

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 59: Nov. 2018



NESMAL'S WATER TAXI SIGNS 20-YEAR CONTRACT



WATER
TAXI

GROUP NEWS



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

CONTACT US

To speak with a member of our staff or to send news for future issues, please contact us at:

newsletter@nesma.com

Tel: + 966 12 669 3322 Ext: 1501

For Nesma Insider Archives:

www.nesma.com/newsletter

STAFF

EDITORIAL

Editor - Noura Alturki
Editor - Aisha Yahya

CREATIVE

Art Director - Steve Westfall
Designer - Arwa Salem
Production - Hassan Mansai



STAY CONNECTED
www.nesma.com



FEATURED ARTICLE

NESMAL'S WATER TAXI SIGNS 20-YEAR CONTRACT IN MANSOURA



Nesmal's Water Taxi has signed a 20-year agreement with the Dakahleya Governorate for operating a river bus line in Mansoura, Egypt.

Water Taxi will begin work in Mansoura in early 2019 with two boats. The fleet will grow as new stations are added over the coming years. The plan calls for six stations and Water Taxi will increase the number of boats to three by 2020. Rental space at the stations will also be developed for cafes, restaurants and shops.

Water Taxi connects metropolitan Cairo by operating boats on a closed loop route on the Nile River in greater Cairo connecting commuters and tourists to their destinations with its numerous docking stations. Water Taxi boats are equipped with GPS tracking systems and have safety and comfort as the top priorities.

The plan calls for six stations and Water Taxi will increase the number of boats to three by 2020.



**WATER
TAXI**

GROUP NEWS



Nesma Travel Appointed GSA for Jet Airways

Nesma Travel has been appointed the new General Sales and Services Agent (GSA) in the Eastern Province of Saudi Arabia by India's premier international airline, Jet Airways. As the GSA for Jet Airways, Nesma Travel & Tourism will be responsible for facilitating the reservations and ticketing, liaising with local travel trade, providing premises as well as dedicated staff to help strengthen Jet Airways' presence in the local market.

Naser Al Nasr, General Manager, Nesma Travel announced, "This is an exciting & significant development of partnership for Nesma Travel & Tourism. We are committed to expanding product awareness and creating additional benefits to travellers in the region."

Established in 2010, Nesma Travel provides a wide range of travel related services, including corporate and individual travel solutions, organized holidays, "learn abroad" educational opportunities, and VIP travel services.



Nesma Sponsors Takreem

Nesma Holding was a sponsor of Takreem, a platform that aims to honor the accomplishments of Arab achievers and bring them to the forefront of the global stage, defying the negative perceptions that have plagued the region and becoming a source of inspiration for Arab youth in search for role models. Among the winners was Moroccan scientist, Rachid Yazimi, who invented the batteries used in our mobile phones. Another winner was Lebanese surgeon Nadine Hachach-Haram, who co-founded Proximie, an augmented reality platform that allows doctors to virtually transport themselves into any operating room, anywhere in the world.

The 2018 Awards Ceremony took place in Kuwait and was attended by Nesma Holding Vice President, Noura Alturki. Nesma Founder and Honorary Chairman, Saleh Al-Turki, was a member of the 2018 Takreem Jury Board.

Nesma Trading Signs Agreement with BBC Arabia

Nesma Trading has signed an agreement with BBC Arabia to provide video reports covering Saudi Arabia for their news channel. This agreement will create and supply official video and filming material for BBC Arabia. One of the first reports will be a story about a cancer survivor and is scheduled to be broadcast on November 29th, 2018 as part of their show entitled "BBC XTra".



Nesma Training Center Strikes New Partnerships



The Nesma Training Center in Jeddah (NTC), one of Nesma Holding's flagship community projects, has been actively supporting the work of local social organizations. Among its newest collaborations is a cooperation agreement with the Volunteer Ambassadors Group to promote the concept and values of volunteer work in the community.

In addition, NTC hosted several community awareness programs and activities related to health awareness and volunteer work. The Al Rawda Neighborhood Center delivered a workshop for mothers of children with special needs. The Small and Medium Enterprises General Authority (Monsha'at) hosted a workshop

introducing investment opportunities in the industrial sector.

In recognition of its efforts, NTC was honored by the Chairman of Injaz Saudi Arabia Abdulkarim Abul-Nasr, in the presence of Assistant Director General of Jeddah Education Yahya Al-Qahtani, during the "Best Student Company in the Kingdom" Competition ceremony, held at NTC.

