

# Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No. 77: June 2020

A portrait of Eng. Imad Gholmieh, a middle-aged man with grey hair and glasses, wearing a dark suit, white shirt, and a patterned tie. He is smiling slightly and looking towards the camera. The background is a blurred interior with a decorative metal screen on the right.

## ***Together We Build Excellence***

*The Legacy of  
Eng. Imad Gholmieh*

#### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

#### CONTACT US

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# ***Eng. Imad Gholmieh: Rest in Peace***



Eng. Imad Gholmieh was the President and CEO of Nesma & Partners (N&P) since its establishment in 1981, until his untimely death earlier this month.

During his successful career that spanned four decades, Eng. Imad was responsible for setting an ambitious and focused direction for the company, and then executing its strategies and overseeing its operations. Thanks to his devoted leadership, Nesma & Partners stands today for excellence in engineering and construction, while maintaining a strong presence throughout the Kingdom and a reputation as one of the leading construction companies in the Middle East.

Eng. Imad held a master's degree from George Washington University in Washington D.C, in civil engineering, and was a member of the board of directors of several companies including Nesma & Partners, Nesma Trading, Nesma Onur, Nesma-Havatek, Nesma Lebanon, Nesma Gulf Contracting, and the Electro-Mechanical and Civil Contractor company in Bahrain.

Eng. Imad's relationship with Nesma began during his studies at university, where he met Sh. Abdulaziz Al-Turki, Chairman of Nesma & Partners and Chairman of Rawabi Holding. He then met His Excellency Sh. Saleh Al-Turki, founder of Nesma Holding, and together with his brother, Dr. Marwan Gholmieh and with Sh. Abdulaziz Al-Turki, they established Nesma & Alfadel, which later became Nesma & Partners.

Eng. Imad leaves behind a strong legacy, embodied in its resilient systems, a positive work environment and culture, a leading management team and talented employees, as well as three children, two of whom have joined the company as dedicated and highly professional engineers.

Eng. Imad also left us with a promise that it is upon all of us at Nesma to continue to fulfill, and that is: Together We Build Excellence.

In this issue, dedicated to his loving memory, we recall key moments at Nesma & Partners since its establishment, and reflect on Eng. Imad's leadership legacy.



# Nesma & Partners Milestones



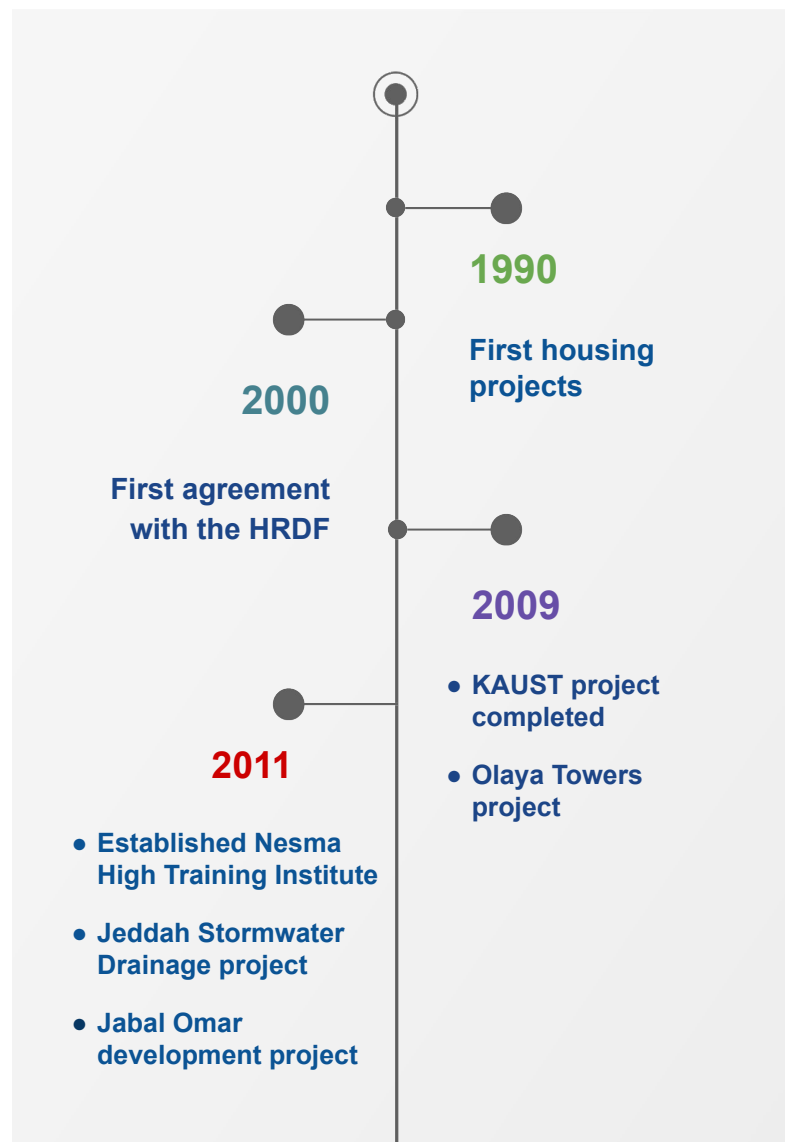
After establishing Nesma & Alfadel in **1981** and for the next 40 years, Eng. Imad Gholmieh's visionary leadership continued to guide the company towards memorable milestones and industry-wide notable achievements.

Headquartered in Al-Khobar, Saudi Arabia, Nesma & Partners' first housing projects were in **1990** when the company won the Sharq, Gas and Hadeed contract.

