

NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 33: Sep 2016



Nesma through the Decades: 1979-1989 (Part 1)

FEATURED



GROUP NEWS



FROM THE COMMUNITY



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

CONTACT US

To speak with a member of our staff or to send news for future issues, please contact us at:

newsletter@nesma.com
Tel: + 966 12 669 3322 Ext: 1501

For more news and updates please visit
www.nesma.com

STAFF

EDITORIAL

Editor - Noura Alturki
Editor - Aisha Yahya

CREATIVE

Art Director - Steve Westfall
Designer - Arwa Salem
Production - Hassan Mansai



FEATURED ARTICLE

Nesma through the Decades: 1979-1989



Nesma has undergone a significant and rapid expansion since its establishment. Each decade in the company's history is categorized by a growth strategy reflecting the events of the time and the size and strength of the company. This is the first part of three features articles about the history of Nesma Holding.

1979

Planting the Seed

Just before the 1970s come to a close, Saleh Al-Turki decides to establish his own business in the services field, setting his sights on securing operation and maintenance contracts that meet Saudi Arabia's growing need for reliable, high quality services.

- Saleh Al-Turki registers his business as NESMA, National Engineering Services and Marketing Ltd.



الشركة الوطنية للخدمات الهندسية والتسويق المحدودة
national engineering services & marketing co. ltd.

Anchoring Nesma

The 1980s are characterized by the establishment of diverse businesses with the aim of implementing prestigious and highly visible projects that solidify the company's name and reputation as a trusted player in the market. Critical at this stage is the seeking out of international partnerships for the purpose of gaining knowledge of various business sectors and acquiring technical expertise.

- First NESMA office opens on Sitteen Street in Jeddah
- NESMA secures its first projects as an agent for two Korean companies
- NESMA joins forces with Al-Fadl Contracting Est. to create a construction company called NESMA ACE (later to become Nesma & Partners)
- NESMA secures a construction and warehousing project in Yanbu for the Royal Commission of Jubail and Yanbu
- NESMA establishes an operation and maintenance company, PANNESMA, as a joint venture with Pan Am World Services, a member of the world icon Pan Am Airlines Group
- PANNESMA secures project with the US-Saudi Arabian Joint Economic Commission (JECOR) to provide U.S. technical expertise and assistance to the Saudi Government
- NESMA establishes National Port Services (NPS) as a joint venture with the Port of London Authority. Services include: port management, marine services, and consultancy
- Namma Cargo is established as a NESMA subsidiary and takes on its first project with Saudi Arabian Airlines, the scope of which is to transport the personal belongings of Airlines' employees
- NESMA teams up with Telecom Australia (International) under the brand name NATEL and embarks on a 3-year project with Saudi Telecom



IN THE SPOTLIGHT

New Nesma Movies



جمعية الصيادين التعاونية
بمنطقة مكة المكرمة



Fishermen Cooperative Society Movie

A documentary featuring the Fishermen Cooperative Society and its role in the local fishing community was completed by Nesma Holding's marketing department. Nesma has played a pivotal role in helping the society to grow and enable fishermen to continue their trade.

It is the first in a planned series of movies featuring Nesma's ongoing support to fight a "Poverty of Capabilities". The movie can be accessed by clicking or copying this link to your browser:

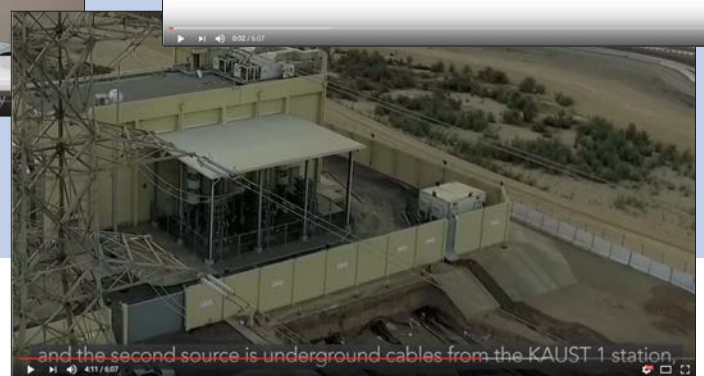
https://www.youtube.com/watch?v=Qq8al6w_n7k

Nesma Electric Movie for Overview of KAUST Substation Project

Nesma Electric recently completed a project-based movie created to showcase a recent large substation project at King Abdullah University for Science & Technology (KAUST).

