

Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No.129: October 2024



Spacemaker Launches New Modular Line

ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

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Spacemaker New Modular Line

Spacemaker has launched an innovative modular unit that facilitates significantly more sustainable construction with shorter ROI times, addressing the Kingdom's high demand for upscale hospitality and residential buildings. Measuring eight meters by four meters by three meters high and meeting the Kingdom's construction codes, the modular units can be used to create any type of space within a building. Developed by the Spacemaker R&D team, these units can shorten construction time by 70%. For example, a 100-room, 3-star hotel that would normally take 18 months for construction, can be completed within five months using Spacemaker modules. Demonstrating the company's focus on sustainability, the uniform units are manufactured in a factory-controlled setting, consequently, waste, CO2 emissions and construction risk are all minimized in the field.

Spacemaker created a hotel mock-up made entirely of the new modular units which was unveiled at a launch ceremony attended by senior management from Nesma United Industries and a representative from the Public Investment Fund (PIF), underscoring the strong partnerships that are essential to the company's continued growth and success.

This new modular building line represents a transformative step for Spacemaker, enabling faster, more efficient and sustainable building processes for their clients.



Mohammed Amro
General Manager

"This milestone solidifies our leadership in offsite construction and is a testament to the unwavering dedication, creativity and hard work of our exceptional team. Together, we are redefining the future of construction and actively contributing to the growth and progress of Vision 2030.

We extend our deepest gratitude to every member of our team for their relentless commitment to excellence. It is through their efforts that we continue to break new ground and set new standards in the industry."

Nesma Champions Sustainability



In a September 30th pledge-signing ceremony with Alsulaiman Group, Nesma joined a Ministry of Economy and Planning (MEP) “Sustainability Champions” program and is now in the preliminary stages of developing a Group-wide sustainability strategy. What is sustainability in this context? It is a focus across business sectors on fulfilling the Vision 2030 goals of a vibrant economy and reduced emissions through protecting the planet, from how we use natural resources to construction methods, energy production, energy management, waste management, responsible manufacturing methods and responsible consumption.

The goal of the Ministry’s program is to recruit and mentor leading companies, such as Nesma, to be “sustainability champions” by first enhancing their own sustainability practices and then, in turn, collaborating with other companies to create a lasting impact throughout the Kingdom.

This begins with training and compiling comprehensive technical data. Enhanced sustainability strategies will be implemented first by Nesma Co. before input is solicited from executive teams across the Group and customized sustainability programs are developed for each Nesma company.



Nesma representatives at pledge signing ceremony: Emad Abu Alela, Bandar Alsemiery, Hisham Alobaidi, Wajdi Daghistani

The MEP Sustainability Champions program aligns with the Vision 2030 goal of zero emissions by 2060 and is part of a broader commitment to sustainable development.

Bandar Alsemiery, President Assistant - Projects Affairs, spearheaded the initiative and represented Nesma Co. at the signing ceremony, after which a team was established under Hisham Al-Obaidi, Chief Compliance Officer, to implement the program.

In an official communication about this program to Nesma CEOs, Vice President Noura Alturki wrote, *“This program presents a significant opportunity for Nesma and its subsidiaries to enhance our sustainability practices and contribute to a greener future. We look forward to working together to achieve our shared sustainability goals.”*

NDIGITEC Joins DHL GoGreen Plus Program



NDIGITEC has signed onto DHL's GoGreen Plus, a sustainable option that lowers greenhouse gas emissions.

The signing ceremony was the culmination of a visit to NDIGITEC from the Country General Manager of DHL Express UAE and his team. The visit began with a welcome from NDIGITEC CEO Vatche Kavlakian and was followed by a presentation and tour of the facilities.



GoGreen Plus is a DHL solution that uses sustainable aviation fuel (SAF) so clients who join the program can lower the emissions of their shipments.

NDIGITEC is committed to sustainability, looking continuously to improve materials and services to fulfill its mission, "investing in the future, creating compositions beyond imagination and paving the way for a more sustainable world."

Nesma Management Training Program Launched

On October 2nd and 3rd, Nesma launched a new group-wide training program for 25 managers from across the Group representing Nesma Co., Nesma United Industries, Nesma Infrastructure & Technology, Nesma Water & Energy, Defaf Logistic, Mawaddah Internat'l Group, Modern Bus Co., Nesma Security, Nesma Orbit and Namma Cargo.

