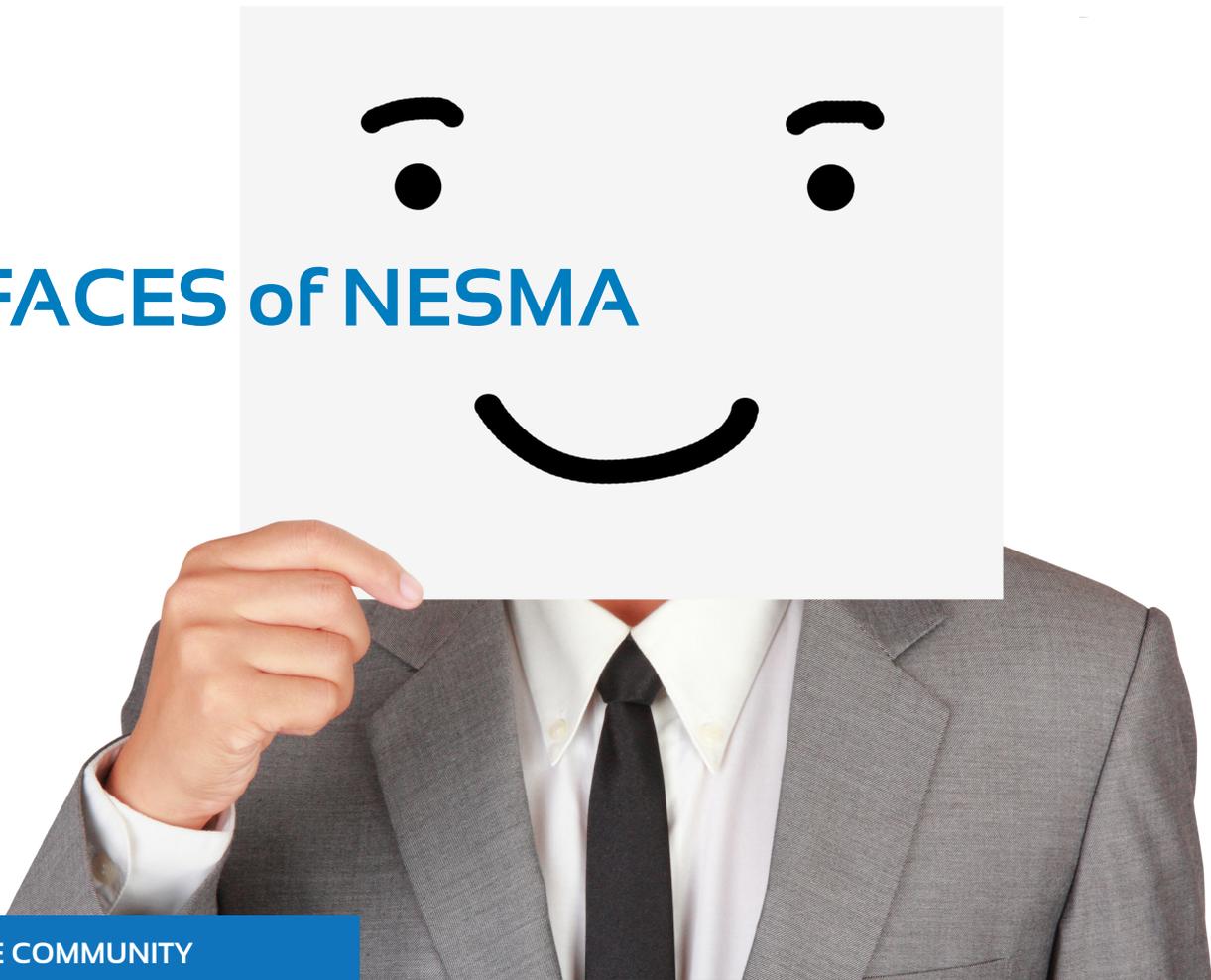


NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 8: August 2014



FACES of NESMA



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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FEATURED ARTICLE

Mohammed Kadri: Nesma Got Talent



Mohammed Kadri began playing full music composition on the piano at the age of five. Fueled by the continual support he received from friends and family, he started his academic studies in piano at the age of 13. Soon after, the awards started coming in, including Best Pianist, Best Contemporary Music Composer and Best Classical Music Performer in Ain Shams University. He held his first music concert in October 2003 at Al Sawy Culture Centre in Cairo. The concert was attended by the Algerian composer Abdul Moneim Saied, who invited him less than a year later to be a guest of honor in his concert at the Cairo Opera House. Several concerts followed in Cairo, Alexandria, Ankara and Istanbul.

