

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 19: July 2015



IN THE SPOTLIGHT: NESMA SECURITY

GROUP NEWS



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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FEATURED NEWS



SHEIKH SALEH SPEAKS TO YOUTH OF HIS EXPERIENCES

Nesma President Sheikh Saleh Al-Turki met with the Young Business Committee at Makkah Chamber of Commerce to share 35 years of business experience.

Based on his building of 47 companies, Al-Turki emphasized that the Saudi market is wide, competitive, and ready for those seeking success. Sheikh Saleh spoke about starting out without any plans or clear goals. However, being highly focused helped him to build a financial commitment to his first company. In addition to choosing the right time to launch the company, the business grew in conjunction with considerable government projects including an agreement with Jeddah Islamic Port to provide merchant ship services during the 1980s. Afterwards “Nesma” was established.

Al-Turki recalled that he used to spend 17 hours a day enjoying his work at the company. He said “Quality was the standard for my work and as a result, the secret behind building a strong customer relationship in the construction sector.”

According to Sheikh Saleh, there are enormous investment opportunities in the Saudi market. Today’s market differs from the past when he first started his business, as there is now a large number of business sectors, higher costs, and a larger number of competitors looking to obtain various kinds of government contracts.

He explained that the standards for his projects included two important components that guarantee customer satisfaction: “Submission on time and quality perfection.” Furthermore, he never considered cutting the cost of a project after starting it, which increased the satisfaction of government agencies and contributed to the project’s success.

According to Al-Turki, Nesma played a leading role in creating job opportunities for young men and women during his presidency of the Jeddah Chamber of Commerce & Industry. Sheikh Saleh explained, “Nesma was the first Saudi company to exceed the Saudization standards and we welcomed all Saudis in our group of companies. Despite the difficulties in meeting the proportion of Saudis needed in the construction sector, we exceeded the requirements of the Ministry of Labor in Saudi Arabia.”

“Quality was the standard for my work and as a result, the secret behind building a strong customer relationship in the construction sector.”

— Saleh Al-Turki, President, Nesma Holding

Sheikh Saleh added that the Custodian of the Two Holy Mosques King Abdullah bin Abdul Aziz, may Allah have mercy on him, provided young job seekers with a SAR 2000 subsidy until they could find a suitable job in the public or the private sector, emphasizing that all enrolled in the “Hafez” program found a job during the first year in the program which reduced the overall unemployment rates in the Kingdom.

In conclusion, Sheikh Saleh spoke about the movement in economically developed countries toward a knowledge-based economy which is specialized in study, research and software development. The United States became the leader in it, especially through companies like Microsoft, Apple, and Dell. He pointed out that this kind of economy did not exist 50 years ago when the US economy was based on heavy industry and the extraction of oil.

FEATURED NEWS

NESMA ART GALLERY FEATURES IMAN DOX

Partnering with her daughter, Iman Dox presented her latest exhibition “Islamiyat,” a collection of modern paintings using Arabic script, at Nesma Art Gallery in Jeddah. The show was inaugurated by Nesma Holding President, Sheikh Saleh Al-Turki.

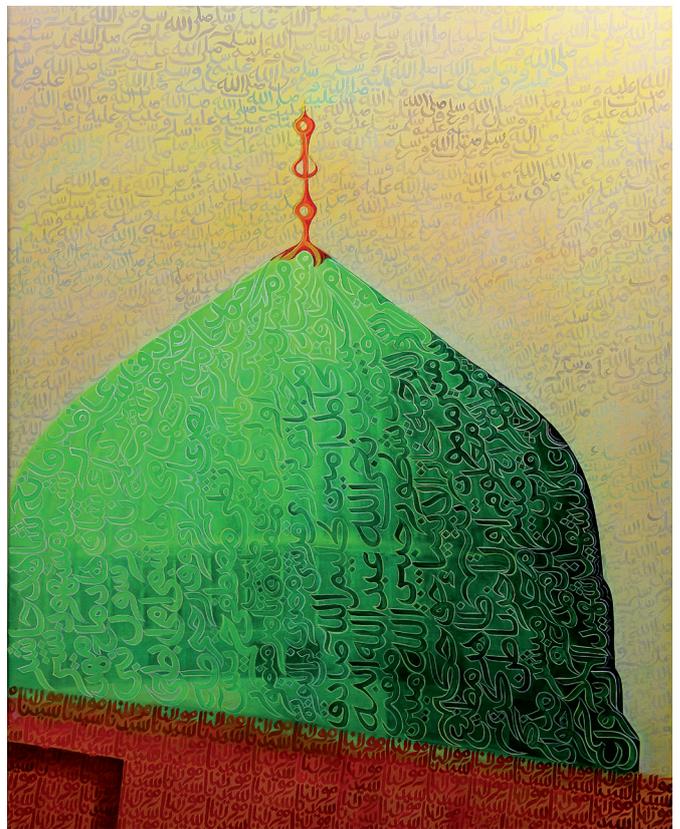
Iman has been a resident of Al Madinah since 1996. She studied art at the Academy of Applied Arts in her hometown of Vienna, Austria. Iman, a Muslim artist, translates her thoughts and emotions about the “Ayat” or the meaning of Quranic verses into a spiritual energy expressed through elegance of form and vibrant color.