The six-month program, being conducted by Tenacity, is designed to enhance leadership with a focus on Nesma culture and core values, by developing skills in risk management, KPIs & business unit performance, budget setting, coaching and giving & receiving feedback. Some of



the sessions are provided face-to-face while others are online and offered asynchronously.

The lead trainer is Tenacity CEO Camil El Khoury, who has more than 20 years of experience in over 80 countries helping public, private and non-governmental organizations build capabilities for growth.

Nesma United Industries Updates

NUI Signs Memorandum of Cooperation

Nesma United Industries (NUI) was a Diamond Sponsor of the first International Facility Management Conference and Exhibition held September 8th to 10th in Riyadh. During the event, the company signed a memorandum of cooperation with the Saudi Facility Management Association. The agreement, signed on NUI's behalf by COO Majid Al-Haidari, focuses on exchanging expertise, participating in events and collaborating on research to advance the facility management industry.



Quality Control Campaign

On October 9th, a quality control campaign was held at the Nesma United Industries SABIC HSC project in Jubail. Attended by 60 team members and QA/QC Managers from Nesma, SABIC and sub-contractor ECC, the event began with short speeches to congratulate the team on their high project quality index (PQI) score of 91.05% and inspire them to remain committed to best practices.

Subsequently, presenters reviewed Nesma quality observations, non-conformance reports and the status of various training initiatives.

The campaign concluded with a quiz of participants' knowledge of quality control measures followed by the distribution of gifts to quiz winners.

NUI Attends Expos

A Nesma United Industries delegation attended the Saudi Infrastructure Expo 2024 and the Smart Cities Saudi Expo 2024, co-located events held at the Riyadh International Convention & Exhibition Center from September 24th to 26th. Representing the largest event of its kind in the Kingdom, the Expos drew over 17,000 visitors to discover exhibits from more than 35 countries.



Nesma Catering Chef on TV Show



Nesma Catering's Chef **Kholoud Suhail** is a new chef on Fatafeat, a Middle Eastern food and lifestyle channel. Chef Kholoud has competed on Top Chef and won awards at competitions such as HoReCa for hotel, restaurant and catering professionals.

In a recent interview with Caterer Middle East magazine, she revealed seven tips for up and coming chefs which are to be organized, do regular taste tests, use high quality ingredients, respect food by avoiding unnecessary waste, learn from the best, master the basics and be passionate.

Read the full interview [at this link](#).

Appreciation for Nesma Travel



Turkish Airlines recognized Majed Al Abbadi, Area Manager Eastern & Central Region along with Rami Ghosn, General Manager of Nesma Travel for their outstanding sales achievements in 2023.

One Million Safe-Hours for Nesma Water & Energy Teams

The NW&E teams at Ramli Housing and 4623-Water Transmission Augmentation Works at Madinat Salman projects have surpassed one million safe-hours without time lost due to injury. The accomplishment was attributed to the dedication of each individual on the team and the care exercised by sub-contractors.



Mawaddah Planning Meeting

September 30th, Mawaddah organized a productive meeting to develop a 2025 budget, business strategy and team member development plan. They also conducted a constructive team member satisfaction session.

Nesma Finance Teams at Tax Forum

Several members of the finance teams from across Nesma Group participated in the Zakat and Tax Forums presented by EY, PwC and Deloitte.



NTC Hosts Law Radio

Nesma Training Center hosted a legal drafting program delivered by Law Radio on October 16th. Targeting students of Islamic Sharia and law students, the goal was to help the 50 attendees develop skills in drafting legal documents and memoranda.

Nesma United Industries World Mental Health Day Event

Nesma United Industries (NUI) celebrated World Mental Health Day by hosting an event themed “Mental Health in the Workplace” held from 8am to 12pm and offering brochures, information about the company program and presentations.

NUI has made mental health a top priority by implementing a comprehensive program that offers essential resources and support to enhance communication, collaboration and a positive work environment for all employees.



Modern Bus Provides Vaccinations

October 15th, Modern Bus Company collaborated with the Ministry of Health to provide seasonal influenza vaccines at the company headquarters and the drivers' buildings.

