

Nesma *Insider*

Bringing our Nesma community closer through shared communications • Issue No.115: August 2023

Nesma Group Wins Multiple Strategic Projects



ABOUT NESMA INSIDER

Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates and beyond.

CONTACT US

To speak with a member of our staff or to send news for future issues, please contact us by [email](#) or by phone:

Tel: + 966 12 669 3322 Ext: 1503

View all past issues at the [Nesma Insider Archives](#).

STAFF

EDITORIAL &
CREATIVE ART DIRECTOR

Arwa Salem



STAY CONNECTED
www.nesma.com



NIT Awarded Multiple Substation Contracts



On July 20, 2023, Nesma Infrastructure & Technology (NIT) signed with the Saudi Electricity Company (SEC) several strategic contracts, valued at over SAR one billion, to support various Vision 2030 development projects across the Kingdom including the Diriyah Development, Riyadh Development and the Holy Mosque in Madinah.



The scope of work of the contracts covers the engineering, procurement, construction, testing, commissioning and energization of a high-voltage transmission substation including underground cable works along with the connection to the Saudi national grid. These lump sum turnkey contracts have an approximate delivery schedule of 16 - 18 months.

In line with Vision 2030, these contracts aim to increase the SEC's grid network capacity across the Kingdom in order to enhance the public's quality of life.

NIT Awarded Multiple Substation Contracts



On August 6, 2023, Nesma Infrastructure & Technology signed with the Saudi Authority for Industrial Cities and Technology Zones (MODON) two new strategic contracts valued at over SAR 200 million, to support the rapid expansion of their industrial cities in Hafar Al-Batin and Khamis Mushait in the Kingdom's eastern and southern provinces.

The lump sum turnkey contracts include the engineering, procurement, construction, testing, commissioning and energization of the transmission substation along with its connection, through the Saudi Electricity Company, to the national grid. The project is scheduled for delivery in approximately 28 months.



COO Abdullah Alsulami

“NIT is honored to be awarded these vital infrastructure contracts which will support the rapid developments across the Kingdom and allow NIT to secure the highest market share in the power transmission sector.

In light of its ambition to be the market leader in the energy sector, NIT will continue to grow in the energy sector by providing excellent quality services to its prestigious clients.”

NUI Awarded Multiple Security Systems Projects



Nesma United Industries' Technical Systems Division (TSD) will implement multiple, recently-awarded EPC contracts for security systems.

SABIC awarded TSD with three of the contracts covering nine sites at Saudi Kayan, United, GAS Jubail, Al Razi, Ibn Sina, Ibn Zahr, GAS Yanbu, SAB Tank and Yanpet for a total contract value of SAR 445 million.

The scope of work comprises engineering, procurement, construction, testing and commissioning to bring existing security and non-security systems into compliance with HCIS SEC and applicable SAF 2017 directives. The work covers buildings, gatehouses, security control rooms, fences, lights, telecommunication, electrical, access roads and utilities

The project kick-off meeting was held on June 19th & 20th at the Movenpick in Al Khobar.



Tony Rahme – General Manager - Technical Systems Division

“NUI is proud to win many prestigious HCIS Directive projects from different clients like SABIC, SWCC and AMAALA Co. We thank them for their trust and confidence which clearly show our good reputation in the market for such projects.

We are confident that NUI will remain the leader for industrial security projects in the Kingdom due to our highly qualified team along with the support and wisdom of our leaders.”

NUI Awarded Multiple Security Systems Projects



An additional project for TSD came from the Saline Water Conversion Corporation (SWCC). The HCIS Security Compliance Integrator & Marine Interface Project requires the implementation of an integrated security solution to protect perimeter and inside areas from any hostile intrusion at desalination plants and reservoirs located at Yanbu, Haql, Rabigh, Duba, Omluj, Al Laith, Qunfudhah, Farasan, Al Wajh, Masturah, Rabigh and Thuwal.

This Nesma United Industries (NUI) TSD project valued at SAR 245 million requires engineering, procurement, construction, testing & commissioning to bring existing security facilities including security systems, gatehouses, security control rooms, fences, marine barrier, lights, telecommunication, electrical, access roads and utilities into compliance with HCIS SEC and applicable SAF 2017 directives.

In addition to the SABIC and SWCC projects, NUI TSD has also been awarded information & communication tech/extra low voltage (ICT/ELV) packages for the prestigious Red Sea Amaala projects at the Rosewood Resort & Residences and the Red Sea Marine Life Institute (RSMLI.)