NTC was also honored by the Honorary President of Little Traders program, Dr. Abdoulwahab Noorwali, and Director of the Organization Bandar Al-Amoudi, during the closing ceremony of the project, which was held at the Red Sea Mall.

Nesma Holding 2018 Women's Forum

The Seventh Nesma Women's Forum brought together female employees working across the Nesma Group. 61 women attended the forum that was held at Nesma Village, Al Khobar in the Eastern Region, and 80 attended the Jeddah forum held at Nesma Training Center in the Western Region.

This year's forum, under the theme, "Waselna" or "We Reached," celebrated and welcomed the new legal changes in support for women socially and in the workplace at all job levels in Saudi Arabia. Additionally, the forum attendees gained health awareness by collaborating with a local gym club,



Fitness Time, to host the employees and offer sport classes and activities. The Nesma Women's Forum is one of a series of forums hosted by Nesma Holding for Nesma employees. They include the HR Forum, IT Forum, and Finance Forum.

GROUP NEWS

Nesma President Welcomes Austrian Ambassador

Nesma President Faisal Alturki hosted a celebration and dinner in Jeddah on the occasion of the National Day of the Republic of Austria. H.E. Mr. Gregor W. Koessler, Ambassador of Austria to Saudi Arabia, spoke about the special relationship between Austria and Saudi Arabia. Nesma's relationship with Austria began when Nesma Founder and Honorary Chairman, Saleh Al-Turki, was appointed as Austria's Honorary Consul in Saudi Arabia.



Nesma United Participates in Foodex Saudi

Jollibee, Chowking, Alban Almalky, and Nesma Chocolate participated in the recent food and drink trade exhibition, Foodex Saudi.



Nesma & Partners Recognized at SBCNC Ceremony

Saudi Building Code National Committee (SBCNC) held an opening ceremony November 19, 2018 in Riyadh to celebrate the completion of its Saudi Building Code. The code is a set of rules that specify the standards for constructed objects such as buildings and nonbuilding structures. The code is available electronically through the Ministry of Trade and Investment.

As a Gold Sponsor, Nesma & Partners participated in the event and was recognized for its work as a strategic partner of the national initiative. Rami Alturki, Vice Chairman, Nesma & Partners, accepted a recognition award on behalf of the company.



Nesma Chef on BBC

BBC recently hosted a report about the difficulty of cultural stereotypes in certain occupations in the Kingdom and typical reactions from family and society. Kholood Sohail, Chef, Nesma Catering appeared as a guest on the show representing the hospitality industry, in particular culinary arts. She discussed her experience with perceptions as a woman working in a male dominated industry.

[Watch the BBC video here.](#)

GROUP NEWS

Nesma Participates in 2018 Asbar Forum

For the second year in a row, Nesma Holding was a platinum sponsor of the International Asbar Forum, which took place in Riyadh. The main vision of Asbar Forum is to provide a high level of understanding of the issues associated with transitioning the Kingdom's oil-based economy to a knowledge-based one and reducing these issues into manageable and actionable tasks. Through Asbar, Nesma conveys a message of support for creative and innovative development in the Kingdom. Tarek Rajab, Vice President Central Region of Nesma Holding, accepted recognition for the company. Employees from both Nesma Holding and Nesma Telecom & Technology also attended the forum.



Nesma & Partners Eastern Region Induction Program

Nesma & Partners recently held its new employee induction in the Eastern Region at Nesma Village in Al Khobar.

Nesma Trading: ISO Internal Quality Auditor Training Course

Nesma Trading conducted a two-day training course to develop the skills of employees. The session was titled "ISO 9001: 2015 QMS-Internal Auditor Training" and was conducted to Nesma Trading senior staff in KAUST CUP project. Attendees gained knowledge in the internal auditing process related to ISO 9001:2015.



Faces of Nesma: Rajev Shetty, 36 Years at Nesma

Rajev Shetty, Building Supervisor, Nesma Holding has been working for Nesma Holding since 1982. He is happily married to his wife of 30 years and has a daughter in Karnataka, India. This year is his 36th year as a Nesma employee and his last. "Mr. Shetty" as he is known throughout Nesma Holding, will be retiring and returning to India at the end of 2018. His colleague of more than 30 years, Akkas Miah, Group CFO, commented "Mr. Shetty has always been polite, honest and hard working. A pleasure to work with all these years." Noura Alturki, Nesma Holding Vice President said, "It's sad to think of the office without Mr. Shetty there to greet us. I wish him a happy retirement that is well earned."

