

Nesma *Insider*

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NW&E Bahraini Water Plant Receives Royal Inauguration

ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

CONTACT US

To speak with a member of our staff or to send news for future issues, please contact us by [email](#) or by phone:

Tel: + 966 12 669 3322 Ext: 1503

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STAFF

EDITORIAL &
CREATIVE ART DIRECTOR

Arwa Salem



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NW&E Bahraini Water Plant Receives Royal Inauguration



The Khalifa City Water Distribution Station in Bahrain, constructed by Nesma Water & Energy and Al Moayyed Contracting, was inaugurated in an April 30th ceremony attended by Bahraini and Saudi VIPs including Nesma Water & Energy CEO Mahmoud Fallatah and COO Ashraf Radwan, as well as Al Moayyed Contracting CEO Hala Al Moayyed. The SAR 134 million project is one of many in Bahrain funded by the Saudi Development Fund (SFD).



[Click here or on the image to watch the video.](#)

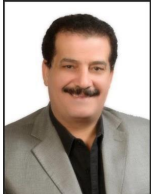


“Nesma Water and Energy is honored that this project was recognized as part of the King of Bahrain’s Silver Jubilee and inaugurated by the Bahraini Deputy Prime Minister Shaikh Khalid Al Khalifa.

The importance of this sustainable development SFD project demonstrates the trust that has been placed in Nesma and the breadth of our excellent reputation.”

Eng. Mahmoud Y. Fallatah.
Chief Executive Officer – Nesma Water & Energy

NW&E Water Plant Inauguration Cont'd



This milestone project for Nesma Water & Energy became operational May 1st and provides 14 million gallons of storage along with a pumping capacity of 20,000 m³/day according to **Chief Operations Officer Ashraf Radwan**.



The station supplies water to the new housing development of Khalifa Town. This station, the largest water storage facility in Bahrain, is unique in the area as a solar energy farm erected on the roof of the concrete tanks, a 10,000 m² area, provides electrical power to the station and reduces dependency on the grid during peak demand per **Project Manager Douglas Rooke**.

As one of the celebrations of Bahrain's King Hamad bin Isa Al Khalifa's Silver Jubilee, the inauguration was led by Bahrain's Deputy Prime Minister Shaikh Khalid bin Abdulla Al Khalifa and attended by Shaikh Yasser Ibrahim Al Humaidan, Minister of Electricity and Water Affairs as well as Kamal bin Ahmed Mohammed, the Electricity and Water Authority (EWA) president.

The inauguration was broadcast on both Bahraini and Saudi media. The CEO of the SFD, Sultan bin Abdulrahman Al-Marshad, also spoke, lauding the importance of the water station as a sustainable development project funded by the Kingdom of Saudi Arabia.

You can read more detail in this [Bahraini News Agency article](#) or [watch this Bahraini TV coverage](#).



Nesma United Industries Launches NES



Nesma United Industries (NUI) has launched NES, a new venture driven by experts experienced in the fields of gaming and esports.

NES offers a cutting-edge creation and production studio for content creation, immersive LED content projection, tournament and event organization, broadcast services, talent management and influencer marketing.

NUI has curated a dynamic team with the experience and expertise to help each client realize their vision and revolutionize storytelling in the Kingdom.

For more information, contact NES at info@nesma.gg



Elie Honain, NES CEO, has a Master of Engineering in Electrical Engineering from McGill University. After three years

working as an electrical engineer in the US, he returned to Lebanon to manage his family business, the American University of Technology.

Honain's entrepreneurial journey began with co-founding the first esports company in Qatar in 2020 working with clients like Ooredoo Qatar, the Qatar Esports Federation and the Qatar Football Association. Honain also owned and managed a Dota 2 team that ranked first in MENA in PUBG MOBILE at The International 2023 Championships.

Honain has now relocated to Saudi Arabia to join NES and looks forward to developing this new gaming and esports venture.

Annual Engagement Survey Yields Success

Results are in from the second annual engagement survey conducted by Nesma Holding from January 15 to February 15, 2024. Employees across Nesma Group were surveyed anonymously about their satisfaction with office space, resources & tools available to them, management, corporate culture & direction and their personal experience of the company. The survey had broad participation from both white- and blue-collar workers and indicated an 84% overall employee satisfaction rate, up from 82% in 2023. In fact, in most categories the data showed a similar increase in employee satisfaction over 2023. Each year, the survey questions are adapted based on participant feedback and on results. Next year, questions will focus more on specific areas.

Companies shared survey results with their employees and some held celebrations in recognition of the level of satisfaction.

Impact

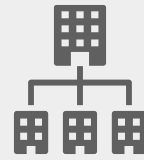
Each company has developed an action plan based on a deep dive of the results in order to rectify any complaints and continue upward trends. For example, last year's plan for Modern Bus resulted in an improvement in the "office amenities & management" category from 42% satisfaction to the current 70%. Moreover, the survey had a positive impact on individuals as well as companies.