To learn more, watch the movie:

<https://www.youtube.com/watch?v=WR08hxTVftg&feature=youtu.be>



GROUP NEWS



Mawaddah Welcomes Sudanese Pilgrims

Jeddah Islamic Port welcomed the arrival of the first batch of Sudanese pilgrims on the Mawaddah ferry, which was carrying around 1,300 pilgrims. The Sudanese group was welcomed by the General Director of Jeddah Islamic Port, the Consul of the Republic of Sudan in Jeddah and the Ministry of Hajj's representative in Jeddah. This year, Namma International Marine Services ferries, Mawaddah and Mahabbah, will carry around 12,500 pilgrims round-trip.

Nesma Supports Khayrocom Association for Qur'an Study

Nesma Holding is honored to support the Khayrocom Association for Quran Memorization as part of its corporate social responsibility initiatives to benefit Saudi society.

Nesma will aid the Association by providing sizable technical support. This project will involve two stages. The first stage includes developing a special infrastructure data center containing advanced servers, storage devices, cabins, cables and air conditioners. Nesma is also providing software such as Windows, MS Office and SQL Server databases. In addition, Nesma will provide a comprehensive, high-speed Internet infrastructure along with hosting the institution's 3000 email accounts. This first phase also includes technical assistance activating the first version of the "Atloha Sah" program and developing an IT management department in Khayrocom. Finally, Nesma plans to establish meeting rooms in the IT management department.

The second stage of Nesma's project supporting the Khayrocom Association for Quran Memorization, is also quite significant as it will provide ERP (enterprise resource planning) via Visualsoft, contribute technical expertise toward activating both the second version of the "Atloha sah" app and the electronic testing program which will allow the Association's headquarters to receive the test certificates directly. In addition, Nesma will contribute expertise in activating the "Halaqati" app for the institution's activities management and the "Hona Khairokom" app to locate the institution's mosques, workshops, offices and centers. Much of this phase will be accomplished by Nesma's provision of hosting servers and high-speed lines.

Nesma's project will affect the basic activity of the Association, which is education. These positive changes will reduce the cost of printing via the e-testing program for students which in turn can aid data management and follow-up. The project will also increase productivity thereby augmenting the program's capacity so that many more can learn and teach the Holy Qur'an.

GROUP NEWS



Nesma & Partners and Nesma Havatek Receive Recognition from Ma'aden

Nesma & Partners President and CEO, Eng. Imad Gholmieh, recently received a Business Partner Award from client Ma'aden Wa'ad Al Shamal Phosphate Company at the Ma'aden Tank and Fence Projects, Turaif.

This award recognizes Nesma & Partners' world class performance in contributing to the 41.5 million project man-hours without a lost time safety incident.

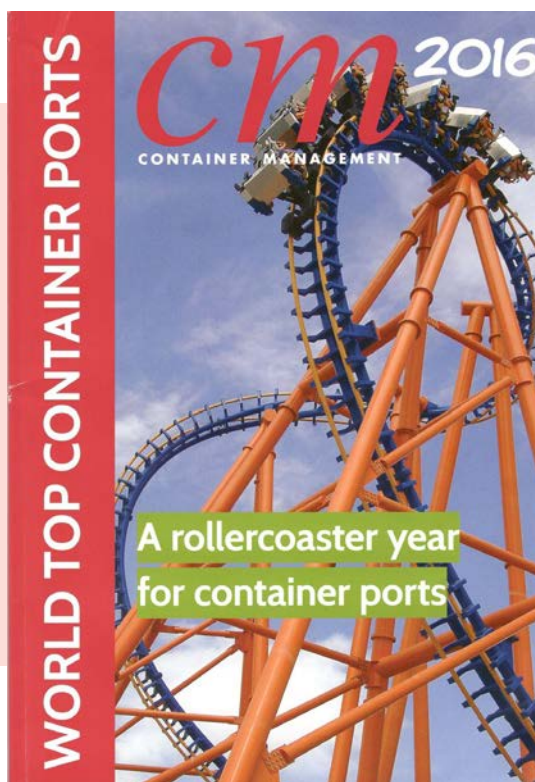
Additionally, Nesma Havatek received formal appreciation from Ma'aden Waad Alshamal Phosphate Company.

The "Business Partner Award" was received by Mr. Zeki Ozturk, General Manager of Nesma Havatek along with Eng. Imad Gholmieh. Nesma & Partners is the main contractor for the tank farm package at the Ma'aden Waad Alshamal Phosphate project.



King Abdullah Port Featured in Container Management Magazine

King Abdullah Port was featured in the annual Container Management Magazine (2016 issue) as the fastest growing port in the world.



GROUP NEWS



Nesma Art Gallery: 'Wattad' Exhibition

Nesma Art Gallery exhibited the works of Saudi artist, Suad Abdulwahid Wakihk, in the "Wattad" exhibition on September 17, 2016.