In **2000**, Nesma & Partners was ahead of the game when it signed the first agreement of many with the Human Resources Development Fund (HRDF) to hire and train Saudis in construction-related vocations.

"We have seen from the beginning that to grow, you need a proper Saudization plan. Our Saudization policy was a decision made before the government imposed its new regulation. We started Saudization more than 12 years ago," said Imad Gholmieh, in a 2013 interview with Construction Week magazine.

A few years later, in **2009**, Nesma & Partners completed the King Abdullah University of Science and Technology (KAUST) project, and in the same year it was awarded the Olaya Towers project in Riyadh, a grade A, state-of-the-art commercial office building.



In **2011**, Nesma & Partners established Nesma High Training Institute (NHTI), an Aramco approved institute for Saudis that provides training in areas such as construction, warehousing, rough carpentry and office management.

In the same year, N&P was also awarded the Jeddah stormwater drainage project (JSDP) in addition to signing a SAR 3.4 billion contract for the Jabal Omar development project in the center of Makkah. Just two years later, in **2013**, the company was awarded the Riyadh metro project comprising 22 stations.

In **2014**, Nesma & Partners relocated a mosque using new technology that was introduced to the Middle East for the first time, as part of its work on the Saudi Arabian National Guard (SANG) project that included building and expanding five hospitals. The same year also witnessed the launch of Nesma & Partners' first annual forum, led by Eng. Imad Gholmieh.

In **2015**, Nesma & Partners was awarded a contract valued at SAR 6.7 billion, to work on the King Abdul-Aziz road development (KAAR) project in Makkah.

In **2017**, within a time frame of 30 days, the company completed the Global Center for Combating Extremist Ideology, also known as "Etidal," located in Riyadh.

During **2019**, Nesma & Partners was one of 34 contractors awarded the engineering, procurement and construction of Saudi Aramco's Marjan and Berri increment project.

Later on that year, Nesma & Partners' management gathered for the third management forum, titled "Managing Growth Through Innovation & Transformation," and the company sponsored the Future Projects Forum in Riyadh where it signed an MOU with Schneider Electric.

**2020** brought two new partnerships: one with Tarmeem Charity Association to rebuild 200 homes in the Eastern Province; and the other with ZADK Culinary Academy.







# Eng. Imad Gholmieh: Carrying on His Legacy



His Excellency, **Sh. Saleh A-Turki**, Honorary Chairman, Nesma Holding, reflected on the lasting legacy of his good friend, Mr. Imad Gholmieh, saying,

***“There is no doubt that Imad’s passing is a great loss to us all. I have known him for 41 years, and he is a person who cares about building authentic relationships with others more than anything else. He is a great leader who started with nothing and managed to build the largest construction company in the Middle East.***

***There is no doubt that he also carefully selected the extraordinary people who became his colleagues. It is now our duty to honor him by carrying on the legacy he has left.”***



**Tatiana and Shawki Imad Gholmieh**, also shared with us a letter honoring their beloved father.

***“We will miss your presence in the office. We will miss discussing with you, debating with you, analysing with you. We will keep on thinking the way you always did before making a decision. You taught us to be humble and always act fairly. You didn’t tell us how to live, you lived, and let us watch you do it.***

***We want to also thank all those who have been by your side all these years, for trusting in you and for fighting with you. You always did everything you could for the best interest of your Nesma & Partners family.***

***May you rest in peace, and always watch over us.”***

# Eng. Imad Gholmieh: Leaving a Legacy

Eng. Imad Gholmieh's colleagues and business partners were deeply saddened by his passing, and many have shared their prayers and condolences with the Nesma Insider team and through their social media accounts.

Here are a few of the many touching messages, mourning the loss of Eng. Imad Gholmieh.



*"The Nesma & Partners family, its Board of Directors and its Chairman, mourn the loss of a dear friend and a beloved and honorable brother. His passing is a true and irreparable loss for the Nesma & Partners company. May Allah comfort his family and all of us with strength and solace."*

**Abdulaziz Ali Alturki,  
Chairman of the Board of Directors,  
Nesma & Partners**

*"I suffered from a big loss, the loss of my leader, my mentor, my coach, my second father, my respectful dear friend, my President & CEO. Words will never be enough to say how much you will be missed. Your beautiful soul, your genuine smile, your positive vibes, your strength, your resilience, your beliefs, your persistence, your humbled attitude and all."*

**Bushra Fathallah, Corporate Affairs  
Executive Manager, Nesma & Partners**

*"My brother, my friend and my leader for 37 years. An irreplaceable one-of-a-kind man. You left us too soon and our lives will never be the same without you, but you will forever live in our hearts. May your soul rest in peace Imad, our thoughts and prayers are with you and your family."*

**Eyad Ramadan, Operations Support Services Manager, Nesma & Partners**

*"Great People Never Die! I have worked with Mr. Imad so closely for the last 37 years and have shared a lot of fond memories with him. It is difficult to express my feelings in words. Mr. Imad was a noble gem of a person. More than my parents, I spent most of my life with him. He was like an elder brother and Godfather to me. Our sincere sympathies with Mr. Imad's family at this moment of grief. May his soul rest in eternal peace."*

**Ravi Karkera, Finance Manager, Nesma & Partners**

*"We will miss seeing him, talking to him, taking his advice, his encouragement, his fatherly kindness and his gentle smile that expresses more than a million words, but we know he is watching over us from above and his memory will live in our hearts until we meet him again. May God be with us, in these hard times."*

**Bechara El-Hayek, Director of Logistics & Accommodation, Nesma & Partners**

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