# Nesma Insider

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#### PIF PRIVATE SECTOR FORUM 2025 12-13 February 2025 | Riyadh, Saudi Arabia



































# Spacemaker Partners with TOM

#### ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond

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View all past issues at the **Nesma Insider Archives** 

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# Spacemaker Partners with TOM



Spacemaker KSA joined forces with Tech Onshore MEP Prefabricators (TOM), a Singaporean company, by signing a joint venture (JV) agreement on February 12, 2025. TOM is a leading manufacturer of mechanical, electrical & plumbing (MEP) modulars.

The new JV plans to make MEP modulars in the Kingdom, further enhancing Spacemaker capabilities.

The agreement was signed by Spacemaker Managing Director Dany Gholmieh and Mahendran Mini Sami, General Manager of TOM, during the Public Investment Fund (PIF) and Private Sector Forum.

Modular construction contributes to the Vision 2030 goals of rapid transformation of the Kingdom with consistent quality and expertise.



"This partnership represents a pivotal advancement towards localizing the manufacturing of modular MEP systems within the Kingdom of Saudi Arabia, aligning with the Kingdom's Vision 2030 and contributing to the growth of the local industrial sector."

Dany Gholmieh, Managing Director, Spacemaker & NUI Deputy COO

# Nesma Celebrates 46th Anniversary

Nesma marked its 46th anniversary with a weeklong celebration designed to foster camaraderie, teamwork and memorable interactions.

Activities included "Why I Love Nesma" which allowed employees to express their particular appreciation for the Company, a special event highlighting Nesma's unique work environment and a festive cake-cutting ceremony accompanied by group photos to commemorate the milestone.

These celebrations highlighted the Company's ongoing efforts to cultivate a strong and connected workplace.









Click the image to play the video.

# Spacemaker Exhibits at Big 5 Construct Saudi

February 15-18, Spacemaker exhibited at the largest construction event in Saudi Arabia, Big 5 Construct, which was held in Riyadh.

Spacemaker's 250 m<sup>2</sup> exhibit displayed villa, bathroom and MEP modulars.

The Big 5 Construct Saudi convention, co-located with eight sector-specific events, drew over 75,000 visitors and 2,000 companies.

# Nesma Catering Achieves 11.2 Million Safe-Hours

Nesma Catering Division successfully concluded 2024 with 11,207,527 safe person-hours without a single lost-time injury (LTI).

With an average monthly workforce of 3,263 employees, the division achieved the milestone as a result of its strong safety culture, continuous training efforts and rigorous compliance with health and safety standards.



# Namma Cargo at SABIC Technical Meeting



Click the image to play the video.

Namma Cargo exhibited at SABIC Technical Meeting and Conference 2025, a four-day event held in Jubail Industrial City. The conference provided ample opportunity for networking with key decision makers, allowing Namma Cargo to expand its market base by showcasing its capabilities in freight forwarding (general & projects), warehousing and domestic services (clearance & transportation).

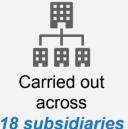
The technical meeting provided insights into current advancements, challenges and



opportunities in the petrochemical industry. Commercial Director, Ahmad El-Ajou, delivered a presentation where he discussed the importance of freight forwarding and logistics as a pillar of Saudi Arabia's Vision 2030. The session emphasized that efficient logistics solutions are essential for economic diversification, trade facilitation and industrial growth.

Over 600 companies representing 65 countries attended the event, one of the largest of its kind.

# Nesma Employee Engagement Survey





Companies with 100% participation rate 7



Group participation 15,187 (89%)



Total number of employees

The Employee Engagement Survey was successfully concluded on February 15th with an overall participation of 89%, up 9% from last year.

Across the Group, companies offered incentives to motivate their team members to complete the survey. Several companies offered weekly cash rewards and other gifts based on random drawings of participants' names or encouraged employees to complete the survey during a group event.

The results of the survey will drive improvements and further enrich the workplace experience.

### Nesma CEO Dinner

On February 17th, Nesma CEOs and other executives gathered for a friendly dinner at Shababik restaurant, reinforcing relationships and Nesma's culture of collaboration







# **NDIGITEC Updates**

From January 14-16, NDIGITEC engaged in two events in Riyadh, the Gulf Print & Pack 2025 and "The Future of Packaging Empowered by Saudi Vision 2030" seminar.

The exclusive seminar, hosted by NDIGITEC Esko and BOBST, allowed label and packaging industry leaders to network, share ideas and exchange strategies for industry transformation.

At Gulf Print & Pack 2025, NDIGITEC exhibited products demonstrating its expertise in prepress, premedia, printing and packaging solutions such as recycled D-Board and flexographic printing plates.

NDIGITEC also highlighted its global flexographic plate-making services via its Flexoeasy.com site and introduced Etbaaha.com, a dedicated platform for Saudi Arabia offering instant order placement and personalized printing solutions.

Visitors to the booth also learned about the AIHI platform, integrating artificial & human intelligence, along with the 3D product visualization service that NDIGITEC offers.

The Gulf Print & Pack 2025 conference featured companies from over 20 countries.

### Nesma 2025 HR Forum

On February 18th, the Nesma Corporate HR Department conducted a successful forum with HR teams from across the Group. Topics centered on Nesma culture, employment & empowerment, training & development, HR & artificial intelligence and Saudi labor law.







### Nesma Security Blood Drive

Nesma Security received appreciation from King Fahd Specialist Hospital in Dammam for contributing to the hospital's blood bank.

The success of the blood drive, initiated by Nesma Security, stems from the collective effort and generosity of the team members who supported the cause. On January 15, a total of 28 employees expressed interest in donating, highlighting their commitment to this humanitarian initiative, which ultimately contributed to the hospital's blood supply.