Kadri's compositions have been featured in film, notably his song Reaching the Dream became the soundtrack for a movie called Dream that was displayed in the Egyptian Movie Festival in 2008 and received the Best Music Award. His music album titled Seas of Silence was recorded in 2013 and is expected to be released by early 2015.



Reflecting on his passion and commitment to music, Kadri explains, "Music has taught me how to forgive and forget, have better understanding of human nature and shatter cultural differences."

Kadri recalls most prominently the words that his father said to him when he first performed for him. His father said, "Excellent performance Mohammed, I want to see you playing at the Opera House one day." As a young adult several years later, Kadri achieved that dream. However, he believes that his story with music is still in its early stages and that the rest is yet to come.

A sampling of Kadri's musical compositions are available on YouTube by following this link:

<http://www.youtube.com/user/MohamedKadri>

FEATURED ARTICLE

Mahmoud Kabbani: Continuing Education



Mahmoud Kabbani will be taking a one-year break from his work at Nesma to pursue a Master's degree in "Project and Program Management and Business Development" at SKEMA Business School in Lille, France.

Kabbani joined Nesma & Partners as a fulltime site engineer, right after graduating from college in March 2013. He started in the head office, where he spent one month learning the basics of becoming a site engineer. He was then transferred to Makkah to work on the Jabal Omar Development Project (N3 Zone). In his role, he was responsible for supervising the concrete work taking place in two towers. His role also included monitoring the work of sub-contractors, assisting in testing and inspections, and developing good relations with consultants and quality control engineers.

Commenting on this decision, Kabbani says, "The study of Project management was my target for many years, since this domain responds perfectly to my future aspirations. I will never ever say goodbye, I'll just say, until we meet again, very soon."

Nesma wishes Engineer Mahmoud an enjoyable experience and a successful completion of the program. We look forward to his return.

FEATURED ARTICLE

Abdallah Dawod: General Manager of Namma Maritime Agencies



On August 10, Abdallah Dawod was promoted to General Manager of Namma Maritime Agencies, a division of Namma Shipping Lines that operates out of Safaga, Egypt, with branches in Suez and Alexandria. It is registered by the Egyptian authorities to operate in all Egyptian ports and the Suez Canal.

Mr. Dawod began his career with Nesma nine years ago, having joined as an accountant overseeing the company's vessels in Egypt. He was then transferred as an accountant in the Safaga office, soon after becoming the Accounts Manager there. In 2008, he was appointed as the Administration Manager of the Safaga office. In 2009, Mr. Dawod was promoted to manage the Agencies Division. His latest role is to provide marine port services and support to both Nesma-owned fleets and other fleets in Safaga, Suez and Alexandria.

Mr. Dawod obtained a Bachelor's Degree in commerce in 1996. He is 40 years old and married with three children. We congratulate him on his well-earned promotion, and wish him continued success with his career in the Nesma Group.



About Namma Shipping

Namma Shipping Lines was established in Egypt in 2007 as part of the Nesma Group of Companies. It manages and operates the fleet of five vessels owned by Namma International Marine Services Company. In addition to the Agencies Division managed by Dawod, the company has a division in Saudi Arabia managed by Sayed Abdulaleem, and a Fleet Management Division in Safaga, overseen by Mohamed El Labboudi.

The Company takes pride in the certifications it has received, thanks to having very stringent safety documentation procedures. Specifically, Namma Shipping Lines holds a Document of Compliance from the Classification Society Bureau VERITAS, part of the International Safety Management Code procedures for vessel management.