Rayan Othman, a Jollibee employee, shared that the engagement survey made him feel connected and included. In the past, he had felt separate, perhaps because the type of work that Jollibee/Chowking does is so different from that of other Nesma companies, but the engagement survey made him feel like his company is united with the rest of the Group. He now feels that he truly belongs as part of the Nesma family and that Nesma cares about him the same as it does about everyone else.

According to **Salman Alrefaie**, Head of HR & Training at Modern Bus Co., *"The insights gathered from the survey have been incredibly useful and have provided us with a deeper understanding of our company. Also, the assistance in analyzing the data and presenting the results has been instrumental in helping us identify areas of improvement and opportunities for growth."*

According to **Hamza Aref**, Nesma Infrastructure & Technology Regulatory Affairs Manager, *"Joining Nesma Infrastructure and Technology is like a breath of fresh air! It's rejuvenating because of its energetic and friendly culture. Working here is challenging and fun, our leadership is empowering, and what makes this place special is its people. Although diverse, we are all one!"*

Employee Engagement Survey



carried out across
17 subsidiaries



Companies
with **100%**
participation
rate

11



15,448

Total number of
employees



Group participation

12,326



Employee
satisfaction rate

84%

NDigitec Featured at Supply Chain Summit

NDigitec CEO Vatche Kavlakian was featured at the May 8th International Future of Industry and Supply Chain Summit in Riyadh where the company also exhibited. Kavlakian was a speaker participant in two seminars, “Digitalization in Manufacturing: Driving Industry 4.0 and Digital Transformation,” and “The Next Generation of Printing and the Future of Packaging.”

NDigitec celebrated the successful exhibition and summit by sponsoring a Gala Dinner at Lavash restaurant to honor their customers and suppliers, allowing all to celebrate their achievements and look toward future opportunities.



Nesma Concrete Sponsors Geotech Innovation Conference

Nesma Concrete Solutions sponsored the International Geotechnical Innovation Conference held this month at the Hilton in Jeddah. They also exhibited their innovative products and solutions.

Nesma Water & Energy at Saudi Water Forum

Nesma Water & Energy hosted a busy exhibition booth at the three-day Saudi Water Forum including a visit from the Minister of Environment, Water & Agriculture. The Forum also facilitated workshops and B2B meetings.



Mawaddah Signs MOU



Mawaddah Group signed a memorandum of understanding (MOU) with the Technical College for Girls in Mecca for direct employment of Hajj and Umrah services and accounting specializations. This agreement aims to help candidates from the college integrate into the labor market effectively and contribute to the development of the tourism sector in the Kingdom. In addition, the Mawaddah Group will also contribute by providing training opportunities through a community partnership memorandum.



Nesma Mobility at Business France Event

Nesma Mobility is actively preparing for one of its upcoming vertical, public transportation operations & maintenance bids. With this perspective, the company participated in a two-day event in Riyadh organized by Business France with major players in attendance from the Saudi public transit authorities of SAR (Saudi Railways), Qiddiya, NEOM and Red Sea Global along with VIPs and other key stakeholders.

The event, entitled “French-Saudi Strategic Partnership for Next Generation Railways,” focused on the importance of “smart mobility,” the Kingdom’s gigaprojects and networking.

Nesma United Industries Receives ISO Certification



Nesma United Industries (NUI) Facilities Management Division has successfully obtained the ISO 41001:2018 certification for Facility Management demonstrating the company’s commitment to effective operations and maintenance of building facilities. The certification amplifies NUI’s credibility and excellent track record.



Nesma Training Center Updates

Ishraq Training

Nesma Training Center (NTC) hosted a workshop delivered by the Ishraq Association. The five-day workshop, called “Self-Confidence and Emotional Intelligence,” was attended by 35 youth diagnosed with ADHD who learned to better understand their performance in various spheres of life and were taught new tools to improve their skills.



Graduation Ceremony

Al-Fakhamah International School held a graduation ceremony at NTC to honor their outstanding graduates. The event was attended by 100 mothers, 100 children and 20 staff and event coordinators.



Fire Drill at NUI Nursery

The staff at the Nesma United Industries nursery which cares for 16 children of employees, held a successful fire drill and evacuation.



Nesma Mobility Meets with LaBlanc

Berkeley and Stanford lecturer, Gregory LaBlanc, visited the Nesma Mobility team in Jeddah to discuss upcoming projects in the Kingdom and potential links with the USA's Silicon Valley.

Congratulations!

Newborns



A new baby girl for **Mohammed Al Zahrani**, Project Manager, Al Dawadmi Project, Nesma Water & Energy

Certificate



Mohammad Nabeel Ismail, Pricing Manager, Namma Cargo has achieved the International Supply Chain Professional Manager CISC/CISCM certificate from IPSCMI, USA.

New Joiners



Nesma Co. welcomes **Osama Mohammed Alfitni** as Senior Compliance Officer.



Personal Achievement

Lujayn Hasan Muqaddam, Marketing Supervisor, Namat has completed a seven-day intensive piano workshop with the Music Home, School of Art.

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newsletter@nesma.com.

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