

Nesma *Insider*

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Nesma Renewables Consortium Wins Al Henakiyah Project

ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

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Nesma Renewables Consortium Wins Al Henakiyah Project



As part of a consortium with Abu Dhabi Future Energy Co. PJSC (Masdar) and EDF Renewables (Renewables), Nesma Renewable Energy (NRE) has signed a 25-year power purchase agreement (PPA) with the Saudi Power Procurement Company, the Principal Buyer authorized by the Ministry of Energy.

The PPA is for the Al Henakiyah project and will buy electricity at the competitive price of 0.0168420 USD p/kwh (6.31575 halalas). At a capacity of 1100 MW, this solar PV plant can power over 190,000 residential units annually.

The project is part of the National Renewable Energy program, an important component of Vision 2030 aiming to have renewable energy make up 50% of the country's power mix, support a sustainable economy and reduce carbon dioxide emissions.



Faisal Alturki,
President
Nesma Group

“As Nesma’s flagship renewables business, Nesma Renewable Energy (NRE) is intrinsic to our commitment to proactively supporting the clean energy and sustainability goals of Saudi Vision 2030.”

NIT Wins Multiple SEC Projects



On November 2nd, 2023, Nesma Infrastructure and Technology (NIT) signed a major strategic package with the Saudi Electricity Company (SEC) valued at over SAR 1.3 billion to construct and deliver 16 high-voltage transmission substations to support the ongoing rapid development in the eastern region of the Kingdom.

The scope of work for these fast-track contracts includes the engineering, procurement, construction, testing & commissioning and energization of the transmission substations along with their connection to the Saudi Arabian national grid, with an approximate delivery of 16 months.



The substations will be built on a lump sum turnkey basis under the Network Reinforcement Program for Big Cities to benefit existing cities in the eastern region and facilitate their future growth.



Moqbel Al Moqbel
Sales & Business Development Executive
Manager

“NIT’s experience and expertise have earned us a stellar reputation as a leading infrastructure contractor in the Kingdom. We’re grateful for the opportunity to execute another strategic infrastructure package for the Saudi Electricity Co.”

Strategic MOUs



Nesma & CJ Logistics

On November 22nd, Nesma Co. signed a memorandum of understanding with Korean company CJ Logistics to collaborate broadly on future opportunities in Saudi Arabia. The agreement was signed at CJ Logistics headquarters in Seoul by Nesma President Faisal Alturki and Kang Byung-koo, head of the Global Business Division at CJ Logistics. This new collaboration aspires to support the Kingdom’s vision to be a leader in advanced, high tech logistics and supply chain operations.

CJ Logistics is currently executing the iHerb global distribution center set to open next year in Saudi Arabia which includes a partnership with Namma Cargo Services.

NIT & RMS Consulting

On October 22nd, Nesma Infrastructure and Technology (NIT) participated in the Saudi-Korean Investment Forum held in Riyadh, a conference attended by notable dignitaries including the Republic of Korea President and esteemed Saudi Ministers.

During the event, NIT signed a memorandum of understanding (MOU) with RMS Consulting, a renowned Korean company specializing in smart cities and digital transformation. The agreement was signed by NIT’s Executive Manager Strategic Alliances and Regulatory Affairs, Rayan AlAmoudi, and RMS CEO David Lee.

This strategic partnership marks a pivotal step in leveraging the expertise and resources of both organizations to drive progress and development in these sectors while advancing Vision 2030.



New CEO at Mawaddah



Mawaddah International Group has appointed Magdy Metwally as its new CEO. Metwally holds a bachelor's degree in law and plans to begin an MBA early next year. His 33 years' experience includes three years as a lawyer and 30 years at Hilton Worldwide where he most recently served as the Area General Manager in KSA and championed regional projects, hotel openings and brand conversion marketing.

Metwally has a passion for talent development which informed his work as a Hilton Certified Mentor

and Assessor for Europe, Middle East and Asia Directors and GMs. Earlier, as VP of the Hotels Association in Egypt, he implemented a variety of community programs.

Metwally's vision for Mawaddah is to drive the company's hotel brand into a leading market position both locally and internationally. He plans to accomplish this by enhancing the portfolio with quality hotels and by adhering to stringent quality assurance measures.

When he finds free time, Metwally enjoys reading, sports and traveling.

Modern Bus Co. Celebrates Trainee Graduation

On October 29th, Modern Bus Co. celebrated the graduation of 137 trainees who were fulfilling their university or technical college practicum requirements. Each student trained in and was mentored by the particular Modern Bus department that matched their career path and university major. Organized by the Modern Bus training department, the programs ranged from 150 to 300+ hours spread over eight to ten weeks. Modern Bus Co. partnered with five Makkah colleges and universities to execute the program.

Partnerships like these promote community goodwill and allow the company to recruit talented trainees. In this case, they hired three of the graduates for the positions of Clerk, ITS Technician and Talent Acquisition Coordinator.



Nesma Training Center Hosts Tourism Program

Nesma Training Center (NTC) hosted the ten-day Tourism Pioneers program which was organized and delivered by Experts Academy in cooperation with the Ministry of Tourism and Umm Al-Qura University.

The program was designed to elevate skills in the tourism industry and was open to tourism workers along with those interested in finding tourism jobs. Attendance in the program ranged from 40 to 76 trainees.



Nesma United Industries Recruits at Job Fair

Nesma United Industries (NUI) exhibited at the Wadaef Job Fair at the Dhahran Expo from October 23rd to 26th and recruited for engineering, secretarial, administration, accounting and project management vacancies. The recruitment team received 3500 applications which are currently in various stages of review and selection with the HR team.