FEATURED ARTICLE

FACES of Sports Champs



Team Name:

Nesma Basketball Team

Nesma Location:

Various Nesma companies in Jeddah

Won against:

The Jokers

Competition Name:

OFBL 6th Conference Bracket A&C Non-Rated Division

Competition Location:

Timeout Sports Academy Gymnasium, Television St. Ghulail District, Jeddah

Captain:

Alan Pangan

Team Members:

Alan Pangan, Sadiq Aldawoody, Majid Assiri, Renan Alcantara, Joel De Roxas, Eric Cahalhal, Ryan Codon, Ian Villanueva, Ramil Dolor, Paolo Domangas, Jon Shareef, Paul Varquez, Norman Aquino, Mark Abulencia, Jojo Castillo, Bryan Callueng, Paul Bauson



Team Name:

JODP Nesma Cricket Team

Nesma Location:

Jabal Omar Development Project, Makkah

Won against:

Hafco Company, Saudi Oger, Makkah Water

Competition Name:

Al-Hudaibiah Makkah Cricket Match, T12 Makkah Cricket Match

Captain:

Mohammad Jawed Alam

Team Members:

Mohd. Jawed Alam, Danish Ahmed, Abid Raza, Mohd. Saddam, Mohd. Salman, Irfan Hasmi, Mohd. Azmat, Mohd. Shahnawaz, Mohd. Haroon, Mohd. Sanauliah, Mumtaz Alam, Faiyaz Ahmed, Darwez Alam, Zahid Alam

FEATURED ARTICLE

FACES of Newly Weds

Nesma Holding was the main sponsor of a group marriage ceremony for 1200 young men and women, which was celebrated by the 600 grooms and their guests this month. Sh. Saleh Al-Turki, Nesma President, attended to represent the company. The event took place at the Jeddah Center for Events and Conferences under the patronage of HRH Prince Mishaal bin Abdullah, Governor of Makkah Region and Honorary President of the Jeddah Charitable Society for Marriage and Family Guidance.

Over 26 years, the Charitable Society has helped more than 68,000 young men and women into matrimony, through reducing the burden of the wedding ceremony and marriage expenses, as well as delivering numerous training workshops on family guidance and marriage responsibilities to the bride and groom.

In company news, we congratulate the Nesma Newly Weds:

- Mohammad Athar Adeb, QC Piping Engineer at Nesma & Partners who got married in India during his last vacation
- Mohammed Aasim Uddin, Electrical Design Engineer at Nesma & Partners who got married on August 28 in Hyderabad, India
- Rabah Aridi, Nesma & Partners on his marriage in Lebanon.





ANNOUNCEMENTS:

Congratulations to **Hassen Mohamed Idris**, Marketing Supervisor, Nesma Holding on the birth of his baby boy.

Congratulations to **Syed Ammar Shareef**, HVAC Engineer at Nesma & Partners, on the birth his baby boy.

Employees of the Month:

Mr. Paul Puthusery, HR Officer, Nesma Telecom & Technology.

Mr. Nishat Alam, Accountant, Nesma Holding.

Mohammed Raja, Plumber, Nesma & Partners.

Mohammed Rafi Azad, Finishing Carpenter, Nesma & Partners.

Faces of Nesma Group

As part of Nesma's international day celebrations many Nesma Group companies celebrated the independence days of Chad, India, Niger, and Pakistan.



Nesma & Partners team at the Saudi National Guard (SANG) Hospital project in Jeddah celebrated with Mr. Ibrahim Taher Saleh, light duty driver, the occasion of the Independence Day of the Republic of Chad on August 11.



Nesma & Partners Fabrication Shop in Dhahran.

FROM THE COMMUNITY *continued*



Jollibee.



Nesma Chocolate, Jeddah.



Nesma Recycling, Riyadh.



Namma Cargo.



Nesma Recycling, Riyadh.

FROM THE COMMUNITY *continued*



Nesma Electric.



Nesma & Partners, Niger celebration.



Nesma & Partners, Nylon.



Nesma & Partners, Metro.



Nesma & Partners, SANG.



Nesma & Partners, Khobar.

FROM THE COMMUNITY *continued*



Nesma Trading.



Nesma Trading, Khobar.



Nesma Trading, Deportee Camp.



Nesma Orbit.



Nesma Trading, Manifa.



Nesma Trading, Jubail.



Nesma Unitrade.

FROM THE COMMUNITY *continued*



Nesma Water & Energy.



National Port Services (NPS).



Nesma Telecom & Technology, Riyadh.



Nesma Telecom & Technology, Jubail.



Nesma Telecom & Technology.

FROM THE COMMUNITY *continued*



Spacemaker.



Mawaddah.



Modern Pioneer.



Nesma Holding, Riyadh.