

Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No.145 February 2026

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ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

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NIT Secures 132kV Cable Replacement Contract with SEC



Nesma Infrastructure & Technology (NIT) has signed a new contract with Saudi Electricity Company (SEC) for the replacement of 132kV LPOF underground cable circuits (8012-8078 A&B and 8012-8155) in the Central Operating Area.

Signed in January 2026 and valued at over SAR 160 million, the 24-month project covers engineering, procurement and construction works to replace existing high-voltage underground circuits in line with SEC standards.

The project will enhance network reliability and operational efficiency by modernizing critical transmission infrastructure and supporting long-term grid stability. Given the complexity of replacing live high-voltage underground cables, the work requires phased execution, careful planning and strict safety measures to ensure operational continuity without service disruption.



“This contract advances the modernization of essential transmission infrastructure in line with SEC’s highest technical and safety standards.”

Majed Alfaiya, COO, Nesma Infrastructure and Technology

Nesma Orbit Opens New Showroom

Nesma Orbit has opened a new flagship showroom in Rawdah District, Jeddah, following a successful soft opening at the end of 2025. Located on Prince Saud Al Faisal Street, the gallery-style space showcases premium porcelain tiles, natural stones and sanitary fixtures, serving architects, designers and homeowners. An official grand opening is planned after the Ramadan season.

In Riyadh, Nesma Orbit secured a strategic partnership with Fidwah Company as the primary supplier of porcelain tiles for the Jarir Headquarters Tower on Airport Road. The company will supply over 10,000 square meters of premium tiles for the landmark project, with the first 6,000 square meters already released to support the construction timeline.



Namma Cargo Demonstrates Heavy-Lift and Project Logistics Expertise

Namma Cargo Services Co. Ltd., Al Khobar Branch, successfully executed two major project cargo movements, reinforcing its capabilities in heavy-lift and specialized logistics.

In Jubail, the team handled the transport of an 18.25-meter, 52-ton NG Saturator from Jubail Commercial Seaport to Al Razi Plant. Classified as abnormal cargo, the unit required special transport arrangements and advance coordination to secure Royal Commission, Ministry of Transport and port entry permits. The operation was completed within one day.



In a separate project, Namma Cargo managed the import clearance and delivery of 48 ODC reels from Dammam Seaport to the Fadhili Gas Project. Each 12-ton reel was transferred from flat-rack containers using port cranes and loaded onto hydraulic low-bed trailers. Despite high wind conditions and a tight schedule, the four-day operation was completed safely by a coordinated team of eight members.

Jollibee Group Leadership Visits the Kingdom

Jollibee Group's Network Development team visited Saudi Arabia, led by Mr. William Tan Untiong, Chief Business Support Officer and a member of the founding family, who oversees global expansion strategy.

The delegation toured key areas across Riyadh, Jeddah, Al Khobar and Jubail, evaluating approximately 20 potential sites, with a focus on high-growth residential districts and major commercial hubs.

The visit aligns with Nesma's strategy to expand globally recognized QSR brands across the Kingdom, with the next wave of openings targeted for Q4 2026.



Spacemaker Holds Safety Ceremony

Spacemaker held a Safety Ceremony on January 29, 2026, at the Modular Hotel Project (MHP) to recognize the achievement of 17,867,976 safe man-hours in 2025.

The event celebrated the company-wide commitment to high safety standards, with 12 Safety Operations team members receiving Certificates of Appreciation. The ceremony was attended by senior leadership, including the General Manager, Safety Operations Manager and Shared Services Manager.

NUI Hosts Shared Services Gathering



Nesma United Industries (NUI) brought together colleagues from HR, Administration and Legal for a Shared Services Gathering focused on strengthening integration and reviewing future priorities. The session was led by Hisham Ayub, Chief Shared Services Officer.

Discussions centered on enhancing the shared services operating model, improving efficiency and aligning support for business units. The program also included open dialogue and team-building activities to reinforce collaboration and cross-functional engagement.

Namma Cargo Receives SME Award at Logistics Saudi Awards 2026

Namma Cargo Services Co. Ltd. received the SME Award at the Logistics Saudi Awards 2026, held in Riyadh on Wednesday, 11 February 2026, in the presence of leading companies from across the Kingdom's logistics sector.