Iman explained, “I am attracted by the deep meanings in the verses and when I look at them closely, I find enormous spiritual energy. Then I try to deliver some of the energy through my paintings,” Iman explained.

“Islamiyat” is considered Iman’s first official exhibition in Jeddah. She explained, “I’ve always heard about Jeddah embracing the arts and being the ‘Capital of Art’ in Saudi Arabia; and that was obvious through the encouragement I received from artists who attended the exhibition.”

Mohammed Al Ablan, Nesma Art Gallery Manager, commented, “The artists, Iman and her daughter, have a unique touch in the formation of the Arabic script. They are not calligraphers but artists affected by Islam. Anyone who studies their method will notice a combination between the art of letterforms, Islamic decoration, and contemporary design. Furthermore, it seems that they perform their art with patience, perseverance and great detail.”

Nabih Taher, a fellow artist who attended the exhibition, commented: “The two artists’ work is beautiful, and carries a unique sensibility that is very different from other local Saudi art.”



IN THE SPOTLIGHT



Nesma Security

Founded in 2007 in the Eastern Province city of Al Khobar, Nesma Security is recognized today as one of the Kingdom's leading security firms. It was first established as a subsidiary of Nesma Holding under the name "Alistikrar Co." and worked on two projects only (Khurais temporary camp and office facilities with 43 guards and Hawiyah NGL with 41 guards). Currently Nesma Security has more than 1,000 guards in Dammam, Khobar, Jubail, Manifa, Turaif, Jazan, Makkah, Jeddah, Thuwal, Medina, and Riyadh.

Security needs vary from site to site and so do the programs designed to handle them. Nesma Security offers an array of services that can be customized to meet its clients' needs, no matter how complex they may be. Those services include Static and Mobile Guard Services, Cash/Valuable - in Transit Services, Security Training Services, Risk Management and Security Consultancy Services, and K9 Services Unit.

Nesma Security was the Gold Sponsor six times at the American Society of Industrial Security (ASIS)



نسما للأمن
Nesma Security

IN THE SPOTLIGHT *continued*

Middle East Security Conference & Exhibition. Nesma Security is an “approved supplier” for many well-known domestic companies as well as for international companies such as Saudi Aramco, KAUST, Satorp, KAPSARC, EMAAR, the Saudi Electricity Company, the Gulf Cooperation Council Interconnection Authority, SABIC, the National Water Company, Six Construct Saudi Co., Hyundai Arabia Co LLC, Atlas Copco, Bechtel, Samsung Saudi Arabia Ltd. and many more too numerous to list.

Currently, it is in the process of starting Cash-in-transit (CIT) service. The CIT includes the physical transfer of banknotes and items of value from one location to another. These locations include cash centers and bank branches, ATM points, large retailers and other premises holding large amounts of cash.

In 2010, Nesma Security successfully developed a Standard Operation Procedure (SOP) for all the security operations in the company. In the future the company envisions creating a Security Training Center to standardize quality and excellence in security training.



About Nesma Security's General Manager

Romel Mousa Jeries is a Chemical Engineer graduate with over 24 years of experience, and 15 years of progressive experience within the Industrial Civil Security field. He has specific expertise in Oil & Gas Security, Construction Area Security, Petrochemical Properties Security, and Standard Operating Procedures (SOPS).

Romel is a member of many international associations including the American Society of Industrial Security, the American Society of Safety Engineers, Saudi Council of Engineers, Jordan Engineering Association, Toastmasters International, and Jordan University of Science & Technology club.



GROUP NEWS

BUSINESS NEWS



Nesma Trading Awarded 182.5 Million SAR for GE Manufacturing Technology Center

Nesma Trading's Steel Build Division was recently awarded a contract for the design and construction of the GE Manufacturing Technology Center (GEMTEC) in Dammam.

The scope of the 182.5 million SAR project will include construction of a repair center, a central warehouse, external works and infrastructure buildings as well as the fitting of them.