When did you join Nesma?

I joined Nesma in 1982 at PanNesma, which was located at that time in Yanbu and we were working for the Royal Commission.

What was your first job at Nesma?

I was an Office Helper with PanNesma. After one month I moved to Nesma's head office in Jeddah. Nesma was located on Siteen Street at Riyadh House with about 20 employees. As general office support, I assisted the President, Sheikh Saleh. I handled many different types of work such as preparing and copying pre-qualification binders and tender documentation for many of Nesma's early projects.

What is a specific memory that you look back on with a sense of pride?

Yes, I remember one of the first jobs I worked on. It was a very large project with Telecom Australia. All of us stayed in the office for many hours to prepare the pre-qualification binders, there were no computers, everything was typed. Five copies of every sheet had to be completed and each



300-400 page binder was bound by hand. In the end Nesma was awarded the project and eventually that transformed into Natel (now Nesma Telecom, under NT&T).

Looking back at 36 years, how do you feel?

I feel very lucky to be with Nesma. Over the years I learned new skills through my work. For example, during the construction of Nesma's building #2, I accompanied Sheikh Saleh every evening to survey the construction progress. He instructed me and I took careful notes for the construction crew regarding areas for improvement. That is only one example of how I gained knowledge through a process which taught me about new construction.

What is your advice to new Nesma colleagues?

Nesma is a place where you can learn and grow. It is a family company, my advice to any new employee is be a part of the family. I have always tried to do my best for Nesma and it has been my second home for the past 36 years. A special thank you to Sheikh Saleh and all his family and the opportunities given to me.



GROUP ACTIVITIES

Nesma & Partners Sponsors 23rd Annual Charity Run

Nesma & Partners employees participated in the 23rd Annual Charity Run on November 24, 2018. The event was organized by Dhahran Alahaliya School and Rawabi Holding. The charity run took place in Al Khobar Cornish Area. For the first time in its 23-year history, the event was open to female participation.



New Nesma Airlines Cricket Team Wins Knock-off Match

Nesma Airlines Cricket Team recently won a cricket match against Tetra Pak in Jeddah. The exciting match was the first for the newly formed group. The second Nesma cricket team is led by Team Captain, Saidul Islam, Maintenance Technician, Nesma Holding. The group is managed by Team Manager, Mohammed Iqbal Khan, Corporate Finance Manager, Nesma Holding and includes a number of Nesma employee team members.



KAAR Project Indoor Tournament

KAAR Project's 3rd Indoor Tournament recently held its closing and awards ceremony. Awards: Table Tennis Champion: M. Rashid, Sr. Safety Officer, Nesma & Partners; Table Tennis Runner-up: Frank Freeman, Manager, Nesma & Partners; Table Football Champion: Marwan Qashwan, Sr. Electrical Engineer, Nesma & Partners; Table Football Runner-up: Arif Mohammed, Site Nurse, Nesma & Partners; Dart League Champion: Jad Hamad, Sr. Design Engineer, Nesma & Partners; Dart League Runner-up: Syed Aquib Hasan, HR Associate, Nesma & Partners; Billiard 8-Ball Champion: Maher Abul Hosn, Procurement Eng., Nesma & Partners; Billiard 8-Ball Runner-up: Mohd. Abdul Latif, ICT Engineer, Nesma & Partners.



What's Happening?

Share your company's upcoming community activities and team and club info with us. [Send in your information.](#) Do you have an idea for a team, club or activity that you'd like to start at Nesma? We'd love to hear about it and see if we can support it. [Tell us more here.](#)



Congratulations!

Newborns

A new baby boy for **Majed Alashaya**, IT Help desk, Nesma Holding.



A new baby boy for **Vishnu Das. K**, QA/QC Document Controller, Nesma & Partners.



A new baby boy for **Mohamed Refaat**, Finance Manager, Defaf Logistics.

A new baby girl for **Aisha Mahnashi**, Senior Communications Officer, Nesma Holding.



A new baby boy for **Imran Siddiqui**, KSAU-HS Riyadh Project Engineer, Nesma Trading.

A new baby boy for **Ismail Alhabely**, Network Administrator, Nesma Holding.

Employees of the Month

Morsi Sobhi Shafie, AP Section Head, Nesma Egypt.

Akheel Almatroud, Accommodation Specialist, Nesma & Partners.

Mainul Mohbul Ali, Assistant Steel Fixer, Nesma & Partners.

Petronilo Jr Palco Vecina, QA/QC Engineer-Electrical, Nesma & Partners.