The project, valued at SAR 85 million, involves the engineering, procurement, installation, testing, commissioning and handover of a security system, passive & active communication systems, telecommunications, fire detection and alarm systems, public address systems, audio-visual system, guest room management system, intercom systems, building technology systems and a structured cabling system.

Spread over 395,000 square meters, the Rosewood Amaala is a luxury wellness eco-resort offering Red Sea views from its location on the cliffs. RSMLI is a multipurpose facility serving both as a marine research institute focusing on the Red Sea environment and also as a unique tourism destination.

New Nesma Security Contract Nets 600 Jobs



Nesma Security has been awarded a contract to provide security services for assets and roads for the Diriyah Gate company (DG) in Riyadh. The contract is a framework agreement with DG for two years and will require over 600 Saudi security staff professionals at various levels. The project value is expected to exceed SAR 140 million.



Romel Jeries, CEO

“Nesma Security is proud to again be supporting the Kingdom’s Vision 2030, not only by facilitating the development of important cultural sites, but also by furthering economic development, in this case, with 600 Saudi jobs.”



Nesma Makes Forbes 100 List

Nesma has again made the Forbes Top 100 Arab Family Businesses list hitting the number 34 spot this year. Forbes congratulated the Company for its "... outstanding contribution and unwavering commitment to excellence..."

Check out the full list [at this link](#).



NUI Provides Saudi Aramco with Food Composter

On July 1, 2023, NUI facilitated the installation of a cost effective, easy-to-operate food composter for Saudi Aramco through a supplier at the Tanajib Camp O & M project. The OKLIN CG 100's food waste compactor can convert 250 kg food waste daily into compost material. The natural composting process occurs with the addition of microbes and bacteria then a pasteurizing process is implemented resulting in a safe, hygienic product. The machine can compost material from the 130,000 trees, soccer fields and other landscapes at the Tanajib Gas Plant project.

Since July 1, the site has input almost 12,500 kg of organic waste and offloaded 3000 kg of compost product helping to achieve a clean, green and sustainable environment at the Tanajib Gas Plant facility.



Three Stars for Nama Mawaddah Hotel

The Nama Mawaddah Hotel in Makkah Al-Mukarramah proudly announces that it has been rated with three stars by the Ministry of Tourism.

Nama Mawaddah Hotel is located in the Makkah Al-Mukarramah, Jarhum neighborhood on Ibrahim Al-Khalil Street, about 1800 meters away from the Haram.

Namat & KAUST Join Forces

A team from Namat and a team from the King Abdullah University of Science and Technology (KAUST) Small & Medium Enterprise Innovation & Economic Development program visited each other's facilities as a way to begin cooperative activities and to introduce Namat to the international companies within KAUST that could be potential Namat customers.

A training program is being designed for female employees at Namat's headquarters in the Thuwal branch to promote creativity, innovation and social participation. In addition, KAUST and Namat will cooperate to develop a soon-to-be-announced e-commerce project. Moreover, research will be conducted into the impact that Nesma has had on the Thuwal area.



Nesma & NWE Visit Bahraini Projects

Top executives from Nesma Co. and Nesma Water & Energy (NW&E) visited Bahrain for status updates on the NW&E projects at Madinat Salman & Ramli Housing Development and East Hidd & South Bahrain. After visiting the water transmission projects and receiving status reports on both, the executives expressed satisfaction with their progress to date.

Jollibee, Chowking Check Quality & Engagement

A quality control team from the Jollibee Foods Corporation head offices in the Philippines arrived in Saudi Arabia recently to verify that the local branches of both Jollibee and Chowking were fulfilling the company's standards and meeting customer expectations. The team, lead by Stephen Bryan Calleja, looked at the stores' practices, products and services.

Also, the HR department for both Jollibee and Chowking Nesma recently shared positive results from the Nesma & Employee Engagement survey. The survey measures work satisfaction and seeks employee input.



Nesma Training Center News

Ishraq at NTC

The Ishraq Association was hosted at the Nesma Training Center (NTC) to set up a training program called “Brilliant Personal Skills,” to teach time management skills, intrapersonal work and presentation skills. The evening program drew 25 attendees.

Software Acceptance Testing

NTC hosted a Modern Bus Co. intensive training program to prepare for final official software acceptance testing to issue automated fare bus tickets to customers. The training also included integrating the systems with Al Rajhi Bank.



Modern Bus Recruiting Drivers

A recruiting team from Modern Bus had a successful trip to India where they sought to recruit new bus drivers. After 1,124 interviews, 278 were selected for hire.