Namma Meets with Sudanese Hajj Officials

Namma International Marines Services arranged a dinner meeting with officials from the Sudanese Hajj Ministry in Khartoum. Namma was awarded the opportunity to transport 14,000 Sudanese hajj passengers between Saudi Arabia and Africa during 2015 on the vessels Mawaddah and Mahbbah.



Namma Receives Finnish Vessel MV Transporter

Recently, Namma International Marines Services received the Finland-flagged vessel "Mv Transporter" at Jeddah Islamic Port. The vessel contained a total volume of 4051 CBM/784 M. Tons Heavy Units. The payload carried by the ship originated from General Electric and was consigned for a major project for Saudi Electric Company.



Namma Receives New Vessel MV JAMAA II

Namma International Marines Services received its newest vessel, MV JAMAA II, from owner PAX RORO. The ship will be servicing cargo between the ports of Jeddah, Saudi Arabia and Sawakin, Sudan.

GROUP NEWS

TRAINING NEWS

Nesma Trading Beirut at AUB & LAU Job Fairs

Nesma Trading, Beirut Office, in coordination with colleagues from Khobar, participated in annual job fairs at the American University of Beirut (AUB) and the Lebanese American University (LAU). The job fairs took place over the course of three days, with eager job seekers and employers given opportunities to meet one another and exchange information. Those eager to find new career opportunities were delighted to be introduced to Nesma and its wide scope of work and vacancies.



Nesma & Partners Focusing on Leadership

Nesma & Partners Pkg 6.5 and Pkg 6.6 recently conducted 40 hours of Supervisor Leadership Training to frontline leadership.

The Nesma Site Management and HSE team initiated this program, which aims to develop Sub Contractors Field Supervision and Site Management so as to ensure proper management of job sites including safety and efficiency.

The four day training was lead by Kaushal Kishor Tiwari (HSE Manager, Pkg 6.6 Tanks), William Aming (HSE Manager, Pkg 6.5 Security Fence) and Syed Shamsi Haider Rizvi (HSE Trainer, Pkg 6.5 and 6.6) with support from PMC HSE. Attendees included Sub Contractors Project Management, Site Engineers and Construction Supervisors who successfully completed the program.

Shumiasy Training Center Gets New Saudi Employees



Newly recruited and skilled Saudi employees hired through the help of Human Resources Development Fund (HRDF), at "Shumiasy Training Center."

GROUP NEWS *continued*

AWARENESS & SAFETY

Nesma Catering NVP Completes HACCP Certificate

Nesma Catering celebrated the completion of Hazard Analysis Critical Control Point (HACCP) Audit Certificate at Nammar Valley Project (NVP). HACCP is a management system in which food safety is addressed through the analysis and control of biological, chemical, and physical hazards from raw material production, procurement and handling, to manufacturing, distribution and consumption of the finished product.



Emergency Evacuations and Fire Drills at JODP

As a part of the training and orientation program for all employees, a training on emergency evacuations and fire drill was conducted by JODP Safety department. The training took place at N3 and S2 Zone.



SPORTS



Participants at the recent Namma Football Tournament.



GROWING WITH NESMA

Hamad Alhoqal: Ambitious for Success

Hamad Abdulkarem Alhoqal was the HR Services Supervisor at Nesma Holding until 2013. He worked at Nesma Holding while he was studying at the University of Business and Technology. After his graduation, Hamad made a decision to improve his English and personal skills in Canada, while staying in touch with the Nesma family.

His journey started in February 2015, when he finished a pre-degree program at the International Language Academy of Canada. He then moved to the KAPLAN institute to study Business English aiming to acquire business methods, strategies and vocabularies.

“My personal life has been changing through negotiation and communicating with my Canadian and International friends. Living in Canada has had a crucial impact on me and has increased my ability to deal with others from different cultures, religions, backgrounds and gender. I am so happy and proud of what I did,” says Hamad.

Nesma Insider is proud of Hamad and wishes him all the best in his Academic and personal life.



Nesma Electric Welcomes New Employees



Recently, Nesma Electric gathered to welcome new employees.

From the Community



Congratulations!