The event exhibited 62 creations by the artist, reflecting upon childhood as an important stage in the human life cycle. Wakihk explains, "This exhibition represents the pure and innocent state of childhood, the state where the human being starts after birth to live different life stories. It is when physical and emotional developments start to take place in addition to the establishment of a future outlook in life. The word 'Wattad', refers to the protection children need from their societies in order to live fulfilled and happy lives."

Wakihk was born in the Eastern Province of Saudi Arabia and holds a Bachelor of Special Education. Her first exhibition was "Tales of a Man" in the Eastern Province and she began her local and international appearances in 2006. You can visit Nesma Art Gallery on the second floor of Nesma Embroidery located in Al Rawdah district. For more information contact them at +966 55 1624842 or by email at art@nesma.com



Nesma Trading Receives The OHSAS 18001:2007 certification

Nesma Trading was awarded the OHSAS 18001:2007 certification by the international certifying body (SGS). The re-certification was given for having a safety management system that complies with the International Standard OHSAS 18001:2007. Similar to ISO 9001:2008, this international certification is awarded by independent certification bodies like TUV, Bureau Veritas and SGS.



Nesma High Training Institute Sign Contracts with Azmeel and Khonaini

Nesma High Training Institute signed contracts with Azmeel and Khonaini to train their Saudi employees in key technical and vocational skills. Other companies who are training their staff at Nesma are alHajri/Petrofac, Alkaabi, and Yunigun.

GROUP NEWS

GROWING WITH NESMA

Salah M. Kenawi



Recently, Salah Kenawi proudly celebrated his twenty-year anniversary with Nesma and says he looks forward to many more years with the company. When he first joined the Nesma

family in 1996, he worked as an Administrative Assistant for Natel (Nesma Telecommunication Co.) in Jeddah on the SAR 1.3 billion TEP6 project with STC. Within 3 months, Kenawi was promoted to “Banker in Charge,” which involved a new field for him and a new learning curve. He handled this job over the subsequent 3 years and was given increased responsibilities involving a second large project and requiring him to oversee affairs in Jeddah, Makkah and Madinah.

In 2000, Kenawi was again promoted, this time to a finance position in the Riyadh office where he stayed for 11 years until he got his most recent promotion, requiring a move back to Jeddah to work as “Treasury Manager” on construction projects which, over the past 5 years, have brought in around SAR 1 billion. Kenawi is grateful for the opportunity to learn about banking in fields as diverse as telecom and construction. “I believe that Nesma is like a large university containing many colleges,” he says, “and everyone learns about the field he is working in.” He continues, “If I had worked at another company, maybe I would never have gotten as far...Nesma is an amazing place and I’m really a lucky guy to have completed all these years here.” When asked what he’s most proud of, Kenawi replies, “Every savings we’ve made for the company because I’m working in this great company and Nesma is everything to me.”

Kenawi is also proud of his wife and 3 children and enjoys playing an occasional game of football.



Nesma Water & Energy Employee Recognition Award Program

A team from Jeddah Water Meters Project was appreciated by NW&E for its high performance and achievements in the project.



Nesma Catering Passes the HABC Assessment

Fourteen members from Nesma Catering including managers, supervisors, chefs and QHSE members, have successfully passed an assessment in Highfield Awarding Body for Compliance (HABC) Level 3 in Supervising Food Safety in Catering. Congratulations!

GROUP NEWS



Travel more, spend less!

Travel Tips by Nesma Travel

For some, traveling is not as much a hobby as it is a way of life. Unfortunately, spanning the world doesn't come cheaply so here are a few popular yet inexpensive places you should consider visiting:

1- Marrakech, Morocco:

You'll want to go between October and May as the places to stay will drop their rates. The food there is amazing and will fit into any budget.

2- Varna, Bulgaria:

Varna is still one of the most affordable eastern European cities to visit. This resort town lies right on the coast of the Black Sea.

3- Madrid, Spain:

The best months to travel to Madrid are September, October, April and May for the cheapest rates.

4- Crete, Greece:

Greece is among the most visited countries as it is both inexpensive and beautiful. You should visit places like Crete instead of Santorini if you want to save money.

5- Bangkok, Thailand:

One of the cheapest places to travel in the world with affordable hotel rates and some of the most affordable shopping markets.



From the Community



Congratulations!

Newborns



A new baby girl for **Noufal Kodikandy**, Electrical Design Engineer, Nesma & Partners.



A new baby boy for **Shahid Akhter**, Safety Supervisor, Nesma & Partners.



A new baby girl for **Mohammed Abdo**, Safety Supervisor, Nesma & Partners.