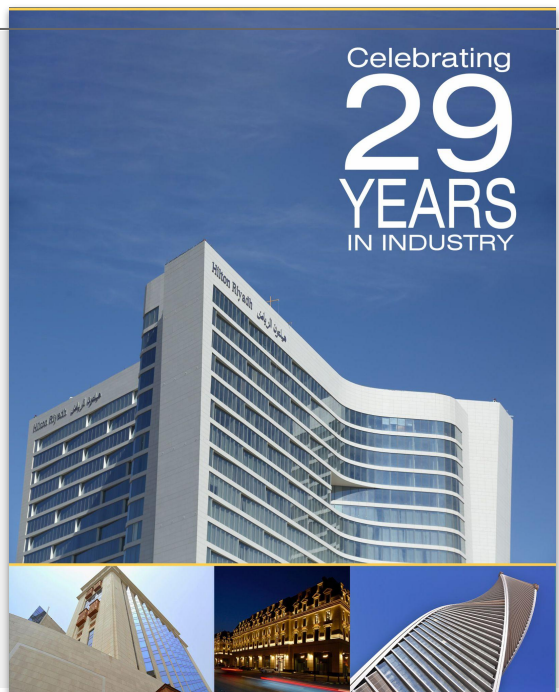
Nesma Orbit Turns 29

On August 15th, Nesma Orbit celebrated its 29-year anniversary.



NESMA
ORBIT

For Industrial Projects & Commerce
نسما المدار للمشروعات الصناعية والتجارة



Faces of Nesma: Waleed Bin Abdulmohsen



Since starting at Nesma 12 years ago, **Waleed Bin Abdulmohsen**, has risen from CSR Coordinator to HR Manager of Nesma Co. and Acting Corporate HR Manager. As HR Mgr., he is responsible for recruitment, onboarding, performance management, reviewing & enforcing policies and administration. He works to facilitate positive relationships and address employee concerns.



As Acting Corporate HR Mgr., he seeks to unify HR practices and policies across the Group, ensuring compliance with Saudi labor law and industrial policies.



Since taking charge, Abdulmohsen's team has redesigned job structures to provide a clear career path and salary schedule that allows employees to grow with the Company on a level playing field.

His team has also automated all Nesma Co. HR activities and plans to help the entire Group go paperless.

As a leader, he motivates his team by delegating responsibilities and getting them involved in the decision-making process.

His goal is to further expand current training programs, as well as to train ambitious employees up from the bottom of the career ladder so they can be future Nesma leaders.

What advice would he give to a new HR Manager?
"...always seek knowledge and surround yourself with motivated, capable team members. Lead by example."

In his spare time, Abdulmohsen enjoys hiking, traveling and playing sports such as squash and padel.

HR Organizes Ongoing Padel Teams

A padel teams initiative for work-life balance was created by HR at Nesma HQ. Both women's and men's teams play and all Nesma employees are welcome to join if space allows.

The men's team played 7-9pm August 29th, the women's on Aug 30th. See the next match at Pad-L Suite [at this location.](#)

MEN'S STOP 10
BEST POINTS 2022

Watch the video to learn more about the sport of padel

Join us to participate in the **Padel game**

Tuesday 29 Aug 2023 (Male)
Wednesday 30 Aug 2023 (Female)
8 pm - 10 pm

#HealthyWorkEnvironment
#WeAreNesma

You may register by clicking on the following link:
[Padel Session Registration](#)

Please share your pictures with the associated hashtags
#HealthyWorkEnvironment
#WeAreNesma

Modern Bus Shows Leadership in Celebrating Diversity: Pakistani, Indian & Indonesian National Days

Modern Bus celebrated their Pakistani, Indian and Indonesian workers by emailing all staff with information about each country including general information about the history behind the National Day along with general cultural information and some phrases in the national language. Then, they gathered employees together for a celebration with cake and beverages.



Nesma Co. Celebrates National Day

Pakistan's National Day



India's National Day



Congratulations!

Newborns

A new baby boy for **Sara Alqahtani**, Senior HR Officer, Nesma United Industries.

New Joiners



Mohammad Hani Al Majdoub, Sales Technical Support, Nesma Concrete Solutions

Graduation



Alhanouf Alnejaimi, Interior & Graphic Designer, Mawaddah, completed a Master of Science in Strategic Marketing.

Make Your Impact on the Nesma Insider

How can the Nesma Insider be improved? We need your input and value your opinions.

Kindly spare a few moments to complete this survey, as your feedback is highly valuable to us.

[Click here to take the survey.](#)



Stay Connected to Nesma

We want to hear from you! Whether it is a story you think we should publish in Nesma Insider or simply by following our social media channels, we encourage your participation. Send your suggestions, comments and story ideas to:

newsletter@nesma.com.

Let us feature you in our pages!