Newborns



A new baby boy for **Suleiman Sweity**, Estimation Unit Head, Nesma Trading



A new baby girl for **Bilal Ahmed Butt**, Safety Officer, Nesma & Partners

A new baby boy for **Mohammed Ahmed Samey**, Chief Planning & Control Engineer, Nesma Water & Energy

Promotions



Sabir Haroon, Senior Accountant, promoted to Chief Accountant, Nesma Havatek

Ali Hussein Al Obeidan, Timekeeper, Promoted to Logistics Coordinator, SANG Hospital Riyadh

Edmun Laguilin, Electrical F/M, Promoted to General F/M Electrical, SANG Hospital Riyadh



Wael Fathy, Project Engineer, Promoted to Sr. Project Engineer

Namr Houh, Site Manager, Promoted to Project Procurement Manager, Nesma & Partners

Employee of the Quarter



Mohammed Nasser, GOCI Officer, Nesma Holding

Employees of the Month

Khadeer Ali Mohammad, Assistant Document Controller, Nesma & Partners

Geoffrey E. Galiza, Data Entry Operator, Nesma & Partners



Ibrahim Hamadto, HR Coordinator, Nesma & Partners

Hady K Naalouf, Electrical Engineer, Nesma & Partners

Hassan Baqashi, Assistant Technician, Nesma & Partners

Randi Olivar Olpot, Equipment Operator, Nesma & Partners

Sufiyan Kham, Fleet Coordinator, Nesma & Partners

Mudassar Ali, Nesma & Partners

Marriage



Congratulations to **Sarah Chehadeh**, Accountant, and **Karim Kafrouni**, IT Officer, Nesma & Partners Beirut Office on their marriage



Congratulations to **Abdullah Abu Riadah**, Mechanical Engineer, Nesma & Partners

Notable News



Daughter of **L. A. Malik**, Regional Manager, Namma Cargo, completed her Bachelor Degree in Medicine (MBBS), Zhengzhou University, China.



Daughter of **Teufik Omeragic**, Commissioning Manager, is a guest student on the research team at Erasmus university during studying Master of Science

Nesma & Partners Celebrates Employees for Long Service

During its Annual Iftar gathering, Nesma & Partners Khobar awarded the following employees for long service (25 Years):

Parackal Antony Joseph, Design Engineer

Carmel Thomas Jacob, Design Coordinator

Edilberto B. Garcia, Electrical Supervisor

Paulino A. Reyes, Supervisor Instrumentation

Wilson S. Aguilar, Assistant Payable Unit Head

Mustapha Raafat Merhi, Support Services Superintendent

Mohammed Ariadan, Purchaser

Fazlul Haque Eman Ali, Mason Foreman

Fayez Uddin Abdul Bari, Painter

Mohammed Ashad Ullah Mohammed, Diesel Mechanic

Abdul Awal Fayezuddin Bhuiyan, Mason Foreman

Malkiat Singh, Mason Foreman

Jimmy Ancheta Calinao, Painting Foreman

Cirilo Yago Bueno, Tiler Foreman

Manik Abdul Awal, Plumbing Leadman

Enrique Arevalo De Jesus, Auto Mechanic Foreman

Apronio Enero Feble, Auto Mechanic Foreman

Jose Maglalang Arceo, Tiler Foreman

Ernesto Jr Miranda Galves, Scaffolding Inspector

Carlito A. Pentinio, Electrical Superintendent

Ruhul Amin Afazuddin, Rough Carpenter Leadman

Mohammed Mukul Hossain, Mason Foreman

Armando Manalastas Dizon, Loader Operator

Carlos Tuazon Custodio, Carpenter Foreman

FROM THE COMMUNITY *continued*



Farewell and Good Luck!

A celebration was held in Shumaisy Camp to bid farewell to Syed Muzammul, Contract Officer, Nesma & Partners. Syed is moving to Canada soon and Nesma Insider wishes him all the best.

Nesma Group Iftar Gatherings

Some images from the yearly Iftar gatherings throughout Nesma Group companies.



Namma Cargo, Riyadh



Nesma & Partners



Nesma, Turkey



MEP Engineers at JODP Project

FROM THE COMMUNITY *continued*

Nesma Group Iftar Gatherings

Some images from the yearly Iftar gatherings throughout Nesma Group companies.



NJC1 Camp



Bathel Al Khair Project



Nesma & Partners, Khobar



Nesma, Egypt

FROM THE COMMUNITY *continued*

Nesma Group Iftar Gatherings

Some images from the yearly Iftar gatherings throughout Nesma Group companies.



Namma Cargo, Riyadh



Namma Agency



Namma Shipping



JODP Project



Nesma Water & Energy

FROM THE COMMUNITY *continued*

Pictures from National Day celebrations.



Namma International Marine Services



Nesma Holding



Dirab Air Base



KAUST Building Renovation & Housing Project



Mawaddah



JODP & Shumaisy Camp



Riyadh Metro

FROM THE COMMUNITY *continued*



Nesma Trading



SANG Hospital Project



Nesma Telecom & Technology



Nesma, Egypt