The award highlights the company's operational performance, efficiency and the quality of its logistics solutions, further reinforcing its position as a competitive logistics service provider in Saudi Arabia.



Nesma United Industries Achieves CIPS Ethical Accreditation

Nesma United Industries (NUI) has obtained the Corporate Ethical Procurement & Supply certification from Chartered Institute of Procurement & Supply (CIPS), reinforcing its commitment to strong governance and ethical procurement practices.

The accreditation reflects NUI's structured approach to compliance, transparency and accountability in supply chain management. The achievement was recognized during a ceremony attended by senior leadership, where the procurement and project teams were honored for their efforts in securing the certification.

Nesma Security Recognized by Rua Al Madinah Holding

Nesma Security received an appreciation letter from Rua Al Madinah Holding in recognition of its outstanding efforts in establishing and operating the Monitoring & Control Room.

The project began on June 1, 2024, and was delivered on schedule in full alignment with the client's operational and technical requirements. The operation is currently supported by 77 security personnel, including eight trained female operators managing system monitoring and incident handling around the clock.



NTC News

NTC Hosts First Aid Workshop

Nesma Training Center (NTC) hosted a two-day intensive first aid workshop organized by Save Fast Fire and Safety Training LLC for employees of Fatima Company. The program was attended by 13 trainees and reflects the center's continued collaboration with leading local and regional training providers to deliver professional development programs.



NTC Workshop on Influence and Communication

Nesma Training Center (NTC) hosted a workshop titled "Influence, Presence and Communication," attended by 33 participants from alumni and Level 4 students. The session focused on strengthening professional communication and influence skills.



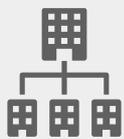
NTC Hosts Ritaj Family Awareness Campaign

Nesma Training Center (NTC) hosted the "Ritaj Family Awareness Campaign," organized by Al-Salihah Family Development Association – Jeddah in collaboration with the Specialized Council for Family Development Associations and the House of Experience for Social Studies and Research.

The initiative focused on empowering working women and mothers with practical skills to balance professional and family responsibilities, promoting family awareness and stability.



Nesma Employee Engagement Survey



Carried out across
18 subsidiaries



Companies with
100% participation
rate **9**



Group
participation
15,021(88%)



Total number of
employees
17,071

The Employee Engagement Survey was successfully concluded on February 15th with an overall participation of 88%,

Across the Group, companies offered incentives to motivate their team members to complete the survey. Several companies offered weekly cash rewards and other gifts based on random drawings of participants' names or encouraged employees to complete the survey during a group event.

The results of the survey will drive improvements and further enrich the workplace experience.

Nesma Holding Celebrates Layali Nesma 2026

Nesma Holding brought employees through Layali Nesma 2026, marking the company's **47th anniversary** with Leilat Nesma, a **Social Day** featuring entertainment, sports and cultural activities that strengthen team spirit.

The celebrations continued with the **Nesma Leilat Ramadan "Suhoor"**, embracing the spirit of the holy month while commemorating **Saudi Founding Day** and offering colleagues the opportunity to connect and celebrate the Kingdom's heritage.



NUI & Spacemaker Annual Iftar and Saudi Founding Day Celebration

Nesma United Industries (NUI) & Spacemaker held their Annual Iftar, bringing employees together in a warm Ramadan atmosphere that strengthened connection and team spirit.

The gathering also marked Saudi Founding Day, reflecting pride in the Kingdom's heritage and reinforcing a shared sense of unity across the company.

NW&E Annual Social Day

Nesma Water & Energy (NW&E) held its Annual Social Day at a resort in Jeddah, bringing employees together to enhance morale and engagement.

The event included various sports activities and cultural quizzes, with awards presented to winning teams and participants. The gathering strengthened team spirit and received positive feedback from employees.



Congratulations!

Newborns

A new baby girl for **Bayan Bin Mahfooz**, Chief Accountant, Nesma Renewable Energy.

A new baby boy for **Khalid Altowairqi**, Government Relations Officer, Nesma United Industries.

New Joiners



Modern Bus Company Limited welcomes **Mohammed A. Maimani** as the new Deputy CEO, Shared Services.



Nesma Holding welcomes **Mohannad Qurashi** as the new Financial Reporting Officer.

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