, please contact us at:

newsletter@nesma.com

Tel: + 966 12 669 3322 Ext: 1503

For Nesma Insider Archives:

www.nesma.com/newsletter

STAFF

EDITORIAL

Editor - Aisha Yahya
Communication - Rana Zumai
Communication - Majdi Saber

CREATIVE

Art Director - Arwa Salem
Production - Hassan Mansai



STAY CONNECTED
www.nesma.com



Nesma Holding and the Emirate of Makkah Province to Establish Sewing and Embroidery Factories



Nesma Holding signed a memorandum of cooperation with the Emirate of Makkah Province, in the presence of the Deputy Governor of Makkah region, Prince Badr bin Sultan Al Saud.

The agreement aims to follow a joint work plan between the two parties to establish sewing and embroidery factories in Makkah Province.

The centers will promote female employment by offering opportunities to women who

otherwise would have very limited employment chances, in keeping with Nesma Embroidery's social vision to have a factory in every village in Saudi Arabia.

It is also noteworthy that the agreement marks the 10th anniversary of the project: Nesma Embroidery and Tailoring Center started operations in 2009 by focusing on hiring female employees with speech-and-hearing disabilities, and then expanded to villages while maintaining disability-friendly workspaces.

FEATURED ARTICLE

First Diversity & Inclusion Forum at Nesma



Nesma Holding hosted its first Diversity & Inclusion Forum under the theme, "Diversity is a fact, inclusion is an act." Embracing the positive social changes brought forward by the Kingdom's Vision 2030, this forum replaced the Nesma Women's Forums, which took place every year starting in 2012.

Speaking to an audience of men and women at Nesma Training Center in Jeddah and Nesma Village in Dammam, Noura Al Turki, Vice President, Nesma Holding announced a new vision for diversity and inclusion at Nesma. She said, "When we launched the Nesma Women's Forum, it was a message to our female employees that they are valued and appreciated. Given the social environment of the time, hosting a separate event for women was the way to include them. Today, the landscape has changed. We have jumped in just 7 years from having 281 women in the Nesma Group to 1,200 women who are integrated across departments and companies. Our value of diversity has not changed, but how we manifest this diversity through inclusion must keep up with changing times."

At the event, participants discussed the concept of diversity and highlighted that diversity includes nationality, gender, age, personal experience, physical abilities, and other factors that make the workforce unique.



Moderated by Nesma Holding's Corporate Communications Executive Manager, Rana Zumai, panel discussions took place where speakers shared how companies can prosper from inclusion, how to support empowerment of minorities, and the fact that diverse businesses are stronger, more competitive, and more successful.



GROUP NEWS

Shomoul Holding Awards Nesma & Partners Riyadh Project

Nesma & Partners was awarded The Avenues - Riyadh project, valued at SAR 6.15 billion, by Shomoul Trade Complex, one of Shomoul Holding's subsidiaries.

Nesma & Partners' scope of work includes the design and construction of a mega mall, parking spaces, gardens and internal roads.

The Avenues - Riyadh will house more than 1,300 stores and consist of five multi-purpose towers with hotels, conference halls, residential apartments, offices and medical facilities.



NT&T Awarded Saudi Electricity Company Project



Nesma Telecom & Technology (NT&T) has been awarded the construction of the Arafat-3 110/13.8kV substation by the Saudi Electricity Company.

The purpose of this project is to increase the electrical capacity of the holy area in the city of Makkah to satisfy the increasing demand for electric power and support the Ministry of Hajj in serving all pilgrims.

NW&E Wins National Water Project Bid



Nesma Water & Energy (NW&E) has been awarded a project by the National Water Company, to work on water tanks located in Makkah city.

The project consists of 160 KM of water network with carbon steel tanks each with the capacity of 25,000 m3.

NEOM Camp Team Earns Safe Site Award

Nesma & Partners' (N&P) NEOM Camp Project team has earned the N&P's Quarterly Safe Site Award, in recognition of their safe working practices, including a zero injury work site.



2019 Employees Exhibition at Nesma Art Gallery

Under the patronage of Nesma President, Faisal Alturki, Nesma's 2019 Employees' Exhibition showcased artwork created by Nesma employees across the Group.

The event, held at Nesma Art Gallery in Jeddah, revealed the artistic talents of Nesma employees in different forms such as visual and performing arts.



NTC Hosts Training Courses for Nesma Accountants



The first training courses for Nesma's accountants in Jeddah, designed by Naim Shah, were held at Nesma Training Center with the aim of reinforcing their understanding of business English and accounting through a series of courses lasting up to 16 months, that will take students from pre-intermediate through upper intermediate levels.