NTC English Course Beginning Soon

On October 29th, Nesma Training Center (NTC) began registering students for its next English for Employability training program which will begin on December 17th, 2023. The 500 applicants completed placement tests and were interviewed by NTC graduates who had volunteered to help with the process. The objective of the program is to help Saudi job seekers and professionals have the English language skills and confidence to perform successfully at work. The program will also be offered twice in 2024 with start dates on April 21st and August 11th. Completion dates vary according to the student's level upon initial placement.

NTC, founded in 2008, is a Nesma corporate social responsibility initiative designed to prepare Saudis to meet the demands of the growing and evolving Saudi labor market.



Modern Bus Co. Flu Vaccinations

In collaboration with the Saudi Ministry of Health, on October 26th, Modern Bus Co. provided seasonal influenza vaccinations to 436 employees at company headquarters.



Namma Cargo Services Promotes Antibiotic Awareness

On November 7th and 8th, Namma Cargo Services, Riyadh partnered with KIMSHEALTH from Jarir Medical Center to deliver seminars focusing on the importance of antibiotic awareness in observance of World Antibiotic Awareness Week. The 90-minute seminar which was offered at both the warehouse and the office had robust employee attendance.

Nesma Training Center Hosts First Aid Training

Nesma Training Center (NTC) hosted a safety training coordinated by the Hattan Health Volunteer team to help nearly 100 attendees develop first aid skills and awareness. The objective of the training was to minimize the consequences of injury until the arrival of medical help.

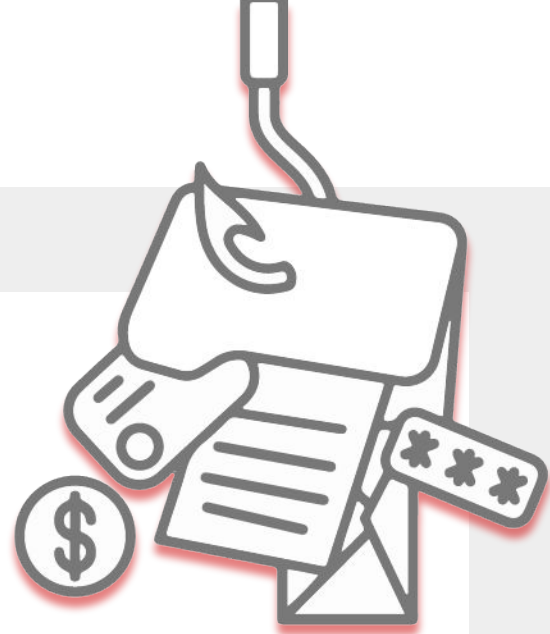


Nesma HR Executive Lectures at UBT

Shahad Abdulsalam, Corporate HR Executive, Nesma Co. was a guest lecturer at her alma mater the University of Business and Technology, Jeddah. Titled "Human Resources Management as the Driver of Business Strategy," the engaging 75-minute talk focused on the importance of having solid HRM practices and an HRM strategy that aligns with the overall corporate strategy.

IT Tips

Don't fall for the PHISHING bait!



What is Email Phishing?

Deceptive emails that pose as trustworthy messages, designed to trick recipients into taking harmful actions, such as revealing personal information, clicking on malicious links, or downloading harmful attachments.

Anatomy of a Spear Phishing Attack

1 The hacker identifies key personnel in the organization who have the confidential data they want.

2 They find the employees on Instagram and other social media to understand their interests.

3 The hacker creates e-mail malware with an attachment designed to grab the targeted employee's attention.

4 The targeted employee gets the email and clicks on the attachment because the subject matter is of interest.

5 The malware, released into the employee's computer, emails documents and data back to the hacker.

6 The hacker, who may be in another country, receives the stolen information.

When you open email... **be suspicious of:**

- ✓ Hyperlinks to fake websites
- ✓ "Urgent" requests or threats
- ✓ Emails containing attachments
- ✓ Requests for sensitive information
- ✓ Inconsistency in email, addresses, links and domain name

[Click here to test your phishing detection skills!](#)



For any concerns or inquiries, don't hesitate to reach out to our dedicated IT department. They are here to assist you!

Congratulations!

Newborns



A new baby boy for **Abdullah Saleh Al Nami**, Government Relations Officer, Modern Bus Co.



A new baby girl for **Ayman Othman Adam Hawsawi**, Facilities Electrician, Modern Bus Co.



Nesma Water & Energy celebrated three employees who all welcomed newborns into their families this month. Congratulations to **Mohammed Al Othman**, Director Contracts & Legal Affairs, **Mohamed Bafail**, Accountant and **Mohammed Al Saeedi**, Government Relations Coordinator.

New Joiners



Nesma Co. Finance Dept. welcomes **Bilal Khan** as Financial Reporting Manager.

Certificate

Hamza H. Aref, Regulatory Affairs Manager, Nesma Infrastructure and Technology has completed the eight-week MiSK 'Ignited Voices' program. Aref was one of 100 participants selected out of 8,000 candidates. The program covered aspects of diplomacy, media engagement and leadership including a simulation of the United Nations environment, where participants experienced the complexities of international negotiations and gained practical insights into the dynamics of decision making in multilateral diplomacy.



Nesma Celebrates International Men's Day

Nesma Co. shared an appreciative message with employees on November 23rd, to acknowledge International Men's Day.