Farewell Eng. Mahmoud Fallatah



On September 30, Nesma Water & Energy (NW&E) executives and staff as well as guests from Nesma Co. gathered to honor and celebrate CEO Eng. Mahmoud Y. Fallatah, on the occasion of his retirement.

In his farewell speech, Fallatah reflected on his 13-year journey with the company, which began with the founding of the company. He said, ***“Each of you has played a vital role in our success, and I am deeply grateful for the lasting friendships we’ve forged. While I look forward to retirement, I will dearly miss the daily interactions with all of you.”***

As a final contribution towards NWE, Fallatah gave an interview to BTI Reports for a segment called “Saudi Arabia - Blooming Entrepreneurship.” The interview noted the pivotal role NW&E plays in the Kingdom’s water sector with both operations & maintenance projects and infrastructure projects.

Read the full interview by [clicking this link](#).

We wish Eng. Mahmoud a happy retirement.



Nesma Cricket Team

Best of luck to Nesma Cricket team which is participating in the WPCA Super League 2024, Phase 2-Afternoon League.



Nesma Targets Breast Cancer Awareness

MBCO Medical Forum

October 23rd, Modern Bus Co. (MBCO) collaborated with KAMC experts in oncology, social services and radiology to present an informative session on breast cancer.



Nesma United Industries Event

The majority of NUI's 78 female employees gathered for an event themed "Early Detection is Life," which featured discussions and informative talks provided by medical specialists. Free screenings were provided in NUI's clinic.

Namat & KAUST Event

As part of ongoing efforts to raise awareness about breast cancer, King Abdullah University of Science and Technology (KAUST) partnered with Namat by Nesma, Thuwal Branch, to organize an educational lecture focused on the importance of early detection. The two-hour session highlighted the necessity of regular screenings and early check-ups.

During the event, attendees were deeply moved by the inspiring story of a breast cancer survivor who shared her journey of overcoming the disease, providing hope and motivation to all present.

The session concluded with several female employees receiving on-site breast cancer screenings.



Click the image to play the video.

Nesma Co. Forum

October 28th, in cooperation with area hospitals, Nesma Co. held a breast cancer event where medical professionals gave an informative lecture and then facilitated a question and answer session. Also, breast cancer screenings were offered in a private area.



Nesma Infrastructure & Technology Awareness Event

Nesma Infrastructure & Technology partnered with Dr. Samir Abbas Hospital to provide a breast cancer awareness event with an informative lecture and question and answer session.



Modern Bus Co. Celebrates Saudi National Day

Congratulations!

Newborns



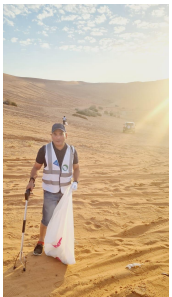
A new baby boy for **Nesma President Faisal Alturki**.



A new baby boy for **Abid Ali Yousaf Bhinder**, Office Helper, Nesma Co.

A new baby boy for **Abdullah Mohammed Alsobiani**, Director of Stakeholder Engagement, Nesma Co.

Certificate



Zubair Ahmed, Projects Manager, Namma Cargo received a certificate of participation for the Desert Clean Up event at Wadi Laban, Riyadh, October 25, 2024.



Mohammed Al Jamaei, HR & Admin Mgr., Nesma Renewable Energy, has been certified as a

trainer in HR Mgmt. by the Technical & Vocational Training Corp.

New Joiners



Mawaddah welcomes **Essam Nasser Saleh ALSayegh** as Hotels Development Manager.



Nesma Renewable Energy welcomes **Mohammed Al Jamaei**, as HR & Admin Mgr.



Nesma Renewable Energy welcomes **Kamyar Rezai Galeshi** as Chief Investment Officer.



Nesma Renewable Energy welcomes **Shahad Jammah Al Qarni** as Bidding Supervisor.



Nesma Renewable Energy welcomes **Aleena Alam Syed Alam** as Financing Supervisor.



Nesma Renewable Energy welcomes **Muhammad Usman Ali** as Senior Bid Manager.

Employee of the 3rd Quarter



Gamal Saber Mostafa, Mechanical Supervisor, Nesma Water & Energy