Participants have undergone screening tests in English and have been divided into two groups based on the results. Each group began at the appropriate level of language instruction.

A welcome meeting was held at NTC auditorium before the start of the courses to introduce the employees to the program.



Nesma TATA Employees Receive Internal Audit Training

A training course for IMS Certified Internal Auditor was conducted for Nesma TATA employees.

During the two-day program, attendees learned about ISO standards to prepare them to perform auditing at the company's various sites.

GROUP NEWS



Nesma Sponsors Saudi National Day Celebration

Sponsored by Nesma Holding, and in partnership with the Saudi Arabian Society for Culture and Arts at Adham Art Center, 50 artists celebrated the Saudi 89th National Day at the Art Street in Salma Commercial Center.

Nesma Participates in Pearl Initiative's Philanthropy Circle

Represented by Nesma Holding's Corporate Communications Executive Manager, Rana Zumai, Nesma was part of the second meeting for Pearl Initiative's Gulf Business Philanthropy Circle, held in the UAE.

Pearl Initiative is a non-profit organization that promotes corporate governance, transparency and accountability in business practices and the private sector's contribution to the economy in the region.



Fishermen in Baish Receive New Boats

In the second phase of the partnership between Nesma Holding and Saudi Aramco to support fishermen in Baish, new boats were provided to 70 fishermen.



Fadhili Basketball Team Participates in New Tournament

Fadhili Project basketball team has been invited to join the Saudi Friends Engineering Basketball Tournament which will last for three months.



From the Community



Congratulations!

Newborns



A new baby boy for **Mervin Prabhu Dhanaraj**, multimedia officer, Nesma & Partners



A new baby girl for **Amer Yaseen**, project engineer, Nesma & Partners

Employees of the Month



Abdullah Abu Ridah, site engineer, Nesma & Partners



Hussain Al-Brahim, IT support specialist, Nesma & Partners

Marriages



Marriage of **Ezz Al-Fadhli**, trainees relations officer, Nesma & Partners

Welcome to Nesma!

Welcome to **Yazeed Al- Jarfali**, Human Resources specialist, Nesma Water & Energy

Welcome to **Nayef Al-Oufi**, project administration coordinator, Nesma Water & Energy

Farewell



A farewell party was held for **Sert Uanpha**, foreman carpenter and **Mali Ram**, leadman mason, Nesma & Partners

Promotion



Khalid Al Shehab, data entry operator, was promoted to HR associate, Nesma & Partners

Employees with 10+, 20+ and 30+ years of service received their newly designed ID cards in honor of their valuable work at Namma Cargo



FROM THE COMMUNITY

Happy Saudi National Day!

September 23rd marked the 89th national day of Saudi Arabia which was widely celebrated across the Nesma Group.

During Nesma Holding's celebration, a Nesma passport was distributed to document Nesma's presence across the Saudi Kingdom.



Nesma Holding, Jeddah

[Click to watch full celebration.](#)



Nesma Holding daycare, Jeddah



Nesma Holding, Jeddah



Nesma & Partners and Nesma Trading, Dammam

[Click to watch full celebration.](#)

FROM THE COMMUNITY



Jollibee



National Port Services



Nesma & Partners - KAAR Project



Nesma & Partners - OMP Project



Nesma & Partners - SANG Hospital Project , Taif



Nesma Real Estate



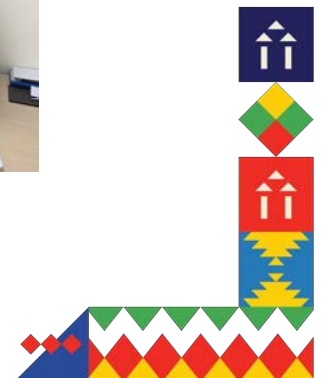
Nesma Security - Jazan Economic City Project



Nesma Security - KAPSARC Project



Nesma Security - NEOM Project



FROM THE COMMUNITY



Nesma Security - Waad Al Shamal



Nesma Security - KAFD Project



Nesma Security, Head Office



Nesma Trading - KSBAU Project



Nesma Trading, Jazan



Nesma & Partners - KAFD Project



Nesma & Partners, Central Warehouse



Nesma Embroidery, Jeddah



Nesma Fab Shop, Dhahran



FROM THE COMMUNITY



Nesma Trading - FMD Division



Nesma Trading



Nesma Telecom & Technology



Nesma Orbit



Nesma Catering – Schlumberger Project



Namma Cargo

Stay Connected to Nesma

We want to hear from you! Whether it is a story you think we should publish in Nesma Insider or simply by following our social media channels, we encourage your participation. Send your suggestions, comments and story ideas to:

newsletter@nesma.com.

Let us feature you in our pages!