In Memory: Mohammed Hassan Damdam

It is with great sadness that Mawaddah International Group announces the death of colleague Mohammed Hassan Damdam, who died on

November 17, 2018. Damdam joined Mawaddah Group in 2000 as Umrah Operations Manager, Jeddah branch and served in that capacity for 18 years.

His dedication and commitment were integral to Mawaddah's success and growth. Additionally, he successfully maintained the operations of Umrah, the movement of pilgrims throughout the holy cities of Makkah and Madinah and played an important role in service excellence for the guests of Mawaddah.

His colleagues expressed that he will be deeply missed. His loving respectful nature and support to each staff member have left a mark on all who worked with him. This is truly a great loss to Mawaddah Group and to our community as a whole. Let us remember him with a smile upon our faces and pray for him.

May Allah grant him peace and a place in heaven.



Anwar Mohammed, Foreman-Plumbing, Nesma & Partners.

Tanka Prasad Gurung, Assistant Auto Mechanic, Nesma & Partners.



Ajimon Basheer, Secretary, Nesma & Partners.

Amor Isauro Gayyed, Land Surveyor, Nesma & Partners.

Hasmat Khan, Office Helper, Nesma & Partners.

FROM THE COMMUNITY

Employees of the Month

Mohammad Gufran,
Supervisor-Instrumentation,
Nesma & Partners.

Magdy Emam, Asst. Document
Controller, Nesma & Partners.

Jalaluddin Ansari, Welder,
Nesma & Partners.

Mahdi Abdullah Alfandi,
Leadman-Electrical, Nesma &
Partners.

Shami Ashraf Zahedi, Safety
Officer, Nesma & Partners.



Amin Mohammad Elhersh,
Supervisor-Plumbing, Nesma &
Partners.



Mohammed Ali Alkhbrani, Site
Engineer-Civil, Nesma &
Partners.



Rockwin Cardozo, QA/QC
Engineer Mechanical/
Hvac/Plumbing, Nesma &
Partners.

Akram Husain Tuhin, AC
Technician, Nesma & Partners.



Ahmad Dyab, Office Helper,
Nesma & Partners.



Musaed Saud Azm Alharbi,
Light Duty Driver, Nesma &
Partners.

Employees of the Quarter



Suha Baabdullah, Design
Supervisor, Nesma embroidery.

Certificates

Shatha Abdullah Abdulwahab,
Accountant, Nesma Concrete
Solutions, received her first-class
honours Bachelor's degree in
Accounting, from the University of
Business and Technology.

Joel de Roxas, Accounts Manager,
Nesma Holding, recently passed the
Certified Public Accountant (CPA)
licensure examination, which was
given by PRC Philippines.

Ahmed Badr, Project Manager,
Nesma Trading, recently passed an
exam for International General
Certificate in Occupational Health &
Safety NEBOSH IGC1, GC2 & GC3.

Congratulations



Congratulations to
Soumya Mohan
Reddy, daughter
of **Mohan Reddy**,
Nesma Village
Jubail Compound

Manager, for winning the Gold medal
for 400-meter relay and 100-meter
Gold in the International Indian
Schools Eastern region athletic held
in Saudi Arabia.

Farewell



Farewell to **Shahabuddin
Ansari**, Steel Fixer, Nesma &
Partners, who has been part of
the Nesma family for 19 years.



Farewell to **Eduardo Garcia**, HSE
Trainer, Nesma & Partners, who is
retiring this year.

FROM THE COMMUNITY

Across Nesma, employees recently celebrated the national day of Lebanon



Nesma & Partners - FIB & FCW projects



Modern Pioneer



Nesma & Partners - Sang Hospital, Taif



Nesma & Partners - KAFD Project



National Port Services, Jubail



Nesma Catering, Jeddah



Nesma Telecom & Technology



Nesma & Partners - Fab Shop, Dhahran



Nesma Trading - KSBAU-HS O&M Project, Jeddah



Nesma & Partners - Lebanon Office



Nesma Trading - Dhahran Project



Nesma & Partners - Onshore Maintain Potential Project

FROM THE COMMUNITY

Across Nesma, employees recently celebrated the national day of Turkey



Basistek, Istanbul, Turkey



Istanbulines, Istanbul, Turkey

Stay Connected to Nesma

We want to hear from you! Whether it is a story you think we should publish in Nesma Insider or simply following our social media channels, we encourage your participation. Send your suggestions, comments and story ideas to:

newsletter@nesma.com.

Let us feature you in our pages!