A new baby girl for **Osama Mohamed**, Project Manager, Nesma Water & Energy.

Achievements



Congratulations to **Syed Qaisar Haq**, Accounts Manager Banking & Insurance, Nesma Holding and his daughter Ramin

who scored A+ in all the subjects of the O'Level IGCSE exam in 2015/2016 becoming a top achiever in Pakistan studies in the Kingdom of Saudi Arabia.



Congratulations to **Zubair Ahmed**, Projects Manager, Namma Cargo and his son Zain who has been selected as one of 16 Global Finalists in the

Google Science Fair competition. Zain created an ExoHeal: Utilizing neuroplasticity to provide rehabilitation to stroke patients and cure hand paralysis. The aim of his project is the design and development of a precise, compact, light-weight and portable solution, with independent motion on each phalange in order to potentially cure hand paralysis and provide rehabilitation to stroke patients and those with muscular degenerative diseases.



Congratulations to **Regie B. Garcia**, Quantity Surveyor Manager, Nesma & Partners and his daughter Dr. Khristine who passed the Physician Licensure Examination in the Philippines.

Marriage



Marriage of **Sufiyan Siddiqui**, Electrical Engineer, Nesma & Partners.

Employees of the Month

Kaiser Imam, Asst. Plumber, Nesma & Partners.

Merja Ahmed, Electrician, Nesma & Partners.

Santhosh Kumar L., Heavy Duty Driver, Nesma & Partners.

Ronald Pangan, Painting Leadman, Nesma & Partners.



Sunil Kumar, Steel Fabricator, Nesma & Partners.

Mohammed Salim, Mason Foreman, Nesma & Partners.

Faiyaz Ansari, HR Coordinator, Nesma & Partners.

Pierre Mouawad, Senior Mechanical Eng., Procurement, Nesma & Partners.

Faiz Hussain, Safety Officer, Nesma & Partners.

Sajeeth Valiyaveedu, QC Supervisor, Nesma & Partners.

Sandeep NP, Document Controller, Nesma & Partners

Certificate



Anandaraj Kannan, QC Manager, Nesma & Partners, received the "Advanced Certification in Total Quality Management" with Grade A.



Kishore A. Hinduja, Team Leader Sustainability, Nesma & Partners, passed the WELL Certification exam conducted by the International WELL Building Institute (IWBI), USA, in the first

attempt with 97%. WELL is a performance-based system for measuring, certifying, and monitoring features of the built environment that impact human health and well-being.

Retirement Farewell



Farewell to **Genciano R Monte**, Site Manager, Nesma & Partners, who has been with the Nesma family since March 1992.



Farewell to **Ansar Ali**, Sandblasting Foreman, Fab Shop, Dhahran, who has been with the Nesma family for 26 years.

FROM THE COMMUNITY *continued*

Across Nesma, employees recently celebrated several national days with their colleagues from Vietnam, India, and Pakistan.



India - Nesma Holding



India - Nesma & Partners, SANG Hospital Riyadh



Pakistan - Nesma Recycling



India - Nesma Recycling



Pakistan - Nesma & Partners, SANG Hospital, Riyadh



Vietnam - Nesma & Partners, SANG Hospital, Riyadh



Vietnam - Nesma & Partners, KAUST Innovation Center Project

FROM THE COMMUNITY *continued*

Across Nesma, employees recently celebrated the national day of Saudi Arabia with their colleagues.



Nesma & Partners, Head Office, Khobar



Nesma & Partners, Riyadh Metro Project



Jollibee



Mawaddah, Makkah



Nesma Trading, Head Office, Khobar



Mawaddah, Madina



Modern Pioneer



KAUST New Housing Project

FROM THE COMMUNITY *continued*



Nesma & Partners, KAFD project, Riyadh



Nesma & Partners, WWTP



Dirab Airbase, Riyadh



Sadara SPC Project



Sang Hospital, Riyadh



Nesma Catering, Jazan Aramco Catering



Namma International Marine Services



Nesma Catering, Rastanura



SANG Hospital PMO

FROM THE COMMUNITY *continued*



Nesma Catering - Nesma Jubail Camp 2



Nesma Electric



Nesma Trading - FMD-KSAU-HS



Nesma Training Institute, Dhahran



Nesma Fab Shop, Dhahran



SANG Hospital, Taif



Nesma Orbit



Nesma Catering, Nesma Palms Compound, Jubail

FROM THE COMMUNITY *continued*



Nesma Holding



Nesma Unitrade



National Port Services Company



Nesma Embroidery



Jabal Omar Development Project



Nesma Security



Nesma & Partners and Nesma Trading, Khobar



Nesma & Partners, Jubail Bulk Plant