# Nesma Training Center Seminars

Nesma Training Center (NTC) hosted an English language skills session targeting high school and university students. Focused on impromptu speaking, the one-day workshop drew 97 participants.

NTC also hosted "Fundamentals of Financial Awareness," a presentation for the general public delivered by the Educational Awareness and Cultural Co. that attracted around 100 attendees.



### Namat News

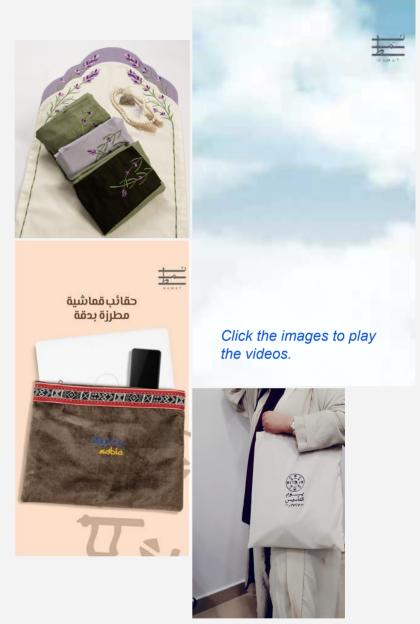
Namat has introduced **Ramadan prayer kits**, inspired by Saudi Arabia's landscapes and incorporating lavender for peace and harmony. You can purchase your kit at: <u>Homegrown Market</u> in Rawdah, Hayy, Virgin and AlUla or at Zmakan store, Red Sea Mall or Dar3en.com

Namat also completed an order from SABIC to create exclusive, locally manufactured gifts. Both products were crafted using eco-friendly, reusable fabrics, reinforcing Namat's commitment to sustainability and quality. The laptop sleeve displayed a Sadu-inspired pattern, reflecting Saudi craftsmanship while the tote bag, with embroidered SABIC logo and Founding Day emblem, blended corporate identity with cultural heritage.

SABIC greatly appreciated the products noting their high quality and cultural significance.

For Founding Day, each Namat branch hosted a celebration. The Thuwal branch uniquely held an outdoor gathering within the same building, creating a refreshing experience for attendees.

Please <u>have a look at Namat's products</u> and consider supporting this Nesma non-profit.







# Traditional Dishes with Chef Kholoud

Chef Kholoud of Nesma Catering made traditional dishes from various regions of the Kingdom to celebrate Founding Day.

Click the images to play the videos.

# Nesma Group Celebrates Founding Day

# Leilat Nesma and Saudi Founding Day

On February 20, Nesma held its social day event, "Leilat Nesma," at NOX Camp. The gathering featured numerous team-building activities, encouraging employees from different divisions to interact, strengthen bonds and enjoy memorable experiences.

This year's Leilat Nesma also honored Saudi Founding Day, making it especially significant as employees proudly celebrated Saudi Arabia's rich cultural heritage, traditions and shared values.

The event demonstrated Nesma's continued dedication to fostering a unified community and vibrant workplace culture.



#### Nesma United Industries



Facility Management Division, Tanajib Project, Nesma United Industries





Nesma United Industries, Head Office Al Khobar

# Nesma Celebrates Founding Day

### Spacemaker





Nesma Water & Energy



Nesma Orbit



# Nesma Infrastructure & Technology



رگان الطّبيين الدين بهنوع الدي





Abha Office Riyadh Office

Dammam Office

Jeddah Office

# Nesma Training Center Ramadan Party

NTC hosted a potluck with 73 students and teachers to celebrate the coming month of Ramadan. Participants wore traditional Ramadan attire, joined in engaging quizzes to enhance Islamic knowledge and ate traditional foods.







# **MBCO BBQ Party**

Modern Bus Co. (MBCO) treated employees to a barbecue party on January 19th. The event, organized by MBCO to thank the team for their hard work and dedication, also served as an opportunity to complete the Employee Engagement Survey en masse.

### Nesma Water & Energy Social Day



Approximately 120 Nesma Water & Energy (NW&E) employees enjoyed a company social day on January 23rd with activities such as football, basketball, handball, recreation room and several competitions with gift-card prizes, followed by a full dinner.

### Congratulations!

#### **Newborns**



A new baby boy for Abdhulla Mohamed Meerasahibu. Senior Planning Engineer, Nesma United Industries.





Nesma Co. Branding & Communication department welcomes Orjwan Abuzaidan as **Senior Content** Writer Specialist.



Nesma Co. Finance department welcomes Jose Karlo Ramos as Finance Coordinator.



Quarter

**Employee of the** 

A new baby girl for **Abdullah** Abdu Abu Rashid. Facility Officer, Nesma Co.



Nesma Co. Finance department welcomes **Mohammed Sameer** Eskander as Procurement Assistant Manager.



Nesma Co. Finance department welcomes Saranga Prasad as Group Financial Controller.



Raj Kumar Das Babita, Operator, Nesma Water & Energy.



Nesma Co Compliance department welcomes Tala Reda Abdulrazak as Senior Governance Officer / Subsidiaries Board Secretary.





Mukhtar Abdu Barnawi. Facility Officer, Administration Dept., Nesma Co. completed a Bachelor's of Technical Engineering from the College of Technology, Taif.

### **Ramadan Greeting Cards**

As Ramadan begins, Nesma offers employees a unique way to share the season's joy. Employees can now personalize custom-designed Ramadan greeting cards and send them to colleagues, friends and family.

This online feature provides a selection of elegantly crafted designs, allowing employees to customize messages and spread heartfelt wishes.

To create and share your personalized Ramadan greeting, click here.

